



Department of
Civil Service

REQUEST FOR PROPOSALS

ENTITLED:

“Job Evaluation System”

RELEASE DATE:

February 7, 2025

PROPOSAL DUE DATE:

March 14, 2025

IMPORTANT NOTICE: A Restricted Period under the Procurement Lobbying Law is currently in effect for this Procurement, and it will remain in effect until State Comptroller approval of the resultant Contract. During the Restricted Period for this Procurement ALL communications must be directed, in writing, solely to the Designated Contact as listed in Section 2 of this RFP and shall be in compliance with the Procurement Lobbying Law and the NYS Department of Civil Service “*Rules Governing Conduct of Competitive Procurement Process*” (refer to RFP, Section 2: Procurement Administrative Information).

**All inquiries, questions, filings, and submission of
Proposals must be directed in writing to:**

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New York State Department of Civil Service
Attn: Office of Financial Administration,
Empire State Plaza, Swan Street Building – Core 1
Albany, New York 12239
DCScontracts@cs.ny.gov

Timothy R. Hogue
Commissioner
NYS Department of Civil Service

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SECTION 1: INTRODUCTION

1.0 Calendar of Events

EVENT	DATE
Issuance of Request for Proposals	February 7, 2025
Deadline for Submission of Written Questions	February 18, 2025, 4 p.m. ET
Responses to Written Questions Posted	February 26, 2025
Deadline for Submission of Proposals	March 14, 2025, noon, ET
Anticipated Tentative Award	April 14, 2025
Anticipated Receipt of Signed Contract from Tentative Awardee	May 12, 2025
Anticipated Contract Start Date	September 1, 2025

1.1 Purpose

The New York State Department of Civil Service (Department or DCS) has issued this Request for Proposal (RFP) to competitively secure the services of a qualified organization (Offeror) to provide a commercially available production version of a job evaluation solution to allow the Department to value jobs accurately and consistently and ensure pay equity for jobs across diverse occupations. The system will use a set of factors and weights, determined by the Department in consultation with the contractor, to determine the appropriate salary grade for titles or positions within the state's existing salary grade structure.

The Department is looking for a commercially available production version of a multifaceted solution including consultation, a job evaluation system, license/subscription, and training. Through a separate RFP, the State has contracted with a vendor to conduct a total compensation analysis to make its total compensation package more competitive.

This RFP defines minimum contract requirements, details response requirements, and outlines the Department's process for evaluating responses and selecting an Offeror.

The Department will only contract with a single Offeror, which will be the sole contact regarding all provisions of the Contract.

This RFP and other relevant information may be reviewed at: <https://www.cs.ny.gov/JESRFP/>.

1.2 Period of Performance

The term of this Agreement shall be for a period commencing as of the date approved by the OSC Bureau of Contracts and shall continue for a period of up to 5 years.

In accordance with New York State policy and New York State Finance Law section 112(2), the resulting contract is deemed executory until it has been approved by the New York State Attorney General's Office (AG) and approved and filed by the New York State Office of the State Comptroller (OSC).

1.3 Overview of the New York State Position Classification and Compensation Structure

The State has approximately 3,000 distinct job titles covering over 142,000 employees. The positions range from cleaners, food service workers, facility operations assistants to nurses, physicians, engineers, and research scientists. The State's Position Classification method was designed decades ago and needs to reflect modern workplace realities.

Job or Position Classification, as followed in New York State, is a system of identifying and describing the different kinds of work in an agency and then grouping positions with sufficiently similar duties and responsibilities. The State has used a proprietary quantitative job evaluation system (QJES), in addition to the job or position classification method. QJES had been used for reviewing large numbers of positions in the same title. The job or position classification approach is used for day-to-day position classification and grading of titles with smaller numbers of positions. QJES utilizes eight classification factors, which are education and experience; managerial activities; supervision; written communication; oral communication; work complexity; responsibility; and job demands.

New York State's Classification Plan is the basis for its Compensation Plan. A principal objective of the Classification Plan is to provide a structure of equitable relationships based on duties and responsibilities of positions, their classification by title, and their assignment to salary grades. This provides the basis for equal pay for jobs at the same

level of difficulty and responsibility, and for equal pay recognition of differences in difficulty and responsibility.

The State has a 38-grade salary structure (not all the grades are used). There are negotiated salary schedules with “steps” from minimum (hiring rate) to maximum (job rate) for Grades 1-37; Grade 38 has no maximum salary. There is an approximately five percent interval between each grade, and a 25 percent range between minimum (hiring rate) and maximum (job rate) salary for a grade. Approximately 90% of employees in State service are covered by collective bargaining agreements. As a result of negotiations with these unions, there are eight separate salary schedules, and another schedule for managerial/confidential employees excluded from union representation. The collective bargaining agreements provide for periodic across-the-board raises, in addition to the salary steps.

While most positions are assigned to a salary grade, with a minimum and maximum salary, the State can increase salaries through various differentials (e.g., geographic, shift, hazard pay). These salary differentials assist agencies in addressing recruitment and retention difficulties created by market circumstances for a particular occupation and/or geographic area. The State has increasingly relied on these salary differentials to enhance baseline salaries to address market inequities. In addition, various union negotiated salary supplements such as inconvenience pay, recall pay, and pre-shift briefing pay directly affect the compensation of employees. In some respects, these provisions affect the internal relationship of salaries within and between the various salary schedules.

1.4 Minimum Offeror Eligibility Requirements

Offerors must meet the following Minimum Offeror Eligibility Requirements to be eligible to submit a Proposal.

Failure to meet these Minimum Offeror Eligibility Requirements will result in a Proposal being found non-responsive and eliminated from consideration.

Offeror means any responsible and eligible entity submitting a responsive Proposal to this RFP.

- 1.4.1 The Offeror must, at time of Proposal submission possess the legal capacity to enter into a Contract with the Department including all registrations, filings, approvals, authorizations, consents, and examinations required by any governmental authority for the provision of the delivery of Project Services (as detailed in Section 3 of this RFP).

- 1.4.2 The Offeror must represent and warrant that, at time of Proposal submission, it possesses adequate staffing resources, financial resources, and organizational capacity to perform the type, magnitude, and quality of work specified in the RFP.
- 1.4.3 The Offeror must represent it has been in business for at least three years.
- 1.4.4 In the past three years the Offeror must have performed similar services for a similar organization with similar requirements as described in this RFP.
- 1.4.5 The Offeror must provide a solution that meets New York State (NYS) Information Technology Services (ITS) Security Requirements including Appendix C and Attachment 9.

1.5 Entirety of Resulting Contract; Conflict of Documents and Clauses

The Contract resulting from this solicitation shall be deemed inclusive of the following documents. Only documents expressly mentioned below shall be deemed a part of the resulting Contract, unless DCS in its sole discretion determines otherwise. Conflicts between the documents shall be resolved in the following order of precedence:

- A. Appendix A – Standard Clauses for New York State Contracts, dated June 2023;
- B. Any Amendments to the body of the Contract;
- C. The Contract body and other writing(s) setting forth the final agreements, clarifications and terms between the RFP and Contractor's Bid. Clarifications must be specifically noted in writing as to what was offered by the Contractor and what was accepted by the State. If not, such clarifications shall be considered last in the order of precedence;
- D. Appendix B – (Standard Clauses for all Department Contracts), dated 2025;
- E. Appendix C – (New York State Department of Civil Service Information Security Requirements), dated March 2024
- F. Appendix D – MWBE/EEO/SDVOB Requirements
- G. Appendix E – Insurance Requirements
- H. Appendix F- Fee Schedule
- I. Official Response to Questions from the Vendors
- J. This RFP including any Addenda (other than Appendix A) applicable to DCS; and
- K. Selected Contractor's Bid or Proposal, including and any clarifications resulting from Demonstrations, Management Interviews or Department Requests for Clarifications and Contractor's responses.

SECTION 2: PROCUREMENT ADMINISTRATIVE INFORMATION

This Procurement is subject to the New York State competitive bidding laws and also governed by, at a minimum, the legal authorities referenced below. An Offeror must fully comply with the provisions set forth in this section of the RFP, as well as the provisions of Appendix A – the Standard Clauses for New York State Contracts, Appendix B – the Standard Clauses for All Department Contracts, Appendix C – Information Security Requirements, Appendix D – MWBE/EEO/SDVOB Requirements, and Appendix E – Insurance Requirements which will become a part of the resulting contract. The Department will consider for evaluation and selection purposes only those Offerors who agree to comply with these provisions.

The following administrative information will apply to this RFP. Failure to comply fully with the following information may result in disqualification of your proposal.

This RFP outlines the terms and conditions, and all applicable information required for submission of a proposal. Proposers should pay strict attention to the Deadline for Submission of Proposals in Section 1.0 (Calendar of Events) to prevent disqualification. To ensure compliance with these requirements and to prevent possible disqualification, Proposers should follow the format and instructions contained in this document. Attachment 1 Offeror's Certification Form contains information that is required to be certified and impacts the entire procurement process. Offerors are encouraged to read and understand these attestations as a first step in this RFP.

The Offeror is required to review Appendix A – Standard Clauses for New York State Contracts. Appendix A contains important information related to the contract to be entered into as a result of this RFP and will be incorporated, without change or amendment, into the contract entered into between the Department and the selected Offeror. By submitting a response to the RFP, the Proposer agrees to comply with all the provisions of Appendix A.

The Offeror is also required to review, and is requested to have legal counsel review, Exhibit 4 (Draft Contract) as the Offeror must be willing to enter into an Agreement substantially in accordance with the terms should the Proposer be selected for contract award.

2.1 Procurement Integrity/Restrictions on Communication

All inquiries, questions, filings, and submission of Proposals in regard to the RFP must be directed in writing to the Designated Contact listed below. Proposals may not be submitted by e-mail or facsimile. Any inquiries, questions, filings or submission of

Proposals that are submitted to any other contact or physical address shall not be considered as official, binding, or as having been received by the Department.

2.1.1 Designated Contact

In accordance with New York State Finance Law § 139-j(2)(a) (Procurement Lobbying Law (PLL)), the following individual is the Designated Contact for this Solicitation. All questions relating to this Solicitation must be addressed to the following Designated Contact:

Dyane McGee
New York State Department of Civil Service
Attn: Office of Financial Administration,
Empire State Plaza, Swan Street Building – Core 1
Albany, New York 12239
DCScontracts@cs.ny.gov

2.1.2 Restrictions on Contacts Between Offerors and State Staff During the Procurement Process

A. Pursuant to New York State Finance Law sections 139-j and 139-k, this Procurement imposes certain restrictions on communications between the Department and an Offeror during the procurement process. An Offeror is restricted from making contacts unless the contact falls within certain statutory exceptions (“permissible contacts”) set forth in State Finance Law §139-j(3)(a), from the earliest posting, on the Department’s website, in a newspaper of general circulation, or in the procurement opportunities newsletter in accordance with Article 4-C of the Economic Development Law, of written notice, advertisement or solicitation of a request for proposal, invitation for bids, or solicitation of proposals, or any other method provided for by law or regulation for soliciting a response from Offerors intending to result in a contract with the Department through final award and approval of the contract by the Department and, if applicable, the Office of the State Comptroller). This time period is defined as the Restricted Period. The Designated Contact for this procurement is set forth in section 2.1.1 of this RFP. Staff is required to obtain certain information from an Offeror whenever contacted about the procurement during the restricted period and is required to make a determination of the Offeror’s responsibility that addresses the Offeror’s compliance with the statutory requirements. Certain findings of non-responsibility can result in rejection for contract award and in the event of two findings within a 4-year period, the Offeror is debarred from obtaining governmental Procurement Contracts. Further information about these requirements can be found at <https://www.ogs.ny.gov/ACPL/>.

B. The Department strictly controls communications between any Offeror and participants in the procurement process. “Offeror” means the individual or

entity, or any employee, agent or consultant or person acting on behalf of such individual or entity, who contacts the Department about a governmental procurement during the restricted period of such governmental procurement whether or not the caller has a financial interest in the outcome of the procurement; provided, however, that a governmental agency or its employees that communicate with the Department regarding a governmental procurement in the exercise of its oversight duties shall not be considered an Offeror. "Offeror" includes prospective Offerors prior to the due date for the submission of offers/Proposals in response to the solicitation document.

2.2 Submissions of Errors or Omissions in this RFP Document

If an Offeror discovers any ambiguity, conflict, discrepancy, omission, or other error in this RFP, the Offeror shall immediately notify the Department's Designated Contact via the email address listed in Section 2.1.1 of the RFP of such error or omission and request clarification or modification of the document.

If, prior to the Deadline for Submission of Bids, an Offeror fails to notify the Department of a known error or omission or an error or omission that reasonably should have been known, the Offeror shall assume the risk of bidding. If awarded the Contract, the Offeror shall not be entitled to additional compensation by reason of the error or omission or its correction.

The Department reserves the right to determine and act in the best interests of the State in resolving any assertion of error or omission in this RFP document.

2.3 Submission of Questions

Using the Questions Template (Attachment 3), a prospective Offeror may submit questions concerning the content of this RFP via email to the Designated Contact's address specified in Section 2 of this RFP. Only those questions received prior to the Questions Due Date specified in Section 1 of this RFP will be accepted. After the Questions Due Date, the Department will provide an email notification of the posting of all questions and the Department's official answers to all those individuals who provided an email address on the submitted Offeror's Certification Form (Attachment 1), and the Questions Template (Attachment 3). The questions and answers will also be posted to: <https://www.cs.ny.gov/JESRFP/>.

[Note: See Bid Deviations section below, with regard to submission of questions.]

2.4 Submission of Proposal

The Department has provided a Bid Submission Checklist (Exhibit 5) to assist with organizing your proposal. Each Offeror must submit its Bid submission in the method outlined below:

2.4.1 Bid Submission Requirements: USB Flash Drive

The Offeror must submit two USB flash drives.

One USB flash drive will be your Bid submission and should be saved on the USB drive as Adobe, searchable, files. **(Please see exception below)** The files must be representative copies of the original documents, including signatures.

Schedule of Fees (Attachment 8) must be completed using the provided Excel file and must be saved to the USB in an Excel format.

The second USB must meet the needs found in section 2.7.1. Disclosure of Bid Contents- FOIL.

Note: Any bid submission that deviates from these bid submission requirements may be deemed non-responsive. Submission of other types of data storage devices will not be accepted.

Clearly mark the envelope and your USB flash drive as “Job Evaluation System” “[Offeror’s Name].”

The Offeror must retain the original bid documents in its records. If the Offeror is selected for award, the Offeror must submit wet ink signed documents to the Department prior to contract execution.

It is the Offeror’s responsibility to ensure that the USB flash drive is free from any and all malicious software and that the files are accessible and uncorrupted. The Offeror should scan the USB flash drive before submission to ensure there is no malicious software (i.e., malware) on the drive and that all files are accessible and uncorrupted. The Department will perform a security scan on the USB flash drive before accessing the stored files. If the security scan identifies malicious software, or the files are inaccessible or corrupted, the Department may reject the submission and disqualify the Offeror from further consideration.

Note: Documents requiring signature should be signed with an ink pen (i.e., wet signature). Bids submitted with e-signatures or scanned signatures may be accepted by the Department, at the Department’s discretion, subject to the requirements set forth herein.

All Submissions must be mailed or hand-delivered to the address provided in Section 2.1.1 of this RFP. To make arrangements for hand-delivery, the Offeror must notify the Designated Contact twenty-four hours (24) prior to delivery. All Submissions must be received by 12 Noon ET on the Submission Due Date as set forth in Section 1.1 of the RFP.

Any submissions received after 12 Noon ET on the Submission Due Date, as specified in Section 1.1, may not be accepted by the Department and may be

returned to the submitting entity at the Department's discretion. All Submissions become the property of the Department.

The Department will accept amendments and/or additions to an Offeror's Submission if the amendment and/or addition is received by the Submission Due Date. All amendments to an Offeror's Submission must be submitted in accordance with the format set forth in Section 1.1 of this RFP and will be included as part of the Offeror's Submission.

An Offeror is solely responsible for timely delivery of the Submission to the Department prior to the Submission Due Date stated in Section 1.1 of this RFP. Delays in United States mail deliveries or any other carrier, including couriers or agents of New York State, shall not excuse late bid submissions. If the Submission is delivered by mail or courier, the Department recommends that it be sent "Returned Receipt Requested", so the Offeror obtains proof of timely delivery. No phone, facsimile or e-mail Submissions will be accepted for this RFP. In addition, it is the sole responsibility of the Offeror to verify that all elements of the Submission are complete, correct and without error.

2.4.2 Bid Deviations

The Department will not entertain bid deviations to Standard Clauses for New York State Contracts (Appendix A). The Department will also not entertain material and substantive bid deviations to the solicitation to Standard Clauses for All Department Contracts (Appendix B), Information Security Requirements (Appendix C) MWBE/EEO/SDVOB Requirements (Appendix D) and the Insurance Requirements (Appendix E). NYS law precludes awarding a contract based on material deviation(s) from the specifications, terms, and/or conditions set forth in the solicitation. Therefore, Submissions containing a bid deviation (including additional, inconsistent, conflicting or alternative terms) that are a material and substantive change from the specifications, terms, and conditions set forth in the solicitation may render the Submission non-responsive and may result in rejection of the submission.

If Offeror has an issue or concern regarding provisions in the solicitation and is considering a submission containing a bid deviation, Offeror is strongly advised to raise such issues and/or concerns during the question-and-answer period so that the Department may give due consideration to the issue prior to submission. Failure to use the question-and-answer period and instead submitting a bid deviation could render the entire Submission non-responsive and rejected in its entirety.

In general, a material and substantive bid deviation is one that would (i) impair the interests of New York State, (ii) place the successful Offeror in a position of unfair economic advantage, (iii) place other Offerors at a competitive disadvantage, or (iv) which, if it had been included in the original solicitation, could have formed a reasonable basis for an otherwise qualified Offeror to change its determination

concerning the Submission. For example, a deviation that would substantially shift liability (risk) or financial responsibility from the Offeror to New York State would be considered material.

Unless specifically required by the solicitation to be submitted as part of an Offeror's submission, an Offeror is further advised that its standard, pre-printed material (including but not limited to product literature, order forms, manufacturer's license agreements, standard contracts or other pre-printed documents), which are physically attached or summarily referenced in the Offeror's Submission are not considered as having been submitted with or intended to be incorporated as part of the official offer contained in the Submission. Rather, such material shall be deemed by the Department to have been included by Offeror for informational or promotional purposes only. If such materials are requested by the solicitation, an Offeror must ensure that the materials are properly referenced.

To submit a non-material bid deviation, an Offeror must complete and submit the proposed deviation(s) using the Non-Material Deviations Template (Attachment 4), as part of the Bid Submission. If a non-material bid deviation does not meet these requirements, it shall not be considered by the State and shall be rejected.

An Offeror who does not submit the Non-Material Deviations Template (Attachment 4), as part of the Bid Submission is presumed to have no bid deviations.

2.5 Notification of Tentative Contract Award

A tentative award letter will be sent to the selected Offeror indicating a tentative award subject to successful contract negotiations. The remaining Offerors will be notified of the tentative award and the possibility that failed negotiations could result in an alternative award.

2.6 Department of Civil Service Reservation of Rights

An Offeror is required to submit the signed and notarized Offeror's Certification Form (Attachment 1) with its Administrative Proposal submission. This notarized attachment sets forth the Offeror's attestation and agreement to abide by laws, Procurement Guidelines, and Executive Orders governing New York State Procurement and any additional requirements set forth in this RFP.

In addition to any rights articulated elsewhere in this RFP, the Department reserves the right to:

- A. Make or not make an award under the RFP, either in whole or in part;
- B. Prior to the Proposal opening, amend the RFP. If the Department elects to amend any part of this RFP, such amendments will also be posted to <https://www.cs.ny.gov/JESRFP/>. Prior to the Proposal opening, and direct

- Offerors to submit Proposal modifications addressing subsequent RFP amendments;
- C. Withdraw this RFP, at any time, in whole or in part, prior to OSC approval of award of the Contract;
 - D. Waive any requirements that are not material;
 - E. Disqualify any Offeror whose conduct and/or Proposal fails to conform to any of the mandatory requirements of this RFP;
 - F. Require clarification at any time during the Procurement process and/or require correction of apparent errors for the purpose of assuring a full and complete understanding of an Offeror's Proposal and/or to determine an Offeror's compliance with the requirements of this RFP;
 - G. Reject any or all Proposals received in response to this RFP;
 - H. Change any of the scheduled dates stated in this RFP;
 - I. Seek clarifications and revisions of Proposals;
 - J. Establish programmatic and legal requirements to meet the Department's needs, and to modify, correct, and/or clarify such requirements at any time during the Procurement, provided that any such modifications would not materially benefit or disadvantage any particular Offeror;
 - K. Eliminate any mandatory, non-material specifications that cannot be complied with by all of the Offerors;
 - L. For the purposes of ensuring completeness and comparability of the Proposals, analyze submissions and make adjustments or normalize submissions in the Proposal(s), including the Offeror's technical assumptions, and underlying calculations and assumptions used to support the Offeror's computation of costs, or to apply such other methods it deems necessary to make level comparisons across Proposals;
 - M. Use the Proposal, information obtained through any site visits, and the Department's own investigation of an Offeror's qualifications, experience, ability or financial standing, and any other material or information submitted by the Offeror in response to the Department's request for clarifying information, if any, in the course of evaluation and selection under this RFP;
 - N. Negotiate with the successful Offeror within the scope of this RFP in the best interests of the Department;
 - O. Utilize any and all ideas submitted in the Proposal(s) received except to the extent such information/ideas are protected under the New York State Freedom of Information Law, Article 6 of the Public Officers Law as critical infrastructure information or trade secrets;
 - P. If the Department determines that contract negotiations between the Department and the selected Offeror are unsuccessful, the Department may invite the Offeror with the next highest Total Combined Score to enter into negotiations for purposes of executing a Contract. Prior to negotiating with the Offeror with the next highest Total Combined Score, the Department will notify the Offeror originally selected and provide the date when negotiations shall cease should an agreement not be reached. Scores will not be recalculated for any remaining Offerors should contract negotiations between the Department and the selected Offeror be unsuccessful because of material differences in key provision(s);

- Q. Unless otherwise specified in this RFP, every offer is firm and not revocable for a minimum period of one hundred and eighty (180) days from the Proposal Due Date as set forth in the RFP; and
- R. Any Offeror whose Proposal might become eligible for a tentative award may be asked to extend the time for which its Proposal shall remain valid if the original award is withdrawn.

2.6.1 Disclaimer

The Department is not liable for any costs incurred by any Offeror prior to approval of the Contract by OSC. Additionally, no costs will be incurred by the Department for any prospective Offeror or Offeror's participation in any Procurement-related activities. Further, the Department shall not be liable for any costs incurred by the Offeror prior to performing the activities set forth in Section 3 of this RFP. The Department has taken care in preparing the data accompanying this RFP (hard copy attachments, website attachments, and sample document attachments). However, the Department does not warrant the accuracy of the data. The numbers or statistics which appear in hardcopy attachments, website attachments, and sample document attachments referenced throughout this RFP are for informational purposes only and should not be used or viewed by prospective Offerors as guarantees or representations of any levels of past or future performance or participation. Accordingly, prospective Offerors should rely upon and use such numbers or statistics in preparing their Proposal at their own discretion.

2.7 Compliance with Applicable Laws, Rules and Regulations, and Executive Orders

This Procurement is subject to the New York State competitive bidding laws and also governed by, at a minimum, the legal authorities referenced below. An Offeror must fully comply with the provisions set forth in this section of the RFP, as well as the provisions of the Standard Clauses for New York State Contracts (Appendix A), the Standard Clauses for All Department Contracts (Appendix B), Information Security Requirements (Appendix C), MWBE/EEO/SDVOB Requirements (Appendix D), Insurance Requirements (Appendix E), and Schedule of Fees (Appendix F), which will become a part of the resulting Contract. The Department will consider for evaluation and selection purposes only those Offerors who agree to comply with these provisions and whose Proposal contains the submission required hereunder.

2.7.1 Disclosure of Proposal Contents – Freedom of Information Law (FOIL)

NOTICE TO OFFEROR AND ITS LEGAL COUNSEL

All materials submitted by an Offeror in response to this RFP shall become the

property of the Department and may be returned to the Offeror at the sole discretion of the Department. Proposals may be reviewed or evaluated by any person, other than one associated with a competing Offeror, designated by the Department. Offerors may anticipate that Proposals will be evaluated by staff and consultants retained by the Department and may also be evaluated by staff of other New York State Agencies. The Department has the right to adopt, modify, or reject any or all ideas presented in any material submitted in response to this RFP.

The Department shall take reasonable steps to protect from public disclosure any records or portions thereof relating to this solicitation that are exempt from disclosure under FOIL. Information constituting trade secrets or critical infrastructure information for purposes of FOIL must be clearly marked and identified as such by the Offeror upon submission. To request that materials be protected from FOIL disclosure, the Offeror must follow the procedures below regarding FOIL. If an Offeror believes that any information in its Proposal or supplemental submission(s) constitutes proprietary and/or trade secret or critical infrastructure information and desires that such information not be disclosed pursuant to the New York State Freedom of Information Law, Article 6 of the Public Officers Law, the Offeror must make that assertion by completing a FOIL Redaction Chart (Attachment 5). The Offeror must complete the form specifically identifying by page number, line, or other appropriate designation, the specific information requested to be protected from FOIL disclosure and the specific reason why such information should not be disclosed. Page 2 of FOIL Redaction Chart (Attachment 5) contains information regarding appropriate justification for protection from FOIL disclosure. Vague, non-specific, or summary assertions that material is proprietary, or trade-secret are inadequate and will not result in protection from FOIL disclosure.

The completed FOIL Redaction Chart (Attachment 5) must be submitted to the Department as part of the Administrative Proposal and additionally please follow instructions regarding submission of a separate USB storage drive as described below.

If the Offeror chooses not to assert any Proposal material and/or supplemental submission should be protected from FOIL disclosure, the Offeror should check the applicable box on FOIL Redaction Chart (Attachment 5) and submit Attachment 5 as part of their Administrative Proposal. If a completed FOIL Redaction Chart (Attachment 5) form is not submitted, the Department will assume that the Offeror chooses not to assert that any proposal material or supplemental submission, as applicable, should be protected from FOIL disclosure.

Acceptance of the identified information by the Department does not constitute a determination that the information is exempt from disclosure under FOIL. Determinations as to whether the materials or information may be withheld from disclosure will be made in accordance with FOIL at the time a request for such information is received by the Department.

A. Requested Redactions - Second USB Storage Drive:

At the time of Proposal submission, the Offeror is required to identify the portions of its Proposal that it is requesting to be redacted in the event that its Proposal is the subject of a FOIL request as follows.

1. The Offeror must provide an electronic copy of Attachment 5 as well as the Administrative Proposal, the Technical Proposal, and the Financial Proposal on a **separate, second USB storage drive** and reflect the Offeror's requested redactions. The electronic documents must be prepared in PDF format. Each specific portion of the Proposal documents requested to be protected from FOIL disclosure must be identified using the Adobe "Mark for Redaction" function; do not use the "Apply Redactions" function; or by highlighting such portions in yellow. The resulting documents must show the Offeror's requested redactions as outlined, while the content remains visible. This will allow the Department to either apply or remove requested redactions when responding to FOIL requests. The documents included on the USB storage drive must be complete Proposals, including all Attachments. No section may be omitted from the USB storage drive even if the entire section is requested to be redacted; such sections should be marked for redaction, not removed. For forms, attachments, and charts, please mark for redaction only those cells/fields/entries that meet the criteria for protection from FOIL, not the entire page. Do not request redaction of Department-supplied materials or information.
2. During the Proposal evaluation process, the Department may request additional information through clarification requests. Any requested redactions for additional written material provided by the Offeror in response to the Department's requests also must be submitted following the redaction instructions, above, however, may be returned as PDF attachments via Email when responding to clarification requests.
3. Upon acceptance and signature of the Contract submitted for execution by the Department and approval by controlling agencies, if applicable, the Contractor is requested to provide any requested redactions of the signed contract at the time the Contractor signs and submits the contract to the Department. The requested redactions from the executed contract may be emailed as a PDF with the above redaction methods requested.

2.8 Minority and Woman-Owned Business Enterprise (MWBE) Requirements, Service Disabled Veteran Owned Businesses (SDVOB) and Equal Employment Opportunity Requirements (EEO)

Minority and Woman-Owned Business Enterprise Requirements (MWBE)

Appendix D MWBE/EEO/SDVOB Requirements provides the policies and required forms of the Department with regard to participation by MWBE, EEO, and SDVOB with respect to Contracts with the Department. In accordance with the provisions outlined in Appendix D, it is the intention of the Department to provide real and substantial opportunities for certified M/WBE's and SDVOB's on all Department contracts. It is with this intention that the Department has assigned M/WBE participation goals to this contract.

Proposers submitting a proposal in response to this RFP agree to make good-faith efforts to promote and assist the participation of certified M/WBEs and SDVOB's as subcontractors and suppliers on this project, for the provision of services and materials in an amount at least equal to **15% MBE** and **15% WBE** of the total dollar value of the contract to be entered into as a result of this RFP. The same firm cannot be used to fulfill both MBE and WBE requirements. These participation goals shall be applicable to the contract as a whole and will be monitored by the Department for compliance.

Below is a link to the current directory of NYS certified M/WBE firms:

<https://ny.newnycontracts.com/frontend/searchcertifieddirectory.asp>

A Proposer shall respond to the participation goals established for MBE and WBE participation by completing the forms included in Appendix D.

Equal Employment Opportunities for Minorities and Women

In addition to the requirements stated in Appendix A, Clause 12, and to ensure complete compliance with such requirements (and with the Article and the Regulations adopted pursuant thereto), the Proposer shall submit to the Department with its proposal Contractor's/Subcontractor's EEO Staffing Plan of Anticipated Workforce; and further, selected Proposer shall submit on a semi-annual basis Contractor's/Subcontractor's EEO Workforce Utilization Report as found in Appendix D.

Service-Disabled Veteran-Owned Businesses (SDVOB)

Article 3 of the Veteran's Service Law establishes a program to encourage state agencies to foster the use of Service-Disabled Veteran-Owned Businesses (SDVOBs) on state contracts. OSC expects proposers to make good faith efforts to solicit active participation by New York State certified SDVOBs in the performance of the contract to be awarded as a result of this RFP. Such participation may be as partners, joint venturers, subcontractors, suppliers,

protégés or other roles. SDVOBs can be readily identified in the directory of certified businesses at:

<https://online.ogs.ny.gov/SDVOB/search>

Proposers are reminded that they must continue to use small, minority and women-owned businesses consistent with current New York State law.

Article 3 of the Veterans' Service Law establishes a program to encourage state agencies to foster the use of Service-Disabled Veteran-Owned Businesses (SDVOBs) on state contracts. Appendix D- MWBE/EEO/SDVOB Requirements provides the Department requirements with regard to participation by SDVOBs on contracts with the Department. It is the intention of the Department to provide opportunities for meaningful participation by certified SDVOBs on all of the Department contracts.

Proposers submitting a proposal in response to this RFP agree to make good-faith efforts to promote and assist the participation of certified SDVOBs in an amount at least equal to **6%** of the total dollar value of the contract to be entered into as a result of this RFP. These participation goals shall be applicable to the contract as a whole and will be monitored by the Department for compliance.

SDVOBs can be readily identified in the directory of certified businesses at:

<https://online.ogs.ny.gov/SDVOB/search>

Under MWBE Requirements, if a firm is both a Certified MBE and WBE that same firm can only be used to fulfill either an MBE or WBE for the fulfillment of achieving the MWBE Goals. Under SDVOB requirements if a firm has SDVOB and MBE, WBE or both MWBE status, the firm may be used for either the MBE or WBE status and additionally be counted for SDVOB participation. For Example, Firm 123ABC is a NYS Certified MBE and WBE and a Certified SDVOB. This firm may be used to fulfill either the 15% MBE or 15% WBE goal and may also be used to fulfill the SDVOB goal.

2.9 New York State Required Certifications

An Offeror is required to submit the signed Offeror's Certification Form (Attachment 1) with its Bid submission. This attachment sets forth the Offeror's attestation that the Offeror meets the minimum qualifications and has binding authority to submit a Bid. Additionally, it acknowledges and attests the Offeror's ability to meet the minimum requirements to bid, as well as certifying compliance with the MacBride Fair Employment Principles and Non-Collusive Bidding Certification as well as attestation the Offeror has read and will abide by New York State Finance Law 139 j-k Lobbying Law and its permissible contacts. It also sets forth the certifications regarding compliance with the Federal Americans with Disabilities Act, compliance with the New York State Public Officers Law, certification required under Executive Order No. 177 and certification required by New York State Finance Law section

139-I regarding written sexual harassment policies and Executive Orders 14 and 16, certifying the offeror is not a Russian entity or doing business with a Russian entity.

2.10 New York Subcontractors and Suppliers

An Offeror is required to complete New York State Subcontractors and Suppliers section found in (Attachment 1) and must be submitted with the Offeror's Administrative Proposal. New York State businesses have a substantial presence in State contracts and strongly contribute to the economies of the State and the nation. In recognition of their economic activity and leadership in doing business in NYS, an Offeror for this RFP is strongly encouraged and expected to consider NYS businesses in the fulfillment of the requirements of the Contract. Such partnering may be as subcontractors, suppliers, protégés, or other supporting roles.

2.11 New York State Consultant Disclosure Requirement

The Offeror must complete the Attachment 10, New York State Consultant Services Contractor's Planned Employment form for all employees proposed to provide Project Services under the Contract whether employed by the Offeror or a Subcontractor. Chapter 10 of the Laws of 2006 requires State contractors to disclose, by employment category, the number of persons employed to provide services under a contract for consulting services, the number of hours worked, and the amount paid to the contractor by the State as compensation for work performed by those employees. The law defines contracts for consulting services to include any contract entered into by a State agency for analysis, evaluation, research, training, data processing, computer programming, engineering, environmental, health, and mental health services, accounting, auditing, paralegal, legal, or similar services.

Further, the selected Offeror will be required to report annually to the Department and OSC the employment information described above, including work performed by subcontractors.

** Please note this form is only required from the tentative awardee.

SECTION 3: PROJECT SERVICES

The purpose of this work is to implement a job evaluation tool and validate such system in the State's environment; and train staff in using the system. The goals of this project are to have a job evaluation system that:

- A. Has job factors and corresponding weights that reflect State needs.
- B. Values jobs consistently.
- C. Ensures equity for roles with similar job content.
- D. Is legally defensible.
- E. Is responsive to agencies' needs.
- F. Is easy to use by the Division of Classification and Compensation staff.
- G. Produces classification determinations that can be easily explained to and understood by interested parties.
- H. Supports broader job classifications that allow employees to grow into their positions without the need to reclassify the positions.
- I. Allows highly skilled employees in technical and scientific fields to advance without having to take supervisory or management roles to further their career.

3.1 Advisory Services

As part of the implementation of the proposed job evaluation tool, the Offeror will:

- 3.1.1 Conduct a comprehensive review of the objectives, policies, and procedures of New York State's position classification structure. This work includes an assessment of external influences on the system and its interrelation with other State human resources management functions. Specifically, the contractor will:
 - A. Review the State's policies, rules, regulations, procedures on position classification and their impact on other human resources management functions.
 - B. Evaluate the system's performance in achieving its stated objectives.
 - C. Analyze the impact of external influences on the system.
- 3.1.2 Interview select officials responsible for various aspects of position classification. Specific focus will be on the inter-organizational relations between the State's control and operating agencies. These interviews also will provide a historic and contemporary perspective on the system's operation. Interviews will be conducted with representatives of the Department of Civil Service, select State agencies, and other groups chosen by the Department.
- 3.1.3 Meet with stakeholders (e.g., agencies' HR staff) before implementation to explain/demonstrate system and get buy-in.
- 3.1.4 Consult with stakeholders (e.g., agencies' HR staff) before implementation to go over system factors and weights, and other aspects, to determine if any changes should be made to reflect the State's values.
- 3.1.5 Make recommendations for improving the State's job architecture.

- 3.1.6 Meet with stakeholders (e.g., agencies' HR staff) to discuss implementation results and recommendations for improving State's job architecture.

3.2 Job Evaluation System Implementation

See Technical and Functional Requirements (Attachment 9) for the complete list of functional and technical requirements. In addition, the Offeror will:

- 3.2.1 Develop an implementation plan that includes a mutually acceptable project plan, detailing:
- A. Roles/responsibility assignments;
 - B. Detailed breakdown of required work;
 - C. Description of minimum viable product for each work item, project schedule, risks, assumptions, communication frequency;
 - D. The Department's and Contractor's coordination strategy; and
 - E. Work product quality requirements.
- 3.2.2 Provide a turnkey job evaluation system and documents related to such system, including:
- A. Data gathered from State staff to implement and validate the job evaluation tool.
 - B. Policy recommendations to allow the job evaluation tool to support the compensation system.
 - C. Training and reference materials related to such system.
- 3.2.3 Supply a hosting migration plan that will be written as part of closing activities of the initial implementation of the software. Upon termination or expiration of the hosting Agreement, the Vendor will ensure that all Division of Classification & Compensation and system data is transferred to the Division of Classification & Compensation, or a third party designated by the Division of Classification & Compensation securely, within 90 days, and without significant interruption in service, all as further specified in the Technical Requirements provided in the RFP. The Vendor will work closely with its successor to ensure a successful transition to the new system and provide a "data dictionary," with minimal downtime and impact on the Division of Classification & Compensation. All such transition work must be coordinated and performed in advance of the formal, final transition date. The vendor will ensure that such migration uses facilities and methods that are compatible with the relevant systems of the transferee, and to the extent technologically feasible, that the Division of Classification & Compensation will have reasonable access to Division of Classification & Compensation and end user data during the transition.

3.3 System Functional & Technical Requirements

The system must meet all the mandatory and functional requirements listed in Attachment 9, which must be completed and returned as part of the Technical Proposal, in addition to those listed below.

- 3.3.1 Offeror must have a strategy, architecture, and planning design that meets the technical and functional requirements.
- 3.3.2 All software must adhere to System Integration Policy and Service Oriented Architecture Standard. In summation, all system integrations that include business information must adhere to the following requirements:
 - A. The system integration must be implemented using one of the following protocols:
 - B. Representative State Transfer (REST)
 - C. Simple Object Access Protocol (SOAP) Web Service
 - D. Message exchange using an official ITS supported middleware
 - E. Secure File Transfer Protocol (SFTP)
 - F. Extract Transform and Load (ETL) with secure transport and access control plan.
 - G. All inter-application integrations must use an ITS supported intermediary. All integrations provided by the vendor must be documented.
- 3.3.3 The Offeror must guarantee a service uptime of at least 99.7%.
- 3.3.4 Scheduled system maintenance shall occur outside the hours of 8 a.m. to 8 p.m. Monday through Saturday ET.
- 3.3.5 The solution shall be accessible to all users on a 24/7 basis outside of scheduled downtime, for solution upgrades and scheduled maintenance.
- 3.3.6 Data Management - The vendor must create and communicate a data management plan for the proposed system that encompasses, at a minimum, the following elements:
 - A. Master Data Management (MDM)
 - B. Data Analysis and Data Architecture
 - C. Logical Data Modeling and schema design
 - D. Data Integration / Data sharing
 - E. Data quality control
 - F. Develop and maintain Data standards and Data Dictionary
 - G. Provide statistical reports, as well as ad-hoc reports to the State.
 - H. Ensure appropriate agency, State and federal data security and privacy policies are adhered to
 - I. Data Governance

- J. Metadata Management
 - K. Extract, Transform and Load (ETL) for data transformation and migration to new data stores.
- 3.3.7 All data management software and tools, code or configurations not provided by the State's Office of Information Technology (ITS) must be fully supported by the Vendor.
- 3.3.8 The system, at a minimum, must incorporate safeguards to ensure the data is protected:
- A. The system shall generate alerts when security controls are violated.
 - B. The system must scan all files for viruses when uploading before accepting them into the data repository.
 - C. When a virus is detected, the system shall quarantine external file transfers and notify appropriate users.
 - D. The system must enable data encryption, at the data field level, according to the Federal Information Processing Standard (FIPS) Publication 140-2.
 - E. The system shall not permit audit records to be physically deleted or altered, except as part of a system administration archival process.
 - F. The system shall restrict saving any sensitive information in any external files, including configuration, log, and data files.
 - G. Personal, Private, or Sensitive Information (PPSI) information must all be secured from unintentional disclosure.
 - H. Any stored documents that are generated and/or uploaded to the solution must be secured from unauthorized access.
 - I. Email integrations with Enterprise Mail system must be reviewed on a case-by-case basis, and at a minimum support modern authentication (i.e., OAuth2).

The vendor must provide a plan for data controls for all impacted data in transport and data 'at rest' states.

Input and output from the job evaluation system shall remain the property of the State. Moreover, the State must have ownership and access to the job evaluation data whenever needed. Subscriptions/Licenses must be in terms of an annual fee and must be all-inclusive of all licenses, updates, and maintenance fees.

3.4 Training

The Department requires training that will get staff proficient in using the system.

- A. Training needs to be administered to approximately 25 DCS employees.
- B. The proposal must describe the vendor's approach to training approximately 25 staff members.
- C. The proposal must include a timeline with vendor's approach to training, showing the time necessary to train the group.
- D. The vendor must provide any re-training resulting from system updates and maintenance if substantial changes to the system are made, at no charge.

- E. The proposal must describe how the training will be conducted.
- F. In addition, proposals must demonstrate the levels of knowledge the users will gain as a result of the training sessions. Please note that training fees are not to be included in your technical response.

3.5 Key Staff

Duties and Responsibilities

Throughout the term of the Contract, the Offeror must maintain an organization of sufficient size with staff that possesses the necessary skills and experience to administer, manage, and oversee all aspects of the Project.

- A. The Key Staff must be comprised of qualified and experienced individuals who are acceptable to the Department and who are responsible for ensuring that resources are in place to operate the Project in an efficient manner.
- B. The Offeror must ensure that there is a process in place for the Key Staff to gain immediate access to appropriate corporate resources and senior management necessary to meet all Project requirements and to address any issues that may arise during the performance of the Contract.
- C. The Offeror's Key Staff must be experienced, accessible and able to:
 - 1. Provide timely responses (within one (1) business day) to administrative concerns and inquiries posed by the Department;
 - 2. Immediately notify the Department, in writing, of actual or anticipated events impacting Project delivery of services such as, but not limited to, legislation, litigation, and operational issues;
 - 3. Provide advice and recommendations regarding Project Services, including but not limited to technological improvements and innovation, with the understanding that the Department is under no obligation to act on such advice or recommendations; and
 - 4. Ensure that the Project complies with all legislative and statutory requirements. If the Offeror is unable to comply with any legislative or statutory requirements, the Department must be notified in writing immediately.

3.6 MWBE/SDVOB/EEO Participation

Appendix D and Appendix D-1 MWBE/EEO/SDVOB Requirements provides the policies and required forms of the Department with regard to participation by MWBE, EEO, and SDVOB with respect to Contracts with the Department. In accordance with the provisions

outlined in Appendix D and D-1, it is the intention of the Department to provide real and substantial opportunities for certified M/WBE's and SDVOB's on all Department contracts.

3.7 Oral Presentations

3.7.1 Offerors will be asked to make oral presentations summarizing how their system meets the technical and functional requirements and or describes the level of customization required to meet the needs as described in this RFP. The purpose of these discussions is twofold:

- A. to clarify information in Offeror's proposals; and
- B. to demonstrate a production version of the job evaluation tool to meet the requirements of the RFP. The expectation is that the oral presentation will be scheduled approximately ten (10) business days after proposal receipt.

Significant representations made by an Offeror during the oral presentation/demonstration shall be submitted in writing. All such representations will become part of the Offeror's proposal and are binding if the Contract is awarded. No new information may be presented in the oral presentation. The Procurement Officer will notify Offerors of the time and location.

3.7.2 The presentation may include but is not limited to the following items:

- A. Scripted demonstration of the Vendor's proposed job evaluation tool; and
- B. Description and demonstration of how the Offeror plans to meet the identified requirements in the RFP and RFP Attachment 9 using the proposed job evaluation tool.

3.7.3 Since the State's requirement is for a commercially available production version of the job evaluation tool, the Offeror's software demonstration will use a version of the product in use by a client. The purpose of the demonstration is to confirm the information provided within each Offeror's proposal, evaluate system's ease of use, and system output accuracy levels. No customization of software to meet the specific requirements outlined in this RFP will be required to the Offeror's proposed software for these demos.

The Department reserves the right to refuse the opportunity for an oral presentation to an Offeror whose technical proposal fails to meet the minimum requirements or whose proposal is found to have material deviations in its submission.

3.7.4 The demonstration will focus on illustrating how the functional requirements in the RFP and RFP Attachment 9 are met and also include the following:

- A. Software overview

- B. List of all software and hardware used in live demo (i.e., laptop specification and job evaluation tool name and version)
- C. Orientation for the evaluation team to understand the software operations demonstrated. The demonstration should replicate the functionality in the Offeror's proposal.

SECTION 4: ADMINISTRATIVE PROPOSAL

This section of the RFP sets forth the requirements for the Offeror's Administrative Proposal. The Administrative Proposal should contain all requirements listed below. A proposal that is incomplete in any material respect may be eliminated from consideration. The information requested should be provided in the prescribed format. Responses that do not follow the prescribed format may be eliminated from consideration. All responses to the RFP will be subject to verification for accuracy. Additional details pertaining to the required forms are found in Section 2 of this RFP.

4.1 Attachment 1 Offeror's Certification Form

Submit a PDF copy of the signed and notarized Offeror's Certification Form (Attachment 1). Attachment 1 must be signed and executed by an individual with the capacity and legal authority to bind the Offeror in its offer to the Department.

4.2 Formal Offer Letter

Submit the formal offer in the form Formal Offer Letter (Attachment 2). Attachment 2 must be signed and executed by an individual with the capacity and legal authority to bind the Offeror in its offer to the Department. Except as otherwise permitted under section 2.4.2, Bid Deviations, the Offeror must accept the terms and conditions as set forth in this RFP, Standard Clauses for New York State Contracts (Appendix A), Standard Clauses for All Department Contracts (Appendix B), Information Security Requirements August 2023 (Appendix C), MWBE/EEO/SDVOB Requirements (Appendix D), Insurance Requirements (Appendix E), and agree to enter into Contract with the Department containing, at a minimum, the terms and conditions identified in this RFP and appendices as cited herein. If an Offeror proposes to include the services of a Subcontractor(s) or Affiliate(s), the Offeror must be required to assume responsibility for those services as "Prime Contractor." The Department will consider the Prime Contractor solely responsible for contractual matters.

4.3 Non-Material Deviations

Submit Non-Material Deviations (Attachment 4). See section 2.4.2 for more information requirements for completing Attachment 4.

4.4 FOIL Redaction Chart

Submit FOIL Redaction Chart (Attachment 5) in accordance with section 2.7.1 of the RFP.

4.5 Subcontractors or Affiliates

Complete the Subcontractors or Affiliates form (Attachment 7) to identify all Subcontractors or Affiliates with whom the Offeror subcontracts to provide Project Services. For purposes of reporting in the Subcontractors or Affiliates form (Attachment 7), Subcontractors include:

- All vendors who will provide \$100,000 or more in Project Services over the term of the Contract that results from this RFP; or
- Any vendor who will provide Project Services in an amount lower than the \$100,000 threshold, and who is a part of the Offeror's Key Staff (described in section 3.5, Key Staff).

For each Subcontractor identified, the Offeror must complete and submit the Subcontractors or Affiliates form (Attachment 7) and indicate whether or not, as of the date of the Offeror's Proposal, a subcontract has been executed between the Offeror and the Subcontractor for services to be provided by such subcontractor relating to the RFP. On the Subcontractors or Affiliates form (Attachment 7), the Offeror must:

- Mark the applicable box if the Offeror will not be subcontracting with any Subcontractor(s) or Affiliate(s) to provide Project Services.
- Indicate whether or not, as of the date of the Offeror's Proposal, a subcontract (or shared services agreement) has been executed between the Offeror and the Subcontractor or Affiliate for services to be provided by the Subcontractor or Affiliate relating to this RFP.
- Provide a brief description of the services to be provided by the Subcontractor or Affiliate.
- Provide a description of any current relationships with such Subcontractor or Affiliate and the clients/projects that the Offeror and Subcontractor or Affiliate are currently servicing under a formal legal agreement or arrangement, the date when such services began and the status of the project.
- Indicate if Subcontractor or Affiliate has certified their Vendor Responsibility Questionnaire.

<https://www.osc.state.ny.us/state-vendors/vendrep/vendrep-system>.

4.6 New York State Standard Vendor Responsibility Questionnaire

The Offeror and any Subcontractor or Affiliate receiving more than \$100,000 over the life of the Contract must complete and certify the New York State Vendor Responsibility Questionnaire. A person legally authorized to represent the Offeror must execute the questionnaire.

The Department recommends each Offeror file the required Questionnaire online via the New York State VendRep System. To use the VendRep System, please refer to: <https://www.osc.state.ny.us/state-vendors/vendrep/vendrep-system>.

By submitting a Proposal, the Offeror agrees to complete the Questionnaire fully and accurately. The Offeror acknowledges that the Department's execution of the Contract will be contingent upon the State's determination that the Offeror is responsible, and that the State will rely on the Offeror's responses to the Questionnaire when making its responsibility determination. The Offeror agrees that if it is found by the State that the Offeror's responses to the Questionnaire were intentionally false or intentionally incomplete, on such finding, the Department may terminate the Contract. In no case shall such termination of the Contract by the Department be deemed a breach thereof, nor shall the Department be liable for any damages for lost profits or otherwise, which may be sustained by the Contractor as a result of such termination.

4.7 New York State Tax Law Section 5-a

Tax Law § 5-a requires certain Offerors **awarded** State Contracts for commodities, services and technology valued at more than \$100,000 to certify to NYS Department of Taxation and Finance (DTF) that they are registered to collect New York State and local sales and compensating use taxes. The law applies to Contracts where the total amount of such Offeror's sales delivered into NYS is in excess of \$300,000 for the four quarterly periods immediately preceding the quarterly period in which the certification is made, and with respect to any Affiliates and subcontractors whose sales delivered into NYS exceeded \$300,000 for the four quarterly periods immediately preceding the quarterly period in which the certification is made.

An Offeror is required to file the completed and notarized Form ST-220-CA with the Department certifying that the Offeror filed the ST-220-TD with DTF. If the forms are not completed and returned with Proposal submission, the Offeror should complete and return the certification forms within five (5) business days from the date of request. Failure to make either of these filings may render an Offeror non-responsive and non-responsible. The Offeror must take the necessary steps to provide properly certified forms within a timely manner to ensure compliance with the law.

Website links to the Offeror certification forms and instructions are provided below.

- Form ST-220-TD must be filed with and returned directly to DTF and can be found at: http://www.tax.ny.gov/pdf/current_forms/st/st220td_fill_in.pdf. Unless the information upon which the ST-220-TD is based changes, this form only needs to

be filed once with DTF. If the information changes for the Offeror, its Affiliate(s), or its subcontractor(s), a new Form ST-220-TD must be filed with DTF.

- Form ST-220-CA must be submitted to the Department. This form provides the required certification that the Offeror filed the ST-220-TD with DTF. This form can be found at: http://www.tax.ny.gov/pdf/current_forms/st/st220ca_fill_in.pdf

Note: Although these NYS Tax law forms are not required as part of the proposal, the State encourages Offerors to include them with their proposal to expedite contract execution if the Offeror is awarded the Contract.

4.8 New York State Consultant Disclosure Requirement

The **Awarded** Offeror must submit Attachment 10, as part of the final contract Submission for contract approval, The New York State Consultant Services Contractor's Planned Employment form for all employees proposed to provide Project Services under the Contract whether employed by the Offeror or a Subcontractor. Chapter 10 of the Laws of 2006 requires State contractors to disclose, by employment category, the number of persons employed to provide services under a contract for consulting services, the number of hours worked, and the amount paid to the contractor by the State as compensation for work performed by those employees. The law defines contracts for consulting services to include any contract entered into by a State agency for analysis, evaluation, research, training, data processing, computer programming, engineering, environmental, health, and mental health services, accounting, auditing, paralegal, legal, or similar services.

Note: Although the above form is not required as part of the proposal, the Department encourages Offerors to include it with their proposal to expedite contract execution if the Offeror is awarded the Contract. Further, the Awarded Offeror will be required to report annually to the Department and OSC the employment information described above, including work performed by subcontractors.

SECTION 5: TECHNICAL PROPOSAL REQUIREMENTS

The purpose of Section 5 of the RFP is to set forth the submissions required of the Offeror. The Offeror's Technical Proposal must contain responses to all required submissions from the Offeror in the format requested. Each Offeror may submit only one Technical Proposal. Each Offeror's Technical Proposal will be evaluated based on the responses to the required submissions contained in Section 5 of this RFP.

An Offeror must not include any cost information in the Technical Proposal, including attachments. Specific savings estimates (dollars or percentages) must not be quoted in the Technical Proposal or in any attachments submitted with the Technical Proposal.

5.1 Advisory Services

The Offeror must provide a detailed narrative describing the proposed advisory services that the vendor will employ to meet each of the requirements as specified in Section 3.1 of this RFP.

5.2 Job Evaluation System Implementation

The Offeror must provide a detailed narrative describing the proposed Implementation services that the Offeror will employ to meet each of the requirements as specified in Section 3.2 of this RFP.

5.2.1 Provide a narrative describing the Offeror's implementation plan that includes a mutually acceptable project plan, detailing:

- A. Roles/responsibility assignments;
- B. Detailed breakdown of required work;
- C. Description of minimum viable product for each work item, project schedule, risks, assumptions, communication frequency;
- D. The Department's and Contractor's coordination strategy; and
- E. Work product quality requirements

5.2.2 Provide a narrative describing the Offeror's approach to providing a turnkey job evaluation system and documents related to such system, detailing how the vendor will approach the below requirements:

- A. Data gathered from State staff to implement and validate the job evaluation tool.
- B. Policy recommendations to allow the job evaluation tool to support the compensation system.
- C. Training and reference materials related to such system.

5.2.3 Provide a narrative describing the vendor's approach to providing a hosting migration plan that will be written as part of closing activities of the initial implementation of the software detailing how the vendor will approach the below requirements:

- A. Ensure that all Division of Classification & Compensation and system data is transferred to the Division of Classification & Compensation, or a third party designated by the Division of Classification & Compensation securely, within 90 days, and without significant interruption in service, all as further specified in the Technical Requirements provided in the RFP.
- B. Describe how the vendor will work closely with its successor to ensure a successful transition to the new system and provide a "data dictionary," with minimal downtime and impact on the Division of Classification & Compensation.

- C. Describe how the vendor will approach the transition work which must be coordinated and performed in advance of the formal, final transition date.
- D. Describe how the vendor will ensure that such migration uses facilities and methods that are compatible with the relevant systems of the transferee, and to the extent technologically feasible, that the Division of Classification & Compensation will have reasonable access to Division of Classification & Compensation and end user data during the transition.

5.3 System Functional & Technical Requirements

The system must meet all the mandatory and functional requirements listed in Attachment 9, in addition to the below.

- 5.3.1 Describe how Offeror will meet the CONUS requirements found in Section 3 of this RFP.
- 5.3.2 Describe how vendor's strategy, architecture, and planning design meets the technical and functional requirements found in Section 3 of this RFP.
- 5.3.3 Describe how the vendor's software will adhere to System Integration Policy and Service Oriented Architecture Standard requirements as described in section 3.3.2 of this RFP.
- 5.3.4 Describe how the Offeror will guarantee a service uptime of at least 99.7%.
- 5.3.5 Describe how the Offeror will approach the requirement to meet the needs of the Department of scheduled system maintenance occurring outside the hours of 8 a.m. to 8 p.m. Monday through Saturday ET.
- 5.3.6 Describe how the Offeror will approach the requirement to meet the needs of the Department of having the system available to all users on a 24/7 basis outside of scheduled downtime, for solution upgrades and scheduled maintenance.
- 5.3.7 Describe how the Offeror will approach Data Management as described in Section 3.3.6 of this RFP:
- 5.3.8 Describe how the Offeror will ensure all data management software and tools, code or configurations not provided by the State's Office of Information Technology (ITS) will be fully supported by the Vendor.
- 5.3.9 Describe the system safeguards incorporated to ensure the data is protected as found in the requirements in section 3.3.8 of this RFP.

5.4 Training

The Offeror must provide a detailed narrative describing the proposed advisory services that the vendor will employ to meet each of the requirements as specified in Section 3.4 of this RFP.

5.5 Key Staff

The Offeror must provide a detailed narrative describing how the vendor's proposed solution meets the Key Staff Requirements as specified in Section 3.5 of this RFP.

- 5.5.1 Complete and submit Attachment 6 Biographical Sketch Form for each Key Staff Member of the proposed team.
- 5.5.2 Provide a detailed timeline describing all phases of the project from project kick-off to final delivery.
- 5.5.3 Provide an organizational chart and a narrative illustrating how the Offeror proposes to administer, manage, and oversee all aspects of the Project. Include the following:
 - A. Reporting relationships and the responsibilities of each key position of the Key Staff
 - B. How the Key Staff will interact with C&C
 - C. Where your Key Staff will be located, and approximately how many staff members will work in each functional area

5.6 MWBE/SDVOB/EEO Participation

- 5.6.1 Provide a narrative describing the proposed process for engaging NYS Certified MWBE's/SDVOB's and your EEO policy.

5.7 Oral Presentations

Offerors will be asked to make oral presentations summarizing how their system meets the technical and functional requirements and or describes the level of customization required to meet the needs as described in Section 3.7 of this RFP.

SECTION 6: FINANCIAL PROPOSAL

This section of the RFP sets forth the requirements for the Offeror's Financial Proposal submission and the cost structure required by the Department for Offerors to use in developing their submission. The Offeror's Financial Proposal must respond to all the following mandatory sections as set forth below in the formats as specified.

The sole compensation for the Contractor under the Contract will be payments based on the provisions based on the Department's acceptance of each of the deliverables set forth in Section 3 of the RFP. All costs associated with the requirements of this RFP must be incorporated into the categories shown in the Schedule of Fees (Attachment 8). All fees must be fully loaded, and include all associated costs for meeting the requirements of this RFP (i.e., meetings, travel, overhead, profit, printing, etc.)

Evaluations of Financial Proposals will be performed in accordance with the provisions presented in Section 7.3 of the RFP.

SECTION 7: EVALUATION AND SELECTION CRITERIA

The Department seeks to contract with a single Offeror to provide the Project Services. To this end, the Department intends to select the responsive and responsible Offeror whose Proposal offers the "Best Value" to the State, as defined in Section 7.5 of this RFP.

7.1 Administrative Proposal Evaluation

Proposals determined by the Department to satisfy the submission requirements set forth in Section 4 of this RFP will be reviewed by an evaluation team composed of staff from the Department, and other State agencies as necessary.

7.2 Technical Proposal Evaluation

The evaluation of the Offeror's Technical Proposal will be based on the Offeror's written Technical Proposal and responses to clarifying questions (if any) and as deemed necessary by the Department, oral presentation(s) and/or site visits conducted to amplify and/or clarify information in the Offeror's Technical Proposal if required by the Department.

7.2.1 Technical Score Ratings

The Technical Proposal of any Offeror meeting the requirements set forth in Section 7.2 of this RFP will be evaluated by the Department and may be evaluated by representatives from other State Agencies. Each Offeror's Technical Proposal will be evaluated based on the below point allocation, as applied to each response, as required in Section 5 of this RFP.

7.2.2 Allocation of Technical Score Points

The allocation of points shall be distributed as follows:

Section	Title	Number of Points
5.1	Advisory Services	10
5.2	Job Evaluation System Implementation	10
5.3	System Functional & Technical Requirements	40
5.4	Training	5
5.5	Key Staff	5
5.6	MWBE/SDVOB/EEO Participation	5
5.7	Oral Presentation	5
Total		80

7.2.3 Technical Proposal Scoring

The Technical evaluators will independently allocate points to each item according to the above chart for each Technical Proposal that meets the submission requirements of this RFP. The individual Committee Member's allocated points for each item will be averaged to calculate the Initial Technical Score for each responsive Proposer.

If any clarifications are sought, they will be disseminated to the Evaluators. The Evaluators, after receiving the clarification, may re-allocate points for each item that was clarified. The Evaluators' re-allocated points for each item will be re-averaged to calculate the Final Technical Score for each responsive Proposer.

7.3 Financial Proposal Evaluation

The Financial Proposal of any Offeror meeting requirements set forth in Section 4 of this RFP will be evaluated by the Department.

7.3.1 Financial Proposal Scoring

A. The Department will calculate a Total Projected Cost for each Offeror's fees by

computing the sum of the Offeror's fees from the Schedule of Fees (Attachment 8).

- B. The Offeror's Cost Proposal with the lowest Total Projected Cost will be allocated a maximum 20 of the 100 total points. A Financial Proposal Score for each remaining Offeror will be determined based on the following formula:

Cost points allocated = 20 potential points x (Lowest Cost Proposal / Cost of Proposal Being Evaluated).

7.4 Total Combined Score

The Evaluators' final averaged allocated points for each item will be totaled to equal the Final Technical Score for each responsive Proposer. The Total Combined Score assigned to each Offeror will be the sum of the Final Technical Score, not to exceed 80 points, plus the Offeror's Financial Score not to exceed 20 points for a total maximum, not to exceed, 100 points.

7.5 Best Value Determination

Best Value means that the proposal that optimizes quality, functionality, user experience, cost, and efficiency among responsive and responsible bidders shall be selected for award (State Finance Law, Article 11, Section 163). Best Value will be determined by a point system, with 80 points allocated to the Technical Proposal and 20 points allocated to the Financial Proposal. The Department shall select and enter into negotiations for the purpose of executing a Contract with the responsive and responsible Offeror that has obtained the highest Total Combined Score, inclusive of both cost and technical. If two Offerors' Total Combined Scores are tied, the award shall go to the bidder with the highest cost score (lowest price), as calculated pursuant to Section 7.3 of this RFP.

7.6 Award Notification and Processes

7.6.1 Notification of Tentative Contract Award

A tentative award letter will be sent to the selected Offeror indicating a tentative award subject to successful contract negotiations. The remaining Offerors will be notified of the tentative award and the possibility that failed negotiations could result in an alternative award.

7.6.2 Debriefing

In accordance with NYS State Finance Law §163(9)(c), the Department shall upon written request provide a debriefing to any Bidder that responded to the RFP regarding the reason that the Proposal submitted by the unsuccessful Offeror was

not selected for a contract award. A Debriefing must be requested in writing by the entity within fifteen (15) business days of the Department's notifying of Bidder Selection/Non-Selection. A Bidder's written request for a Debriefing shall be submitted to the designated contact indicated in Section 2. The Debriefing shall occur within ten (10) days of the Department's receipt of this request or as soon after that time as practicable under the circumstances. All Offerors requesting a Debriefing will be accorded fair and equal treatment with respect to their opportunity for Debriefing.

7.6.3 Submission of a Protest

A Bidder wishing to challenge the selection of a firm for contract award must send a Notice of Protest on business letterhead, within seven (7) business days of notice of a contract being awarded, to the Designated Contact in Section 2 of this RFP. If a request for a Debriefing is received by the Department as set forth in this RFP, then a Notice of Protest is due within two (2) business days after the Debriefing session occurs.

The Notice of Protest must include at a minimum the following information: (a) RFP number if applicable and RFP title, (b) the specific factual and/or legal allegations setting forth the basis on which the protesting party challenges the contract award, and (c) a contact name, address, and e-mail address to which the Department may address its Protest Determination.

The Department will review the Notice of Protest, and within fifteen (15) business days notify the protesting party of its Protest Determination. If the Department requires additional time, then it will notify the protesting party within the above stated fifteen (15) business days. The Department may summarily deny a protest that fails to contain specific factual or legal allegations. Upon receipt of the Department's Protest Determination, the protesting party may file an appeal with the Office of the State Comptroller (OSC). The process for filing such an appeal is set forth at:

<https://www.osc.state.ny.us/agencies/guide/MyWebHelp/Content/XI/17.htm>

SECTION 8: ADDITIONAL PROVISIONS

The Offeror that is determined to provide the Best Value to the Department shall be notified of its conditional award of Contract subject to the successful development of a Contract. The resulting Contract shall incorporate the requirements set forth in the RFP. Additional terms and conditions not already addressed in the RFP are set forth below.

8.1 Work in The Continental United States of America

All work performed by Contractor personnel under this Contract must be performed within the Continental United States of America (CONUS).

8.2 Contractor Data Retention

The Department has determined that the period of time that the Contractor must provide the Department continued access to Data beyond the expiration or termination of the Agreement is no less than 365 calendar days. All Contract provisions related to the protection and security of the Data will survive termination of the Contract. This provision does not limit or lessen the time period or Contractor's obligations, pursuant to Standard Clauses for New York State Contracts (Appendix A), to establish and maintain Records.

8.3 Enhancements and Modifications: Change Requests

Change Requests may be used for enhancements or modifications that had neither (i) been included in the Deliverables identified in this RFP, nor (ii) been included in the Proposal, but which pertains to the scope of this RFP. Total cost of any Change Requests will be limited to 10% of the not-to-exceed amount of the Contract. Work on any proposed change request must not commence until any such is approved by the Department. In addition, any one Change Request over \$50,000 requires prior approval by OSC.

8.3.1 Change Requests:

The Department, however, is under no obligation to request such enhancements or modifications and reserves its rights to:

- A. Develop and/or implement enhancements or modifications internally;
- B. Obtain a third party to perform such work. The Offeror, if selected and awarded a contract, agrees to work with the Department and any other party to assist in the development and/or implementation of enhancements or modifications and shall timely develop and implement an enhancement or modification as directed by the Department;
- C. Fees for the development and implementation of enhancements or modifications shall be negotiated by the Department and the selected Offeror as soon as feasible prior to commencement of work by the selected Offeror;
- D. Prior to the approval of a Change Request, the Department will conduct a review of the required number of hours for the task, the titles of staff performing such tasks, and the rates for such tasks;
- E. The selected Offeror will use its best efforts to promptly develop a requested enhancement or modification; and
- F. The selected Offeror shall not implement a Department-directed enhancement or modification into "live" production until the enhancement or modification has been accepted by the Department.

8.4 Maintenance of Confidential Employee Records

The Offeror shall be responsible for maintaining all Employee records in a secure and confidential manner and in accordance with the requirements of the RFP including Appendix C, Information Security Requirements.

8.5 Entire Contract

The resulting Contract, including all appendices, constitutes the entire Contract between the parties hereto and no statement, promise, condition, understanding, inducement, or representation, oral or written, expressed or implied, which is not contained herein shall be binding or valid and the Contract shall not be changed, modified, or altered in any manner except by an instrument in writing executed by both parties hereto, except as otherwise provided herein. The Contract is subject to amendment(s) only upon mutual consent of the Parties, reduced to writing and approved by OSC and subject to the termination provisions contained herein.

Appendix A

APPENDIX A

STANDARD CLAUSES FOR NEW YORK STATE CONTRACTS

**PLEASE RETAIN THIS DOCUMENT
FOR FUTURE REFERENCE.**

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STANDARD CLAUSES FOR NYS CONTRACTS

The parties to the attached contract, license, lease, amendment or other agreement of any kind (hereinafter, “the contract” or “this contract”) agree to be bound by the following clauses which are hereby made a part of the contract (the word “Contractor” herein refers to any party other than the State, whether a contractor, licenser, licensee, lessor, lessee or any other party):

1. EXECUTORY CLAUSE. In accordance with Section 41 of the State Finance Law, the State shall have no liability under this contract to the Contractor or to anyone else beyond funds appropriated and available for this contract.

2. NON-ASSIGNMENT CLAUSE. In accordance with Section 138 of the State Finance Law, this contract may not be assigned by the Contractor or its right, title or interest therein assigned, transferred, conveyed, sublet or otherwise disposed of without the State’s previous written consent, and attempts to do so are null and void. Notwithstanding the foregoing, such prior written consent of an assignment of a contract let pursuant to Article XI of the State Finance Law may be waived at the discretion of the contracting agency and with the concurrence of the State Comptroller where the original contract was subject to the State Comptroller’s approval, where the assignment is due to a reorganization, merger or consolidation of the Contractor’s business entity or enterprise. The State retains its right to approve an assignment and to require that any Contractor demonstrate its responsibility to do business with the State. The Contractor may, however, assign its right to receive payments without the State’s prior written consent unless this contract concerns Certificates of Participation pursuant to Article 5-A of the State Finance Law.

3. COMPTROLLER’S APPROVAL. In accordance with Section 112 of the State Finance Law, if this contract exceeds \$50,000 (or \$75,000 for State University of New York or City University of New York contracts for goods, services, construction and printing, and \$150,000 for State University Health Care Facilities) or if this is an amendment for any amount to a contract which, as so amended, exceeds said statutory amount, or if, by this contract, the State agrees to give something other than money when the value or reasonably estimated value of such consideration exceeds \$25,000, it shall not be valid, effective or binding upon the State until it has been approved by the State Comptroller and filed in his office. Comptroller’s approval of contracts let by the Office of General Services, either for itself or its customer agencies by the Office of General Services Business Services Center, is required when such contracts exceed \$85,000. Comptroller’s approval of contracts established as centralized contracts through the Office of General Services is required when such contracts exceed \$125,000, and when a purchase order or other procurement transaction issued under such centralized contract exceeds \$200,000.

4. WORKERS’ COMPENSATION BENEFITS. In accordance with Section 142 of the State Finance Law, this contract shall be void and of no force and effect unless the Contractor shall provide and maintain coverage during the life of this contract for the benefit of such employees as are required to be covered by the provisions of the Workers’ Compensation Law.

5. NON-DISCRIMINATION REQUIREMENTS. To the extent required by Article 15 of the Executive Law (also known as the Human Rights Law) and all other State and Federal statutory and constitutional non-discrimination provisions, the Contractor will not discriminate against any employee or applicant for employment, nor subject any individual to harassment, because of age, race, creed, color, national origin, citizenship or immigration status, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status or because the individual has opposed any practices forbidden under the Human Rights Law or has filed a complaint, testified, or assisted in any proceeding under the Human Rights Law. Furthermore, in accordance with Section 220-e of the Labor Law, if this is a contract for the construction, alteration or repair of any public building or public work or for the manufacture, sale or distribution of materials, equipment or supplies, and to the extent that this contract shall be performed within the State of New York, Contractor agrees that neither it nor its subcontractors shall, by reason of race, creed, color, disability, sex, or national origin: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. If this is a building service contract as defined in Section 230 of the Labor Law, then, in accordance with Section 239 thereof, Contractor agrees that neither it nor its subcontractors shall by reason of race, creed, color, national origin, age, sex or disability: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. Contractor is subject to fines of \$50.00 per person per day for any violation of Section 220-e or Section 239 as well as possible termination of this contract and forfeiture of all moneys due hereunder for a second or subsequent violation.

6. WAGE AND HOURS PROVISIONS. If this is a public work contract covered by Article 8 of the Labor Law or a building service contract covered by Article 9 thereof, neither Contractor’s employees nor the employees of its subcontractors may be required or permitted to work more than the number of hours or days stated in said statutes, except as otherwise provided in the Labor Law and as set forth in prevailing wage and supplement schedules issued by the State Labor Department. Furthermore, Contractor and its subcontractors must pay at least the prevailing wage rate and pay or provide the prevailing supplements, including the premium rates for overtime pay, as determined by the State Labor Department in

accordance with the Labor Law. Additionally, effective April 28, 2008, if this is a public work contract covered by Article 8 of the Labor Law, the Contractor understands and agrees that the filing of payrolls in a manner consistent with Subdivision 3-a of Section 220 of the Labor Law shall be a condition precedent to payment by the State of any State approved sums due and owing for work done upon the project.

7. NON-COLLUSIVE BIDDING CERTIFICATION. In accordance with Section 139-d of the State Finance Law, if this contract was awarded based upon the submission of bids, Contractor affirms, under penalty of perjury, that its bid was arrived at independently and without collusion aimed at restricting competition. Contractor further affirms that, at the time Contractor submitted its bid, an authorized and responsible person executed and delivered to the State a non-collusive bidding certification on Contractor's behalf.

8. INTERNATIONAL BOYCOTT PROHIBITION. In accordance with Section 220-f of the Labor Law and Section 139-h of the State Finance Law, if this contract exceeds \$5,000, the Contractor agrees, as a material condition of the contract, that neither the Contractor nor any substantially owned or affiliated person, firm, partnership or corporation has participated, is participating, or shall participate in an international boycott in violation of the federal Export Administration Act of 1979 (50 USC App. Sections 2401 et seq.) or regulations thereunder. If such Contractor, or any of the aforesaid affiliates of Contractor, is convicted or is otherwise found to have violated said laws or regulations upon the final determination of the United States Commerce Department or any other appropriate agency of the United States subsequent to the contract's execution, such contract, amendment or modification thereto shall be rendered forfeit and void. The Contractor shall so notify the State Comptroller within five (5) business days of such conviction, determination or disposition of appeal (2 NYCRR § 105.4).

9. SET-OFF RIGHTS. The State shall have all of its common law, equitable and statutory rights of set-off. These rights shall include, but not be limited to, the State's option to withhold for the purposes of set-off any moneys due to the Contractor under this contract up to any amounts due and owing to the State with regard to this contract, any other contract with any State department or agency, including any contract for a term commencing prior to the term of this contract, plus any amounts due and owing to the State for any other reason including, without limitation, tax delinquencies, fee delinquencies or monetary penalties relative thereto. The State shall exercise its set-off rights in accordance with normal State practices including, in cases of set-off pursuant to an audit, the finalization of such audit by the State agency, its representatives, or the State Comptroller.

10. RECORDS. The Contractor shall establish and maintain complete and accurate books, records, documents, accounts and other evidence directly pertinent to performance under this contract (hereinafter, collectively, the "Records"). The Records

must be kept for the balance of the calendar year in which they were made and for six (6) additional years thereafter. The State Comptroller, the Attorney General and any other person or entity authorized to conduct an examination, as well as the agency or agencies involved in this contract, shall have access to the Records during normal business hours at an office of the Contractor within the State of New York or, if no such office is available, at a mutually agreeable and reasonable venue within the State, for the term specified above for the purposes of inspection, auditing and copying. The State shall take reasonable steps to protect from public disclosure any of the Records which are exempt from disclosure under Section 87 of the Public Officers Law (the "Statute") provided that: (i) the Contractor shall timely inform an appropriate State official, in writing, that said records should not be disclosed; and (ii) said records shall be sufficiently identified; and (iii) designation of said records as exempt under the Statute is reasonable. Nothing contained herein shall diminish, or in any way adversely affect, the State's right to discovery in any pending or future litigation.

11. IDENTIFYING INFORMATION AND PRIVACY NOTIFICATION. (a) Identification Number(s). Every invoice or New York State Claim for Payment submitted to a New York State agency by a payee, for payment for the sale of goods or services or for transactions (e.g., leases, easements, licenses, etc.) related to real or personal property must include the payee's identification number. The number is any or all of the following: (i) the payee's Federal employer identification number, (ii) the payee's Federal social security number, and/or (iii) the payee's Vendor Identification Number assigned by the Statewide Financial System. Failure to include such number or numbers may delay payment. Where the payee does not have such number or numbers, the payee, on its invoice or Claim for Payment, must give the reason or reasons why the payee does not have such number or numbers.

(b) Privacy Notification. (1) The authority to request the above personal information from a seller of goods or services or a lessor of real or personal property, and the authority to maintain such information, is found in Section 5 of the State Tax Law. Disclosure of this information by the seller or lessor to the State is mandatory. The principal purpose for which the information is collected is to enable the State to identify individuals, businesses and others who have been delinquent in filing tax returns or may have understated their tax liabilities and to generally identify persons affected by the taxes administered by the Commissioner of Taxation and Finance. The information will be used for tax administration purposes and for any other purpose authorized by law. (2) The personal information is requested by the purchasing unit of the agency contracting to purchase the goods or services or lease the real or personal property covered by this contract or lease. The information is maintained in the Statewide Financial System by the Vendor Management Unit within the Bureau of State Expenditures, Office of the State Comptroller, 110 State Street, Albany, New York 12236.

12. EQUAL EMPLOYMENT OPPORTUNITIES FOR MINORITIES AND WOMEN.

In accordance with Section 312 of the Executive Law and 5 NYCRR Part 143, if this contract is: (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of \$25,000.00, whereby a contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the contracting agency; or (ii) a written agreement in excess of \$100,000.00 whereby a contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon; or (iii) a written agreement in excess of \$100,000.00 whereby the owner of a State assisted housing project is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon for such project, then the following shall apply and by signing this agreement the Contractor certifies and affirms that it is Contractor's equal employment opportunity policy that:

(a) The Contractor will not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status, shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on State contracts and will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. Affirmative action shall mean recruitment, employment, job assignment, promotion, upgradings, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation;

(b) at the request of the contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein; and

(c) the Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the State contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Contractor will include the provisions of "(a), (b) and (c)" above, in every subcontract over \$25,000.00 for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "Work") except where the Work is for the beneficial use of the Contractor. Section 312 does not

apply to: (i) work, goods or services unrelated to this contract; or (ii) employment outside New York State. The State shall consider compliance by a contractor or subcontractor with the requirements of any federal law concerning equal employment opportunity which effectuates the purpose of this clause. The contracting agency shall determine whether the imposition of the requirements of the provisions hereof duplicate or conflict with any such federal law and if such duplication or conflict exists, the contracting agency shall waive the applicability of Section 312 to the extent of such duplication or conflict. Contractor will comply with all duly promulgated and lawful rules and regulations of the Department of Economic Development's Division of Minority and Women's Business Development pertaining hereto.

13. CONFLICTING TERMS. In the event of a conflict between the terms of the contract (including any and all attachments thereto and amendments thereof) and the terms of this Appendix A, the terms of this Appendix A shall control.

14. GOVERNING LAW. This contract shall be governed by the laws of the State of New York except where the Federal supremacy clause requires otherwise.

15. LATE PAYMENT. Timeliness of payment and any interest to be paid to Contractor for late payment shall be governed by Article 11-A of the State Finance Law to the extent required by law.

16. NO ARBITRATION. Disputes involving this contract, including the breach or alleged breach thereof, may not be submitted to binding arbitration (except where statutorily authorized), but must, instead, be heard in a court of competent jurisdiction of the State of New York.

17. SERVICE OF PROCESS. In addition to the methods of service allowed by the State Civil Practice Law & Rules ("CPLR"), Contractor hereby consents to service of process upon it by registered or certified mail, return receipt requested. Service hereunder shall be complete upon Contractor's actual receipt of process or upon the State's receipt of the return thereof by the United States Postal Service as refused or undeliverable. Contractor must promptly notify the State, in writing, of each and every change of address to which service of process can be made. Service by the State to the last known address shall be sufficient. Contractor will have thirty (30) calendar days after service hereunder is complete in which to respond.

18. PROHIBITION ON PURCHASE OF TROPICAL HARDWOODS.

The Contractor certifies and warrants that all wood products to be used under this contract award will be in accordance with, but not limited to, the specifications and provisions of Section 165 of the State Finance Law, (Use of Tropical Hardwoods) which prohibits purchase and use of tropical hardwoods, unless specifically exempted, by the State or any governmental agency or political subdivision or public benefit corporation. Qualification for an exemption under this

law will be the responsibility of the contractor to establish to meet with the approval of the State.

In addition, when any portion of this contract involving the use of woods, whether supply or installation, is to be performed by any subcontractor, the prime Contractor will indicate and certify in the submitted bid proposal that the subcontractor has been informed and is in compliance with specifications and provisions regarding use of tropical hardwoods as detailed in § 165 State Finance Law. Any such use must meet with the approval of the State; otherwise, the bid may not be considered responsive. Under bidder certifications, proof of qualification for exemption will be the responsibility of the Contractor to meet with the approval of the State.

19. MACBRIDE FAIR EMPLOYMENT PRINCIPLES. In accordance with the MacBride Fair Employment Principles (Chapter 807 of the Laws of 1992), the Contractor hereby stipulates that the Contractor either (a) has no business operations in Northern Ireland, or (b) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Fair Employment Principles (as described in Section 165 of the New York State Finance Law), and shall permit independent monitoring of compliance with such principles.

20. OMNIBUS PROCUREMENT ACT OF 1992. It is the policy of New York State to maximize opportunities for the participation of New York State business enterprises, including minority- and women-owned business enterprises as bidders, subcontractors and suppliers on its procurement contracts.

Information on the availability of New York State subcontractors and suppliers is available from:

NYS Department of Economic Development
Division for Small Business and Technology Development
625 Broadway
Albany, New York 12245
Telephone: 518-292-5100

A directory of certified minority- and women-owned business enterprises is available from:

NYS Department of Economic Development
Division of Minority and Women's Business Development
633 Third Avenue 33rd Floor
New York, NY 10017
646-846-7364
email: mwbebusinessdev@esd.ny.gov
<https://ny.newnycontracts.com/FrontEnd/searchcertifieddirectory.asp>

The Omnibus Procurement Act of 1992 (Chapter 844 of the Laws of 1992, codified in State Finance Law § 139-i and Public Authorities Law § 2879(3)(n)-(p)) requires that by signing this bid proposal or contract, as applicable, Contractors certify that whenever the total bid amount is greater than \$1 million:

(a) The Contractor has made reasonable efforts to encourage the participation of New York State Business Enterprises as suppliers and subcontractors, including certified minority- and women-owned business enterprises, on this project, and has retained the documentation of these efforts to be provided upon request to the State;

(b) The Contractor has complied with the Federal Equal Opportunity Act of 1972 (P.L. 92-261), as amended;

(c) The Contractor agrees to make reasonable efforts to provide notification to New York State residents of employment opportunities on this project through listing any such positions with the Job Service Division of the New York State Department of Labor, or providing such notification in such manner as is consistent with existing collective bargaining contracts or agreements. The Contractor agrees to document these efforts and to provide said documentation to the State upon request; and

(d) The Contractor acknowledges notice that the State may seek to obtain offset credits from foreign countries as a result of this contract and agrees to cooperate with the State in these efforts.

21. RECIPROCITY AND SANCTIONS PROVISIONS. Bidders are hereby notified that if their principal place of business is located in a country, nation, province, state or political subdivision that penalizes New York State vendors, and if the goods or services they offer will be substantially produced or performed outside New York State, the Omnibus Procurement Act 1994 and 2000 amendments (Chapter 684 and Chapter 383, respectively, codified in State Finance Law § 165(6) and Public Authorities Law § 2879(5)) require that they be denied contracts which they would otherwise obtain. NOTE: As of May 2023, the list of discriminatory jurisdictions subject to this provision includes the states of South Carolina, Alaska, West Virginia, Wyoming, Louisiana and Hawaii.

22. COMPLIANCE WITH BREACH NOTIFICATION AND DATA SECURITY LAWS. Contractor shall comply with the provisions of the New York State Information Security Breach and Notification Act (General Business Law §§ 899-aa and 899-bb and State Technology Law § 208).

23. COMPLIANCE WITH CONSULTANT DISCLOSURE LAW. If this is a contract for consulting services, defined for purposes of this requirement to include analysis, evaluation, research, training, data processing, computer programming, engineering, environmental, health, and mental health services, accounting, auditing, paralegal, legal or similar services, then, in accordance with Section 163 (4)(g) of the State Finance Law (as amended by Chapter 10 of the Laws of 2006), the Contractor shall timely, accurately and properly comply with the requirement to submit an annual employment report for the contract to the agency that awarded the contract, the Department of Civil Service and the State Comptroller.

24. PROCUREMENT LOBBYING. To the extent this agreement is a “procurement contract” as defined by State Finance Law §§ 139-j and 139-k, by signing this agreement the contractor certifies and affirms that all disclosures made in accordance with State Finance Law §§ 139-j and 139-k are complete, true and accurate. In the event such certification is found to be intentionally false or intentionally incomplete, the State may terminate the agreement by providing written notification to the Contractor in accordance with the terms of the agreement.

25. CERTIFICATION OF REGISTRATION TO COLLECT SALES AND COMPENSATING USE TAX BY CERTAIN STATE CONTRACTORS, AFFILIATES AND SUBCONTRACTORS.

To the extent this agreement is a contract as defined by Tax Law § 5-a, if the contractor fails to make the certification required by Tax Law § 5-a or if during the term of the contract, the Department of Taxation and Finance or the covered agency, as defined by Tax Law § 5-a, discovers that the certification, made under penalty of perjury, is false, then such failure to file or false certification shall be a material breach of this contract and this contract may be terminated, by providing written notification to the Contractor in accordance with the terms of the agreement, if the covered agency determines that such action is in the best interest of the State.

26. IRAN DIVESTMENT ACT. By entering into this Agreement, Contractor certifies in accordance with State Finance Law § 165-a that it is not on the “Entities Determined to be Non-Responsive Bidders/Offerers pursuant to the New York State Iran Divestment Act of 2012” (“Prohibited Entities List”) posted at: <https://ogs.ny.gov/iran-divestment-act-2012>

Contractor further certifies that it will not utilize on this Contract any subcontractor that is identified on the Prohibited Entities List. Contractor agrees that should it seek to renew or extend this Contract, it must provide the same certification at the time the Contract is renewed or extended. Contractor also agrees that any proposed Assignee of this Contract will be required to certify that it is not on the Prohibited Entities List before the contract assignment will be approved by the State.

During the term of the Contract, should the state agency receive information that a person (as defined in State Finance Law § 165-a) is in violation of the above-referenced certifications, the state agency will review such information and offer the person an opportunity to respond. If the person fails to demonstrate that it has ceased its engagement in the investment activity which is in violation of the Act within 90 days after the determination of such violation, then the state agency shall take such action as may be appropriate and provided for by law, rule, or contract, including, but not limited to, imposing sanctions, seeking compliance, recovering damages, or declaring the Contractor in default.

The state agency reserves the right to reject any bid, request for assignment, renewal or extension for an entity that appears on the Prohibited Entities List prior to the award, assignment, renewal or extension of a contract, and to pursue a responsibility review with respect to any entity that is awarded a contract and appears on the Prohibited Entities list after contract award.

27. ADMISSIBILITY OF REPRODUCTION OF CONTRACT. Notwithstanding the best evidence rule or any other legal principle or rule of evidence to the contrary, the Contractor acknowledges and agrees that it waives any and all objections to the admissibility into evidence at any court proceeding or to the use at any examination before trial of an electronic reproduction of this contract, in the form approved by the State Comptroller, if such approval was required, regardless of whether the original of said contract is in existence.

Appendix B

**New York State Department of Civil Service
February 2025**

APPENDIX B - STANDARD CLAUSES FOR ALL DEPARTMENT CONTRACTS

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1. Headings and Captions

The headings or captions contained within the Contract are intended solely for convenience and reference purposes and shall in no way be deemed to define, limit or describe the scope or intent of the Contract or any provisions thereof.

2. Compliance with Laws

Contractor warrants and represents that, throughout the term of the Contract, in the performance of its obligations under the Contract, it will: (i) comply with all applicable State and Federal laws, ordinances, rules and regulations and policies of any governmental entity; (ii) pay, at its sole expense, all applicable permits, licenses, tariffs, tolls and fees; and (iii) give all notices required by any laws, ordinances, rules, and regulations of any governmental entity.

3. Jurisdiction or Venue

Any action, suit or proceeding to enforce any provision of, or based on any matter arising out of or in connection with this Contract shall be brought in any New York state court located in Albany County or any federal court located in the Northern District of the State of New York.

4. Summary of Policy and Prohibitions on Procurement Lobbying

State Finance Law §§139-j and 139-k impose certain restrictions on communications between the Department and Offerors during the procurement process. Offerors are restricted from making contact, from the earliest posting, on the Department's website, in a newspaper of general circulation, or in the procurement opportunities newsletter in accordance with Article four-C of the Economic Development Law, of written notice, advertisement or solicitation of a Request for Proposal, invitation for bids, or solicitation of proposals, or any other method provided for by law or regulation to solicit offers/bids through final award and approval of the procurement contract by the Department and, if applicable, the Office of the State Comptroller ("restricted period"), to other than designated staff unless it is a contact that is included among certain statutory exceptions set forth in State Finance Law §139-j(3)(a). A finding of non-responsibility can result in rejection for contract award and in the event of two findings within a four-year period, the Offeror shall be debarred from obtaining governmental Procurement Contracts. Further information about these requirements can be found on the OGS website: <https://ogs.ny.gov/acpl>.

5. Notice of Substantial Change in Contractor Status

In addition to the requirements of New York State Finance Law §138 (requiring the State's approval of subcontractors and assignments and/or conveyances), the Contractor shall notify the Department of any substantial change in the ownership or financial viability of the Contractor, its Affiliates, subsidiaries or divisions, or partners, in writing immediately upon occurrence. "Substantial change" means: (i) sales, acquisitions, mergers or takeovers of the Contractor, its Affiliates, subsidiaries, divisions, or partners that result in a change in the controlling ownership or assets of such entity after the submission of the Bid or execution of Contract; (ii) entry of an order for relief under Title 11 of the United States Code; (iii) the making of a general assignment for the benefit of creditors; (iv) the appointment of a receiver of Contractor's business or property or that of its Affiliates, subsidiaries or divisions, or partners; or action by Contractor, its Affiliates, subsidiaries or divisions, or partners under any State insolvency or similar law for the purposes of its bankruptcy, reorganization, or liquidation; or (v) court ordered liquidation of Contractor, its Affiliates, subsidiaries or divisions, or partners.

Upon the Department's receipt of such notice, the Department shall have thirty (30) business days from the date of notice to review the information. The Contractor may not transfer the Contract to or among Affiliates, subsidiaries or divisions, or partners, or to any other person or entity, without the express written consent of the Department. In addition to any other remedies available at law or equity, the Department shall have the right to terminate the Contract, in whole or in part, for cause, if it finds, in its sole judgment, that such substantial change adversely affects the delivery of Services or is otherwise not in the best interests of the State.

6. Notice of Circumstances Expected to Adversely Affect Contractor's Performance

The Contractor shall immediately notify Department upon learning of any situation that can reasonably be expected to adversely affect the delivery of Project Services under the Contract. If such notification is verbal, the Contractor shall follow such initial verbal notice with a written notice to Department within three (3) calendar days of Contractor's becoming aware of the situation. The written notification shall include a description of the situation and a recommendation of a resolution.

7. Severability

In the event that one or more of the provisions of the Contract shall for any reason be declared unenforceable by a court of competent jurisdiction under the laws or regulations in force, such provision(s) shall have no effect on the validity of the

remainder of the Contract, which shall then be construed as if such unenforceable provision(s) was never contained in the Contract.

8. Waiver of Breach

No term or provision of the Contract shall be deemed waived, and no breach excused, unless such waiver or consent shall be in writing and signed by the Party claimed to have waived or consented. No consent by a Party to, or waiver of, a breach under the Contract shall constitute consent to, a waiver of, or excuse for any other, different or subsequent breach. The rights, duties and remedies set forth in the Contract shall be in addition to, and not in limitation of, rights and obligations otherwise available at law or equity. No delay or omission to exercise any right, power or remedy accruing to either party upon breach or default by the other under this Contract shall impair any such right, power or remedy.

9. Force Majeure

Neither Party to the Contract shall be liable or deemed to be in default for any delay or failure in performance under the Contract resulting directly or indirectly from acts of God, civil or military authority, acts of public enemy, wars, riots, civil disturbances, insurrections, accident, fire, explosions, earthquakes, floods, the elements, acts or omissions of public utilities or strikes, work stoppages, slowdowns or other labor interruptions due to labor/management disputes involving entities other than the Parties to the Contract, or any other causes not reasonably foreseeable or beyond the control of a Party. Each Party is required to use best efforts to eliminate or minimize the effect of such events during performance of the Contract and to resume performance of the Contract upon termination or cessation of such events.

10. Modification of Contract

The Contract may be amended only by mutual written consent of the Parties and approved by the New York State Attorney General and Office of the State Comptroller, if required.

11. Change Request

At any time during the term of this Contract, the Department may make changes, subtractions or additions in any of the equipment, software, documentation, Project Services and/or other Deliverables within the general scope of work set forth in the Contract, consistent with pricing established under the terms of the Contract. All such changes shall be made using a mutually agreed upon form executed by the Parties and shall otherwise be in accordance with the terms and conditions of the Contract. If any such change causes an increase or decrease in pricing or the time required for the

performance of the Contract, an equitable adjustment of the Contract amount and/or time of performance will be made on mutual agreement of the Parties, subject to the approval of the New York State Office of the State Comptroller and any applicable control agency, if required.

12. Piggybacking

Contractor acknowledges and agrees that, pursuant to State Finance Law § 163(10)(e), the New York State Office of General Services may authorize and approve purchases from contracts between Contractor and Department to other New York State agencies, authorities, the United States Government or any other state, with the concurrence of the Office of the State Comptroller and under appropriate circumstances.

13. No Third-Party Beneficiaries

Nothing contained in the Contract, expressed or implied, is intended to confer upon any person or corporation, other than the Parties hereto and their successors in interest and assigns, any rights or remedies under or by reason of the Contract.

14. Work Outside of Scope of the Contract

The Contractor must not perform work outside the scope of the Contract unless such work is authorized by a properly executed written amendment to the Contract, and if applicable, approved by the Office of the State Comptroller. Work not so authorized shall not be compensated.

15. Contract Payments

Payments for commodities received or Services rendered shall be in accordance with the Contract.

16. Liability for Taxes

- a) The Department represents that the purchases on behalf of the State of New York are not subject to any state or local sales or use taxes, or to federal excise taxes.
- b) Contractor remains liable and solely responsible without exemption for social security, unemployment insurance, workers' compensation and other taxes and obligations to which Contractor may be subject to by law.

17. State's Authority to Conduct Financial and Performance Audits

The Contractor acknowledges that the Department and the Office of the State Comptroller have the authority to conduct financial and performance audits of the Contractor's delivery of Project Services and any applicable State and federal statutory and regulatory authorities. The audit activity may include, but is not limited to, the review of documentary evidence to determine the accuracy and fairness of all items on the Contractor's submission of claims for payment under the Contract, and the review of any and all activities relating to the Contractor's performance and administration of the Contract.

In addition to any requirements set forth in the Contract, the Contractor shall make available any documentation necessary to perform such reviews including the copying of the documentation. Documentation made available by the Contractor may include, but is not limited to, source documents, books of account, subsidiary records and supporting work papers, claim documentation and pertinent contracts and correspondence.

The audit provisions contained herein shall in no way be construed to limit the audit authority or audit scope of the Office of the State Comptroller as set forth in Appendix A of the Contract, Standards Clauses for All New York State Contracts, or any audit requirements related to the security of the Contractor's systems.

Further, upon request by the State, the Contractor shall cooperate with the State, including the Office of the State Comptroller, in any investigation, audit, or other inquiry related to the Solicitation or the resulting Contract or any related litigation, at no cost to the State. This provision shall survive the termination of the Contract.

18. Independent Contractor

The Parties agree that the Contractor is an independent contractor, and the Contractor, its officers, employees, agents, consultants, contractors and/or subcontractors in the performance of the Contract shall act in an independent capacity and not as agents, officers or employees of the State or the Department. Neither the Contractor nor any subcontractor shall thereby be deemed an agent, officer, or employee of the State. The Contractor agrees, during the term of the Contract, to maintain at the Contractor's expense those benefits to which its employees would otherwise be entitled by law, including health benefits, and all necessary insurance for its employees, including workers' compensation, disability and unemployment insurance, and to provide the Department with certification of such insurance upon request. The Contractor remains responsible for all applicable federal, State, and local taxes, and all Federal Insurance Contributions Act payments.

19. Subcontracting

If allowed in the solicitation, the Contractor may arrange for specified portions of its responsibilities to be subcontracted. The Contractor shall not in any way be relieved of any responsibility under the Contract by any subcontract. The Contractor shall be solely responsible to the Department for the acts or defaults of its Subcontractor(s) and of such Subcontractors' officers, agents, and employees, each of whom shall for this purpose, be deemed to be the agent or employee of the Contractor to the extent of its subcontract. Any Deliverable provided or furnished by a Subcontractor shall be deemed for purposes of the Contract to be provided or furnished by the Contractor.

The Contractor shall inform each Subcontractor fully and completely of all provisions and requirements established by the Contract and enter into a written subcontract. Such subcontract shall include the functional equivalent of the Contract, and include such clauses:

- That the work performed by the Subcontractor must be in accordance with the terms and conditions of this Contract.
- That nothing contained in such subcontract shall impair the rights of the Department or the State.
- That nothing contained in the subcontract shall create any contractual relationship between the Subcontractor and the Department or the State.
- That the State and Department shall have the same authority to audit the records of all Subcontractors as it does those of the Contractor.
- That Subcontractor shall cooperate with any investigation, audit, litigation or other inquiry related to the Solicitation or the resulting Contract.
- That Subcontractor shall maintain and protect against any unauthorized disclosure of records with respect to work performed under the subcontract in the same manner as required of the Contractor
- The Contractor shall require that the Subcontractor must pass through all terms and conditions of the Contract, including but not limited to Appendix A, to any lower tier subcontractors.
- Unless waived by the Department, each subcontract shall expressly name the State of New York through the Department as the sole intended third party beneficiary of such subcontract.

The Department reserves the right to review and approve or reject any subcontract with a Subcontractor, as well as any amendments to said subcontract(s). This right shall not make the Department or the State a party to any subcontract or create any right, claim, or interest in the Subcontractor or proposed Subcontractor against the Department.

The Department reserves the right, at any time during the term of the Contract, to verify that the written subcontract between the Contractor and Subcontractor(s) is in compliance with all of the provisions of this Contract. In addition to other remedies

allowed by law, the Department reserves the right to terminate the Contract for cause if an executed subcontract does not contain all of the required provisions.

The Contractor shall give the Department immediate notice in writing of the initiation of any legal action or suit which relates in any way to a subcontract with a Subcontractor or which may affect the performance of the Contractor's duties under the Contract. Failure to disclose the identity of any and all Subcontractor(s) used by the Contractor as required hereunder may, at the sole discretion of the Department, result in a disqualification of the Subcontractor, if not immediately cured, or may result in termination of the Contract for cause. The Contractor shall pay all Subcontractors for and on account of Project Services and/or Deliverables provided by such Subcontractors in accordance with the terms of their respective subcontracts. If and when required by the Department, the Contractor shall submit satisfactory evidence that it has made such payment. The Contractor shall, within five (5) Business Days of the Department's written request, file promptly with the Department a copy of any subcontract providing Services for the Contract.

20. Contractor Staff

All Contractor Staff performing work under the Contract must: meet or exceed the technical and training qualifications set forth in the Contract; comply with all security and administrative requirements of the Department; possess the necessary qualifications, training, licenses, and permits as may be required within the jurisdiction where the work will be provided or performed; and be legally entitled to work in such jurisdiction. All persons, corporations, or other legal entities that perform Project Services under the Contract on behalf of Contractor shall, in performing the Project Services, comply with all applicable Federal and State laws concerning employment in the United States. Contractor Staff may be required to execute a Department Nondisclosure Agreement, either before or upon arrival for work at a State facility or, if in Department's sole discretion, the Contractor's Staff will otherwise have access to critical State Networks, equipment or data.

The Department, in its sole discretion, may require the Contractor to remove from interaction with the State, or may refuse access to State systems and facilities or require removal from any State facility any Contractor Staff performing work under this Contract that the Department determines poses a security risk, has a work performance that the Department finds inadequate or unacceptable, or otherwise fails to meet the Department's business requirements or expectations. The Contractor shall not assign such removed person to any aspect of the Contract without the State's written consent. Such action by the Department shall not relieve the Contractor of the obligation to perform all work in compliance with the Contract terms.

For reasons of safety and public policy, the use of illegal drugs and/or alcoholic beverages by the Contractor Staff shall not be permitted while performing any phase of Contract work.

The State shall not be liable for any expense incurred by the Contractor Staff for any parking or towing fees or as a consequence of any traffic infraction or parking violations attributable to Contractor Staff.

21. Onboarding and Suitability Determinations

The Contractor, including all Contractor Staff who work on the Contract, must comply with all State and Federal onboarding and security clearance requirements, at its own expense.

Contractor is responsible, at its own expense, for making suitability determinations on its Contractor Staff prior to the staff member performing any work in connection with this Contract. For purposes of this provision, a "suitability determination" is a determination that there are reasonable grounds to believe that an individual will likely be able to perform the Contract requirements without undue risk to the interests of the State. Upon request of the State, the Contractor shall certify to the State that the suitability determinations required by this provision have been completed for all Contractor Staff performing work in connection with this Contract.

Failure of a security clearance or non-compliance with this provision will disqualify any Contractor Staff from performing any Services under the Contract. All expenses, including travel and lodging, associated with the onboarding and security clearance process, including fingerprinting of Contractor Staff, if required, are the responsibility of the Contractor and are not reimbursable.

If Contractor Staff have any lapse in work under the Contract, such individuals may be subject to all onboarding and security clearance requirements if they are returned to performing Project Services under the Contract.

The State also reserves the right to: (a) conduct a background check or otherwise approve any Contractor Staff performing work on this Contract or having access to Data; and (b) refuse access to, eject or require replacement of any personnel at the Department's discretion for any reason.

22. Separation of Duties

The Department requires the Contractor to follow security best practices by adhering to separation of job duties and limiting Contractor Staff access to Data to the minimum necessary to accomplish the intended purpose (i.e., job duties).

23. Dispute Resolution

Unless otherwise agreed to in writing by the Parties, any dispute raised by the Contractor concerning any question of fact or law arising under the Contract which is not disposed of by mutual agreement of the Parties shall be decided initially by the designee of the Commissioner ("Commissioner"). A copy of the written decision shall be furnished to the Contractor. The Parties shall proceed diligently with the performance of the Contract and shall comply with the provisions of such decision and continue to comply pending further resolution of any such dispute as provided herein. The decision of the designee of the Commissioner shall be final and conclusive unless, within ten (10) Days from the receipt of such decision, the Contractor furnishes the Commissioner a written appeal. In the event of an appeal, the Commissioner shall promptly review the initial decision, and confirm, annul, or modify it. The decision of the Commissioner shall be final and conclusive unless, as determined by a court of competent jurisdiction, it violates one of the provisions of section 7803 of the Civil Practice Law and Rules ("Article 78"). Pending final decision of any Article 78 proceeding, the Parties shall diligently perform the Contract in accordance with the Commissioner's decision.

24. Indemnification and Limitation of Liability

a. Indemnification:

Contractor shall be fully liable for the actions of its agents, officers, employees, partners, or subcontractors, and shall fully indemnify and save harmless the State, without limitation, from suits, actions, damages, and costs of every name and description relating to personal injury and damage to real or personal property caused by Contractor, its agents, officers, employees, partners, or subcontractors, if any, without limitation; provided however, that the Contractor shall not indemnify for that portion of any claim, loss, or damage arising hereunder due to the negligent act or negligent failure to act of the State.

Contractor shall indemnify, defend and hold the State harmless, without limitation, from any loss or damage to the State resulting from suits, actions, damages, and costs of every name and description resulting from any criminal acts committed by Contractor's officers, agents, employees, and subcontractors while providing Project Services under the Contract.

b. Indemnification for Intellectual Property Infringement:

Contractor shall indemnify, defend, and hold the State harmless, without limitation, from and against any and all damages, expenses (including reasonable attorneys' fees and legal fees), claims, judgments, liabilities, and costs which may be assessed against the State in any action for infringement of a United States Letter Patent, or of any copyright,

trademark, trade secret, or other third-party proprietary right in relation to the Services, products, documentation or Deliverables furnished or utilized by Contractor under this Contract, provided that the State shall give Contractor: (i) prompt written notice of any action, claim, or threat of infringement suit, or other suit; (ii) the opportunity to take over, settle or defend such action, claim or suit at Contractor's sole expense; and (iii) assistance in the defense of any such action at the expense of Contractor. Where a dispute or claim arises relative to a real or anticipated infringement, the State may require Contractor, at its sole expense, to submit such information and documentation, including formal patent attorney opinions, as the State shall require. This paragraph shall not apply to that portion of any infringement claim which results from a material modification by the State, without Contractor's approval, of any products, documentation or Deliverables furnished or utilized by Contractor pursuant to this Contract. Notwithstanding the foregoing, the State reserves the right to join such action, at its sole expense, when it determines that there is an issue involving a significant public interest.

c. Limitation of Liability

For all other claims against the Contractor where liability is not otherwise set forth in the Contract as being "without limitation" or not subject to the limitation of liability provisions, and regardless of the basis on which the claim is made, Contractor's liability under the Contract for direct damages shall be limited to the greater of the following: (i) \$500,000 (Five Hundred Thousand Dollars); or (ii) two (2) times the amounts paid to the Contractor for Project Services under the Contract during the twelve (12) months of the Contract term which precedes the giving of notice of the claim by the State. For this purpose, amounts paid shall include, but not be limited to, payments made electronically, by check, by offset, or by the application of credits from the Contractor to the State. Unless otherwise specifically enumerated herein, neither party shall be liable for any incidental, punitive, consequential, indirect or special damages of any kind which may result directly or indirectly from the performance of this Contract, including, without limitation, damages resulting from loss of use or loss of profit by the State, the Contractor, or by others, however caused and regardless of the theory of liability even if such party has been informed of the possibility of such damages.

d. No Indemnification by the State:

The State does not agree to any indemnification provisions that requires the State to indemnify or save harmless Contractor or third parties.

25. Insurance Requirements

Prior to the commencement of work, Contractor shall file with the Department Certificates of Insurance evidencing compliance with all the requirements contained in the Solicitation. Acceptance and/or approval by the Department does not and shall not be construed to relieve Contractor of any obligations, responsibilities or liabilities under the Contract.

Contractor shall cause all required insurance to be in full force and effect as of the commencement date of the Contract and to remain in full force and effect throughout the term of the Contract and as required by the Contract. Contractor shall not take any action or omit to take any action that would suspend or invalidate any of the required coverages during the period of time such coverages are required to be in effect.

26. Warranties and Guarantees

- a. **Contract Deliverables:** Contractor warrants and represents that the Services required by the solicitation and the Contract shall be performed or provided in accordance with all the terms and conditions, covenants, statements, and representations contained in the Contract. Contractor's failure to meet pre-defined service levels or service level guarantees may result in a credit or chargeback in an amount pre-determined by the Parties.
- b. **Product Performance:** Contractor hereby warrants and represents that Products acquired by the State under this Contract conform to the manufacturer's specifications, performance standards and documentation and that the documentation fully describes the proper procedure for using the Products.
- c. **Title and Ownership:** Contractor warrants and represents that it has: (i) full ownership, clear title free of all liens; or (ii) the right to transfer or deliver specified license rights to any Products acquired by the State under the Contract. Contractor shall be solely liable for any costs of acquisition associated therewith. Contractor shall indemnify the State and hold the State harmless from any damages and liabilities (including reasonable attorneys' fees and costs) arising from any breach of Contractor's warranties as set forth herein.
- d. **Workmanship Warranty:** Contractor warrants and represents that all Services and Deliverables shall meet the completion criteria set forth in the Contract, and that Services will be provided in a professional and workmanlike manner in accordance with the highest applicable industry standards.
- e. **Personnel Eligible for Employment:** Contractor warrants and represents that all personnel performing Services under this Contract are qualified to provide Services and eligible for employment in the United States and shall remain so throughout the term of the Contract. Contractor shall provide such proof of compliance as is required by Department.
- f. **Virus Warranty:** The Contractor represents and warrants that any Product acquired by the Department does not contain any known viruses. Contractor is not responsible for viruses introduced at the Department's site by third parties who are not Contractor Staff.

- g. **Date/Time Warranty:** Contractor warrants that Product furnished pursuant to this Contract shall, when used in accordance with the product documentation, be able to accurately process date/time data (including, but not limited to, calculating, comparing, and sequencing) transitions, including leap year calculations. Where a Contractor proposes, or an acquisition requires that specific Products must perform as a package or system, this warranty shall apply to the Products as a system.

Where Contractor is providing ongoing Services, including but not limited to:

- i. consulting, integration, code or data conversion;
 - ii. maintenance or support Services;
 - iii. data entry or processing; or
 - iv. contract administration Services (e.g., billing, invoicing, claim processing), Contractor warrants that Services shall be provided in an accurate and timely manner without interruption, failure or error due to the inaccuracy of Contractor's business operations in processing date/time data (including, but not limited to, calculating, comparing, and sequencing) various date/time transitions, including leap year calculations. Contractor shall be responsible for damages resulting from any delays, errors or untimely performance resulting therefrom, including but not limited to the failure or untimely performance of such Services.
- h. **Additional Warranties:** Where Contractor generally offers additional or more advantageous warranties than those set forth herein, Contractor shall offer or pass through any such warranties to the State.
- i. **No Limitation of Rights:** The rights and remedies of the State provided in this clause are in addition to and do not limit any rights afforded to the State by any other clause of the Contract.
- j. **Survival of Warranties:** All warranties contained in the Contract shall survive termination of the Contract.
- k. **No Implied Warranties:** To the extent permitted by law, these warranties are exclusive and there are no other express or implied warranties or conditions, including warranties or conditions of merchantability and fitness for a particular purpose.

27. Ownership of and Title to Contract Deliverables

a. Contractor acknowledges that it is commissioned by the State to perform the Project Services detailed in the Contract which may include the development of intellectual property by Contractor, its Subcontractors, partners, employees or agents for the State ("Custom Products"). Unless otherwise specified in writing in the Contract, upon the creation of such Custom Products, Contractor hereby conveys, assigns and transfers to the State the sole and exclusive rights, title and interest in the Custom Products, whether preliminary, final or otherwise, including all trademark and copyrights. Contractor hereby agrees to take all necessary and appropriate steps to ensure that the Custom Products are protected against unauthorized copying, reproduction and marketing by or through Contractor, its agents, employees, or Subcontractors. Nothing herein shall preclude the Contractor from otherwise using the related or underlying general knowledge, skills, ideas, concepts, techniques and experience developed in performing Services under the Contract in the course of Contractor's business. The State may, by providing written notice thereof to the Contractor, elect in the alternative to take a non-exclusive perpetual license to Custom Products in lieu of taking exclusive ownership and title to such Products. In such case, the State shall be granted a non-exclusive perpetual license to use, execute, reproduce, display, perform, adapt and distribute Custom Product as necessary to fully effect the general business purpose(s) as stated in the Contract.

b. Ownership of and Title to Existing Software

Title and ownership to existing software delivered by Contractor under the Contract that is normally commercially distributed by the Contractor or a third-party proprietary owner, whether or not embedded in, delivered or operating in conjunction with hardware or Custom Products shall remain with Contractor or the third party. Effective upon acceptance, such existing software shall be licensed to the State and must, at a minimum, grant the State a non-exclusive, perpetual license to use, execute, reproduce, display, perform, adapt (unless Contractor advises the State as part of Contractor's proposal that adaptation will violate existing agreements or statutes and Contractor demonstrates such to the State's satisfaction) and distribute existing software to the State up to the license capacity stated in the Contract with all license rights necessary to fully effect the general business purposes stated in the Solicitation. With regards to third party software, the Contractor shall be responsible for obtaining these rights at its sole cost and expense.

28. Confidentiality and Non-Disclosure

a. Confidentiality

Except as may be required by applicable law or a court of competent jurisdiction, the Contractor, its officers, agents, employees, and subcontractors, if any, shall maintain strict confidence with respect to any "Confidential Information" to which the Contractor, its officers, agents, employees, and subcontractors, if any, have access. This

requirement shall survive termination of the Contract. Contractor agrees that all officers, agents, employees and subcontractors, if any, shall be made aware of and shall agree to the terms of this Contract. Upon the request of the State or Department, all of Contractor's officers, agents, employees and subcontractors with access to Data shall cooperate in executing a written confidentiality/nondisclosure agreement and/or security addendum under applicable confidentiality and privacy laws, rules, and regulations or policies. If the State or Department does not request the execution of a written confidentiality/nondisclosure agreement and/or security addendum then Contractor shall ensure all officers, agents, employees and subcontractors with access to Data are bound by a confidentiality/nondisclosure agreement and/or security addendum requirements consistent with applicable confidentiality and privacy laws, rules and regulations or policies.

For purposes of the Contract, all data from the State of which Contractor, its officers, agents, employees, and subcontractors, if any, becomes aware during the Contract performance shall be deemed to be Confidential Information (whether oral, visual or written). Notwithstanding the foregoing, data that falls into any of the following categories shall not be considered Confidential Information:

- i. information that is previously rightfully known to the receiving party without restriction on disclosure;
- ii. information that becomes, from no act or failure to act on the part of the receiving party, generally known in the relevant industry or is in the public domain; and
- iii. information that is independently developed by Contractor without use of Confidential Information of the State.

In the event that it is necessary for Contractor to receive Confidential Information, which Federal or State statute or regulation prohibits from disclosure, Contractor hereby agrees it shall not retain a copy of such Confidential Information and shall either return or destroy, in accordance with the provisions of this Contract, all such Confidential Information when the purpose that necessitated its receipt by Contractor has been completed.

Notwithstanding the foregoing, if the return or destruction of the Confidential Information is not feasible, Contractor agrees to extend the contractual protections for as long as necessary to protect the Confidential Information and to limit any further use or disclosure of that Confidential Information.

Contractor agrees that it shall use all appropriate safeguards to prevent any unauthorized use or unauthorized disclosure of Confidential Information, which Federal or State statute or regulation prohibits from disclosure.

Contractor agrees that it shall immediately report to the Department the discovery of any unauthorized use or unauthorized disclosure of such Confidential Information in accordance with the Contract notification provisions. The Parties agree that a violation of this section shall be deemed a material breach of contract.

b. Non-disclosure: Except as otherwise required by law, Contractor shall not disclose Data to a third party. Except where expressly prohibited by law, Contractor shall promptly notify the Department of any subpoena, warrant, judicial, administrative or arbitral order of an executive or administrative agency or other governmental authority of competent jurisdiction (a "Demand") that it receives and which relates to or requires production of the information or data Contractor is processing or storing on the State's behalf where the State is the object of the underlying subpoena, warrant, judicial, administrative or arbitral order. If Contractor is required to produce information or data in response to such Demand, Contractor will provide the Department with the information or data in its possession that it plans to produce in response to the Demand prior to production of such information or data. Except as otherwise required by law, Contractor shall provide the Department with reasonable time to assert its rights with respect to the withholding of such information or Data from production. If the State is required to produce information or data in response to a Demand, Contractor will, at the State's request and unless expressly prohibited by law, produce to the State any information or data in its possession that may be responsive to the Demand and shall provide assistance as is reasonably required for the State to respond to the Demand in a timely manner. The State acknowledges that Contractor has no responsibility to interact directly with the entity making the Demand. The Parties agree that the State's execution of this Contract, does not constitute consent to the release or production of Data or information.

Contractor agrees that access to and use of sensitive and Confidential Information is limited to authorized employees and legally designated agents, for authorized purposes only.

To the extent that Contractor, or Contractor Staff have access to Federal, State or local government Regulated Data pursuant to their responsibilities under the Contract, Contractor agrees that it will abide by the requirements of those Federal and State laws and regulations.

29. Freedom of Information Law

Disclosure of information related to this solicitation and the resulting Contract shall be permitted consistent with New York State laws, specifically the Freedom of Information Law (FOIL). The Department shall take reasonable steps to protect from public disclosure any records or portions thereof relating to this solicitation that are exempt from disclosure under FOIL. Information constituting trade secrets or critical infrastructure information for purposes of FOIL must be clearly marked and identified as

such by the Contractor upon submission in accordance with the solicitation provisions. If the Contractor intends to request an exemption from disclosure under FOIL, the Contractor shall at the time of submission, request the exemption in writing and provide an explanation of why the information should be exempted from disclosure pursuant to Public Officers Law § 87(2) of FOIL. Acceptance of the identified information by the Department does not constitute a determination that the information is exempt from disclosure under FOIL. Determinations as to whether the materials or information may be withheld from disclosure will be made in accordance with FOIL at the time a request for such information is received by the Department.

30. Data Ownership and Use

All Data is owned exclusively by the Department and will remain the property of the Department. Contractor is permitted to use Data solely for the purposes set forth in the Solicitation and resulting Contract, and for no other purpose. At no time shall the Contractor access, use, or disclose any Confidential Information (including personal, financial, health, or criminal history record information) for any other purpose. The Contractor is strictly prohibited from releasing or using Data or information for any purposes other than those purposes specifically authorized by the Department. Contractor agrees that Data shall not be distributed, used, repurposed, transmitted, exchanged or shared across other applications, environments, or business units of the Contractor or otherwise passed to other contractors, agents, subcontractors or any other interested parties, except as expressly and specifically agreed to in writing by the Department. This provision shall survive the termination of the Contract.

31. Termination

- I. In addition to the provisions set forth in Appendix A or elsewhere in this Contract, this Contract may be terminated as follows:
 - a. For Convenience:

By written notice, this Contract may be terminated at any time by the State for convenience upon sixty (60) calendar days written notice without penalty or other early termination charges due. If the Contract is terminated pursuant to this paragraph, the State shall remain liable for all accrued but unpaid charges incurred through the date of the termination.
 - b. For Cause:

The Contract may be terminated by the Department for cause upon the failure of the Contractor to comply with the terms and conditions of the Contract, provided that the Department shall give the Contractor written notice. Such written notice will specify the Contractor's failure and the termination of the Contract. Termination shall be effective no earlier than

thirty (30) Calendar Days after receipt of such notice unless the Contractor, in the opinion of the Department, has cured such failure. Such cure period may be extended by the Department in writing. The Contractor agrees to incur no new obligations nor to claim for any expenses made after receipt of the notification of termination without the prior written approval of the Department. Upon termination for cause, the Department shall have the right to award a new contract to another contractor. Termination for cause shall create a liability upon the Contractor for actual damages incurred and for all reasonable additional costs incurred in reassigning the Contract.

- c. For Suspension or Delisting of Contractor's Securities:
The State, in its sole discretion, may terminate the Contract or exercise such other remedies as shall be available under the Contract, at law or in equity if: the Contractor's securities are suspended or delisted by the New York Stock Exchange, the American Stock Exchange, or the NASDAQ, as applicable: the Contractor ceases conducting business in the normal course, becomes insolvent, makes a general assignment for the benefit of creditors, suffers or permits the appointment of a receiver for its business or assets; or avails itself of or becomes subject to any proceeding under the Federal Bankruptcy Act or any statute of any state relating to insolvency or the protection of rights of creditors.
- d. For Vendor Responsibility Related Findings:
The Department may, in its sole discretion, terminate the Contract if it finds at any time during the Contract term that the Contractor is non-responsible, or that any information provided in the Vendor Responsibility Questionnaire submitted with Contractor's Bid was materially false or incomplete, or if the Contractor fails to timely or truthfully comply with Department's request to update its Vendor Responsibility Questionnaire.
- e. Termination for Non-Responsibility:
Upon written notice to the Contractor, and after a reasonable opportunity to be heard with the appropriate Department officials, the Contract may be terminated by the Commissioner at the Contractor's expense where the Contractor is determined to be non-responsible. In such an event, the Commissioner may complete the contractual requirements in any manner s/he may deem advisable and pursue legal or equitable remedies for the Contractor's breach.
- f. For Lack of Funds:
The Contract may be terminated immediately in the event the Department determines that funds are unavailable. The Department agrees to provide

notice to the Contractor as soon as it becomes aware that funds are unavailable in the event of termination under this paragraph. If the initial notice is via oral notification, the Department shall provide written notice immediately thereafter. The Department shall be obligated to pay the Contractor only for the expenditures made and obligations incurred by the Contractor until such time as notice of termination is received, in writing, by the Contractor from the Department.

II. Mitigation of Costs:

The Contractor shall not undertake any additional or new obligations under this Contract on or after the receipt of notice of termination without the prior written approval of the State. On or after the receipt of a notice of termination and during the termination notice period, the Contractor shall take all commercially reasonable and prudent actions to mitigate additional costs to the State and close out any unnecessary State obligations or expenses which do not impact the level of service required by the Contractor under the Agreement.

32. Continuing Obligation to Remain Responsible

The Contractor shall at all times during the Contract term remain responsible. The Contractor agrees, if requested by the Commissioner or his or her designee, to present evidence of its continuing legal authority to do business in New York State, integrity, experience, ability, prior performance, and organizational and financial capacity, including the submission of an updated Vendor Responsibility Questionnaire. The Contractor is required to promptly report to the Department any material changes in the information reported in its initial Vendor Responsibility Questionnaire.

33. Suspension of Work

The Department reserves the right to suspend any or all activities under the Contract, at any time, in the best interests of the State. In the event of such suspension, the Contractor will be given a formal written notice outlining the particulars of such suspension. Examples of the reasons for such suspension include but are not limited to, a budget freeze on State spending or declaration of emergency. Upon issuance of such notice, the Contractor shall comply with the suspension order. Contractor shall be paid for Services performed prior to suspension in accordance with the Contract. Such suspension will be lifted upon written notice to Contractor. Nothing in this paragraph shall diminish the State's right to terminate the Contract as provided in the Contract.

34. Default

- a. If either party breaches a material provision of this Contract and such breach remains uncured for a period of thirty (30) days after written notice thereof from the other party specifying the breach, then the other party may, at its option, terminate this Contract in accordance with the provisions of the Contract and exercise such other remedies as shall be available under the Contract, at law and/or equity.
- b. If, due to default that remains uncured for the period provided herein, a third party shall commence to perform Contractor's obligations under this Contract, the State shall thereafter be released from all obligations to Contractor hereunder, including any obligation to make payment to Contractor, provided however that the State shall continue to be obliged to pay for any and all Services provided prior to any such date, and if any lump-sum payment has been made, the State shall be entitled to a pro-rata refund of such payment.

35. General Provisions as to Remedies

- a. Except as otherwise set forth in the Agreement, the Parties may exercise their respective rights and remedies at any time, in any order, to any extent, and as often as deemed advisable, without regard to whether the exercise of one right or remedy precedes, concurs with or succeeds the exercise of another. A single or partial exercise of a remedy shall not preclude a further exercise of the right or remedy or the exercise of another right or remedy from time to time. No delay or omission in exercising a right or remedy, or delay, inaction, or acquiescence to, an event otherwise constituting a breach or default under the Contract.
- b. In addition to any other remedies available to the State under the Contract and state and federal law for Contractor's default, the State may choose to exercise some or all of the following:
 - i. Suspend, in whole or in part, payments due to Contractor under this Contract;
 - ii. Pursue equitable remedies to compel Contractor to perform;
 - iii. Apply Service Credits against amounts due and owing by the State under the Contract; or
 - iv. Require Contractor to cure deficient performance or perform the requirements of the solicitation at no charge to the State.

36. Cooperation with Third Parties

Upon request by the State, the Contractor shall reasonably cooperate with any third party designated by the State such as, but not limited to, other contractors or Subcontractors, including successor Contractors, retained by the State.

37. Publicity and Communications

The Contractor shall ensure that all requests for the Contractor's participation in events where the Contractor will be participating on behalf of the Department receive prior written authorization from the Department.

No public discussion or news releases relating to the Contract shall be made or authorized by the Contractor or the Contractor's agent without the prior written approval of the Department, which written approval shall not be unreasonably withheld or delayed. Contractor shall be authorized to provide copies of the Contract and answer any questions relating thereto to any State or federal regulators or, in connection with its financial activities, to financial institutions for any private or public offering.

38. Accessibility

a. Web Accessibility:

Any network-based information and applications development, or programming delivered to or by the State pursuant to this contract or procurement, will comply with Section 508 of the Rehabilitation Act of 1973, as amended, and be consistent with New York State Enterprise IT Policy NYS-P08-005, Accessibility of Information Communication Technology, as such policy may be amended, modified or superseded (the "Accessibility Policy"). The Accessibility Policy requires that the Department's Information Communication Technology shall be accessible to persons with disabilities as determined by accessibility compliance testing. Such accessibility compliance testing will be conducted by Contractor and any report on the results of such testing must be satisfactory to the Department.

b. Language Access for Individuals with Limited English Proficiency:

Executive Order 26 (EO 26), directs executive state agencies that provide direct public services to offer language assistance services (translation and interpretation) to people of Limited English Proficiency (LEP). If applicable, any solution being procured which is deemed to provide a "direct public service" must comply with EO 26.

39. Branding and Universal Web Navigation

Any public facing web-based information and applications development, or programming delivered pursuant to the Contract shall comply with New York State Information Technology Standard, NYS-S16-001- New York Universal Web Navigation and New York State Branding Guidelines as such policy and standard may be amended, modified or superseded.

40. Migration

Contractor's services performed under this Contract will ensure easy migration of the Data including Confidential Information under this Contract by providing its solution in a manner designed to do so. This may include maintaining that information in a format that allows Department to easily transfer it to an alternative application platform. Contractor will make its Application Programming Interfaces (APIs) available to Department.

41. Disclosure of Breach

Notwithstanding on any other provision of this Contract or requirements of law or regulation, the Contractor shall provide notice to the Department as soon as possible following the Contractor's discovery or reasonable belief that there has been unauthorized disclosure or loss of sensitive or Confidential Information ("Security Incident").

- a. As soon as possible but no more than 72 hours of the discovery or reasonable belief of a Security Incident, the Contractor shall provide a written report to the Department detailing the circumstances of the incident, which includes at a minimum:
 - i. A description of the nature of the Security Incident;
 - ii. The type of Department information involved including the categories of data;
 - iii. Who may have obtained the Department information;
 - iv. What steps the Contractor has taken or shall take to investigate the Security Incident;
 - v. What steps the Contractor has taken or shall take to mitigate any negative effect of the Security Incident; and
 - vi. A point of contact for additional information.
- b. Each day, or as otherwise mutually agreed to in writing by the Department and Contractor, thereafter until the Contractor's investigation is complete or otherwise directed by the Department, the Contractor shall provide the Department with a written report regarding the status of the investigation and the following additional information as it becomes available:
 - i. Who is known or suspected to have gained unauthorized access to the Department's information;
 - ii. Whether there is any knowledge if the Department information has been used in an unauthorized fashion or compromised;
 - iii. What additional steps the Contractor has taken or shall take to investigate the Security Incident;

- iv. What steps the Contractor has taken or shall take to mitigate any negative effect of the Security Incident; and
 - v. What corrective action the Contractor has taken or shall take to prevent future similar unauthorized use or disclosure.
- c. Contractor shall also take immediate and necessary steps needed to restore the information security system to prevent further breaches.
- d. The Contractor shall confer with the Department regarding the proper course for the investigation and risk mitigation. The Department reserves the right to conduct an independent investigation of any Security Incident, and should the Department choose to do so, the Contractor shall reasonably cooperate by making resources, personnel, and systems access available to the Department and the Department's authorized representative(s) who may include the New York State Chief Information Security Office.
- e. Subject to review and approval of the Department, the Contractor shall, at its own cost, without limitation, provide notice that satisfies the requirements of applicable law or regulation to individuals whose personal, confidential, or privileged data were compromised or likely compromised as a result of the Security Incident as well as notice to any regulatory authority as required under the Contract or applicable law or regulation. If the Department, in its sole discretion, elects to send its own separate notice, then all costs associated with preparing and providing notice shall be reimbursed to the Department by the Contractor. If the Contractor does not reimburse such costs within thirty (30) calendar days of the Department's written request, the Department shall have the right to collect such costs including as a set-off against moneys due the Contractor.
- f. The Department reserves the right to require the Contractor to provide commercially standard credit monitoring for any and all individuals affected by the data breach at the sole expense, without limitation, of the Contractor for a period not to exceed 12 months, which shall begin 30 days following the notice of offer from the Contractor of such credit monitoring to those affected individuals, which shall be within a reasonable time following the identification of such affected individuals. The Department reserves the right to require notice by regular or electronic mail.

Appendix C

APPENDIX C - INFORMATION SECURITY REQUIREMENTS
For
Quantitative Job Evaluation Solution

New York State Department of Civil Service
January 2024

The following requirements shall be effective as of the date the Contractor or Contractor Staff first receives, maintains, transmits, accesses or otherwise comes into contact with Confidential Information. These requirements are intended to describe the minimum standard for physical, technical and administrative controls affecting Confidential Information in relation to the Services being provided under the Agreement.

The Department may suspend access to Department Systems or Data at any time if the Department, in its sole discretion, believes Contractor is not complying with any of its obligations herein.

Definitions

All capitalized terms herein shall have the meaning as set forth in this Appendix. If not defined herein will have the meaning as set forth in the resulting Contract including the Appendices and Attachments thereto, or if not defined therein will have the meaning as defined in 45 C.F.R. Parts 160-164.

1. Compliance

Contractor agrees to preserve the confidentiality, integrity and accessibility of Data with administrative, technical and physical measures that conform to federal, State and Department mandates, and the security controls as stated herein, based upon the nature of the Project Services provided, the Data involved, and/or the location where such Project Services are provided. Accordingly, Contractor warrants, covenants and represents that it shall fully comply with all New York State Information Technology Cybersecurity Policies, Standards and Procedures published by the New York State Chief Information Security Office at <https://its.ny.gov/policies> , as amended from time to time, that are applicable to the Project Services being provided by Contractor. Contractor is responsible for understanding which policies and state or federal laws apply to the Project Services and the Data in scope for the Agreement. The Department is required to provide a minimum of thirty (30) days written notice to the Contractor of changes to policies or rules under this section. If the requirements set forth herein are not the same as the New York State enterprise security policy, standard or procedures, then the more restrictive requirement applies. Contractor is responsible for assessing and monitoring Subcontractor control environments for compliance with the standards as documented herein. The Department reserves the

right to immediately revoke system or access privileges where such privileges pose an undue risk to the State.

2. Acceptable Use of Information Technology Resources

Contractor, including all Contractor Staff, accessing the State's Information Technology Resources in the course of their work for the Department are required to comply with New York State Information Technology Policy NYS-P14-001 – Acceptable Use of Information Technology Resources, as amended from time to time, prior to accessing any New York State Information Technology resources.

Access to the State's Networks, Systems, Data, or Facilities is provided to support the official business of the Department. Any use inconsistent with the Department's business activities and administrative objectives is considered unacceptable or inappropriate use.

The Department reserves the right to change its policies and rules at any time, with regard to the acceptable use of Department Networks, Systems, Data or Facilities. Non-compliance with these provisions or unacceptable use of Department Networks, Systems or Facilities may result in the revocation of system privileges, termination of the Agreement with Department, and/or criminal and/or civil penalties.

3. Information Security Program

- 3.1. Contractor must maintain a written Information Security Program ("WISP") including documented policies, standards, and operational practices that meet or exceed the requirements and controls set forth herein to the extent applicable to the Project Services and identify an individual within the organization responsible for its enforcement. Contractor's WISP shall address, at a minimum, all security requirements as listed in these requirements, as amended from time to time, and comply with all state and federal data security and privacy laws applicable to the Department. This documentation will be reviewed by Contractor's security official, or its designee, at least annually and shall be updated periodically with changes to organization, technology, or Services. When implementing security controls Contractor shall take a risk-based approach. Any control exceptions which represent risk will be formally documented, monitored, and periodically reviewed.
- 3.2. Upon request by the Department, Contractor's WISP shall be made available to and reviewed by the Department or the Department's

representative. At the Department's request and at no cost to the Department, Contractor shall make mutually agreed upon, commercially reasonable modifications to its WISP or to its data security controls in order to conform to the requirements set forth herein. The Department reserves the right, in its sole discretion, to terminate Contractor's access to Confidential Information until such time as Contractor has made such modifications to its WISP or data security controls. Contractor shall notify the Department in writing of any changes to systems, facilities or WISP controls affecting Confidential Information. This notification should set forth in detail how such changes will impact the Confidential Information.

- 3.3. Contractor shall apply appropriate sanctions against Contractor Staff who fail to comply with security policies and procedures.
- 3.4. Contractor shall have processes and procedures in place so that Security Incidents will be reported through appropriate communications channels as quickly as possible. Contractor shall periodically test, review, and update such processes and procedures. All Contractor Staff shall be made aware of their responsibility to report any Events prior to being granted access to any Confidential Information. If at any time during the Agreement, Contractor becomes aware of an Event or that it or any of its Subcontractors will or do not meet the obligations described within these requirements, Contractor will immediately notify the Department.
- 3.5. Contractor shall periodically conduct an accurate and thorough assessment of the potential risks and vulnerabilities to the confidentiality, integrity, and Availability of Confidential Information. The assessment must be reviewed by Contractor's security official and used to inform the Contractor's information security program.
- 3.6. Upon request, the Contractor shall identify to the Department the security official who is responsible for the development and implementation of the Contractor's policies and procedures.

4. Right to Assess, Audit and Certify

- 4.1. The Department, or its designated agents, may assess or audit the effectiveness of Contractor's compliance with requirements herein. The Department shall provide advanced notice of any assessment or audit. The Parties shall mutually agree in writing to the timing of the assessment or audit.

- 4.2. Upon request, Contractor shall complete a security controls assessment conducted by the Department or its designated agent ("Security Assessment"). To the extent that the security controls assessment identifies any risks or deficiencies for which remediation is required, such remediation requirements or compensating controls (and the timeframes within which the remediation requirement or compensating control must be successfully implemented) will be provided in writing to the Contractor. The Department and Contractor agree to negotiate in good faith a mutually agreeable timeframe within which the remediation requirements or compensation controls must be successfully implemented. If an agreement cannot be had, the Department will make the final determination regarding the timeframe. Contractor's failure to complete any remediation requirements within the required timeframe shall be deemed to be a material breach of the Agreement.

Where the Contractor is a Business Associate, or hosts, maintains or has access to Department Protected Health Information, certification in the HITRUST Common Security Framework (CSF) is required. The Department, in its discretion, may accept a comparable industry accepted security assessment certification in lieu of a HITRUST Common Security Framework (CSF) certification. (For purposes of these requirements a SOC 2 attestation report is deemed a comparable industry accepted assessment.) If an alternative security assessment certification is accepted, then such alternative certification shall replace the following references to HITRUST.

- 4.2.1. If the Contractor has a HITRUST CSF Certification applicable to the Project Services and/or applications in scope for the Agreement as of the Effective Date of the Agreement and maintains it throughout the Agreement, then that HITRUST CSF certification, at the discretion of the Department, will be accepted in lieu of a security controls assessment identified in Section 4.2. Documentary evidence for HITRUST CSF certification must be provided to Department upon request and include, at a minimum, sections of the HITRUST CSF report that demonstrate Contractor's scoring across all domains and any corrective action plans required as a condition of certification. Upon Contractor's written request, the Department shall return all such documentary evidence to Contractor. The Department may ask questions related to the protection of Confidential Information after review of documentation supporting the

HITRUST CSF Certification. The Contractor's HITRUST CSF Certification does not waive Department's rights to assess under Section 4.1 herein or other audit rights, including rights to onsite facility inspection, provided elsewhere in the Agreement.

4.2.2. If the Contractor is without a HITRUST CSF certification or an approved alternative security assessment certification as of the Effective Date of the Agreement, Contractor shall:

- Complete and provide to the Department a HITRUST CSF Self-Assessment Report no later than 90 days after the Effective Date of the Agreement; and
- Obtain and provide to the Department a HITRUST CSF Validated Report no later than 18 months after the Effective Date of the Agreement; and
- Obtain and provide to the Department a HITRUST CSF certification and associated documentation, including but not limited to complete validated reports and corrective action plans, no later than 24 months after the Effective Date of the Agreement.

4.2.3. If Contractor has begun the process of obtaining a HITRUST CSF Certification before the Effective Date of the Agreement, then Contractor represents and warrants to the Department that all corrective action plans that are necessary to obtain a HITRUST CSF Validated Report and/or HITRUST CSF Certification and that have been identified to Contractor prior to the Effective Date shall be communicated to the Department and documented in writing to the Department.

4.2.4. Within 30 days of identification, the Contractor shall report to the Department any findings through the HITRUST engagement that materially impacts Confidential Information. In addition, the Contractor will provide the associated corrective action plans identified during any self-assessment or third-party assessment, including any assessment related to Contractor's independent certification/attestation. Contractor will provide the Department with any further Information associated with such findings, as reasonably requested by the

Department. Upon Contractor's written request, the Department shall return all such documentary evidence to Contractor.

4.2.5. If at any time during the Agreement, the CSF Certification is withdrawn for any reason, Contractor will contact the Department within 24 hours of learning of the issue to provide information and remediation plans regarding the withdrawal.

4.3. From time-to-time Contractor may be requested to respond to, inform and provide updates regarding specific high-risk security gaps or exposures that exist for new or emerging security vulnerabilities that are made publicly known for systems, applications, hardware devices, etc. In all instances Contractor will provide a response to any Department inquiry within five business days and will provide specific details as to the questions asked to ensure that the Department can appropriately evaluate the risk or exposure to the Confidential Information while still protecting the systems, applications, hardware devices etc. from further vulnerabilities.

5. Encryption

- 5.1. Contractor shall apply encryption methodology that, at minimum, conforms to the New York State Encryption Standard (NYS-S14-007) or its successor policy.
- 5.2. Cryptographic key management procedures must be documented and include references to key lifecycle management (including provisioning, distribution, and revocation) and key expiration dates.
- 5.3. Access to encryption keys must be restricted to named administrators. Encryption keys must be protected in storage. For example, methods of acceptable key storage include encrypting keys or storing encryption keys within a hardware security module (HSM). Data-encrypting keys should not be stored on the same systems that perform encryption/decryption operations.
- 5.4. Except as otherwise agreed to in writing by the Contractor and Department, Confidential Information must be encrypted while in transit and at rest across at least the following types of assets:
- Public shared Networks
 - Non-wired Networks
 - Cloud Services

- Desktop and portable computing devices
- Mobile devices
- Portable media
- Back-ups
- Application or Network servers
- 'Plug & play' storage devices

6. Network and Systems Security

- 6.1. Contractor shall utilize and maintain a commercially available, industry standard malware detection program which includes an automatic update function to ensure detection of new malware threats.
- 6.2. Contractor shall maintain an intrusion detection or prevention system that detects and/or prevents unauthorized activity traversing the Network.
- 6.3. Contractor shall have technical controls to detect, alert, and prevent the unauthorized movement of Data from Contractor's control (commonly referred to as Data Loss Prevention).
- 6.4. Networks or applications that contain Confidential Information must be separated from public Networks by a firewall to prevent unauthorized access from the public Network.
- 6.5. At managed interfaces, Network traffic is denied by default and allowed by exception (i.e., deny all, permit by exception).
- 6.6. Contractor shall establish security and hardening standards for Network devices, including Firewalls, Switches, Routers, Servers, and Wireless Access Points (baseline configuration, patching, passwords, and access control).
- 6.7. Web content filtering must be in place to restrict external webmail, instant messaging, file sharing and other Data leak vectors for any Contractor Staff with direct or indirect access to Confidential Information.
- 6.8. Quarterly (unless the System has an Impact Risk rating of High* in which case monthly) vulnerability scans must be performed, and intrusion detection and identity management systems must be installed and monitored on all systems and components that handle, process, or store Confidential Information. Upon request, report summaries must be provided to the Department, including confirmation of remediation for

vulnerabilities identified as high- or medium-risk (or equivalent classifications). * See NYS-S15-002 Vulnerability Management Standard.

- 6.9. At a minimum, Contractor shall engage a qualified third party to perform annual penetration testing of Contractor's Networks containing Confidential Information. The scope of the penetration testing must, at a minimum, include all internal/external systems, devices and applications that are used to process, store, or transmit Confidential Data. Contractor must provide the Department with summary results and a remediation plan at the Department's request.
- 6.10. If Contractor provides products or Services related to the Agreement through a Department portal or mobile applications, especially those which are internet-facing, or use Department domains, the Department's portal, mobile applications and domain are subject to Department scanning and assessments. Contractor agrees to remediate vulnerabilities identified during this process in a manner and timeline acceptable to the Department.
- 6.11. Contractor shall ensure that no unencrypted Confidential Information is stored in any system that is internet facing.
- 6.12. Contractor shall use secure means (i.e., HTTPS, FTPS) for all electronic transmission or exchange of System, user and application information with the Department.

7. Mobile Device Security Controls

- 7.1. Contractor must have a documented mobile device policy that includes a documented definition for mobile devices and the acceptable usage and security requirements for all mobile devices. Such policy shall be consistent with Information Technology standards for Mobile Device Security (NYS-S14-09)
- 7.2. Where Contractor permits Bring Your Own Device (BYOD), Contractor must have a BYOD policy that defines the device and eligibility requirements for BYOD usage in the event that Confidential Information will be viewed or stored on devices that are not Contractor-issued mobile devices. This policy shall be consistent with the New York state policy on BYOD (NYS-S14-012).

- 7.3. Contractor must post and communicate the mobile device policy and requirements through Contractor's security awareness and training program.
- 7.4. Contractor must have a centralized mobile device management solution (MDM) deployed to all mobile devices that are permitted to store, transmit, or process Confidential Information.
- 7.5. Contractor's mobile device policy must require the use of encryption for either the entire device or for Confidential Information and must be enforceable through Contractor's MDM solution or other technical controls.
- 7.6. Contractor must enforce password policies for Contractor-issued mobile devices and/or BYOD mobile devices using Contractor's MDM solution or other technical controls.
- 7.7. Contractor's Information Technology department must provide remote wipe or corporate Data wipe for all mobile devices in the event that Confidential Information will be viewed or stored on mobile devices.

8. System and Application Controls

- 8.1. All Confidential Information must be securely stored at all times to prevent loss and unauthorized access or disclosure.
- 8.2. Laptop and workstation systems that access Confidential Information remotely must utilize endpoint protection which includes a personal firewall and anti-malware protection.
- 8.3. Operating systems and application software used must be currently supported by the manufacturer.
- 8.4. Current versions of operating system and application software must be maintained, and patches applied in a timely manner for all systems and applications that receive, maintain, process, or otherwise access Confidential Information.
- 8.5. Confidential Information must not be used in any non-production environment such as testing or quality assurance unless de-identification of the Data has been performed. In the event that de-identification is not practical or feasible, compensating controls must be in place protecting the Data to the same level of protection as afforded to the production environment. Confidential Information must not be

placed into a nonproduction cloud computing environment unless deidentified or compensating controls are in place protecting the Data to the same level of protection as afforded to the production environment.

- 8.6. Confidential Information must be segmented from non-Department Information so that appropriate controls are in place to identify the Data as Department's in all instances, including backup and removable media, and to appropriately restrict access only to users authorized to view the Data. Logical separation must allow Data to be deleted when it is no longer required.
- 8.7. Logical controls, virtual machine zoning, virtualization security and segregation must be in place to help prevent attacks and exposure in multi-tenancy environments containing Confidential Information.
- 8.8. Contractor shall maintain an asset management system which records the movement of hardware and electronic media and any persons responsible therefore.

9. Software Development Lifecycle

- 9.1. The Contractor shall agree to maximize the number of security features and controls of any software development throughout the term of this Contract according to general industry standards, including, but not be limited to, the following terms and conditions. These provisions apply to the base product as well as any customizations to the product under this Contract.
- 9.2. The development process must use secure system development life cycle and secure coding practices standards as provided for in NYS-S13-001 Secure System Development Life Cycle Standard <https://its.ny.gov/secure-system-development-life-cycle> and the Secure Coding Standard NYS-S13-002 <https://its.ny.gov/information-security-policy>.
- 9.3. Contractor must use both an automated and manual source code analysis tool to detect and remediate security defects in code prior to production deployment.
- 9.4. Contractor must have policies and procedures in place to triage and remedy reported bugs and security vulnerabilities for the Project Services it provides to Department.
- 9.5. Contractor must have controls in place to prevent unauthorized access to its or Department's application, program, or object source

code and ensure that access is restricted to authorized personnel only.

- 9.6. National identifiers or Social Security Numbers must not be utilized as User IDs for logon to applications.

10. Physical Controls for the Protection of Confidential Information

- 10.1. All Confidential Information received or created in paper form must be protected from viewing by unauthorized persons.
- 10.2. A clean desk policy will be enforced to ensure proper safeguarding of all hard copy Confidential Information.
- 10.3. Visitor logs documenting all individuals who are not Contractor Staff who gain access to the facility where Confidential Information is processed will be maintained.
- 10.4. Confidential Information shall not leave control of the Contractor without the written approval of Department.
- 10.5. Servers, enterprise data storage devices, backup tapes and media, and other computing devices that contain Confidential Information used to support Network communications must be located in a secure and restricted access location.
- 10.6. Monitoring cameras (e.g., CCTVs) must monitor ingress and egress to sensitive areas within the facility. The monitoring equipment (e.g., CCTV) feed must be monitored either internally or externally by a qualified team. Alerting procedures must be defined and notification performed to qualified Contractor personnel. Processes for retention and review of security logs (e.g., access and visitor logs, CCTV) must be in place. Cameras must be positioned in a way that Confidential Information is not readable on screens and/or on CCTV recordings or screen captures.
- 10.7. When investigation of an incident or Breach is required, summary reports related to the incident or Breach and all audit trails and CCTV recordings shall be made available to Department upon request and in a timely manner. Upon Contractor's written request, the Department shall return all such documentary evidence to Contractor.

11. Access Control

- 11.1. Prior to gaining access to Confidential Information, Contractor Staff will have appropriate background checks completed in compliance with

state and federal law. See Standard Clauses for All Department Contracts (Appendix B), Onboarding and Suitability Determinations.

- 11.2. Security awareness training will be completed by Contractor Staff prior to access being granted to Confidential Information, and then completed on an annual basis going forward so long as access to Confidential Information continues. This training should include, at a minimum, guidance on defending against malware, protecting passwords, monitoring and reporting system notifications, social engineering, and handling sensitive Data. The Department may require Contractor Staff to complete Department specific security training at no additional cost to the Department.
- 11.3. Physical and logical access will be granted to the minimum Confidential Information necessary to meet the requirements of the user's scope of responsibilities.
- 11.4. Access reviews will be performed at least quarterly for privileged user accounts and at least annually for non- privileged user accounts. The Department reserves the right to request the Contractor to perform an additional access review for non-privileged user accounts if there is evidence of inappropriate access.
- 11.5. Only those individuals providing Project Services to the Department, or those who are responsible for administering or managing systems that contain Confidential Information, shall be authorized to access systems containing Confidential Information.
- 11.6. All Contractor Staff that are no longer required or authorized to access Confidential Information or systems that contain Confidential Information must have access promptly disabled.
- 11.7. Access to Confidential Information and systems that contain Confidential Information must be access controlled through the use of individual user IDs and passwords that substantially meet the NYS Authentication Tokens Standard NYS-S14-006 standard complexity rules and password lifetimes.
- 11.8. If it is suspected that a password has been compromised, the password must be immediately changed or reset.
- 11.9. Processes must be in place to create audit trails capable of determining who has accessed Confidential Information and/or systems that contain Confidential Information.

- 11.10. Remote access to systems or Networks that contain Confidential Information must use multi-factor authentication and a connection with Approved Encryption as defined in Section 5 above.
- 11.11. The Department reserves the right to immediately terminate remote access connections to Department or State Networks and Systems.
- 11.12. Upon request, Contractor shall provide reports within 48 hours for:
 - 11.12.1. List of all individuals with access to Confidential Information and/or systems that contain Confidential Information and the level of access granted;
 - 11.12.2. List of activity associated with any user ID who has access to Confidential Information; and
 - 11.12.3. Account management capabilities, such as account lockouts for unsuccessful logon attempts, defined inactivity times, remote access allowances, specific success and failure events, and management of elevated privilege accounts must be enforced.
- 11.13. All identity credentialing, authentication, Authorization, and access control events must be logged, and those logs are subject to periodic audit by the Department. At a minimum, the logs of all specified success and failure events associated with identity and access management in the computing environment it manages must be produced. These logs must then be archived for at least twelve months. These archived logs must be searchable and or discoverable. Contractor may redact information regarding those individuals who do not have access to the Department's data.

12. Data Protection

Contractor must protect Confidential Information from unauthorized access, use, alternation, disclosure, or dissemination. The Contractor must, in accordance with applicable law and the instructions of the Department, maintain such Data for the time period required by applicable law, exercise due care for the protection of Data, and maintain appropriate data integrity safeguards against the deletion or alteration of such Data. If any Data is lost or destroyed because of any act or omission of the Contractor or any non-compliance with the obligations of this Contract, then Contractor shall, at its own expense, use its best efforts to reconstruct such Data as soon as feasible. In such event, Contractor shall reimburse the Department for any costs incurred by the Department in correcting, recreating, restoring or reprocessing such Data or in providing assistance therewith.

13. Physical Data Transport

The Contractor shall use, if applicable, reputable means to physically transport Data. Deliveries must be made either via hand delivery by an employee of the Contractor or by restricted delivery via courier (e.g., FedEx, United Parcel Service, United States Postal Service) with shipment tracking and receipt confirmation. This requirement applies to transport between the Contractor's offices, to and from Subcontractors, and to the Department.

14. Data Return and Destruction

At the expiration or termination of the Agreement, at the Department's option, the Contractor must provide the Department with a copy of the Data, including metadata and attachments, in a mutually agreed upon, commercially standard format. The Contractor must provide the Department continued access to the Data beyond the expiration or termination of the Agreement for the period designated in the Contract. Thereafter, except for Data required to be maintained by law or this Agreement, Contractor shall destroy Data from its systems and wipe all its data storage devices to eliminate any and all Data from Contractor's systems. The sanitization process must comply with New York State Security Policy NYS-S13-003. If immediate purging of all data storage components is not possible, the Contractor will certify that any Data remaining in any storage component will be safeguarded to prevent unauthorized disclosures. Contractor must then certify to the Department, in writing, that it has complied with the provisions of this paragraph.

15. Offshore Security Requirement

Confidential Information, including Protected Health Information, is not permitted to be hosted, maintained, stored, processed or otherwise accessed outside CONUS ("offshore").

16. Contingency Planning

Contractor will have documented Business Continuity and Disaster Recovery plans in place that include Information security controls. Such plans will be tested at least annually.

17. Incident Response

17.1. Contractor will have a documented Incident Response Plan. Such plan will be tested at least annually.

17.2. Incident response roles and responsibilities must be clearly outlined between Contractor and Department as appropriate.

18. Payment Card Industry Data Security Standard

If, in performing Project Services to or on behalf of Department, Contractor acts as a Merchant or payment card processor as defined by the Payment Card Industry Data Security (PCI DSS) standard, then Contractor agrees to comply with the applicable PCI DSS requirements.

19. Litigation Holds

The Contractor must provide a detailed mechanism for how litigation holds will be implemented. This description shall include how metadata will be created, accessed, and stored in a cloud environment.

20. Cloud Services

In addition to the above security requirements the following security provisions will apply to any State Data that is being hosted by a third-party provider (i.e., Cloud services) at the provider's or a third-party facility. The provisions are related to security only and do not address maintenance and support or service levels.

20.1 FedRAMP and CAIQ

a) All cloud services provided pursuant to this Contract shall comply with the standards set forth by the Cloud Security Alliance and/or Federal Risk and Authorization Management Program (FedRAMP) (<https://www.fedramp.gov>) for cloud services, and other applicable Federal and/or New York State laws, regulations, and requirements.

b) The Contractor must follow the National Institute of Standards and Technology (NIST) 800-53 guidelines for implementing system security and privacy controls and provide results of the Cloud Security Alliance Consensus Assessments Initiative Questionnaire (CAIQ) survey within 30 days of Contract approval, for the State's review. Thereafter on an annual basis, on the anniversary of the Contract Award, Contractor will provide a current CAIQ for the States review. The form is available at Cloud Security Alliance (<https://cloudsecurityalliance.org/>). The completion of this requirement is at the Contractor's expense with no additional cost to the State.

20.2 General Cloud Security

Contractor's and its Subcontractor(s)' cloud services environment and/or applications must be available on a 24 hours per day, 365 days per year basis, providing around-the-clock service to New York State users of such systems.

Contractor and its Subcontractor(s) must provide the State with reasonable advance notice of any major upgrades or system changes that they are performing. The State reserves the right to defer these changes if desired.

The Contractor shall maintain an up-to-date system contingency plan and assign personnel to coordinate joint contingency planning, training, and testing activities. In addition, Contractor shall have, and produce upon request, appropriate disaster recovery plans or processes to respond to events.

Contractor will provide to the State a profile of its and its Subcontractor(s)' data center facilities, networking infrastructure, security provisions, backup and recovery procedures, and disaster recovery plans to ensure State Data is protected and is recoverable in case of a system failure.

The following requirements are applicable to Contractor's and its Subcontractor(s)' development, testing and live production environments, for the cloud services provided to the State under this Contract:

- Contractor and its Subcontractor(s) shall establish and maintain appropriate environmental, safety, and facility procedures, data security procedures, and other safeguards against the destruction, corruption, loss, or alteration of the cloud services and any State Data to prevent unauthorized access, alteration or interference by third parties of the same.
- Contractor and its Subcontractor(s) shall utilize industry best practices and technology (including appropriate firewall protection, intrusion prevention tools, and intrusion detection tools) to protect, safeguard, and secure their cloud services systems and State Data against unauthorized access, use, and disclosure. Contractor and its Subcontractor(s) shall constantly monitor for any attempted unauthorized access to, or use or disclosure of, any of such materials and shall immediately take all necessary and appropriate action in the event any such attempt is discovered, promptly notifying the State of any material or significant breach of security with respect to any such materials.
- When software vulnerabilities are revealed and addressed by a Contractor patch, Contractor will obtain the patch from the applicable entity and categorize the urgency of applying the patch as either "critical" or "non-critical" in nature.

The determination of the critical versus non-critical nature of patches is solely at the reasonable discretion of the Contractor in consultation with the State. Contractor will apply all critical security patches, hot fixes, or service packs as they are tested and determined safe for installation.

- The cloud services live production environment must be physically separate from the other environments. Contractor and its Subcontractor(s) shall maintain and implement procedures to physically and logically segregate State Data from Contractor's data and data belonging to Contractor's other customers.
- Security for any State Data hosted by Contractor, or its Subcontractors is the responsibility of Contractor and will not require customization by the State.
- Contractor shall ensure that a sufficient number of personnel of suitable experience, training, and skills are assigned in accordance with the cloud services. Contractor shall have general control and discretion to determine the methods by which Contractor performs and maintains its hosting or other cloud services; provided however, that Contractor shall comply with all terms and conditions herein and that Contractor shall be fully responsive regarding all State requests regarding all operational methods regarding Contractor's and its Subcontractor(s)' cloud services as they relate to the State.
- Contractor and its Subcontractor(s) providing cloud services to the State under this Contract must document their security policies, practices, and procedures related to the cloud services provided to the State and make such information available to the State upon request.
- At the State's request, Contractor shall provide complete network connectivity diagrams for its cloud services to the State for review and approval prior to cloud services implementation.
- Contractor and its Subcontractor(s) must track and control all access entering and exiting its facilities used to provide the State with cloud services under this Contract, with physical security systems and video surveillance in place 24/7/365 days a year.
- Contractor and its Subcontractor(s) must apply standard software and hardware maintenance to its equipment as needed to address anomalies and security concerns, including software hot-fixes and service packs, third-party software used by Contractor, and its Subcontractor(s) including operating system, backups, antivirus software, and any application software, hardware firmware, and BIOS updates with updates tested internally prior to install.

- Contractor and its Subcontractor(s) must deploy reliable industry best practice standard firewalls and anti-virus technologies to their cloud services systems that house NYS Confidential Information, with regular updates to virus definitions and logs monitored and maintained to ensure reliability and security.
- Contractor and its Subcontractor(s) must maintain toll free telephone lines for help desk support calls from State users of their cloud services systems.

20.5 Data Backup and Storage Management Services

Contractor shall do daily incremental backup of all State Data and full weekly backups for data recovery purposes.

Contractor shall backup all State Data to a location at a separate and distinct datacenter for disaster recovery purposes. Failover to an alternate site is to be available at all times with little or no notice.

In order to maintain uptime, critical services must be transferred in the event of a prolonged outage at the primary site. The alternate site must be located geographically separated from the primary site. Contractor's production facility and disaster recovery facility shall be located within the contiguous 48 states of the United States (CONUS) and no State Data shall be hosted outside of this geographic area. State Data shall be stored at the Contractor's or its Subcontractor(s)' production facility and at the disaster recovery facility for a number of specific days mutually agreed to by the Parties in a specific Transaction Document.

Contractor will assist the State, at no cost to the State, in the restoration of State Data that has been deleted or corrupted.

20.6 Audit Report

Within 30 days of Contract approval, Contractor will provide, at Contractor's expense, an independent third-party audit of controls related to the security, availability, or processing integrity of a system or the confidentiality or privacy of the information processed by that system for all systems used to perform the services under the resulting Contract showing no deficiencies. Thereafter on an annual basis, at the contractor's expense. A full version of the audit report will be provided to the State, within 30 days of the anniversary date of the Contract. A Service Organization Control (SOC) 2 Type 2 audit report or approved equivalent sets the minimum level of a third-party audit. Any deficiencies identified in the

audit report or where the Contractor is found to be noncompliant with Contract safeguards, must be remedied, within 90 days of the issue date of the audit report with proof of remediation provided to the State. The completion of this requirement is at the Contractor's expense with no additional cost to the State.

20.7 Data Center Tier Compliancy

All data center(s) used to perform the services under the resulting Contract must be compliant to Uptime Institute standards.

20.8 Development, Testing and Live Production Environments

All requirements are applicable to the Development, Testing, and Live Production Environments. Development and testing environments may be a scaled version of production if appropriate to the testing and development being performed.

The Live Production environment must be logically separate from the other environments.

20.9 Audit Logs

Audit logs must capture all access to State Data (log information to include username, event type, event operation, event details, successful/unsuccessful authentication events, system start/stop, hardware attachment/detachment, system alerts and error messages, and other security events, unsuccessful attempts to access/modify/delete data being logged, or data in the event table). All audit logs should be to write-once media only. The State must have access to all audit logs. A minimum of 92 days of Audit logs must be available as per the New York State Security Logging Standard.

The technical and professional activities required for establishing, managing, and maintaining the environment are the responsibilities of the Contractor.

20.10 Hosting Requirements

Contractor agrees that it shall perform the hosting services in a manner consistent with the following requirements:

- a) Host all State Data and maintain and implement procedures to logically segregate and secure State Data from Contractor's data and data belonging to Contractor's other customers, including other governmental entities.
- b) Establish and maintain appropriate environmental, safety, and facility procedures; data security procedures; and other safeguards against the

destruction, corruption, loss, or alteration of the hosting Services and any State Data, and to prevent unauthorized access, alteration, or interference by third parties of the same.

c) Utilize industry best practices and technology (including appropriate firewall protection, intrusion prevention tools, and intrusion detection tools) to protect, safeguard, and secure the System and State Data against unauthorized access, use, and disclosure. Contractor shall constantly monitor for any attempted unauthorized access to, or use or disclosure of, any of such materials and shall immediately take all necessary and appropriate action in the event any such attempt is discovered, promptly notifying the State of any material or significant breach of security with respect to any such materials.

d) When software vulnerabilities are revealed and addressed by a vendor patch, Contractor will obtain the patch from the applicable vendor and categorizes the urgency of application as either “critical” or “non-critical” in nature. The determination of the critical versus non-critical nature of patches is solely at the reasonable discretion of Contractor in consultation with the State. Contractor will apply all critical security patches, hot fixes, or service packs as they are tested and determined safe for installation.

20.11 Access to Production Data

The State will determine when live data populate any hosted database. Once the State declares that the system is “live,” all Contractor or Sub-Contractor staff that need access to the application, database, server or backup data/media must be pre-approved by the State before access is granted. Audit logs must capture all access to the application, database, server or backup data/media (log information to include username, event type, event operation, event details, successful/unsuccessful authentication events, system start/stop, hardware attachment/detachment, system alerts and error messages and other security events, unsuccessful attempts to access/modify/delete data being logged or data in the event table) and available to the State. All audit logs should be to write-once media only. The State must have access to all audit logs in a format acceptable to the State.

20.12 Vulnerability Scanning

a) The State will also have the option to perform monthly environment vulnerability scanning. Contractor must address all critical or severe (priority and secondary level) vulnerabilities found during scanning in a reasonable timeframe as agreed upon with the State.

- b) The State will have the option to perform application scanning and web server scanning, as needed. Contractor must address all high and medium vulnerabilities found during scanning in a reasonable timeframe as agreed upon with the State.

Appendix D



I. General Provisions

- A. The Department is required to implement the provisions of New York State Executive Law Article 15-A and 5 NYCRR Parts 140-145 ("MWBE Regulations") for all State contracts as defined therein, with a value (1) in excess of \$25,000 for labor, services, equipment, materials, or any combination of the foregoing or (2) in excess of \$100,000 for real property renovations and construction.
- B. The contractor to the subject contract (the "Contractor" and the "Contract," respectively) agrees, in addition to any other nondiscrimination provision of the Contract and at no additional cost to the Department, to fully comply and cooperate with the Department in the implementation of New York State Executive Law Article 15-A. These requirements include equal employment opportunities for minority group members and women ("EEO") and contracting opportunities for certified minority and women-owned business enterprises ("MWBEs"). The Contractor's demonstration of "good faith efforts" pursuant to 5 NYCRR § 142.8 shall be a part of these requirements. These provisions shall be deemed supplementary to, and not in lieu of, the nondiscrimination provisions required by New York State Executive Law Article 15 (the "Human Rights Law") or other applicable federal, state or local laws.
- C. Failure to comply with all of the requirements herein may result in a finding of non-responsiveness, non-responsibility and/or a breach of contract, leading to the withholding of funds or such other actions, liquidated damages pursuant to Section VII of this Appendix or enforcement proceedings as allowed by the Contract.

II. Contract Goals

- A. For purposes of this procurement, the Department hereby establishes New York State certified minority-owned business enterprises ("MBE") **15%** participation and New York State certified women-owned business enterprises ("WBE") **15%** participation (collectively, "MWBE Contract Goals") Based on the project services which are part of the Department's Exclusion list.

III. Equal Employment Opportunity (EEO)

By submission of a bid or proposal in response to this solicitation, the Bidder/Contractor agrees with all of the terms and conditions of Appendix A including Clause 12 – Equal Employment Opportunities for Minorities and Women. The Contractor is required to ensure that it and any subcontractors awarded a subcontract over \$25,000 for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "work") except where the work is for the beneficial use of the Contractor, shall undertake or continue programs to ensure that minority group members and women are afforded equal employment



opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status. For these purposes, equal opportunity shall apply in the areas of recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, termination, and rates of pay or other forms of compensation. This requirement does not apply to: (i) work, goods, or services unrelated to the Contract; or (ii) employment outside New York State.

Bidder further agrees, where applicable, to submit with the bid a **Form EEO 100** Staffing Plan identifying the anticipated work force to be utilized on the Contract and if awarded a Contract, will, upon request, submit to the Department, a workforce utilization report **Form EEO 101** Workforce Utilization Report identifying the workforce actually utilized on the Contract if known.

In accordance with Executive Order 162, issued on January 9, 2017, when the prime contract is in excess of \$25,000, the contractor shall provide to the Department – on a quarterly, calendar-year basis – detailed workforce utilization reports of the contractor and each subcontractor that include, in addition to equal employment opportunity information, the job title and salary of each employee directly performing work on a State contract. Detailed workforce utilization reports, as required above, shall be submitted in such form and in such manner as shall be required by the Department

If the contractor cannot identify the individuals working directly on a State contract, then the contractor and each subcontractor shall provide such information of each employee in the contractor's entire workforce.

This provision shall not relieve the contractor's responsibility to submit payroll certification as it may be elsewhere required in this contract.

Further, pursuant to Article 15 of the Executive Law (the "Human Rights Law"), all other State and Federal statutory and constitutional non-discrimination provisions, the Contractor and sub-contractors will not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

The contractor shall include these provisions in every subcontract so that such provisions shall be binding upon each subcontractor.

NOTE: Failure to comply with the foregoing requirements may result in a finding of non-responsiveness, non-responsibility and/or a breach of the Contract,



leading to the withholding of funds, suspension or termination of the Contract or such other actions or enforcement proceedings as allowed by the Contract.

PARTICIPATION OPPORTUNITIES FOR NEW YORK STATE CERTIFIED SERVICE-DISABLED VETERAN OWNED BUSINESSES

Article 17-B of the New York State Executive Law provides for more meaningful participation in public procurement by certified Service-Disabled Veteran-Owned Businesses ("SDVOBs"), thereby further integrating such businesses into New York State's economy. The Department recognizes the need to promote the employment of service-disabled veterans and to ensure that certified service-disabled veteran-owned businesses have opportunities for maximum feasible participation in the performance of the Department contracts.

In recognition of the service and sacrifices made by service-disabled veterans and in recognition of their economic activity in doing business in New York State, Bidders/Contractors are strongly encouraged and expected to consider SDVOBs in the fulfillment of the requirements of the Contract. Such participation may be as subcontractors or suppliers, as protégés, or in other partnering or supporting roles.

For purposes of this procurement, the Department encourages the use of good faith efforts to promote and assist in the participation of SDVOBs on the Contract for the provision of services and materials. The directory of New York State Certified SDVOBs can be viewed at: <https://ogs.ny.gov/veterans/>

Contractor is encouraged to contact the Office of General Services' Division of Service-Disabled Veteran's Business Development at 518-474-2015 or VeteransDevelopment@ogs.ny.gov to discuss methods of maximizing participation by SDVOBs on the Contract.

Appendix D



**Department of
Civil Service**

FORM MWBE-100 UTILIZATION PLAN:

INSTRUCTIONS: All Offerors must complete this MWBE Utilization Plan and submit it as part of their Proposal. The Plan must contain a detailed description of the services to be provided by each Minority and/or Woman-Owned Business Enterprise (MWBE) identified by the Offeror. Please note: If you have any questions on this form or any other M/WBE issue, please contact: DCSMWBECoordinator@CS.NY.GOV.

Offeror Name:			Federal Identification No.:	
Address:			Solicitation No.:	
City, State, Zip Code:			MWBE Goals for this Solicitation: MBE 15%WBE: 15%	
1. MWBE Subcontractors/Suppliers Name, Address, Email Address, Telephone No.	2. Classification	3. Federal ID No.	4. Detailed Description of Work (Attach additional sheets, if necessary.)	5. Dollar Value of Subcontracts/Supplies
A.	NYS ESD Certified <input type="checkbox"/> MBE <input type="checkbox"/> WBE			
	NYS ESD Certified <input type="checkbox"/> MBE <input type="checkbox"/> WBE			
6. WAIVER REQUESTED: MBE: <input type="checkbox"/> YES <input type="checkbox"/> NO If YES, submit form MWBE-101 WBE: <input type="checkbox"/> YES <input type="checkbox"/> NO If YES, submit form MWBE-101				
PREPARED BY (Signature)		TELEPHONE NO.:	EMAIL ADDRESS:	
NAME AND TITLE OF PREPARER (Print or Type):				
DATE: Offeror's Certification Status: MBE _____ WBE _____				
SUBMISSION OF THIS FORM CONSTITUTES THE OFFEROR'S ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH THE MWBE REQUIREMENTS SET FORTH UNDER NYS EXECUTIVE LAW, ARTICLE 15-A. FAILURE TO SUBMIT COMPLETE AND ACCURATE INFORMATION MAY RESULT IN A FINDING OF NONCOMPLIANCE AND/OR PROPOSAL DISQUALIFICATION.		FOR DEPARTMENT USE ONLY		
		REVIEWED BY:		DATE:
		UTILIZATION PLAN APPROVED: <input type="checkbox"/> YES <input type="checkbox"/> NO Date: _____ MBE CERTIFIED: <input type="checkbox"/> YES <input type="checkbox"/> NO WBE CERTIFIED: <input type="checkbox"/> YES <input type="checkbox"/> NO WAIVER GRANTED: <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Total Waiver <input type="checkbox"/> Partial Waiver NOTICE OF DEFICIENCY ISSUED: <input type="checkbox"/> YES <input type="checkbox"/> NO Date: _____		



STAFFING PLAN

Submit with Bid or Proposal – Instructions on page 2

Solicitation No.:	Reporting Entity:	Report includes Contractor's/Subcontractor's: <input type="checkbox"/> Work force to be utilized on this contract <input type="checkbox"/> Total work force
Offeror's Name:	<input type="checkbox"/> Offeror <input type="checkbox"/> Subcontractor Subcontractor's name _____	
Offeror's Address:		

Enter the total number of employees for each classification in each of the EEO-Job Categories identified

EEO-Job Category	Total Work force	Work force by Gender			Work force by Race/Ethnic Identification																				
		Total	Total	Total																					
		Male	Female	X	White			Black			Hispanic			Asian			Native American			Disabled			Veteran		
		(M)	(F)	(X)	(M)	(F)	(X)	(M)	(F)	(X)	(M)	(F)	(X)	(M)	(F)	(X)	(M)	(F)	(X)	(M)	(F)	(X)	(M)	(F)	(X)
Officials/Administrators																									
Professionals																									
Technicians																									
Sales Workers																									
Office/Clerical																									
Craft Workers																									
Laborers																									
Service Workers																									
Temporary /Apprentices																									
Totals																									

PREPARED BY (Signature):	TELEPHONE NO.: EMAIL ADDRESS:	DATE:
NAME AND TITLE OF PREPARER (Print or Type):		Submit completed with bid or proposal MWBE 101 (Rev 03/11)

General instructions: All Offerors and each subcontractor identified in the bid or proposal must complete an EEO Staffing Plan (MWBE 101) and submit it as part of the bid or proposal package. Where the work force to be utilized in the performance of the State contract can be separated out from the contractor's and/or subcontractor's total work force, the Offeror shall complete this form only for the anticipated work force to be utilized on the State contract. Where the work force to be utilized in the performance of the State contract cannot be separated out from the contractor's and/or subcontractor's total work force, the Offeror shall complete this form for the contractor's and/or subcontractor's total work force.

Instructions for completing:

1. Enter the Solicitation number that this report applies to along with the name and address of the Offeror.
2. Check off the appropriate box to indicate if the Offeror completing the report is the contractor or a subcontractor.
3. Check off the appropriate box to indicate work force to be utilized on the contract or the Offerors' total work force.
4. Enter the total work force by EEO job category.
5. Break down the anticipated total work force by gender and enter under the heading 'Work force by Gender'
6. Break down the anticipated total work force by race/ethnic identification and enter under the heading 'Work force by Race/Ethnic Identification'. Contact the OMWBE Permissible contact(s) for the solicitation if you have any questions.
7. Enter information on disabled or veterans included in the anticipated work force under the appropriate headings.
8. Enter the name, title, phone number and email address for the person completing the form. Sign and date the form in the designated boxes.

RACE/ETHNIC IDENTIFICATION

Race/ethnic designations as used by the Equal Employment Opportunity Commission do not denote scientific definitions of anthropological origins. For the purposes of this form, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than one race/ethnic group. The race/ethnic categories for this survey are:

- **WHITE** (Not of Hispanic origin) All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- **BLACK** a person, not of Hispanic origin, who has origins in any of the black racial groups of the original peoples of Africa.
- **HISPANIC** a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- **ASIAN & PACIFIC ISLANDER** a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands.
- **NATIVE INDIAN (NATIVE AMERICAN/ ALASKAN NATIVE)** a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

OTHER CATEGORIES

- **DISABLED INDIVIDUAL** any person who:
 - has a physical or mental impairment that substantially limits one or more major life activity(ies)
 - has a record of such an impairment; or
 - is regarded as having such an impairment.
- **VIETNAM ERA VETERAN** a veteran who served at any time between and including January 1, 1963 and May 7, 1975.
- **GENDER** Male, Female, or X

[illegible]

Instructions

Field	Instructions
<i>Reporting Entity</i>	Select either contractor or subcontractor
<i>Contractor Name</i>	Name of contractor performing the work on the contract for which this report is being completed
<i>Contractor Address</i>	Address of the contractor indicated in the Contractor Name field
<i>Project Name/Number or Contract Number</i>	Indicate one of the following: 1. Name of the project for which this report is being submitted 2. Number of the project for which this report is being submitted 3. Number of the NYSHCR contract for which this report is being submitted
<i>Reporting Period - Select One</i>	Select the quarter for which this report is being submitted
<i>Reporting Month - Select One</i>	This field is applicable to construction projects only. Indicate the month for which this report is being submitted
<i>Workforce Identified in Report</i>	If this form is being submitted during the performance of a contract, check the box marked "Workforce Utilized in Performance of Contract". If this form is being submitted prior to the performance of a contract, indicate "Contractor/Subcontractor's Total Workforce".
<i>Preparer's Name</i>	Indicate the name of the person who prepared this form
<i>Preparer's Title</i>	Indicate the title of the person who prepared this form
<i>Date</i>	Indicate the date this form was prepared
<i>Occupation Classifications (SOC Major Group)</i>	Using the provided dropdown, indicate the occupation type.
<i>SOC Job Title</i>	Select the job title for which you are providing demographic information. Some titles may not be in the occupation classification expected. For example, if you are looking for a title relating to excavation, this is classified as "Transportation and Material Moving" instead of "Construction and Extraction".
<i>EEO Job Title</i>	This field fills in automatically. No entry is required.
<i>SOC Job Code</i>	This field fills in automatically. No entry is required.
<i>Race/Ethnicity</i>	Select the race/ethnicity of the employee(s) for which you are providing information.
<i>Gender</i>	Select the gender of the employee(s) for which you are providing information.
<i>Number of Employees</i>	Indicate the number of employees you are providing information for during the reporting period based on the previously selected demographic and job title information.
<i>Number of Hours Worked</i>	Indicate the total number of hours worked during the reporting period for the employees indicated in the "Number of Employees" field.
<i>Total Compensation</i>	Indicate the total amount employees indicated in the previous fields were paid for the reporting period.



**MWBE-103 CONTRACTOR QUARTERLY
COMPLIANCE REPORT:**

INSTRUCTIONS: BEGINNING AFTER A CONTRACT IS AWARDED, QUARTERLY COMPLIANCE REPORTS ARE DUE QUARTERLY NO LATER THAN THE 15TH DAY AFTER THE END OF THE QUARTER (ASSUMING THAT SERVICES HAVE BEEN PROVIDED).

Contractor's Name: [REDACTED] Federal Identification No.: [REDACTED]

Address: [REDACTED] Contract / PO No.: [REDACTED]

City, State, Zip Code: [REDACTED] Date & Quarter: [REDACTED]

Telephone No.: [REDACTED]

AS EVIDENCE OF THE PROGRESS MADE TOWARDS ACHIEVEMENT OF THE MINORITY/WOMEN-OWNED BUSINESS ENTERPRISE (M/WBE) GOAL(S), CONTRACTOR IS REQUIRED TO COMPLETE AND SUBMIT THE FOLLOWING FOR EACH MBE OR WBE. (PLEASE USE A SEPARATE FORM FOR EACH MBE OR WBE.)

1. Copy(ies) of the written agreement with certified M/WBEs, or provide an attestation that the written agreement includes the provisions of Article 15-A, of the New York State Executive Law §310-318, as required by the primary Contractor's Agreement with the Department (submit with first quarterly report, and upon any update to any subcontractor agreements).

2. List below the name, address and telephone number(s) of the certified M/WBE(s) utilized during the preceding quarter:

Name: [REDACTED]

Address: [REDACTED]

City, State, Zip: [REDACTED]

Telephone Number: [REDACTED]

Location of Work Performed: [REDACTED]

3. Description of the work performed by the certified M/WBE (attach separate sheet if needed): [REDACTED]

4. Scheduled dates for performance of the work by the certified M/WBE: [REDACTED]

5. Actual total cost of the contract work performed by the certified M/WBE: [REDACTED]

6. Actual total amount(s) of any payments made over the life of the contract by the Contractor to the certified M/WBE as of the date the compliance report is being submitted: [REDACTED]

PREPARED BY (Signature):

DATE: [REDACTED]

SUBMISSION OF THIS FORM CONSTITUTES THE CONTRACTOR'S ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH THE M/WBE REQUIREMENTS SET FORTH UNDER NYS EXECUTIVE LAW, ARTICLE 15-A AND 5 NYCRR PART 143. FAILURE TO SUBMIT COMPLETE AND ACCURATE INFORMATION MAY RESULT IN A FINDING OF NONCOMPLIANCE AND/OR TERMINATION OF THE STATE CONTRACT.

NAME AND TITLE OF PREPARER
(Print or Type):
[REDACTED]

TELEPHONE NO.:
[REDACTED]

EMAIL ADDRESS:
[REDACTED]

Quarterly reports should be submitted to the following address:
New York State Department of Civil Service
MWBE Unit, 17th Floor
Albany, NY 12239
Fax (518) 473-3354

FOR DEPARTMENT OF CIVIL SERVICE USE ONLY:

REVIEWED BY:

Date:



Department of
Civil Service

MWBE 101- Vendor Waiver Request Form

INSTRUCTIONS: SEE PAGE 2 OF THIS ATTACHMENT FOR REQUIREMENTS AND DOCUMENT SUBMISSION INSTRUCTIONS.

Offeror/Contractor Name:

Federal Identification No.:

Address:

City, State, Zip Code:

By submitting this form and the required information, the company certifies that every Good Faith Effort has been taken to promote MWBE participation pursuant to the MWBE requirements set forth under the Procurement/Contract.

Offeror/Contractor is requesting a: ☐ **Total** ☐ **Partial** ☐ **Certification** ☐ **Conditional**

1. ☐ **MBE Waiver – A waiver of the MBE Goal for the Procurement/Contract is requested.**
2. ☐ **WBE Waiver – A waiver of the WBE Goal for the Procurement/Contract is requested.**
3. ☐ **ESD Certification Waiver – A waiver of the requirement that the MBE/WBE be certified by Empire State Development (ESD). (Check here if MBE/WBE is NOT ESD certified.)**

☐ **Checking this box, if an application for certification has been filed with Empire State Development.**
4. ☐ **Conditional Waiver – (Attach separate sheet outlining special conditions or extenuating circumstances.)**

Prepared By (Signature)

Date

**Printed or Typed Name and Title of
Preparer:**

Telephone Number

Email Address

SUBMISSION OF THIS FORM CONSTITUTES THE OFFEROR/CONTRACTOR'S ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH THE MWBE REQUIREMENTS SET FORTH UNDER NYS EXECUTIVE LAW, ARTICLE 15-A. FAILURE TO SUBMIT COMPLETE AND ACCURATE INFORMATION MAY RESULT IN A FINDING OF NONCOMPLIANCE AND/OR PROPOSAL DISQUALIFICATION AND/OR TERMINATION OF THE CONTRACT.

******* FOR DEPARTMENT USE ONLY *******

REVIEWED BY:

DATE:

Waiver Granted: ☐ **YES** ☐ **NO**
☐ **Total Waiver** ☐ **Partial Waiver**
☐ **ESD Certification Waiver** ☐ **Conditional**
☐ **Notice of Deficiency Issued – Date: _____**

***Comments:**



MWBE REQUIREMENTS AND WAIVER SUBMISSION

When completing the Request for Waiver Form please check all boxes that apply. To be considered, the Request for Waiver Form must be accompanied by documentation for items 1 – 11, as listed below. Copies of the following information and all relevant supporting documentation must be submitted along with the request:

1. A statement setting forth your basis for requesting a partial or total waiver.
2. The names of general circulation, trade association, and MWBE-oriented publications in which you solicited MWBEs for the purposes of complying with your participation goals.
3. A list identifying the date(s) that all solicitations for MWBE participation were published in any of the above publications.
4. A list of all MWBEs appearing in the NYS Directory of Certified Firms that were solicited for purposes of complying with your MWBE participation levels.
5. Copies of notices, dates of contact, letters, and other correspondence as proof that solicitations were made in writing and copies of such solicitations, or a sample copy of the solicitation if an identical solicitation was made to all MWBEs.
6. Provide copies of responses made by MWBEs to your solicitations.
7. Provide a description of any contract documents, plans, or specifications made available to MWBEs for purposes of soliciting their bids and the date and manner in which these documents were made available.
8. Provide documentation of any negotiations between you, the Offeror/Contractor, and the MWBEs undertaken for purposes of complying with your MWBE participation goals.
9. Provide any other information you deem relevant which may help us in evaluating your request for a waiver.
10. Provide the name, title, address, telephone number, and email address of Offeror's/Contractor's representative authorized to discuss this waiver request.
11. Copy of notice of application receipt issued by Empire State Development (ESD).

Note: Unless a Total Waiver has been granted, Offeror/Contractor will be required to submit all reports and documents pursuant to the provisions set forth in the procurement and/or contract, as deemed appropriate by the Department, to determine MWBE compliance. In cases where the Department grants a full or partial waiver of MWBE participation goals, the waiver request will be posted to the Department's website.

Appendix E

Appendix E Insurance Requirements

Prior to the start of work the Offeror shall procure, at its sole cost and expense, and shall maintain in force at all times during the term of any Contract resulting from this RFP, policies of insurance as required by this section, written by companies that have an A.M. Best Company rating of "A-," Class "VII" or better. In addition, companies writing insurance intended to comply with the requirements of this Section 4.7 should be licensed or authorized by the New York State Department of Financial Services to issue insurance in the State of New York. The Department may, in its sole discretion, accept policies of insurance written by a non-authorized carrier or carriers when certificates and/or other policy documents are accompanied by a completed Excess Lines Association of New York (ELANY) affidavit or other documents demonstrating the company's strong financial rating. If, during the term of a policy, the carrier's A.M. Best rating falls below "A-," Class "VII," the insurance must be replaced, on or before the renewal date of the policy, with insurance that meets the requirements above. These policies must be written in accordance with the requirements of the paragraphs below, as applicable.

An Offeror shall deliver to the Department evidence of the insurance required by this RFP and any Contract resulting from this RFP in a form satisfactory to the Department. Policies must be written in accordance with the requirements of the paragraphs below, as applicable. While acceptance of insurance documentation shall not be unreasonably withheld, conditioned or delayed, acceptance and/or approval by the Department does not, and shall not be construed to, relieve an Offeror of any obligations, responsibilities or liabilities under this RFP or any Contract resulting from this RFP.

The Offeror shall not take any action, or omit to take any action that would suspend or invalidate any of the required coverages during the term of any Contract resulting from this RFP.

1. General Conditions

- a. All policies of insurance required by this Solicitation or any Contract resulting from this RFP shall comply with the following requirements:
 - i. Coverage Types and Policy Limits. The types of coverage and policy limits required from the selected Offeror are specified in paragraph 12. Specific Coverages and Limits below.
 - ii. Policy Forms. Except as may be otherwise specifically provided herein, or agreed to in any Contract resulting from this RFP, all policies of insurance shall be written on an occurrence basis.
 - iii. Certificates of Insurance/Notices. The selected Offeror shall provide the Department with a Certificate or Certificates of Insurance, in a form satisfactory to the Department, as detailed below, and pursuant to the timelines set forth in paragraph 11 below. Certificates should reference the Solicitation or award

Appendix E Insurance Requirements

number and shall name the New York State Department of Civil Service, Agency Building 1, Empire State Plaza, Albany, NY 12239, as the certificate holder.

- b. Certificates of Insurance shall:
 - i. Be in the form acceptable to the Department and in accordance with the New York State Insurance Law (e.g., an ACORD certificate);
 - ii. Disclose any deductible, self-insured retention, aggregate limit or any exclusion to the policy that materially changes the coverage required by this Solicitation or any Contract resulting from this Solicitation;
 - iii. Be signed by an authorized representative of the insurance carrier of the referenced insurance carriers; and
 - iv. Contain the following language in the Description of Operations / Locations / Vehicles section of the Certificate or on a submitted endorsement as applicable: Additional insured protection afforded is on a primary and non-contributory basis. A waiver of subrogation is granted in favor of the additional insureds.
- c. Only original documents (Certificates of Insurance and any endorsements and other attachments) or electronic versions of the same that can be directly traced back to the insurer, agent or broker via e-mail distribution or similar means will be accepted.

The Department generally requires an Offeror to submit only certificates of insurance and additional insured endorsements, although the Department reserves the right to request other proof of insurance. An Offeror should refrain from submitting entire insurance policies, unless specifically requested by the Department. If an entire insurance policy is submitted but not requested, the Department shall not be obligated to review and shall not be chargeable with knowledge of its contents. In addition, submission of an entire insurance policy not requested by The Department does not constitute proof of compliance with the insurance requirements and does not discharge an Offeror from submitting the requested insurance documentation.

2. Primary Coverage

All liability insurance policies where the Department is required to be included as an additional insured, shall provide that the required coverage shall be primary and non-contributory to other insurance available to the Department and their

Appendix E Insurance Requirements

officers, agents, and employees. Any other insurance maintained by the Department and their officers, agents, and employees shall be excess of and shall not contribute with the Offeror's insurance. Insurance policies that remove or restrict blanket contractual liability located in the "insured contract" definition (as generally stated in Section V, Number 9, Item f in the Insurance Services Offices (ISO) Commercial General Liability (CGL) policy) so as to limit coverage against Claims that arise out of the work, or that remove or modify the "insured contract" exception to the employers liability exclusion, or that do not cover the Additional Insured for Claims involving injury to employees of the Named Insured or subcontractors, are not acceptable.

3. Breach for Lack of Proof of Coverage

The failure to comply with the requirements of this Attachment at any time during the term of any Contract resulting from this Solicitation shall be considered a breach of the terms of any Contract resulting from this Solicitation and shall allow the Department and their officers, agents, and employees to avail themselves of all remedies available under any Contract resulting from this Solicitation, at law or in equity.

4. Self-Insured Retention/Deductibles

Certificates of Insurance must indicate the applicable deductibles/self-insured retentions for each listed policy. Deductibles or self-insured retentions above \$100,000.00 are subject to approval from the Department. Such approval shall not be unreasonably withheld, conditioned or delayed. An Offeror shall be solely responsible for all claim expenses and loss payments within the deductibles or self-insured retentions. If the Offeror is providing the required insurance through self-insurance, evidence of the financial capacity to support the self-insurance program along with a description of that program, including, but not limited to, information regarding the use of a third-party administrator shall be provided upon request.

5. Subcontractors

Prior to the commencement of any work by a Subcontractor, the Offeror shall require such Subcontractor to procure policies of insurance as required by this section and maintain the same in force during the term of any work performed by that Subcontractor. An Additional Insured Endorsement (ISO coverage form CG 20 38 04 13), or the equivalent, evidencing such coverage shall be provided to the Offeror prior to the commencement of any work by a subcontractor and pursuant to the timelines set forth in Section 4.7(11), as applicable, and shall be provided to the Department upon request. For subcontractors that are self-insured, the subcontractor shall be obligated to defend and indemnify the above-named additional insureds with respect to Commercial General Liability and Business Automobile Liability, in the same manner that the subcontractor would

Appendix E Insurance Requirements

have been required to pursuant to this section had the subcontractor obtained such insurance policies.

6. Waiver of Subrogation

For all liability policies (except Professional Liability and Data Breach/Cyber Liability), the Offeror shall cause to be included in its policies insuring against loss, damage or destruction by fire or other insured casualty a waiver of the insurer's right of subrogation against the Department and their officers, agents, and employees, or, if such waiver is unobtainable (i) an express agreement that such policy shall not be invalidated if the Offeror waives or has waived before the casualty, the right of recovery against the Department and their officers, agents, and employees or (ii) any other form of permission for the release of the Department any entity authorized by law or regulation to use any Contract resulting from this Solicitation and their officers, agents, and employees. A Waiver of Subrogation Endorsement shall be provided upon request. A blanket Waiver of Subrogation Endorsement evidencing such coverage is also acceptable.

7. Additional Insured

The Offeror shall cause to be included in each of the liability policies (except Professional Liability and Data Breach/Cyber Liability) required below coverage for on-going and completed operations naming as additional insureds (via ISO coverage forms CG 20 10 04 13 or 20 38 04 13 and CG 20 37 04 13 and form CA 20 48 10 13, or a form or forms that provide equivalent coverage): the Department and their officers, agents, and employees. An Additional Insured Endorsement evidencing such coverage shall be provided to the Department pursuant to the timelines set forth in Section 11 below. A blanket Additional Insured Endorsement evidencing such coverage is also acceptable. For Offerors who are self-insured, the Offeror shall be obligated to defend and indemnify the above-named additional insureds with respect to Commercial General Liability and Business Automobile Liability, in the same manner that the Offeror would have been required to pursuant to this Attachment had the Contractor obtained such insurance policies.

8. Excess/Umbrella Liability Policies

Required insurance coverage limits may be provided through a combination of primary and excess/umbrella liability policies. If coverage limits are provided through excess/umbrella liability policies, then a Schedule of underlying insurance listing policy information for all underlying insurance policies (insurer, policy number, policy term, coverage and limits of insurance), including proof that the excess/umbrella insurance follows form must be provided upon request. Unrelated underlying policies included in the Schedule that are not required to meet the insurance requirements may be redacted from the Schedule.

Appendix E Insurance Requirements

9. Notice of Cancellation or Non-Renewal

Policies shall be written so as to include the requirements for notice of cancellation or non-renewal in accordance with the New York State Insurance Law. Within five (5) Business Days of receipt of any notice of cancellation or non-renewal of insurance, the Offeror shall provide the Department with a copy of any such notice received from an insurer together with proof of replacement coverage that complies with the insurance requirements of this Solicitation and any Contract resulting from this Solicitation.

10. Policy Renewal/Expiration

Upon policy renewal/expiration, evidence of renewal or replacement of coverage that complies with the insurance requirements set forth in this Solicitation and any Contract resulting from this Solicitation shall be delivered to the Department. If, at any time during the term of any Contract resulting from this Solicitation, the coverage provisions and limits of the policies required herein do not meet the provisions and limits set forth in this Solicitation or any Solicitation and any Contract resulting from this Solicitation, or proof thereof is not provided to the Department, the Offeror shall immediately cease work. The Offeror shall not resume work until authorized to do so by the Department.

11. Deadlines for Providing Insurance Documents after Renewal or Upon Request

As set forth herein, certain insurance documents must be provided to the Department contact identified in the Contract Award Notice after renewal or upon request. This requirement means that the Offeror shall provide the applicable insurance document to the Department as soon as possible but in no event later than the following time periods:

- a. For certificates of insurance: 5 Business Days from request or renewal, whichever is later;
- b. For information on self-insurance or self-retention programs: 15 Calendar Days from request or renewal, whichever is later;
- c. For other requested documentation evidencing coverage: 15 Calendar Days from request or renewal, whichever is later;
- d. For additional insured and waiver of subrogation endorsements: 30 Calendar Days from request or renewal, whichever is later; and

Appendix E Insurance Requirements

- e. For notice of cancellation or non-renewal and proof of replacement coverage that complies with the requirements of this section: 5 Business Days from request or renewal, whichever is later.

Notwithstanding the foregoing, if the Offeror shall have promptly requested the insurance documents from its broker or insurer and shall have thereafter diligently taken all steps necessary to obtain such documents from its insurer and submit them to the Department, the Department shall extend the time period for a reasonable period under the circumstances, but in no event shall the extension exceed 30 Calendar Days.

12. Specific Coverage and Limits

Insurance Type		Proof of Coverage is Due
Commercial General Liability Insurance	\$1,000,000 each occurrence	Upon notification of tentative of award and updated in accordance with Contract
General Aggregate	\$2,000,000	
Products/Completed Operations	\$2,000,000	
Personal and Advertising Injury	\$1,000,000	
Medical Expense	\$5,000	
Business Automobile Liability Insurance	\$1,000,000 each accident	
Professional Liability Insurance (Errors and Omissions)	\$2,000,000 each claim	
Technology Errors & Omissions Insurance	\$2,000,000 each claim	
Data Breach/Cyber Liability Insurance	\$5,000,000 each claim	
Crime	\$50,000	
Workers' Compensation		With bid submission
Disability Benefits		

1. Commercial General Liability

Commercial General Liability Insurance, (CGL) shall be written on the current edition of ISO occurrence form CG 00 01, or a substitute form providing equivalent coverage and shall cover liability arising from premises operations, independent contractors, products-completed operations, broad form property damage, personal & advertising injury,

Appendix E Insurance Requirements

cross liability coverage, and liability assumed in a contract (including the tort liability of another assumed in a contract).

Policy shall include bodily injury, property damage, and broad form contractual liability coverage. The limits under such policy shall not be less than the following:

- i. Each Occurrence – \$1,000,000.00
- ii. General Aggregate – \$2,000,000.00
- iii. Products/Completed Operations – \$2,000,000.00
- iv. Personal Advertising Injury – \$1,000,000.00
- v. Medical Expense – \$5,000.00

Coverage shall include, but not be limited to, the following:

- i. Premises liability;
- ii. Independent contractors/subcontractors;
- iii. Blanket contractual liability, including tort liability of another assumed in a contract;
- iv. Defense and/or indemnification obligations, including obligations assumed under any Contract resulting from this Solicitation;
- v. Cross liability for additional insureds;
- vi. Products/completed operations for a term of no less than 1 year, commencing upon acceptance of the work, as required by the Contract;

The CGL policy, and any umbrella/excess policies used to meet the “Each Occurrence” limits specified above, must be endorsed to be primary with respect to the coverage afforded the Additional Insureds, and such policy(ies) shall be primary to, and non-contributing with, any other insurance maintained by the Department. Any other insurance maintained by the Department shall be excess of and shall not contribute with the Contractor’s or Subcontractor’s insurance, regardless of the “Other Insurance” clause contained in either party’s policy(ies) of insurance, if applicable.

2. Business Automobile Liability Insurance

Appendix E Insurance Requirements

The Offeror shall maintain Business Automobile Liability Insurance in the amount of at least \$1,000,000.00 each occurrence, covering liability arising out of any automobile used in connection with performance under any Contract resulting from this RFP, including owned, leased, hired and non-owned automobiles bearing or, under the circumstances under which they are being used, required by the Motor Vehicles Laws of the State of New York to bear, license plates.

3. Professional Liability Insurance (Errors and Omissions)

The Offeror shall maintain Professional Errors and Omissions (Professional Liability) in the amount of at least \$2,000,000.00 each occurrence, for claims arising out of but not limited to alleged wrongful acts, including breach of contract, bad faith and negligence. Such insurance shall apply to professional errors, acts, or omissions arising out of the scope of services.

- i. Such insurance shall include coverage of all professionals and technical personnel whose actions could be considered “professional services” arising out of the scope of services as additional named insureds.
- ii. If coverage is written on a claims-made policy, the Offeror warrants that any applicable retroactive date precedes the start of work; and that continuous coverage will be maintained, or an extended discovery period exercised, throughout the performance of the services and for a period of not less than three years from the time work under any Contract resulting from this Solicitation is completed. Written proof of this extended reporting period must be provided to the Department upon request.
- iii. The policy shall cover professional misconduct or lack of ordinary skill for those positions defined in the Scope of Services of any Contract resulting from this Solicitation.

4. Technology Errors & Omissions Insurance

The Offeror shall maintain, during the term of any Contract, Technology Errors and Omissions Insurance in the amount of at least \$2,000,000.00 each occurrence, for claims for damages arising from computer-related services including, but not limited to, the following: consulting, data processing, programming, system integration, hardware or software development, installation, distribution or maintenance, systems analysis or design, training, staffing or other support services, any electronic equipment, computer software developed, manufactured, distributed,

Appendix E Insurance Requirements

licensed, marketed or sold. The policy shall include coverage for third party fidelity including cyber theft if coverage is not met in a Data Breach and Privacy/Cyber Liability policy or a Fidelity/Employee Dishonesty policy.

If the policy is written on a claims-made basis, the Offeror must provide to the Department proof that the policy provides the option to purchase an Extended Reporting Period (tail coverage) providing coverage for no less than one (1) year after work is completed in the event that coverage is canceled or not renewed. This requirement applies to both primary and excess liability policies, as applicable.

5. Data Breach/Privacy/Cyber Liability Insurance

An Offeror is required to maintain during the term of any Contract and as otherwise required herein, Data Breach and Privacy/Cyber Liability Insurance in the amount of at least \$5,000,000.00 each occurrence, including coverage for failure to protect confidential information and failure of the security of the Offeror's computer systems or the Department systems due to the actions of the Offeror which results in unauthorized access to the Department or their data. Coverage may be satisfied through alternative insurance policies.

Said insurance shall provide coverage for damages arising from, but not limited to the following:

- i. Breach of duty to protect the security and confidentiality of nonpublic proprietary corporate information;
- ii. Personally identifiable nonpublic information (e.g., medical, financial, or personal in nature in electronic or non-electronic form);
- iii. Privacy notification costs;
- iv. Regulatory defense and penalties;
- v. Website media liability; and
- vi. Cyber theft of customer's property, including but not limited to money and securities, unless coverage is provided under a Fidelity/Employee Dishonesty policy or bond (subject to verification by the State).

Appendix E Insurance Requirements

6. Crime Insurance

If, during the term of any Contract resulting from this Solicitation, the Contractor plans to enter the premises of an Authorized User to fulfill its obligations under this Solicitation or any Contract resulting from this Solicitation, the Contractor is required to fulfill the Crime Insurance requirements herein and shall be required to provide proof of compliance with the requirements. The Contractor shall maintain, during the term of the Contract, Crime Insurance on a “loss sustained form” or “loss discovered form,” and coverage must include the following:

- The policy must allow for reporting of circumstances or incidents that might give rise to future claims.
- The policy must include an extended reporting period of no less than one (1) year with respect to events which occurred but were not reported during the term of the policy.
- Any warranties required by the Contractor’s insurer as a result of any Contract resulting from this Solicitation must be disclosed and complied with. Said insurance shall extend coverage to include the principals (all directors, officers, agents and employees) of the Contractor as a result of any Contract resulting from this Solicitation.
- The policy shall include coverage for third-party fidelity and name “The People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use any Contract resulting from this Solicitation as an Authorized User and their officers, agents, and employees” as “Loss Payees” for all third-party coverage secured. This requirement applies to both primary and excess liability policies, as applicable.
- The policy shall not contain a condition requiring an arrest and conviction.
- The policy shall include coverage for, but is not limited to, employee theft, forgery or alteration, inside the premises-theft of money and securities, inside the premises-robbery or safe burglary of other property, outside the premises computer crime/fraud, and money orders and counterfeit paper currency.

If coverage is provided as underlying coverage of another policy, all requirements must be met within the primary policy.

13. Insurance Requirements

Sections 57 and 220 of the New York State Workers’ Compensation Law require the heads of all municipal and state entities to ensure that businesses applying for contracts have appropriate workers’ compensation and disability benefits insurance coverage. These requirements apply to both original contracts and

Appendix E Insurance Requirements

renewals. **Failure to provide proper proof of such coverage or a legal exemption will result in a rejection of a Bid or any contract renewal. A Bidder will not be awarded a Contract unless proof of workers' compensation and disability insurance is provided to New York State Department of Civil Service.** Proof of workers' compensation and disability benefits coverage, or proof of exemption must be submitted to New York State Department of Civil Service at the time of notification of tentative award, policy renewal, contract renewal and upon request. Proof of compliance must be submitted on one of the following forms designated by the New York State Workers' Compensation Board. **An ACORD form is not acceptable proof of New York State workers' compensation or disability benefits insurance coverage.**

- a. The following forms meet the Departments requirements for proof of New York State Workers' Compensation

- i. CE-200 Certificate of Attestation For New York Entities With No Employees And Certain Out Of State Entities, That New York State Workers' Compensation and/or Disability Benefits Insurance Coverage Is Not Required:

Form CE-200 can be filled out electronically on the New York State Workers Compensation Board's website, www.businessexpress.ny.gov under the heading "Top Requests" on the home page. Applicants filling electronically are able to print a finished Form CE-200 immediately upon, completion of the electronic application. Applicants without access to a computer may obtain a paper application for the CE-200 by writing or visiting the Customer Service Center at any District Office of the Workers Compensation Board. Applicants using the manual process may wait up to four (4) weeks before receiving a CE-200.

- ii. C-105.2 Certificate of Workers' Compensation Insurance (the contractor's insurance carrier provides this form) PLEASE NOTE: The New York State Insurance Fund provides its own version of this form, the U-26.3
 - iii. SI-12 Certificate of Workers' Compensation Self-Insurance (To obtain this form, the contractor needs to call the New York State Workers' Compensation Board, Self-Insurance Office at 518-402-0247), OR GSI-105.2 – Certificate of Participation in Workers' Compensation Group Self- Insurance (The Contractors Group Self- Insurer will provide this form).

- b. The following forms meet the Departments requirements for proof of New York State Workers' Compensation

Appendix E Insurance Requirements

New York State Disability Benefits Insurance Coverage:
Section 220(8) of the New York State Workers' Compensation Law (WCL) requires that State and municipal entities prior to entering into a contract must ensure that the contractor applying for that contract has appropriate New York State disability benefits insurance. All bidders receiving a conditional award must submit one of the following forms in order to meet this requirement.

- i. CE-200 Certificate of Attestation For New York Entities With No Employees And Certain Out Of State Entities, That New York State Workers' Compensation and/or Disability Benefits Insurance Coverage Is Not Required:

Form CE-200 can be filled out electronically on the New York State Workers Compensation Board's website, www.businessexpress.ny.gov under the heading "Top Requests" on the home page. Applicants filling electronically are able to print a finished Form CE-200 immediately upon completion of the electronic application. Applicants without access to a computer may obtain a paper application for the CE-200 by writing or visiting the Customer Service Center at any District Office of the Workers Compensation Board. Applicants using the manual process may wait up to four (4) weeks before receiving a CE-200.

- ii. DB-120.1 Certificate of Disability Benefits Insurance (the contractor's insurance carrier provides this form)
- iii. DB-155 Certificate of Disability Benefits Self-Insurance (To obtain this form the contractor needs to call the New York State Workers Compensation Board's Self-Insurance Office at 518-402-0247).

Prior to entering into a Contract with the Department, the selected Offeror and Subcontractor(s) or Affiliates, with more than \$100,000 in expected expenses over the life of the Contract, if any, will be required to verify for the Department, on forms authorized by the New York State Workers' Compensation Board, the fact that they are properly insured or are otherwise in compliance with the insurance provisions of the WCL. The above forms to be used to show compliance with the WCL are listed in Compliance with NYS Workers' Compensation Law. An ACORD form is not acceptable proof of New York State workers' compensation or disability benefits insurance coverage.

Any questions relating to either workers' compensation or disability benefits coverage should be directed to the New York State Workers' Compensation Board,

Appendix E Insurance Requirements

Bureau of Compliance at 518-486-6307. Information on the requirements of the New York State Workers' Compensation Law is available at [http://www.wcb.ny.gov/content/main/Employers/requirements-](http://www.wcb.ny.gov/content/main/Employers/requirements-businessesapplying-government-permits-licenses-contracts.pdf)

[businessesapplying-government-permits-licenses-contracts.pdf](http://www.wcb.ny.gov/content/main/Employers/requirements-businessesapplying-government-permits-licenses-contracts.pdf)

To the extent that the Offeror is proposing the use of Subcontractors or Affiliates, the Offeror must verify for the Department, on forms authorized by the New York State Workers' Compensation Board, the fact that the Subcontractors or Affiliates are properly insured or are otherwise in compliance with the insurance provisions of the WCL.

EXHIBIT 1

EXHIBIT 1 Bargaining Units

Bargaining Units

Effective September 1, 1967, Article 14 of the Civil Service Law, entitled The Public Employees Fair Employment Act (also known as the Taylor Law), granted public employees, except those designated managerial or confidential, the right of organization and representation for collective bargaining purposes. This includes the right to negotiate salaries and other conditions of employment. Approximately 140,000 classified service employees are distributed in eight principal negotiating units and one managerial/confidential group. The structure used for compensating employees in these nine units is the subject for the study in this request for proposal.

Security Services Unit (NU)

- A. NU 01 (arbitration) – Consists of positions involving the protection of persons and property; the enforcement of laws, codes, rules, and regulations concerned with vehicle and highway safety; and the security aspects of correctional institutions. Positions include Correction Officer, Correction Sergeant, Community Correctional Center Assistant, and Institution Safety Officer.
- B. NU 21 (non-arbitration) – Certain safety positions including Lifeguard and Water Safety and Instructor, and positions with Peace Officer status including Security Hospital Treatment Assistant, Safety and Security Officer, Security Services Assistant, Security Officer, and Campus Public Safety Officer, are eligible security titles for salary and benefit purposes.

Administrative Services Unit (NU 02)

Consists of positions engaged in preparing, transcribing, systematizing, and maintaining records, reports, and communications by manual process or by operating various machines and equipment. Positions typically have one or more of the following as primary functions:

- Operation of communication or tabulating equipment.
- Collection, recording, arrangement, filing, transmission, or processing of information and records.
- Application of regulations in accordance with established instructions and guidelines to determine liabilities or eligibility for benefits.
- Application of simple techniques of analysis, testing, or drafting.
- Supervision of the above functions.

This unit also includes examiners whose responsibilities are not of a professional, scientific, or technical nature.

Institutional Services Unit (NU 03)

Consists of positions that direct and participate in recreational, educational, vocational, social, and daily living programs that aid in the rehabilitation of individuals with physical or mental illness or with a disabling condition or that directly assist

EXHIBIT 1 Bargaining Units

professionals with medical activities in a structured living setting. Positions in this unit typically are characterized by one or more of the following:

- Services rendered are for one or a group of persons who are physically or mentally ill or unable to care for themselves.
- Services rendered are concerned with the health of individuals.
- Services rendered are part of a health-related research program.
- Supervision of the above functions.

Operational Services Unit (NU 04)

Consists of positions engaged in the performance of a craft or unskilled work in fabrication, maintenance, and repair activities, or in the operation of machines, equipment, or vehicles. Positions in this unit typically have one or more of the following as primary functions:

- Tending, operation, and maintenance of stationary plants and fixed mobile equipment.
- Fabrication, alteration, and repair of structures, equipment, distribution systems, and other works.
- Performance of janitorial and other services for buildings and grounds.
- Carrying out of printing and duplicating processes.
- Performance of any craft or unskilled work on board ship and floating plant.
- Care of animals and the cultivation of plants.
- Performance of manual labor.
- Supervision of the above functions.

Professional, Scientific, and Technical Services (NU 05)

Consists of positions engaged in the application of a comprehensive body of knowledge normally acquired through college or university graduation in specific fields; professional groups generally controlled through licensure; occupational groups engaged in the conduct of analytical and investigative duties in the natural, physical and social sciences (excluding health related technicians), in the preparation and measurement of biological, chemical and physical substances and materials, in the design, construction, operation and maintenance of complex equipment, systems and processes, and in the performance of similar technical duties in which the requisite knowledge and skills are normally acquired through completion of secondary school education plus post-secondary or equivalent specialized training; and occupational groups engaged in the planning, execution, conduct, and control of programs or internal management. Positions are typically characterized by one or more of the following:

- Application of knowledge, principles, or skills specific to an intellectual discipline.
- Exercise of discretion requiring analysis of problems, evaluation of alternative courses of action, and selection of the course of action to be followed in applying rules and regulations, or in planning, organizing, and coordinating the work of others.

EXHIBIT 1 Bargaining Units

- Knowledge of the objectives of an organization (including departmental policies relating to work performed), understanding the rationale of the methods and procedures used, and exercise of discretion in determining courses of action.
- Testing of materials and substances or the observation, orderly compilation, and presentation of technical phenomena and information.
- Design, construction, operation, or maintenance of specialized equipment, systems of processes requiring the application of knowledge, skills, and techniques normally acquired through vocational training beyond secondary school.
- Writing of standards, specifications, procedures, or manuals related to the above duties.
- Supervision of the above functions.

Also included are inspectors, investigators, and examiners whose responsibilities are of a professional, scientific, or technical nature.

Management/Confidential Group (NU 06)

Employees in this group are excluded from collective bargaining by law. They direct State operations, formulate and implement policy, and are involved directly in the conduct of collective bargaining and the administration of collective bargaining agreements. The group includes a wide variety of roles including agency heads and their reports, and other policy makers; technical specialists, attorneys, staff in finance human resources and administrative support. In many cases the same title exists in both a collective bargaining negotiating unit and in the managerial/confidential group.

Agency Police Services (NU 31):

Consists of all positions granted Police powers involved in the protection of persons and property; enforcement of laws, codes, rules, and regulations concerned with safety at the State Universities and in State parks and forests; and activities related directly or indirectly to enforcement of the Conservation Law.

Rent Regulation Services Unit (NU 67)

Consists of positions in the Division of Housing and Community Renewal that assist in the administration of New York City rent control and stabilization. The unit includes rent examiners and inspectors, and positions found in other negotiating units such as and attorneys and office assistants.

Security Supervisors

NU 61 (arbitration) – Supervisory positions that are responsible for the supervision of subordinate Security Services Unit staff involved in the protection of persons and property and the security aspects of correctional institutions. The non-police title of Correction Lieutenant is assigned to this unit.

NU 91(non-arbitration) – Security titles within this unit include Chief Safety and Security Officer, Chief Security Officer, and Security Services Assistant 3.

EXHIBIT 2

EXHIBIT 2 Salary Schedules

NYSCOPBA SALARY SCHEDULE INTEREST

ARBITRATION ELIGIBLE (NU-01)

Effective April 7, 2022 (Institution) and Effective

March 31, 2022 (Administration)

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf.	10 Yr.	15 Yr.	20 Yr.	Long Max.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5		Adv.	Long Step	Long Step	Long Step	Long Step
1	29785	30945	32105	33265	34425	35585	36745	1160	38792	40593	43844	46156
2	30793	32015	33237	34459	35681	36903	38125	1222	40289	42195	45539	47953
3	32201	33476	34751	36026	37301	38576	39851	1275	42109	44095	47505	50003
4	33551	34895	36239	37583	38927	40271	41615	1344	44150	46081	49579	52019
5	35038	36449	37860	39271	40682	42093	43504	1411	46002	48200	51795	54506
6	36760	38247	39734	41221	42708	44195	45682	1487	48316	50629	54331	57156
7	38719	40263	41807	43351	44895	46439	47983	1544	50722	53127	56902	59817
8	40782	42386	43990	45594	47198	48802	50406	1604	53254	55751	59608	62623
9	42939	44614	46289	47964	49639	51314	52989	1675	55963	58572	62535	65660
10	45258	47020	48782	50544	52306	54068	55830	1762	58943	61683	65747	68998
11	47805	49638	51471	53304	55137	56970	58803	1833	62043	64898	69063	72427
12	50344	52258	54172	56086	58000	59914	61828	1914	65221	68205	72484	75976
13	53223	55219	57215	59211	61207	63203	65199	1996	68733	71840	76231	79845
14	56158	58251	60344	62437	64530	66623	68716	2093	72417	75674	80190	83956
15	59267	61443	63619	65795	67971	70147	72323	2176	76179	79570	84203	88105
16	62490	64765	67040	69315	71590	73865	76140	2275	80168	83715	88482	92535
17	65875	68273	70671	73069	75467	77865	80263	2398	84501	88233	93162	97402
18	69500	72015	74530	77045	79560	82075	84590	2515	89047	92972	98067	102498
19	73175	75806	78437	81068	83699	86330	88961	2631	93614	97708	102950	107557
20	76817	79566	82315	85064	87813	90562	93311	2749	98179	102466	107874	112668
21	80831	83694	86557	89420	92283	95146	98009	2863	103085	107551	113116	118094
22	85035	88068	91101	94134	97167	100200	103233	3033	108600	113322	119111	124345
23	89519	92636	95753	98870	101987	105104	108221	3117	113750	118618	124528	129904
24	94241	97474	100707	103940	107173	110406	113639	3233	119369	124412	130482	136035
25	99374	102749	106124	109499	112874	116249	119624	3375	125599	130863	137115	142884

Salary Schedule
Administrative Services Unit (NU-02)
Institutional Services Unit (NU 03)
Operational Services Unit (NU 04)
Effective March 30, 2023 (Admin.) and April 6, 2023
(Inst.)

SG	HR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	JR	INCR
1	27132	28047	28962	29877	30792	31707	32622	33537	915
2	28167	29128	30089	31050	32011	32972	33933	34894	961
3	29574	30577	31580	32583	33586	34589	35592	36595	1003
4	30866	31928	32990	34052	35114	36176	37238	38300	1062
5	32343	33455	34567	35679	36791	37903	39015	40127	1112
6	34152	35309	36466	37623	38780	39937	41094	42251	1157
7	36040	37253	38466	39679	40892	42105	43318	44531	1213
8	38073	39332	40591	41850	43109	44368	45627	46886	1259
9	40193	41509	42825	44141	45457	46773	48089	49405	1316
10	42493	43872	45251	46630	48009	49388	50767	52146	1379
11	44957	46405	47853	49301	50749	52197	53645	55093	1448
12	47530	49028	50526	52024	53522	55020	56518	58016	1498
13	50347	51916	53485	55054	56623	58192	59761	61330	1569
14	53262	54895	56528	58161	59794	61427	63060	64693	1633
15	56355	58057	59759	61461	63163	64865	66567	68269	1702
16	59512	61293	63074	64855	66636	68417	70198	71979	1781
17	62862	64743	66624	68505	70386	72267	74148	76029	1881
18	66493	68458	70423	72388	74353	76318	78283	80248	1965
19	70055	72118	74181	76244	78307	80370	82433	84496	2063
20	73720	75863	78006	80149	82292	84435	86578	88721	2143
21	77673	79916	82159	84402	86645	88888	91131	93374	2243
22	81837	84182	86527	88872	91217	93562	95907	98252	2345
23	86214	88662	91110	93558	96006	98454	100902	103350	2448
24	90907	93440	95973	98506	101039	103572	106105	108638	2533
25	95929	98574	101219	103864	106509	109154	111799	114444	2645

PS&T SALARY SCHEDULE (NU-05)
EFFECTIVE March 31, 2022 (ADMIN)
EFFECTIVE April 7, 2022 (INST)

SG	HIRING RATE	JOB RATE	ADVANCE AMOUNT	JOB RATE ADVANCE
1	\$25,234	\$32,558	\$1,048	\$1,036
2	\$26,191	\$33,878	\$1,098	\$1,099
3	\$27,474	\$35,531	\$1,152	\$1,145
4	\$28,706	\$37,184	\$1,208	\$1,230
5	\$30,067	\$38,961	\$1,271	\$1,268
6	\$31,678	\$41,018	\$1,334	\$1,336
7	\$33,456	\$43,236	\$1,388	\$1,452
8	\$35,298	\$45,518	\$1,438	\$1,592
9	\$37,265	\$47,968	\$1,490	\$1,763
10	\$39,378	\$50,628	\$1,556	\$1,914
11	\$41,634	\$53,490	\$1,657	\$1,914
12	\$43,970	\$56,324	\$1,714	\$2,070
13	\$46,529	\$59,542	\$1,782	\$2,321
14	\$49,202	\$62,806	\$1,904	\$2,180
15	\$51,986	\$66,278	\$1,974	\$2,448
16	\$54,903	\$69,882	\$2,050	\$2,679
17	\$57,984	\$73,813	\$2,148	\$2,941
18	\$61,270	\$77,912	\$2,104	\$4,018
19	\$64,589	\$82,036	\$2,191	\$4,301
20	\$67,897	\$86,140	\$2,283	\$4,545
21	\$71,496	\$90,657	\$2,383	\$4,863
22	\$75,340	\$95,392	\$2,483	\$5,154
23	\$79,325	\$100,342	\$2,586	\$5,501
24	\$83,550	\$105,472	\$2,686	\$5,806
25	\$88,161	\$111,111	\$2,800	\$6,150
26	\$92,804	\$114,393	\$2,914	\$4,105
27	\$97,826	\$120,492	\$3,067	\$4,264
28	\$102,979	\$126,476	\$3,186	\$4,381
29	\$108,376	\$132,732	\$3,309	\$4,502
30	\$114,039	\$139,246	\$3,431	\$4,621
31	\$120,117	\$146,225	\$3,559	\$4,754
32	\$126,504	\$153,450	\$3,679	\$4,872
33	\$133,385	\$161,178	\$3,800	\$4,993
34	\$140,491	\$169,207	\$3,932	\$5,124
35	\$147,774	\$177,376	\$4,059	\$5,248
36	\$155,200	\$185,779	\$4,198	\$5,391
37	\$163,347	\$194,838	\$4,329	\$5,517
38	\$152,395			

MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE (NU-06)
Effective March 30, 2023 (Administration) and April 6, 2023 (Institution)

GRADE	HIRING RATE	JOB RATE
M/C 3	\$29,747	\$38,030
M/C 4	\$31,061	\$39,755
M/C 5	\$32,924	\$41,685
M/C 6	\$34,321	\$43,822
M/C 7	\$36,299	\$46,194
M/C 8	\$38,293	\$48,575
M/C 9	\$40,481	\$51,160
M/C 10	\$42,662	\$54,000
M/C 11	\$45,250	\$56,996
M/C 12	\$47,639	\$59,986
M/C 13	\$50,408	\$63,319
M/C 14	\$53,403	\$66,801
M/C 15	\$56,375	\$70,407
M/C 16	\$59,553	\$74,163
M/C 17	\$62,933	\$78,255
M/C 18	\$63,266	\$78,505
M/C 19	\$66,660	\$82,588
M/C 20	\$70,058	\$86,730
M/C 21	\$73,836	\$91,210
M/C 22	\$77,804	\$96,002
M/C 23	\$81,792	\$102,189
M 1	\$88,283	\$111,592
M 2	\$97,908	\$123,761
M 3	\$108,665	\$137,319
M 4	\$120,187	\$151,674
M 5	\$133,453	\$168,606
M 6	\$147,758	\$185,851
M 7	\$162,868	\$201,711
M 8	\$137,322	+

NYSCOPBA SALARY SCHEDULE INTEREST
ARBITRATION INELIGIBLE (NU-21)

Effective April 7, 2022 (Institution) and Effective
March 31, 2022 (Administration)

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	29785	30945	32105	33265	34425	35585	36745	1160	38792	40593	43844	46156
2	30793	32015	33237	34459	35681	36903	38125	1222	40289	42195	45539	47953
3	32201	33476	34751	36026	37301	38576	39851	1275	42109	44095	47505	50003
4	33551	34895	36239	37583	38927	40271	41615	1344	44150	46081	49579	52019
5	35038	36449	37860	39271	40682	42093	43504	1411	46002	48200	51795	54506
6	36760	38247	39734	41221	42708	44195	45682	1487	48316	50629	54331	57156
7	38719	40263	41807	43351	44895	46439	47983	1544	50722	53127	56902	59817
8	40782	42386	43990	45594	47198	48802	50406	1604	53254	55751	59608	62623
9	42939	44614	46289	47964	49639	51314	52989	1675	55963	58572	62535	65660
10	45258	47020	48782	50544	52306	54068	55830	1762	58943	61683	65747	68998
11	47805	49638	51471	53304	55137	56970	58803	1833	62043	64898	69063	72427
12	50344	52258	54172	56086	58000	59914	61828	1914	65221	68205	72484	75976
13	53223	55219	57215	59211	61207	63203	65199	1996	68733	71840	76231	79845
14	56158	58251	60344	62437	64530	66623	68716	2093	72417	75674	80190	83956
15	59267	61443	63619	65795	67971	70147	72323	2176	76179	79570	84203	88105
16	62490	64765	67040	69315	71590	73865	76140	2275	80168	83715	88482	92535
17	65875	68273	70671	73069	75467	77865	80263	2398	84501	88233	93162	97402
18	69500	72015	74530	77045	79560	82075	84590	2515	89047	92972	98067	102498
19	73175	75806	78437	81068	83699	86330	88961	2631	93614	97708	102950	107557
20	76817	79566	82315	85064	87813	90562	93311	2749	98179	102466	107874	112668
21	80831	83694	86557	89420	92283	95146	98009	2863	103085	107551	113116	118094
22	85035	88068	91101	94134	97167	100200	103233	3033	108600	113322	119111	124345
23	89519	92636	95753	98870	101987	105104	108221	3117	113750	118618	124528	129904
24	94241	97474	100707	103940	107173	110406	113639	3233	119369	124412	130482	136035
25	99374	102749	106124	109499	112874	116249	119624	3375	125599	130863	137115	142884

Salary Schedule APSU (NU-31)
Effective 4/1/22 - 3/31/23

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10	15	20	Max. 25
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Yr. Long Step	Yr. Long Step	Yr. Long Step	Yr. Long Step
1	32925	34084	35243	36402	37561	38720	39879	1159	41610	43340	46694	48426
2	33933	35154	36375	37596	38817	40038	41259	1221	43091	44922	48374	50208
3	35338	36612	37886	39160	40434	41708	42982	1274	44892	46802	50335	52247
4	36689	38032	39375	40718	42061	43404	44747	1343	46757	48768	52396	54402
5	38180	39592	41004	42416	43828	45240	46652	1412	48766	50880	54614	56729
6	39901	41385	42869	44353	45837	47321	48805	1484	51032	53258	57107	59334
7	41860	43406	44952	46498	48044	49590	51136	1546	53451	55765	59701	62015
8	43924	45530	47136	48742	50348	51954	53560	1606	55964	58368	62396	64804
9	46079	47753	49427	51101	52775	54449	56123	1674	58639	61155	65289	67800
10	48398	50160	51922	53684	55446	57208	58970	1762	61607	64239	68493	71129
11	50945	52778	54611	56444	58277	60110	61943	1833	64687	67424	71794	74538
12	53483	55396	57309	59222	61135	63048	64961	1913	67830	70700	75194	78063
13	56360	58358	60356	62354	64352	66350	68348	1998	71336	74325	78940	81927
14	59298	61392	63486	65580	67674	69768	71862	2094	74993	78123	82881	86011
15	62404	64583	66762	68941	71120	73299	75478	2179	78740	82002	86888	90148
16	65627	67903	70179	72455	74731	77007	79283	2276	82694	86105	91132	94540
17	69017	71414	73811	76208	78605	81002	83399	2397	86986	90574	95783	99371
18	72640	75159	77678	80197	82716	85235	87754	2519	91524	95295	100693	104467
19	76311	78942	81573	84204	86835	89466	92097	2631	96035	99972	105530	109469
20	79955	82702	85449	88196	90943	93690	96437	2747	100559	104680	110419	114542
21	83970	86834	89698	92562	95426	98290	101154	2864	105450	109749	115660	119954
22	88175	91209	94243	97277	100311	103345	106379	3034	110921	115462	121624	126167
23	92656	95775	98894	102013	105132	108251	111370	3119	116049	120730	127029	131708
24	97377	100613	103849	107085	110321	113557	116793	3236	121642	126492	132968	137816
25	102514	105889	109264	112639	116014	119389	122764	3375	127822	132883	139559	144616

SECURITY SUPERVISORS SALARY SCHEDULE - CORRECTION LIEUTENANT
 ARBITRATION ELIGIBLE ONLY (NU-61)
 Effective April 2, 2015 (Institutional) and
 Effective March 26, 2015 (Administrative)

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max. 25 Yr.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	26,432	27,440	28,448	29,456	30,464	31,472	32,480	1,008	33,987	35,493	38,413	39,920
2	27,309	28,372	29,435	30,498	31,561	32,624	33,687	1,063	35,281	36,875	39,881	41,478
3	28,535	29,643	30,751	31,859	32,967	34,075	35,183	1,108	36,846	38,509	41,584	43,248
4	29,711	30,879	32,047	33,215	34,383	35,551	36,719	1,168	38,469	40,216	43,378	45,126
5	31,005	32,234	33,463	34,692	35,921	37,150	38,379	1,229	40,219	42,058	45,311	47,151
6	32,506	33,798	35,090	36,382	37,674	38,966	40,258	1,292	42,196	44,132	47,486	49,425
7	34,212	35,558	36,904	38,250	39,596	40,942	42,288	1,346	44,303	46,316	49,745	51,760
8	36,006	37,403	38,800	40,197	41,594	42,991	44,388	1,397	46,481	48,577	52,080	54,176
9	37,885	39,342	40,799	42,256	43,713	45,170	46,627	1,457	48,817	51,004	54,606	56,794
10	39,900	41,433	42,966	44,499	46,032	47,565	49,098	1,533	51,392	53,684	57,388	59,683
11	42,121	43,715	45,309	46,903	48,497	50,091	51,685	1,594	54,072	56,461	60,261	62,649
12	44,331	45,995	47,659	49,323	50,987	52,651	54,315	1,664	56,813	59,315	63,223	65,721
13	46,835	48,574	50,313	52,052	53,791	55,530	57,269	1,739	59,871	62,473	66,489	69,091
14	49,390	51,212	53,034	54,856	56,678	58,500	60,322	1,822	63,047	65,776	69,913	72,641
15	52,097	53,993	55,889	57,785	59,681	61,577	63,473	1,896	66,313	69,155	73,405	76,244
16	54,903	56,883	58,863	60,843	62,823	64,803	66,783	1,980	69,752	72,721	77,099	80,066
17	57,853	59,939	62,025	64,111	66,197	68,283	70,369	2,086	73,492	76,613	81,150	84,273
18	61,006	63,196	65,386	67,576	69,766	71,956	74,146	2,190	77,428	80,716	85,410	88,695
19	64,203	66,491	68,779	71,067	73,355	75,643	77,931	2,288	81,359	84,785	89,626	93,054
20	67,377	69,767	72,157	74,547	76,937	79,327	81,717	2,390	85,305	88,892	93,890	97,478
21	70,871	73,363	75,855	78,347	80,839	83,331	85,823	2,492	89,563	93,300	98,451	102,189
22	74,530	77,171	79,812	82,453	85,094	87,735	90,376	2,641	94,330	98,284	103,648	107,603
23	78,431	81,147	83,863	86,579	89,295	92,011	94,727	2,716	98,801	102,876	108,359	112,433
24	82,544	85,361	88,178	90,995	93,812	96,629	99,446	2,817	103,668	107,890	113,527	117,749
25	87,014	89,953	92,892	95,831	98,770	101,709	104,648	2,939	109,052	113,451	119,270	123,672

DC-37 Salary Schedule (NU-67)
Effective Administrative Payroll - March 31, 2022

SG	HR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	JR	INCR	JR INCR
1	26342	27231	28120	29009	29898	30787	31676	32558	889	882
2	27347	28279	29211	30143	31075	32007	32939	33878	932	939
3	28713	29688	30663	31638	32613	33588	34563	35531	975	968
4	29967	30998	32029	33060	34091	35122	36153	37184	1031	1031
5	31401	32481	33561	34641	35721	36801	37881	38961	1080	1080
6	33157	34279	35401	36523	37645	38767	39889	41018	1122	1129
7	34990	36167	37344	38521	39698	40875	42052	43236	1177	1184
8	36964	38187	39410	40633	41856	43079	44302	45518	1223	1216
9	39022	40300	41578	42856	44134	45412	46690	47968	1278	1278
10	41255	42595	43935	45275	46615	47955	49295	50628	1340	1333
11	43648	45055	46462	47869	49276	50683	52090	53490	1407	1400
12	46146	47601	49056	50511	51966	53421	54876	56324	1455	1448
13	48881	50404	51927	53450	54973	56496	58019	59542	1523	1523
14	51711	53296	54881	56466	58051	59636	61221	62806	1585	1585
15	54714	56366	58018	59670	61322	62974	64626	66278	1652	1652
16	57779	59507	61235	62963	64691	66419	68147	69882	1728	1735
17	61031	62857	64683	66509	68335	70161	71987	73813	1826	1826
18	61270	63372	65474	67576	69678	71780	73882	77912	2102	4030
19	64592	66782	68972	71162	73352	75542	77732	82036	2190	4304
20	67897	70184	72471	74758	77045	79332	81619	86140	2287	4521
21	71496	73879	76262	78645	81028	83411	85794	90657	2383	4863
22	75340	77823	80306	82789	85272	87755	90238	95392	2483	5154
23	79326	81910	84494	87078	89662	92246	94830	100342	2584	5512
24	83550	86237	88924	91611	94298	96985	99672	105472	2687	5800
25	88161	90961	93761	96561	99361	102161	104961	111111	2800	6150
26	92804	95716	98628	101540	104452	107364	110276	114393	2912	4117
27	97828	100895	103962	107029	110096	113163	116230	120492	3067	4262
28	102978	106165	109352	112539	115726	118913	122100	126476	3187	4376
29	108377	111684	114991	118298	121605	124912	128219	132732	3307	4513
30	114039	117470	120901	124332	127763	131194	134625	139246	3431	4621
31	120117	123677	127237	130797	134357	137917	141477	146225	3560	4748
32	126506	130184	133862	137540	141218	144896	148574	153450	3678	4876

SECURITY SUPERVISORS UNIT- SALARY SCHEDULE
ARBITRATION INELIGIBLE ONLY (NU-91)
Effective April 3, 2014 (Institutional) and Effective
March 27, 2014 (Administrative)

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max. 25 Yr.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	23,802	24,765	25,728	26,691	27,654	28,617	29,580	963	31,319	32,848	35,610	37,140
2	24,639	25,653	26,667	27,681	28,695	29,709	30,723	1,014	32,561	34,179	37,017	38,635
3	25,811	26,869	27,927	28,985	30,043	31,101	32,159	1,058	34,077	35,765	38,662	40,351
4	26,932	28,047	29,162	30,277	31,392	32,507	33,622	1,115	35,774	37,411	40,388	42,025
5	28,168	29,338	30,508	31,678	32,848	34,018	35,188	1,170	37,310	39,173	42,230	44,096
6	29,599	30,833	32,067	33,301	34,535	35,769	37,003	1,234	39,237	41,205	44,348	46,317
7	31,226	32,508	33,790	35,072	36,354	37,636	38,918	1,282	41,242	43,286	46,495	48,539
8	32,939	34,271	35,603	36,935	38,267	39,599	40,931	1,332	43,344	45,470	48,747	50,872
9	34,730	36,121	37,512	38,903	40,294	41,685	43,076	1,391	45,598	47,819	51,184	53,402
10	36,655	38,117	39,579	41,041	42,503	43,965	45,427	1,462	48,070	50,398	53,851	56,178
11	38,771	40,292	41,813	43,334	44,855	46,376	47,897	1,521	50,650	53,072	56,611	59,033
12	40,882	42,470	44,058	45,646	47,234	48,822	50,410	1,588	53,292	55,825	59,458	61,995
13	43,271	44,930	46,589	48,248	49,907	51,566	53,225	1,659	56,225	58,866	62,592	65,233
14	45,710	47,449	49,188	50,927	52,666	54,405	56,144	1,739	59,288	62,055	65,889	68,657
15	48,292	50,101	51,910	53,719	55,528	57,337	59,146	1,809	62,419	65,301	69,238	72,119
16	50,968	52,859	54,750	56,641	58,532	60,423	62,314	1,891	65,736	68,749	72,793	75,806
17	53,786	55,777	57,768	59,759	61,750	63,741	65,732	1,991	69,335	72,502	76,688	79,857
18	56,793	58,884	60,975	63,066	65,157	67,248	69,339	2,091	73,125	76,458	80,785	84,120
19	59,843	62,025	64,207	66,389	68,571	70,753	72,935	2,182	76,888	80,366	84,818	88,297
20	62,871	65,152	67,433	69,714	71,995	74,276	76,557	2,281	80,693	84,330	88,926	92,565
21	66,207	68,585	70,963	73,341	75,719	78,097	80,475	2,378	84,787	88,581	93,305	97,098
22	69,697	72,215	74,733	77,251	79,769	82,287	84,805	2,518	89,364	93,373	98,289	102,300
23	73,420	76,011	78,602	81,193	83,784	86,375	88,966	2,591	93,662	97,796	102,815	106,950
24	77,343	80,032	82,721	85,410	88,099	90,788	93,477	2,689	98,345	102,628	107,781	112,067
25	81,608	84,411	87,214	90,017	92,820	95,623	98,426	2,803	103,502	107,970	113,279	117,747

EXHIBIT 3

EXHIBIT 3 Title Attributes Definitions

FIELD	DESCRIPTION
TITLE CODE	Seven- digit code of title. The first two digits of a title code identify the occupational group to which the title belongs.
TITLE NAME	Description of title.
GRADE	Two-character salary grade assigned to the title. Grade of NS (Non-Statutory) means that no salary range is assigned.
JC	The title's jurisdictional classification code, which designates the civil service requirements for filling positions in title.
NEGOTIATING UNIT	Two digit numeric code identifying the negotiating unit assignment.
# POSITIONS	Total positions, both filled and vacant, in title.
# FILLED POSITIONS	Number of filled positions in title; closely relates to number of employees in title.
TITLE LEVEL	Code that indicates the title type. The Codes for title types are as follows: (T)Temporary Title, Approved; (A) Appointed Official; (C) Career Ladder; (E) Elected Official; (I) Intermittent/Occasional; (J) Journey, Approved; (S) Seasonal Title Only; (T) Trainee.
FEDERAL OCCUPATIONAL CODE	The federal occupational category description for the title. See http://www.cs.ny.gov/cc/focdef.cfm for further descriptions.

State of New York
Department of Civil Service
Division of Classification & Compensation
Title Listing
As of October 19, 2023

TITLE CODE	TITLE NAME	GRADE	JC	NEGOTIATING UNIT	# POSITIONS	# FILLED POSITIONS	TITLE LEVEL	FEDERAL OCCUPATIONAL CODE
0200000	Accountant Aide	13	0	05	79	18	J	5
0200110	Accountant Aide Trainee 1	NS	0	05	0	0	T	5
0200220	Accountant Aide Trainee 2	NS	0	05	0	0	T	5
0403240	Accountant Auditor Intern 1	NS	1	05	0	0	T	2
0403250	Accountant Auditor Intern 2	NS	1	05	0	0	T	2
0403001	Accountant Trainee 1	NS	0	05	0	0	T	2
0403002	Accountant Trainee 2	NS	0	05	0	0	T	2
0403900	Accounting Program Dir	66	0	06	3	3	J	1
0750001	Actuary Trainee	NS	0	05	0	0	T	2
7310300	Adaptive Equipment Specialist	14	1	05	30	23	J	7
8339100	Addictions Counselor 1	16	0	05	82	54	J	2
8339110	Addictions Counselor 1 Spanish Language	16	0	05	2	0	P	2
8339200	Addictions Counselor 2	18	0	05	74	57	J	2
8339220	Addictions Counselor 2 Spanish Language	18	0	05	1	1	P	2
8339300	Addictions Counselor 3	21	0	05	23	19	J	2
8339020	Addictions Counselor Assnt	11	1	04	76	54	J	5
8339021	Addictions Counselor Assnt Span Lang	11	1	04	1	1	P	5
8339010	Addictions Counselor Assnt Trainee	NS	1	04	0	0	T	5
1728100	Addictions Planning Analyst 1	18	0	05	1	0	J	2
1728200	Addictions Planning Analyst 2	23	0	05	3	0	J	2
1728300	Addictions Planning Analyst 3	27	0	05	2	0	J	2
1728400	Addictions Planning Analyst 4	63	0	06	1	1	J	2
8303100	Addictions Program Specialist 1	18	0	05	42	19	J	2
8303200	Addictions Program Specialist 2	23	0	05	103	82	J	2
8303220	Addictions Program Specialist 2 Gambling	23	0	05	1	0	P	2
8303300	Addictions Program Specialist 3	25	0	05	11	8	J	2
8303400	Addictions Program Specialist 4	27	0	05	24	12	J	1
8303010	Addictions Program Specialist Trainee 1	NS	0	05	0	0	T	2
8303020	Addictions Program Specialist Trainee 2	NS	0	05	0	0	T	2
2810201	Admnv Analyst Trainee 1	NS	0	05	0	0	T	2
2810202	Admnv Analyst Trainee 2	NS	0	05	0	0	T	2
2900000	Admnv Assistant	NS	2	06	485	340	J	6
2900100	Admnv Assistant 1	11	0	02	4,565	2098	J	6
2900130	Admnv Assistant 1 French L	11	0	02	2	0	P	6
2900120	Admnv Assistant 1 Russian L	11	0	02	1	0	P	6
2900110	Admnv Assistant 1 Spanish L	11	0	02	5	1	P	6
2900200	Admnv Assistant 2	15	0	02	1,460	729	J	6
2900010	Admnv Assistant Trainee 1	NS	0	02	0	0	T	6
2900016	Admnv Assistant Trainee 1 French Language	NS	0	02	0	0	T	6
2900014	Admnv Assistant Trainee 1 Russian Lang	NS	0	02	0	0	T	6
2900012	Admnv Assistant Trainee 1 Spanish Lang	NS	0	02	0	0	T	6
2900020	Admnv Assistant Trainee 2	NS	0	02	0	0	T	6
2900026	Admnv Assistant Trainee 2 French Language	NS	0	02	0	0	T	6
2900024	Admnv Assistant Trainee 2 Russian Lang	NS	0	02	0	0	T	6
2900022	Admnv Assistant Trainee 2 Spanish Lang	NS	0	02	0	0	T	6

State of New York
Department of Civil Service
Division of Classification & Compensation
Title Listing
As of October 19, 2023

TITLE CODE	TITLE NAME	GRADE	JC	NEGOTIATING UNIT	# POSITIONS	# FILLED POSITIONS	TITLE LEVEL	FEDERAL OCCUPATIONAL CODE
2807902	Admnv Officer	NS	0	06	9	8	J	1
2807110	Admnv Officer 1	23	0	06	14	7	J	1
2807720	Admnv Officer 2	61	0	06	20	12	J	1
2807905	Admnv Officer 3	62	0	06	9	3	J	1
2807911	Admnv Officer 4	63	0	06	5	2	J	1
2807913	Admnv Officer 5	64	0	06	8	3	J	1
2807916	Admnv Officer 6	65	0	06	13	3	J	1
2807917	Admnv Officer 7	66	0	06	6	4	J	1
2828100	Admnv Specialist 1	18	0	05	628	453	J	2
2828200	Admnv Specialist 2	23	0	05	144	81	J	2
2828010	Admnv Specialist Trainee 1	NS	0	05	0	0	T	2
2828020	Admnv Specialist Trainee 2	NS	0	05	0	0	T	2
3570300	Admr Educl Finance Research Services	NS	2	06	0	0	J	1
5280800	Admr Employee Health Services	64	1	06	1	0	J	1
1920900	Admr New York State Veterans Home	68	1	06	4	4	J	1
8374600	Admr Voc & Educl Service Coord	65	0	06	2	1	J	1
2364900	Advisor To State Board Real Estate Appraisal	NS	5	71	0	0	I	2
2293610	Advocacy Specialist 1	14	1	05	6	0	J	2
2293620	Advocacy Specialist 2	18	1	05	43	27	J	2
2293630	Advocacy Specialist 3	23	1	05	9	8	J	2
2293640	Advocacy Specialist 4	25	1	05	6	3	J	2
2293650	Advocacy Specialist 5	27	1	05	2	1	J	2
1487400	Affirmative Action Admr 4	62	1	06	2	0	J	1
1487500	Affirmative Action Admr 5	63	1	06	1	1	J	1
9125900	Agency Emergency Management Coord	23	0	05	9	4	J	2
9125930	Agency Emergency Management Coordinator ITS	23	1	05	1	0	P	2
9126000	Agency Emergency Management Supervisor	25	1	05	2	2	J	2
9126010	Agency Emergency Management Supervisor ITS	25	6	05	1	1	P	2
7888810	Agency Safety & Health Dir 1	23	0	06	15	8	J	2
7888820	Agency Safety & Health Dir 2	62	0	06	4	2	J	2
7888822	Agency Safety & Health Dir 2 Mental Hygiene	62	0	06	1	0	P	2
7888100	Agency Safety & Health Rep 1	14	0	05	15	9	J	2
7888200	Agency Safety & Health Rep 2	20	0	05	16	12	J	2
8132450	Aging Programs Manager	62	0	06	5	1	J	1
8132010	Aging Services Aide	NS	1	02	10	0	J	5
8132500	Aging Services Area Supvr	25	0	05	3	1	J	2
3117100	Aging Services Nutrition Consultant 1	20	0	05	1	1	J	2
3117200	Aging Services Nutrition Consultant 2	22	0	05	3	2	J	2
1769200	Aging Services Program Analyst 2	18	0	05	6	1	J	2
1769300	Aging Services Program Analyst 3	23	0	05	12	6	J	2
8132410	Aging Services Program Coord 1	23	0	05	5	4	J	2
8132420	Aging Services Program Coord 2	25	0	05	3	1	J	2
8132100	Aging Services Rep	21	0	05	16	6	J	2
8132110	Aging Services Rep Spanish Language	21	0	05	2	0	P	2
2406200	Agricultural Policy Analyst	23	1	05	2	1	J	2

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TITLE CODE	TITLE NAME	GRADE	JC	NEGOTIATING UNIT	# POSITIONS	# FILLED POSITIONS	TITLE LEVEL	FEDERAL OCCUPATIONAL CODE
2816100	Aids Program Manager 1	27	0	05	8	2	J	1
2816200	Aids Program Manager 2	29	0	05	9	2	J	1
2816300	Aids Program Manager 3	64	0	06	1	0	J	1
6468110	Aids Program Rep 1	16	1	05	13	5	J	2
6468120	Aids Program Rep 2	20	1	05	3	2	J	2
1642200	Air Pollution Meteorologist 1	18	0	05	2	1	J	2
1642300	Air Pollution Meteorologist 2	22	0	05	5	2	J	2
1642500	Air Pollution Meteorologist 3	27	0	05	2	1	J	2
7330600	Aircraft Maintenance Supvr	23	1	05	3	3	J	7
7330200	Aircraft Mechanic	21	1	03	14	11	J	7
7607000	Aircraft Pilot	NS	2	06	37	18	J	3
2528300	Aircraft Scheduling Assnt	15	0	06	2	2	J	6
8113511	Alcohol & Substance Abs Trt Prg Assnt Tr SL	NS	0	05	0	0	T	5
8113501	Alcohol & Substance AbsTrtmnt Prg Assnt Tr	NS	0	05	0	0	T	5
8113500	Alcohol & Substance Abuse Treatment Prg Assnt	14	0	05	219	78	J	5
8113510	Alcohol & Substance Abuse Treatment Prg Assnt S L	14	0	05	3	1	P	5
8113600	Alcohol Recovery Program Aide	NS	2	06	1	1	J	5
1204550	Animal Health Inspector 1	14	0	05	119	14	J	3
1204600	Animal Health Inspector 2	18	0	05	5	5	J	3
1207000	Apiary Inspector	NS	1	05	37	4	S	3
2533100	Appointments Examiner 1	13	0	02	7	2	J	6
2533200	Appointments Examiner 2	15	0	02	3	0	J	6
2533010	Appointments Examiner Trainee	NS	0	02	0	0	T	6
0012200	Appointments Officer	NS	2	06	1	0	J	1
3853200	Archives & Records Management Specialist 2	18	0	05	27	17	J	2
3853300	Archives & Records Management Specialist 3	23	0	05	18	10	J	2
3853400	Archives & Records Management Specialist 4	26	0	05	5	5	J	2
3853500	Archives & Records Management Specialist 5	62	0	06	4	2	J	1
3852130	Archives Conservation Specialist 3	23	0	05	1	1	J	2
5211700	Area Office Dir	63	0	06	19	13	J	2
2206201	Artist Designer 1	08	1	02	1	1	J	3
2206202	Artist Designer 2	11	1	02	1	1	J	3
2208100	Artists Model Pt	NS	1	05	82	13	J	3
2833500	Arts Program Assoc	23	1	05	15	5	J	2
2833700	Arts Program Dir	62	1	06	13	10	J	1
2833400	Arts Team Assoc	18	1	05	9	4	J	2
1779800	Assistant Director Agricultural Development	63	1	06	1	1	J	1
6411800	Assistant Director Dairy Industry Services	63	0	06	1	1	J	1
0446600	Assistant Director Municipal Audits	65	0	06	4	1	J	2
5601720	Assistant Director Nursing 1 Infection Control	61	0	06	2	2	P	2
5601730	Assistant Director Nursing 1 Long Term Care	61	0	06	5	5	P	2
5601750	Assistant Director Nursing 1 Psychiatric	61	0	06	47	23	P	2
5601740	Assistant Director Nursing 1 Rehab	61	0	06	2	2	P	2
5601710	Assistant Director Nursing 1 Youth	25	0	05	2	2	J	2
5601810	Assistant Director Nursing 2 Corrl Svcs	62	0	06	2	2	J	2

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5601820	Assistant Director Nursing 2 Medical Care	62	0	06	2	0	P	2
1837600	Assistant Director Support Services	63	0	06	1	1	J	1
0470510	Assistant Director Unemployment Insurance Audit	64	0	06	1	1	J	2
4028031	Assistant Geologist	20	0	05	80	58	J	2
6625300	Assistant Inspector General	NS	2	06	2	0	J	2
5150500	Assistant Land Surveyor	20	0	05	26	10	J	3
2854800	Assistant Regional Dir Environmental Conservation	65	1	06	9	3	J	1
5264800	Assisted Outpatient Trtmt Compliance Coord	25	1	05	1	1	J	2
5264100	Assisted Outpatient Trtmt Compliance Spec 1	23	1	05	15	10	J	2
5264200	Assisted Outpatient Trtmt Compliance Spec 2	25	1	05	4	3	J	2
5264300	Assisted Outpatient Trtmt Compliance Spec 3	62	1	06	1	1	J	2
5264400	Assisted Outpatient Trtmt Compliance Spec 4	63	1	06	1	1	J	2
0752200	Assnt Actuary	14	0	05	24	13	J	2
2807950	Assnt Admnv Officer	NS	0	06	4	3	J	1
0012100	Assnt Appointments Officer	NS	2	06	7	6	J	1
4801200	Assnt Architect	20	0	05	45	27	J	2
6509011	Assnt Attorney 1	NS	0	05	0	0	T	2
6509012	Assnt Attorney 2	NS	0	05	0	0	T	2
6509013	Assnt Attorney 3	NS	0	05	0	0	T	2
6509014	Assnt Attorney 3 Financial Services	NS	0	05	0	0	T	2
6519700	Assnt Attorney Gen	NS	2	06	773	706	J	2
7212700	Assnt Bridge Manager	NS	0	15	10	3	J	7
7383100	Assnt Canal Equipment Specialist	NS	0	25	1	1	J	7
0403600	Assnt Chief Accountant	29	0	05	10	10	J	1
0252200	Assnt Chief Auditor Investigator	NS	0	06	6	2	J	2
2001700	Assnt Chief Budget Examiner	65	0	06	19	10	J	2
4091600	Assnt Chief Engineer	NS	0	10	2	0	J	1
6606600	Assnt Chief Executive Officer	NS	2	06	3	2	J	1
2414650	Assnt Chief Health Planner	27	0	05	6	3	J	2
6604800	Assnt Chief Investigations	NS	2	06	27	15	J	1
1559600	Assnt Chief Lifeguard	NS	1	68	97	3	S	3
6624800	Assnt Chief Special Investigator	NS	0	06	4	0	J	2
5252000	Assnt Clinical Physician	NS	0	05	0	0	C	2
5252005	Assnt Clinical Physician Spanish Language	NS	0	05	0	0	P	2
2829880	Assnt Commr	NS	2	06	70	56	J	1
8404500	Assnt Coord Apprentice Training	61	0	06	1	0	J	2
1559400	Assnt Coord Long Island Lifeguard Opertns	NS	1	06	2	0	S	3
8551100	Assnt Coord Recycling Programs	18	1	05	1	0	J	2
6506200	Assnt Counsel	25	1	05	320	225	J	2
6506215	Assnt Counsel State Police	NS	1	18	8	6	P	2
6506201	Assnt Counsel To Governor	NS	2	06	9	5	J	2
2454500	Assnt Deputy Commr	NS	2	06	9	5	J	1
2827070	Assnt Deputy Comptroller	NS	2	06	16	13	J	1
6529700	Assnt Deputy Counsel	NS	2	06	2	2	J	2
2864400	Assnt Deputy Dir	NS	2	06	3	2	J	1

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2896640	Assnt Deputy Dir Business Services Center	65	0	06	3	3	J	1
8602850	Assnt Deputy Dir Parole Operations	64	1	06	2	1	J	1
8757500	Assnt Deputy Supt	61	1	06	54	41	J	2
6513100	Assnt Deputy Supt & Counsel	66	0	06	1	1	J	1
9201298	Assnt Deputy Supt State Police	NS	1	18	13	8	J	1
2829865	Assnt Dir	NS	2	56	21	7	J	1
0244700	Assnt Dir Accounting Operations	63	0	06	1	1	J	1
5246950	Assnt Dir Addiction Treatment Center	61	0	06	14	12	J	1
1523800	Assnt Dir Adirondack Park Planning	62	1	06	1	0	J	1
0264800	Assnt Dir Agency Analysis	NS	2	06	1	1	J	1
6644700	Assnt Dir Agency Services Bur	NS	2	06	1	1	J	1
8113550	Assnt Dir Alcohol & Substance Abuse Tmt Program	61	0	06	1	1	J	2
6667800	Assnt Dir Alcoholic Beverage Control Compliance	62	0	06	1	0	J	1
1202800	Assnt Dir Animal Industry	64	1	06	1	1	J	1
4399800	Assnt Dir Architecture & Engineering	63	0	06	1	0	J	1
3852500	Assnt Dir Archival Services & Records Mgt	63	0	06	1	0	J	1
0455100	Assnt Dir Audit & Consulting	NS	2	06	1	0	J	1
0211800	Assnt Dir Audits	63	0	06	4	3	J	1
1528800	Assnt Dir Bayard Cutting Arboretum	18	1	05	1	0	J	1
1406600	Assnt Dir Benefit Admn	64	0	06	3	2	J	1
9202700	Assnt Dir Biological Sciences	64	1	06	1	1	J	2
7862700	Assnt Dir Building Standards & Codes	29	0	05	1	1	J	1
2847300	Assnt Dir Capital Operations	63	0	06	2	2	J	2
6533700	Assnt Dir Committee on Open Government	62	0	06	1	0	J	2
5222300	Assnt Dir Community Residential Alternatives	64	0	06	1	1	J	2
6813850	Assnt Dir Comp Claims & Medical Admn	64	0	06	3	3	J	1
0606400	Assnt Dir Conciliation & Mediation Services	64	0	06	1	1	J	2
0246800	Assnt Dir Contracts	65	0	06	1	1	J	1
3911800	Assnt Dir Correctional Academic Educ	62	0	06	1	1	J	2
5357800	Assnt Dir Correctional Dental Services	67	0	06	1	0	J	1
8122800	Assnt Dir Correctional Guidance	62	0	06	2	2	J	2
5290450	Assnt Dir Correctional Health Services	62	0	06	3	2	J	2
7946900	Assnt Dir Correctional Industries Business Dev	63	0	06	1	1	J	2
7928800	Assnt Dir Correctional Industries Management	63	0	06	1	1	J	2
7925850	Assnt Dir Correctional Industries Operations	63	0	06	1	1	J	2
2847400	Assnt Dir Correctional Mental Health Programs	25	0	05	2	2	J	2
3911700	Assnt Dir Correctional Voc Educ	62	0	06	1	0	J	2
8747800	Assnt Dir Crisis Intervention Program	61	1	06	1	1	J	2
6655700	Assnt Dir Div Cemeteries	61	0	06	1	1	J	1
4301850	Assnt Dir Div Construction Supvn	65	0	06	1	0	J	1
2810730	Assnt Dir Div Contract Admn	63	0	06	1	0	J	1
2809775	Assnt Dir Div Corporations & State Records	61	0	06	1	1	J	1
5240850	Assnt Dir Div For Youth Health Services	61	0	06	1	1	J	1
1611700	Assnt Dir Div Law Enforcement	63	0	06	1	1	J	1
2803700	Assnt Dir Div Licensing Svcs	27	0	05	1	0	J	1

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1606800	Assnt Dir Div Marine Resources	63	0	06	1	1	J	2
7874700	Assnt Dir Div Occupational Safety & Health	65	1	06	1	1	J	1
1645600	Assnt Dir Div Operations	64	0	06	1	0	J	1
8420100	Assnt Dir Employment Services	65	0	06	1	1	J	1
2819880	Assnt Dir Facility & Capital Services	63	0	06	1	1	J	2
5553800	Assnt Dir Family & Volunteer Services	62	0	06	1	1	J	2
0298100	Assnt Dir Financial Admn 1	25	0	05	17	11	J	1
0298200	Assnt Dir Financial Admn 2	62	0	06	12	10	J	1
0298300	Assnt Dir Financial Admn 3	63	0	06	38	31	J	1
0298400	Assnt Dir Financial Admn 4	64	0	06	4	2	J	1
2051800	Assnt Dir Financial Management & Accounting	64	0	06	1	0	J	2
6654600	Assnt Dir Financial Services Frauds Bureau	NS	2	06	1	0	J	1
2807670	Assnt Dir Financial Svs Admin & Operations	64	0	06	2	2	J	2
0308700	Assnt Dir Financial Svs Licensing Svs	61	0	06	1	0	J	2
1617800	Assnt Dir Fish & Wildlife	65	0	06	1	1	J	1
6126850	Assnt Dir Food Laboratory	27	0	05	1	1	J	1
6410750	Assnt Dir Food Safety & Inspection	63	0	06	1	1	J	1
1506700	Assnt Dir Forest Ranger Services	62	0	06	1	1	J	1
2866920	Assnt Dir Identification Operations	63	0	06	4	2	J	1
0843100	Assnt Dir Information Technology Services 1	64	0	06	54	31	J	2
0843150	Assnt Dir Information Technology Services 2	65	0	06	14	7	J	2
0843200	Assnt Dir Information Technology Technical Svs 1	64	0	06	14	1	J	2
8771700	Assnt Dir Inmate Classification & Movement	61	0	06	3	2	J	2
8366850	Assnt Dir Inmate Grievance Program	61	0	06	1	1	J	2
2251800	Assnt Dir Insur Fund Customer Service	63	1	06	1	0	J	2
0375800	Assnt Dir Insur Fund Field Services	63	0	06	1	1	J	1
6851700	Assnt Dir Insur Fund Underwriting	64	0	06	2	1	J	1
0243800	Assnt Dir Insur Premium Audits	63	0	06	1	1	J	1
0211940	Assnt Dir Internal Audit	NS	2	06	3	3	J	1
2415750	Assnt Dir Investigations	63	1	06	1	1	J	1
8514800	Assnt Dir Labor Standards	64	0	06	1	1	J	1
1648800	Assnt Dir Land & Water Resources	63	1	06	1	1	J	1
1539800	Assnt Dir Lands & Forests	65	0	06	1	1	J	1
0221880	Assnt Dir Management Audit	65	1	06	1	1	J	2
6609800	Assnt Dir Mental Health Internal Affairs	23	0	06	1	1	J	2
2107850	Assnt Dir Metropolitan Transportation Planning&An	64	0	06	2	1	J	2
8270700	Assnt Dir Ministerial Services	62	0	06	2	1	J	2
6644850	Assnt Dir Motor Vehicle Investigations	63	0	06	2	2	J	1
3005710	Assnt Dir NYS Executive Mansion	NS	2	06	1	1	J	1
6803050	Assnt Dir of Claims	64	0	06	3	3	J	1
1740100	Assnt Dir of Energy Planning & Procurement	62	1	06	1	1	J	1
8612700	Assnt Dir of Probation & Correctional Alternatives	NS	2	06	1	1	J	1
2875700	Assnt Dir Office Aging Programs	63	0	06	4	1	J	1
4104800	Assnt Dir Office of Interoperable & Emergency Comm	63	1	06	1	0	J	2
6690800	Assnt Dir Office Professional Medical Conduct	64	0	06	2	2	J	2

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2881920	Assnt Dir Office Program Plng Analysis & Dev	62	0	06	1	0	J	1
2802700	Assnt Dir Operations	NS	2	06	3	1	J	1
2842100	Assnt Dir Operations Support 1	61	0	06	2	2	J	1
2842200	Assnt Dir Operations Support 2	63	0	06	1	1	J	1
8714900	Assnt Dir Park Police	63	0	06	1	1	J	1
1106700	Assnt Dir Plant Industry	62	1	06	1	1	J	2
3593700	Assnt Dir Professional Licensing	63	0	06	1	1	J	1
2810850	Assnt Dir Program Planning Evaluation&Research	29	0	05	3	3	J	2
3303800	Assnt Dir Prosthetics & Orthotics	27	1	05	2	0	J	2
8531800	Assnt Dir Public Employment Conciliation	64	0	66	1	0	J	1
8530800	Assnt Dir Public Employment Practices & Rep	64	1	66	1	1	J	1
2259800	Assnt Dir Public Information	NS	2	06	16	13	J	1
8608500	Assnt Dir Public Safety Grants Management	63	0	06	1	1	J	1
2358910	Assnt Dir Real Estate Planning & Development	64	0	06	3	0	J	1
2466600	Assnt Dir Research Financial Services	25	0	05	2	0	P	2
6670915	Assnt Dir Resource Development & Coordination	63	0	06	4	3	J	1
0404010	Assnt Dir Self Insurance	63	0	06	1	1	J	2
8740800	Assnt Dir Special Housing & Inmate Discplnry Prg	62	0	06	1	1	J	2
1406000	Assnt Dir Staffing Services	65	0	06	3	3	J	1
9125800	Assnt Dir State Emergency Management Office	NS	2	06	1	1	J	1
0201600	Assnt Dir State Payroll Services	65	0	06	1	1	J	1
0610800	Assnt Dir Tax Collection & Civil Enforcement	65	0	06	1	0	J	1
8746500	Assnt Dir Temp Release	61	0	06	1	1	J	2
1412800	Assnt Dir Testing Services	65	0	06	1	1	J	1
8195850	Assnt Dir Transitional Services	61	0	06	2	2	J	1
0235400	Assnt Dir Unclaimed Property Services	62	0	06	4	3	J	1
6869950	Assnt Dir Unemployment Insurance Adjudication Svcs	63	0	06	2	1	J	1
7504800	Assnt Dir Utilities Management	62	0	06	2	1	J	1
8101800	Assnt Dir Vulnerable Persons Central Register	29	1	05	1	1	J	2
7897800	Assnt Dir Weights & Measures	61	0	06	1	1	J	1
8436500	Assnt Dir Workforce Development & Training	64	0	06	1	1	J	1
2852800	Assnt Director State Fair	NS	2	06	1	0	J	1
4063055	Assnt Engineer Chemical	20	0	05	4	1	P	2
4063005	Assnt Engineer Civil	20	0	05	89	59	P	2
4063010	Assnt Engineer Civil/Construction	20	0	05	36	4	P	2
4063015	Assnt Engineer Civil/Geotechnical	20	0	05	2	1	P	2
4063020	Assnt Engineer Civil/Structural	20	0	05	13	3	P	2
4063025	Assnt Engineer Civil/Transportation	20	0	05	1,246	836	J	2
4063030	Assnt Engineer Electrical	20	0	05	45	18	P	2
4063035	Assnt Engineer Environmental	20	0	05	370	271	P	2
4063040	Assnt Engineer Fire Protection	20	0	05	1	0	P	2
4063060	Assnt Engineer Gas Pipeline Safety	20	0	05	25	15	P	2
4063045	Assnt Engineer Mechanical	20	0	05	52	10	P	2
4063050	Assnt Engineer Mechanical/HVAC	20	0	05	22	10	P	2
1631300	Assnt Environmental Program Dir	65	0	06	7	5	J	1

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2204200	Assnt Examinations Editor	14	0	05	6	5	J	2
2204210	Assnt Exams Editor Braille	14	0	05	1	0	P	2
4914100	Assnt Facilities Interior Designer	14	0	05	2	0	J	2
1304101	Assnt Farm Products Inspector 1	NS	1	05	80	0	S	3
1304102	Assnt Farm Products Inspector 2	NS	1	05	34	0	S	3
1506000	Assnt Forest Ranger	NS	0	21	47	3	S	4
1548900	Assnt Gen Manager Palisades Park	NS	5	06	1	0	J	1
1570900	Assnt Golf Course Supt	18	1	05	5	5	J	8
6509020	Assnt Hearing Officer	NS	0	05	0	0	T	2
1103100	Assnt Horticultural Inspector 1	NS	1	05	76	31	S	3
1103200	Assnt Horticultural Inspector 2	NS	1	05	13	11	S	3
3525300	Assnt In Bilingual Educ	22	0	05	1	0	J	2
3596425	Assnt In Continuing Educ	22	0	05	6	0	J	2
3567100	Assnt In Educ Children with Disabilities	22	0	05	9	3	J	2
3552100	Assnt In Educ Improvement Services	22	0	05	19	12	J	2
3560200	Assnt In Educ Research	22	0	05	11	3	J	2
3552200	Assnt In Educl Planning & Evaluation	22	0	05	4	2	J	2
3511200	Assnt In Educl Testing	22	0	05	14	5	J	2
3535200	Assnt In Higher Educ	22	0	05	6	1	J	2
3586300	Assnt In Higher Educ Opportunity	22	0	05	7	7	J	2
3573200	Assnt In Instructional Services	22	0	05	12	7	J	2
3517200	Assnt in Nursing Educ	22	0	05	1	0	J	2
3517211	Assnt in Nursing Educ Scope of Practice	22	0	05	1	0	P	2
3513300	Assnt In Occupational School Supvn	22	0	05	3	3	J	2
3504475	Assnt In Professional Educ	22	0	05	4	3	J	2
3551300	Assnt In School Lunch Admn	22	0	05	3	1	J	2
3516200	Assnt In Teacher Educ	22	0	05	4	1	J	2
7902800	Assnt Indus Supt	21	0	05	11	4	J	2
2502200	Assnt Insurance Fund Services Rep	13	0	02	301	101	J	6
0104100	Assnt Investment Officer	18	0	05	23	2	J	2
0104010	Assnt Investment Officer Trainee 1	NS	0	05	0	0	T	2
0104020	Assnt Investment Officer Trainee 2	NS	0	05	0	0	T	2
2238801	Assnt Lottery Regional Dir 1	21	0	05	2	0	J	1
6665900	Assnt Manager Gaming Operations	NS	2	05	1	1	J	2
0833120	Assnt Manager Information Services	NS	2	06	12	6	J	1
1462120	Assnt Manager Training	NS	2	06	3	3	J	1
6691075	Assnt Med Inspector General	NS	2	06	5	2	J	1
6681500	Assnt Minority Business Specialist	14	0	05	6	0	J	2
6509030	Assnt Motor Vehicle Referee	NS	0	05	0	0	T	2
6509031	Assnt Motor Vehicle Referee Spanish Language	NS	0	05	0	0	T	2
2551400	Assnt Office Services Manager	18	0	05	62	31	J	2
1544200	Assnt Park Recreation Activities Specialist	NS	0	04	1	0	S	5
1545200	Assnt Park Recreation Supvr	12	0	04	92	21	J	5
8602725	Assnt Parole Services Program Specialist	25	1	05	18	13	J	2
8187800	Assnt Program Manager	NS	2	06	8	6	J	1

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5260100	Assnt Psychiatrist	NS	0	05	0	0	C	2
2258500	Assnt Public Information Officer	NS	2	05	92	68	J	1
1803100	Assnt Purchasing Agent	14	0	05	38	7	J	2
8602800	Assnt Regional Dir Parole Operations	64	1	06	7	7	J	1
1533200	Assnt Regional Park Recreation Coord	16	0	05	0	0	J	2
6162000	Assnt Research Scientist	14	1	05	0	0	C	2
2975200	Assnt Secy To The Governor	NS	2	06	3	2	J	2
7151000	Assnt Supt Maintenance	NS	0	10	1	1	J	1
7151100	Assnt Supt Maintenance Equipment	NS	0	10	1	1	P	2
4303200	Assnt Supt Of Construction	15	0	05	30	3	J	7
9013150	Assnt Supvr Audiovisual Training & Production	20	0	05	1	1	J	2
0273725	Assnt Supvr Hospital Fiscal Admr	23	0	05	2	2	J	2
0605475	Assnt Supvr Tax Conferences	27	0	05	9	4	J	2
1832700	Assnt Thruway Stores Supvr	NS	0	12	5	5	J	6
8602925	Assnt To Dir Of Parole Operations	23	1	06	1	1	J	1
9024501	Assnt To Presiding Judge	NS	2	06	14	5	I	2
9028100	Assnt To Racing Steward	NS	1	06	6	1	I	2
2811105	Assnt To Supt	NS	2	06	2	1	J	2
0925100	Assnt To Supvg Racing Veterinarian	NS	2	05	12	0	I	3
7341200	Assnt Traffic Signal Equipment Specialist	15	0	05	1	0	J	3
2111000	Assnt Traffic Supvr	NS	0	12	18	14	J	3
2111010	Assnt Traffic Supvr Trainee 1	NS	0	12	0	0	T	3
2111020	Assnt Traffic Supvr Trainee 2	NS	0	12	0	0	T	3
1463160	Assnt Training Technician Youth Services	14	0	05	20	6	J	5
6509051	Assnt Trial Examiner 1	NS	1	66	0	0	T	2
6509052	Assnt Trial Examiner 2	NS	1	66	0	0	T	2
6509053	Assnt Trial Examiner 3	NS	1	66	0	0	T	2
6509040	Assnt Unemployment Insurance Referee	NS	0	05	0	0	T	2
6509041	Assnt Unemployment Insurance Referee Spanish L	NS	0	05	0	0	T	2
2857600	Assnt Vice Pres Financial Aid Services	64	0	06	2	0	J	1
6818000	Assnt Workers Comp Examiner	09	0	02	373	79	J	6
6818020	Assnt Workers Comp Examiner Spanish Language	09	0	02	15	6	P	6
0403400	Assoc Accountant	23	0	05	267	159	J	2
0407450	Assoc Accountant State Accounts & Systems	23	0	05	25	25	P	2
0752440	Assoc Actuary Casualty	24	0	05	16	9	P	2
0752410	Assoc Actuary Life	24	0	05	19	4	P	2
1535240	Assoc Adirondack Park Analyst Fresh Water	23	0	05	1	0	P	2
1535000	Assoc Adirondack Park Project Anlst Forest Resourc	23	1	05	1	1	P	2
2810400	Assoc Admnv Analyst	23	0	05	168	95	J	2
6675550	Assoc Agency Services Analyst	23	1	05	9	9	J	2
4801400	Assoc Architect	27	0	05	29	17	J	2
6501400	Assoc Attorney	28	0	05	253	171	J	2
6501460	Assoc Attorney Financial Services	63	0	06	37	27	P	2
6501430	Assoc Attorney Health Care Regulation	28	0	05	5	5	P	2
6501401	Assoc Attorney Health Litigation	28	0	05	2	1	P	2

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6501480	Assoc Attorney Realty	28	0	05	15	4	P	2
6501415	Assoc Attorney Securities & Public Financing	28	0	05	1	0	P	2
6501412	Assoc Attorney Tax	28	0	05	20	12	P	2
6501485	Assoc Attorney Tax Enforcement	63	1	06	13	7	P	2
2001400	Assoc Budget Examiner	62	0	06	67	44	J	2
2000400	Assoc Budgeting Analyst	23	0	06	207	125	J	2
2834400	Assoc Capital Program Analyst	23	0	05	28	26	J	2
6675350	Assoc Certification Analyst	23	1	05	7	6	J	2
2829870	Assoc Commr	NS	2	06	46	40	J	1
5218400	Assoc Commr County Services	NS	2	06	3	3	J	1
5256400	Assoc Commr Mental Health	68	1	06	8	6	J	1
2829885	Assoc Commr Revenue Management	68	1	06	1	1	J	1
6640500	Assoc Consumer Frauds Rep	23	0	05	1	0	J	2
6506400	Assoc Counsel	28	1	05	190	126	J	2
1455750	Assoc Dir	NS	2	06	3	2	J	1
1436400	Assoc Dir Human Resources 1	61	0	06	72	50	J	2
1436410	Assoc Dir Human Resources 1 Institution	61	0	06	32	23	P	2
1436500	Assoc Dir Human Resources 2	62	0	06	48	36	J	1
1436510	Assoc Dir Human Resources 2 Institution	62	0	06	16	11	P	1
1436520	Assoc Dir Human Resources 2 Labor Relations	62	0	06	26	20	P	1
1436600	Assoc Dir Human Resources 3	63	0	06	15	13	J	1
1436620	Assoc Dir Human Resources 3 Labor Relations	63	0	06	13	11	P	1
1436700	Assoc Dir Human Resources 4	64	0	06	8	6	J	1
1436720	Assoc Dir Human Resources 4 Labor Relations	64	0	06	3	3	P	1
1437300	Assoc Dir Training 1	61	0	06	26	15	J	2
1437310	Assoc Dir Training 1 Addictions	61	0	06	3	1	P	2
1437370	Assoc Dir Training 1 Instructional Design	61	0	06	1	1	P	2
1437330	Assoc Dir Training 1 Mental Hygiene	61	0	06	27	18	P	2
1437400	Assoc Dir Training 2	62	0	06	20	14	J	1
1437470	Assoc Dir Training 2 Instructional Design	62	0	06	1	1	P	1
1437430	Assoc Dir Training 2 Mental Hygiene	62	0	06	8	4	P	1
1437500	Assoc Dir Training 3	63	0	06	11	8	J	1
1437600	Assoc Dir Training 4	64	0	06	4	4	J	1
2450400	Assoc Economist	23	0	05	10	1	J	2
2450420	Assoc Economist Labor Research	23	0	05	18	8	P	2
2450440	Assoc Economist Milk Marketing	23	0	05	1	0	P	2
2450460	Assoc Economist Regulatory Economics	23	0	05	4	0	P	2
8408400	Assoc Employment Services Rep	23	0	05	18	10	J	2
4770400	Assoc Engineering Materials Analyst	23	0	05	3	3	J	2
2290400	Assoc Engineering Research Editor	23	0	05	2	1	J	2
1618410	Assoc Environmental Analyst Agriculture	23	0	05	22	10	J	2
2002550	Assoc Fiscal Policy Analyst	62	1	06	6	1	J	2
2441700	Assoc For Labor Management Affairs	23	1	06	5	0	J	2
0230400	Assoc Health Care Fiscal Analyst	23	0	05	78	46	J	2
1775400	Assoc Health Care Management Systems Analyst	23	0	05	22	17	J	2

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2414400	Assoc Health Planner	23	0	05	21	11	J	2
3525700	Assoc In Bilingual Educ	26	0	05	7	2	J	2
3596400	Assoc In Continuing Educ	26	0	05	12	9	J	2
3567200	Assoc In Educ Children with Disabilities	26	0	05	102	93	J	2
3552420	Assoc In Educ Improvement Services	26	0	05	60	49	J	2
3560400	Assoc In Educ Research	26	0	05	16	10	J	2
3510800	Assoc In Educl Information Services	26	0	05	1	1	J	2
3552440	Assoc In Educl Planning & Evaluation	26	0	05	11	9	J	2
3511400	Assoc In Educl Testing	26	0	05	12	6	J	2
3535400	Assoc In Higher Educ	26	0	05	12	11	J	2
3586400	Assoc In Higher Educ Opportunity	26	0	05	10	9	J	2
3573300	Assoc In Instructional Services	26	0	05	52	47	J	2
3559550	Assoc In Intercultural Relations	26	0	05	3	3	J	2
3517400	Assoc In Nursing Educ	26	0	05	4	4	J	2
3517412	Assoc In Nursing Educ Addictions	26	0	05	1	1	P	2
3517411	Assoc In Nursing Educ Scope of Practice	26	0	05	1	0	P	2
3513500	Assoc In Occupational School Supvn	26	0	05	5	3	J	2
3528300	Assoc In Performing Arts Educ	26	0	05	1	1	J	2
3504500	Assoc In Professional Educ	26	0	05	9	6	J	2
3509400	Assoc In School Business Mgt	26	0	05	11	8	J	2
3504400	Assoc In School Library Service	26	0	05	2	1	J	2
3556600	Assoc In School Nursing	26	0	05	2	2	J	2
3516400	Assoc In Teacher Educ	26	0	05	5	1	J	2
7840400	Assoc Industrial Hygienist	23	0	05	19	18	J	2
0104400	Assoc Investment Officer	23	0	05	8	3	J	2
9024701	Assoc Judge	NS	2	05	24	9	I	2
5001400	Assoc Landscape Architect	27	0	05	13	9	J	2
3601400	Assoc Librarian	25	0	05	2	1	J	2
3601405	Assoc Librarian Automation	25	0	05	1	0	P	2
3601436	Assoc Librarian Blind	25	0	05	1	1	P	2
3601437	Assoc Librarian Conservation	25	0	05	1	0	P	2
3601470	Assoc Librarian Reference	25	0	05	4	2	P	2
3601421	Assoc Librarian Technical Processes	25	0	05	3	3	P	2
2401200	Assoc License Examination Specialist	23	0	05	4	2	J	2
0247960	Assoc Municipal Financial Analyst	23	0	05	13	6	J	2
3813200	Assoc Museum Exhibit Planner	21	1	05	3	2	J	2
3813410	Assoc Museum Exhibit Planner History	21	1	05	1	0	P	2
6160400	Assoc Psychologist	23	0	05	174	66	J	2
6160410	Assoc Psychologist Spanish Language	23	0	05	5	0	P	2
6130450	Assoc Radiological Health Specialist	23	0	05	19	16	J	2
6152400	Assoc Radiophysicist	23	0	05	1	1	J	2
7884700	Assoc Safety & Health Inspector	20	0	05	17	14	J	3
0252400	Assoc Special Auditor Investigator	NS	0	06	38	27	J	2
0705400	Assoc Statistician	23	0	05	9	6	J	2
4303400	Assoc Supt Construction	23	0	05	15	13	J	2

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1463410	Assoc Training Technician Police	23	0	05	13	8	P	2
1463480	Assoc Training Technician Veterans Services	23	0	05	2	2	P	2
2132400	Assoc Trans Analyst	27	0	05	40	31	J	2
6509070	Assoc Trial Examiner	63	1	66	10	7	J	2
6862400	Assoc Unemp Insur Hearing Rep	23	0	05	18	13	J	2
0204525	Assoc Unemp Insur Internal Security Specialist	23	0	05	1	1	J	3
0204530	Assoc Unemp Insur Internal Security Specialist QC	23	0	05	6	4	P	2
6864400	Assoc Unemp Insur Reviewing Examiner	23	0	05	6	3	J	2
0238400	Assoc Utility Financial Analyst	23	0	05	4	2	J	2
8346400	Assoc Voc Rehab Counselor	25	0	05	23	16	J	2
6818400	Assoc Workers Comp Examiner	23	0	05	76	33	J	2
9202670	Associate Director Forensic Investigation Center	29	1	05	8	7	J	2
8523300	Associate Mediator Public Employment	63	0	66	5	3	J	2
6621200	Athletic Activities Assnt	NS	2	05	7	2	J	5
6519900	Attorney Gen	OS	4	06	1	1	E	1
9005000	Audio Visual Equipment Technician	09	1	03	1	0	J	3
5931210	Audiologist 1	16	0	05	0	0	C	2
5931220	Audiologist 2	18	0	05	7	2	J	2
2280100	Audiovisual Production Specialist	15	0	05	7	4	J	3
0422500	Audit Program Assistant Director	65	0	06	1	1	J	1
0259625	Audit Program Dir	66	0	06	6	6	J	1
0464100	Auditor 1	18	0	05	734	332	J	2
0464120	Auditor 1 Abandoned Property	18	0	05	28	22	P	2
0464110	Auditor 1 Fiscal Systems	18	0	05	44	11	P	2
0464180	Auditor 1 Insurance Premium	18	0	05	1	0	P	2
0464130	Auditor 1 Municipal	18	0	05	185	95	P	2
0464140	Auditor 1 Tax	18	0	05	745	358	P	2
0464200	Auditor 2	23	0	05	134	78	J	2
0464205	Auditor 2 Abandoned Property	23	0	05	17	13	P	2
0464245	Auditor 2 Corporation Tax	23	0	05	74	24	P	2
0464230	Auditor 2 Employment & Training	23	0	05	6	5	P	2
0464250	Auditor 2 Excise Tax	23	0	05	43	16	P	2
0464225	Auditor 2 Fiscal Systems	23	0	05	22	6	P	2
0464215	Auditor 2 Forensic	23	0	05	5	3	P	2
0464255	Auditor 2 Forensic Tax	23	0	05	55	22	P	2
0464260	Auditor 2 Income Franchise Tax	23	0	05	142	56	P	2
0464235	Auditor 2 Insurance Premium	23	0	05	33	22	P	2
0464220	Auditor 2 Medicaid	23	0	05	66	18	P	2
0464210	Auditor 2 Municipal	23	0	05	90	75	P	2
0464240	Auditor 2 Public Utilities	23	0	05	20	12	P	2
0464265	Auditor 2 Sales Tax	23	0	05	219	88	P	2
0464270	Auditor 2 Unemployment Insurance	23	0	05	53	32	P	2
0464300	Auditor 3	27	0	05	38	31	J	2
0464320	Auditor 3 Abandoned Property	27	0	05	10	8	P	2
0464335	Auditor 3 Corporation Tax	27	0	05	18	9	P	2

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0464315	Auditor 3 Employment & Training	27	0	05	4	1	P	2
0464340	Auditor 3 Excise Tax	27	0	05	11	6	P	2
0464310	Auditor 3 Fiscal Systems	27	0	05	7	3	P	2
0464345	Auditor 3 Forensic Tax	27	0	05	12	9	P	2
0464350	Auditor 3 Income Franchise Tax	27	0	05	38	19	P	2
0464305	Auditor 3 Insurance Premium	27	0	05	9	8	P	2
0464325	Auditor 3 Medicaid	27	0	05	17	13	P	2
0464365	Auditor 3 Municipal	27	0	05	45	37	P	2
0464330	Auditor 3 Public Utilities	27	0	05	16	8	P	2
0464355	Auditor 3 Sales Tax	27	0	05	41	23	P	2
0464360	Auditor 3 Unemployment Insurance	27	0	05	18	13	P	2
0421201	Auditor Trainee 1	NS	0	05	0	0	T	2
0464121	Auditor Trainee 1 Abandoned Property	NS	0	05	0	0	T	2
0464111	Auditor Trainee 1 Fiscal Systems	NS	0	05	0	0	T	2
0464181	Auditor Trainee 1 Insurance Premium	NS	0	05	0	0	T	2
0464131	Auditor Trainee 1 Municipal	NS	0	05	0	0	T	2
0464141	Auditor Trainee 1 Tax	NS	0	05	0	0	T	2
0421202	Auditor Trainee 2	NS	0	05	0	0	T	2
0464122	Auditor Trainee 2 Abandoned Property	NS	0	05	0	0	T	2
0464112	Auditor Trainee 2 Fiscal Systems	NS	0	05	0	0	T	2
0464182	Auditor Trainee 2 Insurance Premium	NS	0	05	0	0	T	2
0464132	Auditor Trainee 2 Municipal	NS	0	05	0	0	T	2
0464142	Auditor Trainee 2 Tax	NS	0	05	0	0	T	2
8931200	Automotive Facilities Inspector	16	0	05	99	48	J	3
8931220	Automotive Facilities Inspector Chinese Language	16	0	05	1	0	P	3
8931250	Automotive Facilities Inspector Creole L	16	0	05	1	0	P	3
8931260	Automotive Facilities Inspector Italian L	16	0	05	1	0	P	3
8931230	Automotive Facilities Inspector Korean Language	16	0	05	1	0	P	3
8931240	Automotive Facilities Inspector Russian L	16	0	05	1	0	P	3
8931210	Automotive Facilities Inspector Spanish Language	16	0	05	5	2	P	3
8931102	Automotive Facilities Inspector Tr 1 Chinese Lang	NS	0	05	0	0	T	3
8931105	Automotive Facilities Inspector Tr 1 Creole L	NS	0	05	0	0	T	3
8931106	Automotive Facilities Inspector Tr 1 Italian L	NS	0	05	0	0	T	3
8931103	Automotive Facilities Inspector Tr 1 Korean L	NS	0	05	0	0	T	3
8931104	Automotive Facilities Inspector Tr 1 Russian L	NS	0	05	0	0	T	3
8931122	Automotive Facilities Inspector Tr 2 Chinese L	NS	0	05	0	0	T	3
8931125	Automotive Facilities Inspector Tr 2 Creole L	NS	0	05	0	0	T	3
8931126	Automotive Facilities Inspector Tr 2 Italian L	NS	0	05	0	0	T	3
8931123	Automotive Facilities Inspector Tr 2 Korean L	NS	0	05	0	0	T	3
8931124	Automotive Facilities Inspector Tr 2 Russian L	NS	0	05	0	0	T	3
8931110	Automotive Facilities Inspector Trainee 1	NS	0	05	0	0	T	3
8931101	Automotive Facilities Inspector Trainee 1 Span L	NS	0	05	0	0	T	3
8931120	Automotive Facilities Inspector Trainee 2	NS	0	05	0	0	T	3
8931121	Automotive Facilities Inspector Trainee 2 Span L	NS	0	05	0	0	T	3
5302100	Barber	08	1	04	12	3	J	7

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5303100	Beautician	08	1	04	18	7	J	7
6109001	Biologist 1 Aquatic	18	0	05	45	30	P	2
6111001	Biologist 1 Ecology	18	0	05	66	52	P	2
6113001	Biologist 1 Marine	18	0	05	34	27	P	2
6112001	Biologist 1 Wildlife	18	0	05	78	57	P	2
6109002	Biologist 2 Aquatic	23	0	05	19	14	P	2
6111002	Biologist 2 Ecology	23	0	05	27	19	P	2
6113002	Biologist 2 Marine	23	0	05	18	18	P	2
6112002	Biologist 2 Wildlife	23	0	05	18	16	P	2
6109003	Biologist 3 Aquatic	25	0	05	3	1	P	2
6111003	Biologist 3 Ecology	25	0	05	7	3	P	2
6113003	Biologist 3 Marine	25	0	05	4	4	P	2
6112003	Biologist 3 Wildlife	25	0	05	4	2	P	2
6109004	Biologist 4 Aquatic	63	0	06	2	1	P	2
6111004	Biologist 4 Ecology	63	0	06	2	1	P	2
6112004	Biologist 4 Wildlife	63	0	06	1	1	P	2
6115100	Biologist Trainee 1 Aquatic	NS	0	05	0	0	T	2
6115110	Biologist Trainee 1 Ecology	NS	0	05	0	0	T	2
6115112	Biologist Trainee 1 Marine	NS	0	05	0	0	T	2
6115111	Biologist Trainee 1 Wildlife	NS	0	05	0	0	T	2
6115200	Biologist Trainee 2 Aquatic	NS	0	05	0	0	T	2
6115210	Biologist Trainee 2 Ecology	NS	0	05	0	0	T	2
6115212	Biologist Trainee 2 Marine	NS	0	05	0	0	T	2
6115211	Biologist Trainee 2 Wildlife	NS	0	05	0	0	T	2
8525000	Board Member	NS	2	06	24	9	A	1
8525100	Board Member (DOCCS Independent Advisory Board)	NS	2	06	6	6	P	1
8925200	Body Repair Inspector	16	0	05	6	4	J	3
8925220	Body Repair Inspector Chinese Language	16	0	05	1	0	P	3
8925230	Body Repair Inspector Creole Language	16	0	05	1	0	P	3
8925240	Body Repair Inspector Italian Language	16	0	05	1	0	P	3
8925250	Body Repair Inspector Korean Language	16	0	05	1	0	P	3
8925260	Body Repair Inspector Russian Language	16	0	05	1	0	P	3
8925210	Body Repair Inspector Spanish Language	16	0	05	1	0	P	3
8925110	Body Repair Inspector Trainee 1	NS	0	05	0	0	T	3
8925112	Body Repair Inspector Trainee 1 Chinese Language	NS	0	05	0	0	T	3
8925113	Body Repair Inspector Trainee 1 Creole Language	NS	0	05	0	0	T	3
8925114	Body Repair Inspector Trainee 1 Italian Language	NS	0	05	0	0	T	3
8925115	Body Repair Inspector Trainee 1 Korean Language	NS	0	05	0	0	T	3
8925116	Body Repair Inspector Trainee 1 Russian Language	NS	0	05	0	0	T	3
8925111	Body Repair Inspector Trainee 1 Spanish Language	NS	0	05	0	0	T	3
8925120	Body Repair Inspector Trainee 2	NS	0	05	0	0	T	3
8925122	Body Repair Inspector Trainee 2 Chinese Language	NS	0	05	0	0	T	3
8925123	Body Repair Inspector Trainee 2 Creole Language	NS	0	05	0	0	T	3
8925124	Body Repair Inspector Trainee 2 Italian Language	NS	0	05	0	0	T	3
8925125	Body Repair Inspector Trainee 2 Korean Language	NS	0	05	0	0	T	3

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8925126	Body Repair Inspector Trainee 2 Russian Language	NS	0	05	0	0	T	3
8925121	Body Repair Inspector Trainee 2 Spanish Language	NS	0	05	0	0	T	3
7818200	Boiler Inspector	14	0	05	19	12	J	3
7711200	Bookbinder	10	1	03	5	1	J	7
6621400	Boxing Inspector	NS	5	71	0	0	I	3
7331120	Bridge Electrician	NS	1	11	3	1	J	7
7212900	Bridge Manager	NS	0	15	5	0	J	3
7021100	Bridge Painter	NS	1	11	19	0	J	7
7021001	Bridge Painter Trainee	NS	1	11	0	0	T	8
7216200	Bridge Patrol Operator	NS	1	11	15	8	J	7
6922101	Bridge Repair Assnt	09	1	03	414	226	J	8
6922110	Bridge Repair Assnt Trainee 1	NS	1	03	0	0	T	8
6922115	Bridge Repair Assnt Trainee 2	NS	1	03	0	0	T	8
6922120	Bridge Repair Assnt Trainee 3	NS	1	11	0	0	T	8
6922303	Bridge Repair Supvr 1	14	0	03	90	71	J	3
6921700	Bridge Repair Supvr 2	16	0	03	41	38	J	3
7435000	Bridge Rigger	NS	1	11	4	0	J	7
7371100	Bridge Welder	NS	1	11	13	7	J	7
2001200	Budget Examiner	18	0	06	49	20	J	2
2001201	Budget Examiner Trainee 1	NS	0	06	0	0	T	2
2001202	Budget Examiner Trainee 2	NS	0	06	0	0	T	2
2020200	Budget Fellow	NS	1	06	117	73	J	2
2000001	Budgeting Analyst Trainee 1	NS	0	05	0	0	T	2
2000002	Budgeting Analyst Trainee 2	NS	0	05	0	0	T	2
4328100	Building Construction Program Manager 1	18	0	05	47	28	J	2
4328200	Building Construction Program Manager 2	23	0	05	77	41	J	2
4328210	Building Construction Program Manager 2 Scheduling	23	1	05	6	2	P	2
4328300	Building Construction Program Manager 3	27	0	05	27	19	J	2
4328310	Building Construction Program Manager 3 Scheduling	27	1	05	2	1	P	2
4328400	Building Construction Program Manager 4	29	0	05	18	14	J	2
4328410	Building Construction Program Manager 4 Scheduling	29	1	05	1	1	P	2
4328500	Building Construction Program Manager 5	64	0	06	8	5	J	1
7108100	Building Restoration Specialist	18	1	03	3	3	J	3
2355200	Building Space Analyst 1	18	0	05	9	2	J	2
2355300	Building Space Analyst 2	23	0	05	2	2	J	2
7111000	Building Supt	22	1	06	15	10	J	2
7617200	Bus Driver	08	1	03	203	89	J	8
2273150	Business Development Specialist 1	NS	1	10	7	6	J	2
2273250	Business Development Specialist 2	NS	1	26	1	0	J	2
2508100	Business Document Specialist 1	09	0	02	44	16	J	6
2508200	Business Document Specialist 2	11	0	02	34	24	J	6
2508300	Business Document Specialist 3	14	0	02	10	7	J	6
2508400	Business Document Specialist 4	17	0	05	4	2	J	2
2508500	Business Document Specialist 5	20	0	05	1	1	J	2
2508010	Business Document Specialist Trainee	NS	0	02	0	0	T	6

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8313100	Business Enterprise Program Specialist 1	18	0	05	12	10	J	2
8313200	Business Enterprise Program Specialist 2	23	0	05	5	4	J	2
8313300	Business Enterprise Program Specialist 3	62	0	06	1	1	J	2
8547100	Business Marketing Program Analyst 1	18	0	05	5	1	J	2
8547200	Business Marketing Program Analyst 2	23	0	05	4	0	J	2
8543600	Business Marketing Program Coord	NS	2	05	2	1	J	2
1907100	Business Officer 1	18	0	05	60	45	J	2
1907200	Business Officer 2	23	0	05	51	29	J	2
1907300	Business Officer 3	61	0	06	29	18	J	2
1907400	Business Officer 4	62	0	06	16	10	J	2
1907500	Business Officer 5	64	0	06	1	1	J	2
1907010	Business Officer Trainee 1	NS	0	05	0	0	T	2
1907020	Business Officer Trainee 2	NS	0	05	0	0	T	2
0811600	Business Relationship Manager 1	27	1	05	3	3	J	2
0811700	Business Relationship Manager 2	29	1	05	3	1	J	2
2820100	Business Services Center Analyst 1	18	0	05	113	76	J	2
2820200	Business Services Center Analyst 2	23	0	05	40	33	J	2
2820300	Business Services Center Analyst 3	25	0	05	6	5	J	2
2820400	Business Services Center Analyst 4	27	0	05	12	11	J	2
2820110	Business Services Center Analyst Trainee 1	NS	0	05	0	0	T	2
2820120	Business Services Center Analyst Trainee 2	NS	0	05	0	0	T	2
2896630	Business Services Center Manager	64	0	06	7	7	J	1
0107100	Business Services Center Representative 1	11	0	02	200	167	J	6
0107200	Business Services Center Representative 2	14	0	02	130	99	J	6
0816100	Business Systems Analyst 1	18	0	05	457	238	J	2
0816150	Business Systems Analyst 1 Health	18	0	05	10	1	P	2
0816170	Business Systems Analyst 1 Payroll Systems	18	0	05	9	3	P	2
0816200	Business Systems Analyst 2	23	0	05	247	118	J	2
0816250	Business Systems Analyst 2 Health	23	0	05	16	8	P	2
0816270	Business Systems Analyst 2 Payroll Systems	23	0	05	5	3	P	2
0816300	Business Systems Analyst 3	25	0	05	95	69	J	2
0816350	Business Systems Analyst 3 Health	25	0	05	7	3	P	2
0816370	Business Systems Analyst 3 Payroll Systems	25	0	05	6	4	P	2
0816400	Business Systems Analyst 4	27	0	05	43	24	J	2
0816450	Business Systems Analyst 4 Health	27	0	05	2	1	P	2
0816470	Business Systems Analyst 4 Payroll Systems	27	0	05	2	2	P	2
0816010	Business Systems Analyst Trainee 1	NS	0	05	0	0	T	2
0816151	Business Systems Analyst Trainee 1 Health	NS	0	05	0	0	T	2
0816070	Business Systems Analyst Trainee 1 Payroll Systems	NS	0	05	0	0	T	2
0816020	Business Systems Analyst Trainee 2	NS	0	05	0	0	T	2
0816152	Business Systems Analyst Trainee 2 Health	NS	0	05	0	0	T	2
0816080	Business Systems Analyst Trainee 2 Payroll Systems	NS	0	05	0	0	T	2
8257300	Cadet Leader 3	16	0	04	3	1	J	5
2836600	Call Center Assistant Director	63	0	06	1	1	J	1
2836700	Call Center Director	64	1	06	1	1	J	1

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2836500	Call Center Manager	25	0	05	3	3	J	2
2836110	Call Center Quality Assurance Spec 1 SL	18	0	05	1	1	P	2
2836100	Call Center Quality Assurance Specialist 1	18	0	05	37	17	J	2
2836200	Call Center Quality Assurance Specialist 2	23	0	05	12	7	J	2
2836300	Call Center Quality Assurance Specialist 3	25	0	05	6	4	J	2
2546100	Call Center Representative 1	09	0	02	317	150	J	6
2545110	Call Center Representative 1 HESC Spanish Language	09	0	02	2	0	P	6
2546110	Call Center Representative 1 Spanish Language	09	0	02	8	1	P	6
2546200	Call Center Representative 2	14	0	02	48	23	J	6
2546210	Call Center Representative 2 SL	14	0	02	2	1	P	6
2546300	Call Center Representative 3	17	0	05	10	6	J	6
2546400	Call Center Representative 4	20	0	05	3	3	J	6
1521700	Campgrounds Program Coordinator	16	0	02	2	0	J	5
1521900	Campgrounds Program Manager	27	0	05	1	1	J	1
1521800	Campgrounds Program Supervisor	21	0	05	1	1	J	2
7867000	Campus Safety Specialist	12	0	05	26	11	J	4
7223500	Canal Electrical Supvr	NS	0	25	8	7	J	7
7383200	Canal Equipment Specialist	NS	0	25	1	1	J	7
7224800	Canal Maintenance Shop Supvr 2	NS	0	25	5	5	J	7
7225100	Canal Maintenance Supvr 1	NS	0	23	16	14	J	7
7225200	Canal Maintenance Supvr 2	NS	0	25	8	7	J	7
7225700	Canal Section Supt	NS	0	26	8	8	J	7
7224000	Canal Structure Operator	NS	0	23	164	99	S	8
7314100	Canal Worker 1	NS	3	23	109	52	J	8
4020100	Capital Facilities Regional Manager 1	63	0	06	9	9	J	1
4020200	Capital Facilities Regional Manager 2	64	0	06	4	4	J	1
2834011	Capital Program Analyst Trainee 1	NS	0	05	0	0	T	2
2834012	Capital Program Analyst Trainee 2	NS	0	05	0	0	T	2
3857200	Capitol Restoration Coord	23	1	06	1	1	J	2
9200901	Captain Bur Of Criminal Investigation - State Pol	OS	1	17	34	29	J	2
7449700	Captain Fisheries Research Vessel	14	1	03	4	4	J	7
8712400	Captain Park Police	22	0	31	8	8	J	4
9200900	Captain State Police	OS	1	17	62	54	J	2
5122210	Cartographic Technician 1	NS	0	05	4	1	S	3
5122230	Cartographic Technician 3	15	0	05	2	1	J	3
0219200	Cash Management Analyst	23	0	05	3	0	J	2
0327100	Casualty Insurance Analyst 1	18	1	05	8	6	J	2
0327200	Casualty Insurance Analyst 2	23	1	05	3	3	J	2
0327300	Casualty Insurance Analyst 3	27	1	05	1	1	J	2
5574100	Certified Peer Specialist 1	11	1	04	4	0	J	5
5574200	Certified Peer Specialist 2	14	1	04	1	0	J	5
5244725	Chair Psychology Practice Committee	NS	2	06	1	0	J	1
3520900	Chairman	OS	4	06	3	2	A	1
1564900	Chairman Adirondack Park Agency	OS	4	06	1	1	A	1
5709900	Chairman Chiropractic Practice Committee	NS	2	05	1	0	J	1

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8536990	Chairman Industrial Board Of Appeals	OS	4	06	1	1	A	1
2398990	Chairman Of Board Thruway Authority	OS	4	10	1	0	A	1
5244490	Chairman Of Podiatry Practice Committee	NS	2	06	1	0	J	1
2305900	Chairman Of Public Service Commission	OS	4	06	1	1	A	1
9031900	Chairman Of State Athletic Comm	OS	4	06	1	0	A	1
6825900	Chairman Of Workers Comp Board	OS	4	06	1	1	A	1
9019900	Chairman State Racing & Wagering Board	OS	4	06	1	0	A	1
2398980	Chairperson	NS	4	06	1	1	A	1
8281000	Chaplain	22	1	05	305	159	J	2
6120100	Chemist Aide	NS	0	02	0	0	S	5
0403700	Chief Accountant	31	0	05	14	8	J	1
0757800	Chief Actuary	NS	2	06	12	7	J	2
7818600	Chief Boiler Inspector	61	0	06	1	1	J	1
2001900	Chief Budget Examiner	68	1	06	12	12	J	1
2000700	Chief Budgeting Analyst	62	0	06	61	40	J	2
6153800	Chief Bur Air Research	64	0	06	1	1	J	1
3514500	Chief Bur Comparative Educ	64	0	06	1	1	J	1
3564600	Chief Bur Elementary & Secondary Educl Testng	64	0	06	1	1	J	1
3582800	Chief Bur State Aid	64	0	06	1	1	J	1
3547700	Chief Bur Test Development	64	0	06	1	1	J	1
2896700	Chief Business Services Officer	NS	2	06	1	1	J	1
0754510	Chief Casualty Actuary 1	67	0	06	3	0	P	1
0754520	Chief Casualty Actuary 2	66	0	06	2	1	P	1
0754530	Chief Casualty Actuary 3	65	0	06	5	0	P	2
2501800	Chief Clerk	20	0	05	10	3	J	6
9034010	Chief Communication Industries Production Asstnc	27	0	05	1	0	J	2
0821700	Chief Computer Operator	23	0	05	39	11	J	3
2447700	Chief Consumer Protection Board Program	NS	2	06	2	2	J	2
3802605	Chief Curator History	62	0	06	1	1	P	1
2459550	Chief Demographer	29	0	05	1	1	J	2
2870000	Chief Diversity Officer	NS	2	06	5	5	J	1
8970875	Chief Driver Improvement Examiner	23	0	05	2	2	J	2
3524910	Chief Educ Programs Career & Tech Ed	63	0	06	1	1	J	1
3546650	Chief Education Programs	64	0	06	1	0	J	1
6639800	Chief Enforcement Counsel	NS	2	06	1	1	A	1
4018600	Chief Engineer	NS	1	10	2	2	J	1
1616700	Chief Environmental Conservation Police Officer	23	0	31	14	14	J	2
6606700	Chief Executive Officer	NS	2	06	1	1	J	1
0311600	Chief Financial Svs Regulatory Accounting	65	1	06	1	1	J	2
0212600	Chief Fiscal & Program Support Section	62	0	06	1	0	J	2
0451800	Chief Health Bur	67	0	06	1	1	J	1
0230600	Chief Health Care Fiscal Analyst	29	0	05	7	3	J	2
1775700	Chief Health Care Management Systems Analyst	29	0	05	5	2	J	2
2414600	Chief Health Planner	29	0	05	2	1	J	2
6510800	Chief Hearing Officer	64	0	06	1	1	J	2

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3838150	Chief Historic Pres Services	62	0	06	2	2	J	1
3838100	Chief Historic Site & Park Services	62	0	06	1	1	J	1
3004701	Chief Housekeeper 1	18	0	05	11	6	J	8
3004702	Chief Housekeeper 2	20	0	05	16	11	J	8
0845900	Chief Information Officer	68	1	06	5	4	J	1
0836100	Chief Information Security Officer	62	1	06	19	11	J	2
6604900	Chief Investigations	NS	2	06	11	6	J	1
6625100	Chief Investigator	NS	2	06	2	0	J	2
3016800	Chief Janitor	18	0	05	9	2	J	8
0752810	Chief Life Actuary 1	67	0	06	2	1	P	1
0752820	Chief Life Actuary 2	66	0	06	3	2	P	1
0752830	Chief Life Actuary 3	65	0	06	5	2	P	2
1559700	Chief Lifeguard	NS	1	68	45	0	S	2
7221800	Chief Lock Operator	NS	0	23	61	51	J	7
8309600	Chief Long Term Care Therapy Services	23	0	05	3	1	J	2
2709800	Chief Mail & Supply Clerk	21	0	05	2	1	J	6
5149700	Chief Mapping Technologist	29	0	05	1	1	J	2
2214500	Chief Marketing Officer	NS	2	06	1	1	A	1
0442700	Chief Medical Facilities Auditor	29	0	05	3	1	J	2
0446500	Chief Municipal Audits	64	0	06	15	15	J	2
0247980	Chief Municipal Financial Analyst	64	0	06	6	3	J	2
3809400	Chief Museum Education & Visitor Services	62	0	06	1	1	J	1
5901700	Chief Occupl Therapist	23	0	05	10	10	J	2
0237700	Chief Of Auditing	NS	0	06	1	1	J	2
2462500	Chief Of Correctional Program Research	25	0	05	4	2	J	2
1714800	Chief Of Criminal Justice Program Planning & Dev	62	0	06	1	1	J	1
2463500	Chief Of Criminal Justice Research & Evaluation	62	0	06	1	0	J	1
6897660	Chief Of Disability Determinations Pgm Plcy & Plng	27	0	05	1	1	J	2
6897600	Chief Of Disability Determinations Quality Control	63	0	06	1	0	J	2
2458600	Chief Of Employment Security Research & Evaluation	63	0	06	1	1	J	1
1548902	Chief Of Fiscal Services Pipc	NS	5	06	1	0	J	1
5200700	Chief Of Forensic Unit 1	62	0	06	29	26	J	2
4531700	Chief Of Gas & Petroleum Safety	64	0	06	1	0	J	2
8711800	Chief of Identification Operations	62	0	06	4	4	J	1
8444700	Chief Of Labor Market Information	63	0	06	1	1	J	1
0704700	Chief Of Labor Statistics	63	0	06	1	1	J	1
3607900	Chief Of Law Library Services	27	0	05	1	1	J	2
5221700	Chief Of Medical Svcs	68	1	06	8	2	J	2
5221710	Chief of Medical Svcs Youth	68	0	06	1	1	P	2
5256600	Chief Of Mental Health Childrens Treatment Svcs	65	0	06	14	4	P	1
5256700	Chief Of Mental Health Treatment Service	65	0	06	53	32	J	1
1755300	Chief Of Population Projection	25	0	05	1	0	J	2
1712500	Chief Of Program Planning	25	0	05	2	2	J	2
2821720	Chief Of Racing Operations	NS	2	06	1	1	J	1
2330200	Chief Of Regulatory Economics	65	0	06	1	1	J	1

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3561800	Chief Of Special Educ Services	64	0	06	4	3	J	1
0000500	Chief Of Staff	NS	2	06	1	1	J	1
6864800	Chief Of Unemp Insur Liability Review	64	0	06	1	1	J	1
9170000	Chief Of Utility Security	NS	2	06	1	1	J	1
5700800	Chief Physical Therapist	23	0	05	16	9	J	2
0838000	Chief Privacy Officer	NS	2	06	1	1	J	2
0291900	Chief Procurement Officer	NS	2	06	1	0	J	1
6157200	Chief Psychiatric Examiner Psychologist	64	0	06	4	4	J	2
6160600	Chief Psychologist	64	0	06	34	29	J	2
2357900	Chief Real Estate Officer	NS	2	06	1	1	J	1
5903700	Chief Recreation Therapist	23	0	06	10	2	J	2
8523700	Chief Regional Mediator	NS	2	66	2	1	J	1
0320550	Chief Risk Management Specialist	65	1	06	3	2	J	2
0249900	Chief Risk Officer	NS	2	06	1	1	J	1
8755300	Chief Safety and Security Officer	20	0	91	38	30	J	1
4410700	Chief Sanitarian	27	0	05	4	3	J	2
3801710	Chief Scientist Geology	63	1	06	1	0	P	2
8705600	Chief Security Officer	14	0	91	8	7	J	2
9200600	Chief Technical Sergeant State Police	OS	1	17	3	3	J	3
0438600	Chief Unclaimed Property Accounts Auditor	64	0	06	2	2	J	1
6547800	Chief Unemp Insur Referee	65	1	06	1	1	J	1
0257900	Chief Utility Accounting and Finance	65	0	06	5	3	P	2
2331900	Chief Utility Communications Programs	65	0	06	4	1	P	2
2337900	Chief Utility Consumer Programs	65	0	06	2	2	P	2
2333900	Chief Utility Electric Programs	65	0	06	5	5	P	2
2324900	Chief Utility Envirnl Operations & Compliance	65	0	06	1	1	P	2
2320900	Chief Utility Gas and Water Programs	65	0	06	3	2	P	2
2324700	Chief Utility Programs	64	0	06	4	2	J	2
1203300	Chief Veterinarian	68	1	06	1	1	A	1
8119100	Child Abuse Prevention Specialist 1	18	1	05	48	40	J	2
8119200	Child Abuse Prevention Specialist 2	23	1	05	14	14	J	2
8119300	Child Abuse Prevention Specialist 3	62	1	06	2	2	J	2
8263100	Child Care Aide 1	09	1	04	61	33	J	5
8263110	Child Care Aide 1 Manual Communications	09	1	04	5	3	P	5
8263200	Child Care Aide 2	12	1	04	5	5	J	5
8141110	Child Protective Services Specialist 1	16	0	05	216	151	J	2
8141111	Child Protective Services Specialist 1 Span Lang	16	0	05	2	1	P	2
8141120	Child Protective Services Specialist 2	20	0	05	45	39	J	2
8141130	Child Protective Services Specialist 3	23	0	05	9	9	J	2
8141140	Child Protective Services Specialist 4	27	0	05	3	3	J	2
8141150	Child Protective Services Specialist 5	29	0	05	1	1	J	2
8141100	Child Protective Services Specialist Tr	NS	0	05	0	0	T	2
8141105	Child Protective Services Specialist Tr SL	NS	0	05	0	0	T	2
8118100	Child Support Specialist 1	18	0	05	31	29	J	2
8118200	Child Support Specialist 2	23	0	05	17	14	J	2

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8118300	Child Support Specialist 3	27	0	05	5	5	J	2
8118310	Child Support Specialist 3 Finance	27	0	05	2	2	P	2
8118400	Child Support Specialist 4	64	0	06	2	0	J	2
8118110	Child Support Specialist Trainee 1	NS	0	05	0	0	T	2
8118120	Child Support Specialist Trainee 2	NS	0	05	0	0	T	2
8270600	Children & Family Services Ministerial Prg Coord	61	1	06	1	1	J	2
8134100	Children & Family Services Program Manager 1	61	0	06	25	16	J	2
8134200	Children & Family Services Program Manager 2	62	0	06	19	15	J	2
8134300	Children & Family Services Program Manager 3	63	0	06	16	13	J	2
8134400	Children & Family Services Program Manager 4	64	0	06	4	3	J	2
8145210	Children & Family Services Spec 2 Permanency Svs	23	0	05	10	9	P	2
8145101	Children & Family Services Spec Trainee 1	NS	0	05	0	0	T	2
8145102	Children & Family Services Spec Trainee 2	NS	0	05	0	0	T	2
8145100	Children & Family Services Specialist 1	18	0	05	380	299	J	2
8145111	Children & Family Services Specialist 1 Minority G	18	0	05	32	20	P	2
8145200	Children & Family Services Specialist 2	23	0	05	164	123	J	2
8145300	Children & Family Services Specialist 3	27	0	05	19	12	J	2
8134210	Children & Family Svs Prog Manager 2 Counseling	62	0	06	1	1	P	2
8134310	Children & Family Svs Prog Manager 3 Education	63	0	06	1	1	P	2
2272100	Citizen Services Rep	NS	2	06	47	29	J	2
6812100	Claims Services Representative 1	18	0	05	570	418	J	2
6812110	Claims Services Representative 1 Disab Benefits	18	0	05	6	4	P	2
6812200	Claims Services Representative 2	23	0	05	113	97	J	2
6812210	Claims Services Representative 2 Disab Benefits	23	0	05	2	1	P	2
6812300	Claims Services Representative 3	25	0	05	23	19	J	2
6812400	Claims Services Representative 4	27	0	05	10	7	J	2
6812111	Claims Services Representative DB Trainee 1	NS	0	05	0	0	T	2
6812112	Claims Services Representative DB Trainee 2	NS	0	05	0	0	T	2
6812010	Claims Services Representative Trainee 1	NS	0	05	0	0	T	2
6812020	Claims Services Representative Trainee 2	NS	0	05	0	0	T	2
3014000	Cleaner	05	3	03	5,019	2671	J	8
5578100	Client Advocate	NS	2	06	23	9	J	2
1632010	Climate Policy Analyst 1	18	0	05	11	10	J	2
1632020	Climate Policy Analyst 2	23	0	05	5	4	J	2
1632030	Climate Policy Analyst 3	27	0	05	2	2	J	2
1632040	Climate Policy Analyst 4	63	1	06	1	1	J	2
1632011	Climate Policy Analyst Trainee 1	NS	0	05	0	0	T	2
1632012	Climate Policy Analyst Trainee 2	NS	0	05	0	0	T	2
5207990	Clinical Dir Psychiatric Cntr	68	1	06	27	18	J	1
6232100	Clinical Laboratory Consultant	22	0	05	37	24	J	2
5252100	Clinical Physn 1	34	0	05	11	1	J	2
5252110	Clinical Physn 1 Spanish Language	34	0	05	0	0	P	2
5252200	Clinical Physn 2	36	0	05	253	126	J	2
5252210	Clinical Physn 2 Spanish Language	36	0	05	1	0	P	2
5252300	Clinical Physn 3	68	0	06	12	5	J	1

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5252010	Clinical Physn Pt	NS	1	05	19	4	J	2
0845990	Cluster Chief Information Officer	68	1	06	1	1	J	1
1772910	Coastal Program Assnt Manager	63	0	06	1	0	J	2
1772900	Coastal Program Manager	64	0	06	1	0	J	2
1772100	Coastal Resources Specialist 1	18	0	05	29	11	J	2
1772200	Coastal Resources Specialist 2	23	0	05	13	12	J	2
1772300	Coastal Resources Specialist 3	25	0	05	4	4	J	2
1772400	Coastal Resources Specialist 4	27	0	05	2	2	J	2
1772110	Coastal Resources Specialist Trainee 1	NS	0	05	0	0	T	2
1772120	Coastal Resources Specialist Trainee 2	NS	0	05	0	0	T	2
7862100	Code Compliance Specialist 1	18	0	05	28	9	J	2
7862200	Code Compliance Specialist 2	23	0	05	18	12	J	2
7862300	Code Compliance Specialist 3	27	0	05	4	4	J	2
2868750	Co-Executive Dir	NS	2	06	2	2	J	1
2592100	Collection & Civil Prosecution Specialist 1	14	0	02	36	25	J	5
2592200	Collection & Civil Prosecution Specialist 2	17	0	02	12	9	J	5
1566110	College Camp Assnt	NS	0	71	8	0	S	5
1736410	Commerce Policy Analyst 1	23	1	05	8	3	J	2
1736420	Commerce Policy Analyst 2	27	1	05	4	2	J	2
2802110	Commission Operations Analyst 1 Civil Service	18	1	06	1	1	J	2
2802100	Commission Operations Analyst 1 Public Service	18	6	05	2	1	P	2
2802210	Commission Operations Analyst 2 Civil Service	23	1	06	1	1	J	2
2802200	Commission Operations Analyst 2 Public Service	23	6	05	1	1	P	2
2802310	Commission Operations Analyst 3 Civil Service	62	1	06	1	0	J	2
8117900	Commr	OS	4	06	32	26	A	1
1400900	Commr & Pres Of The Civil Service Comm	OS	4	06	1	1	A	1
6607900	Commr Alcoholic Beverage Control	OS	4	06	2	1	A	1
6607800	Commr Chairman Alcoholic Beverage Control	OS	4	06	1	1	A	1
9128900	Commr Div Homeland Sec & Emergency Svcs	OS	4	06	1	1	A	1
8370910	Commr of Addiction Services & Supports	OS	4	06	1	1	A	1
1315900	Commr Of Agriculture & Markets	OS	4	06	1	1	A	1
1400800	Commr Of Civil Service	OS	4	06	2	2	A	1
0005900	Commr Of Conservation	OS	4	06	1	1	A	1
8809900	Commr Of Correction	OS	4	06	1	0	A	1
8549900	Commr Of Economic Development	OS	4	06	1	1	A	1
2896900	Commr Of Gen Svcs	OS	4	06	1	1	A	1
5225900	Commr Of Health	OS	4	06	1	1	A	1
2829990	Commr Of Housing	OS	4	06	1	0	A	1
2830900	Commr Of Human Rights	OS	4	06	1	1	A	1
0003900	Commr Of Labor	OS	4	06	1	1	A	1
8906900	Commr Of Motor Vehicle	OS	4	06	1	1	A	1
1552900	Commr Of Parks & Recreation	OS	4	06	1	1	A	1
0695900	Commr Of Tax & Finance	OS	4	06	1	0	A	1
0695700	Commr Of Tax Appeals & Pres Of Tax Appeals Tribnl	NS	4	06	1	1	J	1
2100900	Commr Of Transportation	OS	4	06	1	1	A	1

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8116900	Commr Office of Temporary & Disability Assistance	OS	4	06	1	0	J	1
7342400	Communications Equipment Specialist	17	1	05	6	2	J	3
2256500	Communications Manager NYSHIP	62	1	06	1	1	J	2
7342200	Communications Operator	04	1	03	17	0	S	3
7335200	Communications Specialist 2 State Police	14	1	03	31	0	J	5
7335000	Communications Specialist State Police	12	0	03	188	99	P	5
7335010	Communications Specialist State Police Tr 1	NS	0	03	0	0	T	5
7335020	Communications Specialist State Police Tr 2	NS	0	03	0	0	T	5
7342020	Communications Technician 1	10	0	03	55	10	J	3
2862000	Community Coord	NS	2	05	3	3	J	2
8607100	Community Correction Rep 1	18	0	05	7	3	J	2
8607200	Community Correction Rep 2	23	0	05	19	16	J	2
8607300	Community Correction Rep 3	27	0	05	6	6	J	2
8700500	Community Correctional Cntr Assnt	15	0	01	18	0	J	2
5286310	Community Health Program Manager 1	62	0	06	13	11	J	2
5286320	Community Health Program Manager 2	63	0	06	14	11	J	2
5286330	Community Health Program Manager 3	64	0	06	11	7	J	2
8354200	Community Relations Specialist	NS	2	06	9	7	J	2
8416840	Community Service Cntr Manager 4	64	0	06	2	0	J	2
1773100	Community Services Program Analyst 1	18	0	05	11	9	J	2
1773200	Community Services Program Analyst 2	23	0	05	4	3	J	2
1773300	Community Services Program Analyst 3	25	0	05	2	2	J	2
1773400	Community Services Program Analyst 4	27	0	05	1	1	J	2
8416200	Community Worker	10	1	02	2	1	J	5
6811200	Comp Claims Examiner	14	0	02	3	2	J	2
6540200	Comp Claims Referee	28	0	05	105	99	J	2
6673000	Compliance Assnt	11	1	02	5	2	J	5
0454120	Compliance Auditor	NS	2	06	9	7	J	2
1497100	Compliance Specialist 1	18	1	05	31	19	J	2
1497200	Compliance Specialist 2	23	1	05	23	16	J	2
1497300	Compliance Specialist 3	25	1	05	3	1	J	2
1497400	Compliance Specialist 4	62	1	06	1	1	J	2
0000300	Comptroller	OS	4	06	1	1	E	1
9213110	Computer Forensic Analyst 1 (Tax)	14	1	05	1	1	J	2
9213120	Computer Forensic Analyst 1 State Police	14	1	05	0	0	C	2
9213210	Computer Forensic Analyst 2 (Tax)	18	1	05	1	1	J	2
9213220	Computer Forensic Analyst 2 State Police	18	1	05	0	0	C	2
9213310	Computer Forensic Analyst 3 (Tax)	20	1	05	2	0	J	2
9213320	Computer Forensic Analyst 3 State Police	20	1	05	17	12	P	2
9213410	Computer Forensic Analyst 4 (Tax)	23	1	05	3	2	J	2
9213420	Computer Forensic Analyst 4 State Police	23	1	05	7	1	P	2
9213520	Computer Forensic Analyst 5 State Police	25	1	05	2	2	J	2
0821200	Computer Operator	10	0	02	166	15	J	3
7170425	Computerized Toll Equip Specialist	NS	1	10	21	6	J	3
7622100	Confidential Aide	NS	2	06	27	17	J	5

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2599400	Confidential Assnt Files Supvr	NS	0	02	1	1	P	6
2599200	Confidential File Clerk	NS	0	02	9	1	J	6
2599500	Confidential Files Supvr	NS	0	06	1	1	J	6
0114200	Confidential Finance Aide	NS	0	02	3	3	J	6
1916000	Confidential Finance Assnt	NS	0	06	1	0	J	6
2627000	Confidential Information Processing Spec	NS	0	06	5	3	J	6
2501410	Confidential Investigative Clerk	NS	0	02	5	0	J	6
2522300	Confidential Legal Assnt	NS	0	06	8	8	J	2
2709400	Confidential Mail & Supply Clerk	NS	0	02	2	1	J	6
2709700	Confidential Mail & Supply Supvr	NS	0	02	1	1	J	6
5504050	Confidential Medical Care Rep	NS	0	06	1	1	J	2
2431600	Confidential Personnel Admr	NS	0	06	1	1	J	2
0821090	Confidential Systems Analyst	NS	0	06	14	10	J	2
2298200	Conservation Educ Camp Counselor	NS	0	04	40	0	S	2
2244100	Conservation Education Camp Aide 1	NS	0	04	8	0	S	8
2244200	Conservation Education Camp Aide 2	NS	0	04	8	0	S	8
2244400	Conservation Education Camp Assnt Dir	NS	0	04	4	0	S	2
2244500	Conservation Education Camp Dir	NS	0	04	4	0	S	2
2244700	Conservation Education Camp Dir Waterfront	NS	0	04	4	0	S	2
2244600	Conservation Education Camp Director Health	NS	0	04	8	0	S	2
1541100	Conservation Operations Supvr 1	11	0	03	77	31	J	3
1541200	Conservation Operations Supvr 2	15	0	03	46	33	J	3
1541300	Conservation Operations Supvr 3	21	0	05	23	21	J	3
1541400	Conservation Operations Supvr 4	61	0	06	10	8	J	3
1522501	Conservation Recreation Facilities Supvr 1	NS	1	03	23	0	S	1
1522502	Conservation Recreation Facilities Supvr 2	NS	1	03	34	1	S	1
1522503	Conservation Recreation Facilities Supvr 3	NS	1	03	43	0	S	1
8759100	Conservation Security Worker	NS	1	21	65	12	J	4
3817200	Conservator	22	1	05	10	7	J	2
5274800	Consolidated Clinical Laboratory Manager	62	1	06	1	1	J	1
6921000	Construction Equipment Operator	08	1	03	91	25	J	7
6921001	Construction Equipment Operator Heavy	NS	1	11	112	83	P	7
6921002	Construction Equipment Operator Light	NS	1	11	86	2	P	7
6921003	Construction Equipment Operator Light Trainee	NS	1	11	0	0	T	7
4316110	Construction Estimator 1 Architectural	15	0	05	1	0	P	2
4316120	Construction Estimator 1 Mechanical	15	0	05	2	0	P	2
4316210	Construction Estimator 2 Architectural	19	0	05	5	3	P	2
4316220	Construction Estimator 2 Mechanical	19	0	05	2	0	P	2
4316310	Construction Estimator 3 Architectural	23	0	05	8	7	P	2
4316320	Construction Estimator 3 Mechanical	23	0	05	4	3	P	2
4316410	Construction Estimator 4 Architectural	27	0	05	3	2	P	2
4316420	Construction Estimator 4 Mechanical	27	0	05	1	1	P	2
4052100	Construction Specialist 1 Transportation	19	0	05	242	195	P	2
4905110	Construction Specifications Writer 1 Architectural	23	0	05	5	2	P	2
4905120	Construction Specifications Writer 1 Mechanical	23	0	05	3	0	P	2

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4905130	Construction Specifications Writer 1 Structural	23	0	05	1	1	P	2
4905210	Construction Specifications Writer 2 Architectural	27	0	05	2	1	P	2
7874800	Consultant In Physical Standards & Safety	22	0	05	15	13	J	2
5902200	Consultant Occupl Therapist	20	0	05	1	1	J	2
6640010	Consumer Frauds Rep Trainee 1	NS	0	05	0	0	T	2
6640020	Consumer Frauds Rep Trainee 2	NS	0	05	0	0	T	2
6640015	Consumer Frauds Representative Trainee 1 Spanish L	NS	0	05	0	0	T	2
6640025	Consumer Frauds Representative Trainee 2 Spanish L	NS	0	05	0	0	T	2
6545200	Consumer Protection Board Utility Intervenor	NS	2	06	3	3	J	2
6840000	Consumer Representative 1 (DFS)	14	0	05	15	6	P	2
6841000	Consumer Representative 2 (DFS)	18	0	05	6	6	P	2
6842000	Consumer Representative 3 (Education Financing)	23	0	05	1	0	P	2
2535100	Consumer Services Representative 1	11	0	02	7	6	J	6
2535110	Consumer Services Representative 1 Spanish L	11	0	02	1	1	P	6
2535200	Consumer Services Representative 2	14	0	02	1	0	J	6
0232100	Contract Management Specialist 1	18	0	05	735	505	J	2
0232130	Contract Management Specialist 1 Health Benefit Ex	18	0	05	4	0	P	2
0232110	Contract Management Specialist 1 Market Analysis	18	1	05	4	0	P	2
0232200	Contract Management Specialist 2	23	0	05	328	229	J	2
0232230	Contract Management Specialist 2 Health Benefit Ex	23	0	05	13	9	P	2
0232210	Contract Management Specialist 2 Market Analysis	23	1	05	10	4	P	2
0232300	Contract Management Specialist 3	27	0	05	93	70	J	2
0232330	Contract Management Specialist 3 Health Benefit Ex	27	0	05	5	4	P	2
0232400	Contract Management Specialist 4	64	0	06	17	15	J	2
0232430	Contract Management Specialist 4 Health Benefit Ex	64	0	06	1	0	P	2
0232010	Contract Management Specialist Trainee 1	NS	0	05	0	0	T	2
0232020	Contract Management Specialist Trainee 2	NS	0	05	0	0	T	2
2235110	Convention & Tourism Promotion Assistant	14	1	05	8	4	J	2
2235210	Convention & Tourism Promotion Specialist 1	18	0	05	7	4	J	2
2235220	Convention & Tourism Promotion Specialist 2	23	0	05	4	2	J	2
2235230	Convention & Tourism Promotion Specialist 3	25	0	05	2	1	J	2
3102300	Cook	11	1	04	525	288	J	7
8404550	Coord Apprentice Training	62	0	06	1	0	J	2
2224800	Coord Budget Publications	20	0	06	1	0	J	2
6643830	Coord Correctional Svcs Employee Invstgts	62	0	06	1	1	J	1
1433500	Coord Cultural & Language Access Services	23	1	05	3	2	J	2
3565500	Coord Educ Programs	65	0	06	2	2	J	1
3560700	Coord Education Data & Reports	64	0	06	2	2	J	1
3582600	Coord Educl Aid Services	63	0	06	2	1	J	1
1466500	Coord Equipment Operator Instruction	21	0	05	1	1	J	2
4914800	Coord Facilities Interior Design	18	0	05	2	0	J	2
8270400	Coord Family Services	61	0	06	1	1	J	2
2009500	Coord Federal Relations	65	1	06	1	0	J	1
8104300	Coord Hard To Place Childrens Activies	NS	2	06	1	1	J	2
8371200	Coord Inmate Movement	22	0	05	11	10	J	2

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5293500	Coord Intensive Case Management Services	25	0	05	31	20	J	1
1559450	Coord Long Island Lifeguard Opertns	NS	1	06	1	1	S	2
0442800	Coord Medical Facilities Audit	64	0	06	4	2	J	1
5232000	Coord MH Community Facilities Planning	27	0	05	1	1	J	2
3581700	Coord Native American Educ Programs	28	1	05	1	1	J	2
8551200	Coord Recycling Programs	23	1	05	1	0	J	2
8752000	Coord Safety & Security Services	18	1	05	1	0	J	2
8752010	Coord Safety & Security Services TZB	NS	6	10	1	0	P	2
3582700	Coord School Facilities Services	64	0	06	1	1	J	1
3927300	Coord Special Educ	25	0	05	1	1	J	2
3510500	Coord Technology Policy	63	0	06	1	1	J	1
3914200	Coord Title I Programs	61	0	06	1	1	J	2
5552700	Coord Volunteer Services	18	0	05	10	4	J	2
3927500	Coordinator Post-Secondary Education	25	0	05	1	1	J	2
7918700	Corcraft Design Services Supvr	23	0	05	1	1	J	2
2238820	Corporate Accounts Manager	25	0	05	1	1	J	2
8700400	Correction Captain	61	0	06	101	53	J	2
8720200	Correction Classification Analyst	22	0	05	8	6	J	2
8720203	Correction Classification Analyst Health Services	22	0	05	2	0	P	2
8720205	Correction Classification Analyst Spanish Language	22	0	05	2	1	P	2
8700300	Correction Lieutenant	20	0	61	499	436	J	4
8700310	Correction Lieutenant Spanish Language	20	0	61	47	0	P	4
8700100	Correction Officer	14	0	01	19,802	13669	J	4
8700160	Correction Officer Alcohol Recovery Program	NS	2	06	2	1	J	4
8700101	Correction Officer Spanish Language	14	0	01	388	205	P	4
8700110	Correction Officer Trainee	NS	0	01	0	0	T	4
8700105	Correction Officer Trainee Spanish Language	NS	0	01	0	0	T	4
8775000	Correction Sentencing Review Coordinator	61	0	06	1	1	J	1
8775100	Correction Sentencing Review Specialist	22	0	05	7	7	J	2
8700200	Correction Sergeant	17	0	01	1,217	1015	J	4
8700210	Correction Sergeant Spanish Language	17	0	01	103	46	P	4
3126510	Correctional Facility Food Admr 1	19	0	04	22	14	J	2
3126520	Correctional Facility Food Admr 2	21	0	05	41	30	J	2
3126530	Correctional Facility Food Admr 3	23	0	05	2	1	J	1
8735200	Correctional Facility Operations Specialist	23	1	06	7	4	J	2
8122500	Correctional Facility Program Admr	23	0	06	1	0	J	2
8812110	Correctional Facility Specialist 1	19	0	05	14	10	J	2
8812100	Correctional Facility Specialist 2	21	0	05	10	10	J	2
8812130	Correctional Facility Specialist 3	23	0	05	7	7	J	2
3113300	Correctional Food & Nutritional Services Dir	64	0	06	1	1	J	2
3113200	Correctional Food and Nutritional Svs Assnt Dir	62	0	06	3	3	J	1
7924100	Correctional Industries Marketing Specialist 1	18	1	05	2	1	J	2
7924200	Correctional Industries Marketing Specialist 2	23	1	05	1	1	J	2
7925600	Correctional Industries Sales Manager	NS	2	05	1	0	J	2
7925200	Correctional Industries Sales Rep	16	0	02	17	6	J	2

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7918900	Correctional Industries Services Manager	23	0	05	1	1	J	2
7928500	Correctional Industries Shipping Supvr	25	0	05	1	1	J	2
3308700	Correctional Laundry & Housekeeping Services Supvr	21	0	05	1	1	J	7
2847510	Correctional Regional Health Services Admr	61	0	06	10	9	J	2
8743700	Correctional Security Technical Services Specialst	62	0	06	1	1	J	2
6643400	Correctional Services Employee Investigator	14	0	06	3	1	J	3
7888925	Correctional Services Fire & Safety Assnt Coord	18	0	05	1	1	J	2
7888930	Correctional Services Fire & Safety Coord	63	0	06	1	1	J	2
8125220	Correctional Services Guidance Coord SOCTP	25	0	05	1	1	P	2
8125100	Correctional Services Guidance Specialist	22	0	05	6	5	J	2
8125110	Correctional Services Guidance Specialist Vet Srvs	22	1	05	1	1	P	2
2804300	Correctional Services Transportation Coord	18	0	02	3	1	J	2
1469920	Correctional Srvs Training Academy Assnt Dir	62	0	06	1	1	J	1
1469910	Correctional Srvs Training Academy Dir	64	0	06	1	1	J	1
1431500	Correctional Staff Deployment Spec	23	0	06	3	3	J	2
8125210	Correctional Svs Guidance Coord Earned Elig Prg	25	0	05	1	1	P	2
6529000	Counsel	NS	2	06	53	44	J	1
6529010	Counsel - State Police	NS	1	18	1	1	P	1
6530000	Counsel & Deputy Commr For Legal Affairs	NS	2	06	1	1	J	1
6518250	Counsel To Comptroller	NS	2	06	1	1	J	1
6508300	Counsel To Governor	OS	2	06	1	1	A	1
6529060	Counsel To Retirement System	NS	2	06	1	1	J	1
7261200	Crane & Shovel Operator	12	1	03	25	17	J	7
0243600	Credit & Collection Manager	62	0	06	1	1	J	2
1715000	Crime Analysis Center Director	NS	2	06	4	3	J	1
1463530	Crime Analysis Coordinator Intelligence	25	1	05	1	0	P	2
1463510	Crime Analysis Coordinator Technology	25	1	05	1	1	J	2
1463520	Crime Analysis Coordinator Training	25	1	05	1	1	J	2
8123100	Crime Victims Advocate	18	1	05	8	8	J	2
6828510	Crime Victims Specialist 1	14	0	02	26	16	J	3
6828515	Crime Victims Specialist 1 Spanish Language	14	0	02	5	2	P	3
6828520	Crime Victims Specialist 2	18	0	05	7	5	J	2
6828525	Crime Victims Specialist 2 Spanish Language	18	0	05	1	1	P	2
6828530	Crime Victims Specialist 3	23	0	05	3	3	J	2
6828500	Crime Victims Specialist Trainee	NS	0	02	0	0	T	3
1716100	Criminal Justice Policy Analyst 1	18	0	05	8	3	J	2
1716200	Criminal Justice Policy Analyst 2	23	0	05	13	5	J	2
8604100	Criminal Justice Program Specialist 1	18	0	05	36	22	J	2
8604200	Criminal Justice Program Specialist 2	23	0	05	9	6	J	2
8604300	Criminal Justice Program Specialist 3	27	0	05	1	1	J	2
8604010	Criminal Justice Program Specialist Tr 1	NS	0	05	0	0	T	2
8604020	Criminal Justice Program Specialist Tr 2	NS	0	05	0	0	T	2
1734010	Critical Infrastructure Analyst 1	27	1	05	8	5	J	2
1734020	Critical Infrastructure Analyst 2	31	1	05	6	2	J	2
8107100	Cultural Interpretation Specialist 1	18	1	05	1	1	J	2

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8107200	Cultural Interpretation Specialist 2	23	1	05	7	5	J	2
8107300	Cultural Interpretation Specialist 3	27	1	05	1	1	J	2
3803200	Curator 1	18	0	05	5	5	J	2
3803300	Curator 2	20	0	05	1	1	J	2
3805100	Curatorial & Visitor Services Specialist 1	14	1	05	9	4	J	2
3805200	Curatorial & Visitor Services Specialist 2	18	1	05	2	2	J	2
3805300	Curatorial & Visitor Services Specialist 3	20	1	05	2	1	J	2
3915600	Curriculum Content Coord	22	0	05	6	2	J	2
6832100	Customer Service Program Specialist 1	18	1	05	16	3	J	2
6832200	Customer Service Program Specialist 2	23	1	05	10	4	J	2
6832300	Customer Service Program Specialist 3	25	1	05	5	5	J	2
6832400	Customer Service Program Specialist 4	62	1	06	2	2	J	2
2515100	Customer Service Rep 1	09	1	02	101	26	J	6
2515200	Customer Service Rep 2	14	1	02	17	16	J	6
2515300	Customer Service Rep 3	17	1	05	9	5	J	6
2515400	Customer Service Rep 4	20	1	05	5	3	J	6
6234000	Cytotechnologist	12	0	05	2	1	J	3
6414000	Dairy Industry Services Manager	27	0	05	1	1	J	2
6414010	Dairy Industry Services Manager (Milk Control)	27	0	05	1	1	J	2
6412100	Dairy Products Specialist 1	18	0	05	43	34	J	2
6412120	Dairy Products Specialist 1 Spanish Language	18	0	05	1	0	P	2
6412200	Dairy Products Specialist 2	23	0	05	10	9	J	2
6412210	Dairy Products Specialist 2 Dairy Equipment	23	0	05	1	1	P	2
6412000	Dairy Products Specialist Trainee 1	NS	0	05	0	0	T	2
6412004	Dairy Products Specialist Trainee 1 Spanish Lang	NS	0	05	0	0	T	2
6412020	Dairy Products Specialist Trainee 2	NS	0	05	0	0	T	2
6412024	Dairy Products Specialist Trainee 2 Spanish Lang	NS	0	05	0	0	T	2
2490100	Data Analyst 1	18	1	05	103	9	J	2
2490200	Data Analyst 2	23	1	05	83	24	J	2
2490300	Data Analyst 3	27	1	05	33	10	J	2
2490400	Data Analyst 4	64	1	06	13	2	J	2
2490101	Data Analyst Trainee 1	NS	1	05	0	0	T	2
2490102	Data Analyst Trainee 2	NS	1	05	0	0	T	2
0478400	Data Processing Fiscal Sys Auditor 4	29	0	05	4	2	J	2
0478500	Data Processing Fiscal Sys Auditor 5	64	0	06	1	0	J	2
5350200	Dental Assnt	08	1	04	222	123	J	5
5350220	Dental Assnt Manual Communications	08	1	04	1	1	P	5
5359000	Dental Hygienist	12	0	04	88	45	J	3
5360700	Dental Public Health Epidemiologist	34	1	05	1	1	J	2
6602100	Dental Services Review Assnt 1	15	1	02	7	0	J	3
6602200	Dental Services Review Assnt 2	19	1	02	11	8	J	3
5351211	Dentist 1	30	0	05	97	40	J	2
5351212	Dentist 2	32	0	05	40	28	J	2
5351213	Dentist 3	34	0	05	8	6	J	2
5351200	Dentist Pt	NS	1	05	1	1	J	2

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2233900	Dept Of State Publications Manager	23	0	05	1	1	J	2
1920850	Deputy Admr Veterans Home	63	1	06	4	1	J	1
0012800	Deputy Appointments Officer	NS	2	06	1	1	J	1
6519600	Deputy Attorney Gen	NS	0	06	2	1	J	1
6532500	Deputy Chairman & Counsel	NS	2	66	1	1	J	1
0252700	Deputy Chief Auditor	NS	0	06	2	0	J	1
2001800	Deputy Chief Budget Examiner	67	0	06	2	0	J	1
6625200	Deputy Chief Investigator	NS	2	06	5	2	J	2
0291700	Deputy Chief Procurement Officer	65	1	06	1	0	J	1
2829810	Deputy Commr	NS	2	06	108	90	J	1
6531800	Deputy Commr & Counsel	NS	2	06	8	6	J	1
2829890	Deputy Commr & Treasurer	NS	2	06	1	1	J	1
0000800	Deputy Comptroller	NS	2	06	7	6	J	1
0000620	Deputy Comptroller City Of New York	NS	2	06	1	1	J	1
6529800	Deputy Counsel	NS	2	06	70	52	J	2
6506295	Deputy Counsel To Comptroller	NS	2	06	1	1	J	2
2864950	Deputy Dir	NS	2	06	75	50	J	1
2896650	Deputy Dir Business Services Center	NS	2	06	2	0	J	1
7925810	Deputy Dir Corrl Industries Marketing And Sales	NS	2	06	1	0	J	1
5214500	Deputy Dir Ddso 1	65	1	06	12	7	J	1
5214700	Deputy Dir Ddso 2	66	1	06	36	33	J	1
6177100	Deputy Dir Developmental Disabilities Research Ins	68	1	06	1	0	J	1
2821930	Deputy Dir Division of Gaming	NS	2	06	1	0	A	1
5224600	Deputy Dir Health Benefit Exchange	NS	2	06	1	1	A	1
2472800	Deputy Dir Labor Dept Research & Statistics	65	0	06	1	1	J	1
2137900	Deputy Dir Nyc Region	66	0	06	1	1	J	1
5207810	Deputy Dir Psychiatric Cntr 1	64	1	06	37	30	J	1
5207820	Deputy Dir Psychiatric Cntr 2	66	1	06	47	42	J	1
5266850	Deputy Dir Psychiatric Research Institute	68	1	06	2	2	J	1
1912900	Deputy Dir Rehab Hospital	68	1	06	2	1	J	1
2864825	Deputy Dir Scheduling For Governor	NS	2	06	2	2	J	1
2871950	Deputy Dir State Operations	NS	2	06	2	2	J	1
2891700	Deputy Dir Womens Div	NS	2	06	1	0	J	1
2892850	Deputy Inspector Gen	NS	2	06	1	1	J	2
6691050	Deputy Medicaid Inspector General	NS	2	06	4	3	J	1
2898800	Deputy Secy Of State	NS	2	06	4	4	J	1
2864900	Deputy Secy To Governor	NS	2	06	7	4	J	1
7887700	Deputy State Fire Admr	NS	2	06	2	1	J	1
2256900	Deputy Superintendent Public Information	NS	2	06	1	1	J	1
0313800	Deputy Supt	NS	2	06	6	4	J	1
6513000	Deputy Supt & Counsel	NS	2	06	2	2	J	1
8722820	Deputy Supt For Admnv Services 2	62	1	06	11	8	J	2
8722830	Deputy Supt For Admnv Services 3	63	1	06	39	31	J	2
8721820	Deputy Supt For Program Services 2	62	1	06	11	8	J	2
8721830	Deputy Supt For Program Services 3	63	1	06	37	34	J	2

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8719830	Deputy Supt For Reception & Classification 3	63	1	06	2	1	J	2
8720820	Deputy Supt For Security Services 2	62	1	06	10	8	J	2
8720830	Deputy Supt For Security Services 3	63	1	06	40	32	J	2
8723100	Deputy Supt of Correctional Health Care Facility 1	62	1	06	6	4	J	2
8723200	Deputy Supt of Correctional Health Care Facility 2	63	1	06	6	5	J	2
8720720	Deputy Supt of Correctional Mental Health Care Fac	63	1	06	4	3	J	1
9201800	Deputy Supt Of State Police	NS	1	18	6	3	J	1
2829895	Deputy Treasurer	NS	2	06	1	0	J	1
8445900	Deputy Veterans Program Admr	62	0	06	1	1	J	1
7446500	Derrick Boat Captain	NS	1	23	9	5	J	7
5546110	Developmental Assnt 1	12	0	04	1,178	722	J	5
5546111	Developmental Assnt 1 In Residence Model	12	0	04	13	2	P	5
5546120	Developmental Assnt 2	13	0	04	1,170	768	J	5
5546130	Developmental Assnt 3	17	0	04	399	347	J	5
5546100	Developmental Assnt Trainee	NS	0	04	0	0	T	5
5546112	Developmental Assnt Trainee In Residence Model	NS	0	04	0	0	T	5
8454000	Developmental Dis Spec Employ Prog Assnt Crd	21	1	05	1	1	J	2
5950100	Developmental Disabilities Camp Counselor 1	NS	0	04	2	1	S	2
5950200	Developmental Disabilities Camp Counselor 2	NS	0	04	1	0	S	2
5950300	Developmental Disabilities Camp Counselor 3	NS	0	04	0	0	S	2
5950400	Developmental Disabilities Camp Counselor 4	NS	0	04	1	1	S	2
5951100	Developmental Disabilities Camp Dir 1	NS	0	05	0	0	S	2
5951200	Developmental Disabilities Camp Dir 2	NS	0	05	0	0	S	2
5212000	Developmental Disabilities Forensic Program Admr	63	0	06	1	0	J	2
2839100	Developmental Disabilities Operations Dir 1	64	0	06	9	6	J	1
2839120	Developmental Disabilities Operations Dir 1 Audit	64	0	06	1	1	P	1
2839110	Developmental Disabilities Operations Dir 1 BITS	64	0	06	1	1	P	1
2839200	Developmental Disabilities Operations Dir 2	65	0	06	8	6	J	1
2839300	Developmental Disabilities Operations Dir 3	66	1	06	2	2	J	1
5212200	Developmental Disabilities Policy Dev Specialist 2	23	0	05	4	1	J	2
5212300	Developmental Disabilities Policy Dev Specialist 3	27	0	05	6	3	J	2
5212400	Developmental Disabilities Policy Dev Specialist 4	63	0	06	5	3	J	2
5204200	Developmental Disabilities Program Planner 2	61	1	06	4	3	J	2
5210100	Developmental Disabilities Program Specialist 1	21	0	05	169	155	J	2
5210112	Developmental Disabilities Program Specialist 1 SL	21	0	05	4	2	P	2
5210200	Developmental Disabilities Program Specialist 2	25	0	05	55	49	J	2
5210400	Developmental Disabilities Program Specialist 4	63	0	06	63	56	J	2
2232800	Developmental Disabilities Public Educ Spec	14	1	05	12	0	J	2
5557610	Developmental Disabilities Secure Care T Aid 1	14	0	04	692	324	J	5
5557616	Developmental Disabilities Secure Care T Aid 1 MC	14	0	04	1	0	P	5
5557615	Developmental Disabilities Secure Care T Aid 1 SL	14	0	04	7	2	P	5
5557620	Developmental Disabilities Secure Care T Aid 2	16	0	04	96	66	J	5
5557601	Developmental Disabilities Secure Care T Aid Tr	NS	0	04	0	0	T	5
5557605	Developmental Disabilities Secure Care T Aid Tr SL	NS	0	04	0	0	T	5
8455000	Developmental Disabilities Special Empl Prog Coord	61	1	06	1	0	J	2

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3947210	Developmental Specialist 1	14	0	05	0	0	C	2
3947220	Developmental Specialist 2	17	0	05	8	1	J	2
3947230	Developmental Specialist 3	19	0	05	8	1	J	2
3947240	Developmental Specialist 4	22	0	05	2	0	J	2
1809300	DHSES Logistics Manager	25	1	05	1	1	J	2
1809100	DHSES Logistics Specialist	18	1	05	6	6	J	3
1809200	DHSES Logistics Supervisor	23	1	05	3	3	J	3
2831100	DHSES Program Administrator 1	18	0	05	32	21	J	2
2831200	DHSES Program Administrator 2	23	0	05	11	8	J	2
2831300	DHSES Program Administrator 3	25	0	05	6	5	J	2
2831010	DHSES Program Administrator Tr 1	NS	0	05	0	0	T	2
2831020	DHSES Program Administrator Tr 2	NS	0	05	0	0	T	2
2831400	DHSES Program Manager	29	1	05	9	5	J	1
8410500	DHSES Training Extra	NS	1	03	70	12	J	3
3101100	Dietitian 1	16	0	05	0	0	C	2
3101200	Dietitian 2	18	0	05	237	162	J	2
3101050	Dietitian Technician	11	1	04	57	17	J	3
2879100	Dir & Chief of Investigations	NS	2	06	3	2	J	1
0244800	Dir Accounting Operations	65	1	06	1	0	J	1
5276860	Dir Addiction Treatment Center 1	63	1	06	10	9	J	1
5276960	Dir Addiction Treatment Center 2	65	1	06	3	3	J	1
2810930	Dir Admnv Analysis 3	63	0	06	4	1	J	1
2810940	Dir Admnv Analysis 4	64	0	06	1	1	J	1
6586000	Dir Admnv Hearings	65	1	06	1	0	J	1
2860900	Dir Admnv Services	NS	0	10	1	1	J	1
2860910	Dir Admnv Support Services Group	66	1	06	1	1	J	1
8141000	Dir Adoption Services	NS	2	06	1	1	J	1
1487700	Dir Affirmative Action Programs	NS	2	06	2	2	J	1
2031100	Dir Agency Budget Services 1	63	0	06	6	5	J	1
2031200	Dir Agency Budget Services 2	64	0	06	8	6	J	1
9125950	Dir Agency Emergency Management	62	0	06	1	0	J	2
1779900	Dir Agricultural Development	64	1	06	1	1	J	1
8113570	Dir Alcohol & Substance Abuse Treatment Program	63	0	06	1	1	J	1
6667900	Dir Alcoholic Beverage Control Compliance	NS	2	06	1	1	J	1
1202900	Dir Animal Industry	68	1	06	1	1	J	1
4399900	Dir Architectcure and Engineering	64	0	06	1	0	J	1
0455120	Dir Audit & Consulting	NS	2	06	1	0	J	1
0218600	Dir Audit Services	NS	2	06	4	3	A	1
0211960	Dir Audits	67	0	06	2	2	J	1
2899900	Dir Authorities Budget Office	NS	4	06	1	0	A	1
1528900	Dir Bayard Cutting Arboretum	23	1	06	1	1	J	1
9202900	Dir Biological Sciences	68	1	06	1	1	J	2
7862800	Dir Building Standards & Codes	64	0	06	1	1	J	1
0258900	Dir Bur Audit & Quality Control	66	0	06	1	0	J	1
0219600	Dir Bur Cash & Debt Management	NS	2	06	1	1	J	1

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0295800	Dir Bur Equity & Fixed Income Investment	NS	2	06	1	1	J	1
8129800	Dir Bur Field Operations & Implementation	64	0	06	1	1	J	1
0129500	Dir Bur Justice Court Fund	NS	2	06	1	0	J	1
0219700	Dir Bur Unclaimed Property	NS	2	06	1	1	J	1
2807250	Dir Business Services Bur	NS	2	06	1	1	J	1
1723800	Dir Canal Planning & Development	NS	1	10	1	0	J	1
2103800	Dir Canal Recreationway Commission	NS	2	26	1	0	J	1
2380600	Dir Capital Financing	64	0	06	1	1	J	1
2847310	Dir Capital Operations	64	0	06	1	1	J	1
8738900	Dir Cert Operations	63	1	06	1	1	J	1
3503700	Dir Charter Schools	64	1	06	1	1	J	1
3578800	Dir Child Food Programs	64	0	06	1	1	J	1
1406400	Dir Civil Service Operations & Admn	66	0	06	1	0	J	1
2873650	Dir Claims Validation & Prize Payments	23	0	05	1	0	J	2
1403900	Dir Classification & Comp	67	0	06	1	1	J	1
1632050	Dir Climate Policy Analysis	64	1	06	1	1	J	2
5223250	Dir Cntr Environmental Health	NS	2	06	1	1	J	1
2859400	Dir Collection Control	63	0	06	1	0	J	2
3586600	Dir College and University Evaluation	64	0	06	1	1	J	1
1400500	Dir Commission Ops & Municipal Assistance	66	0	06	1	0	J	1
2259500	Dir Communications	64	6	06	1	0	J	1
2259650	Dir Communications & Educ	65	0	06	1	1	J	1
1783800	Dir Community Planning & Governmental Relations	NS	2	06	1	0	J	1
2325900	Dir Community Reinvestment Monitoring	64	1	06	1	0	J	1
6813900	Dir Comp Claims & Medical Admn	66	0	06	1	1	J	1
0606500	Dir Conciliation & Mediation Services	65	0	06	1	0	J	1
0306600	Dir Consumer Lending Regulation & Compliance	64	1	06	1	1	J	2
0455800	Dir Contract & Construction Fraud	NS	2	06	1	0	J	1
0443900	Dir Contract Audit Bur	63	0	06	1	1	J	1
0246900	Dir Contracts	66	0	06	1	1	J	1
2235000	Dir Convention & Cultural Events Office	62	0	06	1	0	J	1
5357900	Dir Correctional Dental Services	68	0	06	1	0	J	1
3927900	Dir Correctional Educ Programs	64	1	06	1	1	J	1
8125900	Dir Correctional Guidance	64	0	06	1	1	J	1
7925900	Dir Correctional Industries & Industrial Trng	65	1	06	1	1	J	1
5290500	Dir Correctional Mental Health Programs	63	0	06	1	1	J	1
4915910	Dir Correctional Srvs Facilities Planning & Dev	64	1	06	1	1	J	1
2277700	Dir Correspondence Coordn	NS	2	06	2	2	J	1
6859800	Dir Crime Victims Comp Claims	62	0	06	1	1	J	2
2827830	Dir Criminal Justice	NS	2	06	1	0	J	1
2809750	Dir Criminal Justice Records	64	1	06	1	1	J	1
2483000	Dir Criminal Justice Research and Statistics	65	0	06	1	0	J	1
8747900	Dir Crisis Intervention Program	63	1	06	1	1	J	1
3805600	Dir Curatorial & Visitor Services	63	1	06	1	1	J	2
3537850	Dir Curriculum Services	65	1	06	1	1	J	1

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6411900	Dir Dairy Industry Services	64	0	06	1	1	J	1
5214900	Dir Ddso	68	1	06	14	11	J	1
3111800	Dir Developmental Disabilities Nutritional Svcs	62	0	06	1	1	J	1
6177200	Dir Developmental Disabilities Research Institute	68	1	06	1	0	J	1
6897700	Dir Disability Determinations Opertns	65	0	06	1	1	J	1
6897980	Dir Disability Determinations Planning & Dev	65	0	06	1	1	J	1
6655900	Dir Div Cemeteries	NS	2	06	1	1	J	1
6657700	Dir Div Charitable Gaming	NS	2	06	1	0	A	1
4301900	Dir Div Construction Supvn	66	1	06	1	1	J	1
6598900	Dir Div Corporations & State Records	64	0	06	1	1	J	1
4329900	Dir Div Cost Management	64	1	06	1	1	J	1
4801900	Dir Div Design	66	1	06	1	1	J	1
3511800	Dir Div Educl Testing	65	0	06	1	0	J	1
6657800	Dir Div Gaming	NS	2	06	1	1	A	1
6638960	Dir Div Investigation	64	1	06	1	1	J	1
1611740	Dir Div Law Enforcement	65	1	06	1	1	J	1
6591900	Dir Div Legal Services	64	0	06	0	0	J	1
2803800	Dir Div Licensing Svcs	64	0	06	1	1	J	1
6657600	Dir Div Lottery	NS	2	06	1	1	A	1
1611900	Dir Div Marine Resources	65	1	06	1	1	J	1
1637800	Dir Div Mineral Resources	65	1	06	1	1	J	1
7883900	Dir Div Occupl Safety & Health	66	1	06	1	1	J	1
1645700	Dir Div Operations	65	1	06	1	1	J	1
6589900	Dir Div Prosecution	NS	2	06	1	1	J	1
1479700	Dir Div Staffing Services	66	0	06	1	1	J	1
1479600	Dir Div Testing Services	66	0	06	1	1	J	1
0213800	Dir Educ Dept Audits	64	0	06	1	0	J	1
3546700	Dir Educ Programs School Improvement Services	65	0	06	1	1	J	1
3539800	Dir Educ Television Public Broadcasting	63	0	06	1	1	J	1
3560800	Dir Education Data & Reports	65	0	06	1	1	J	1
2238850	Dir Educl & Community Relations	62	0	06	1	0	J	2
1401600	Dir Employee Benefits	66	1	06	1	1	J	1
1427900	Dir Employee Insur Programs	65	0	06	1	1	J	1
1455900	Dir Employee Relations	NS	4	06	1	1	J	1
8420000	Dir Employment Services	66	1	06	1	0	J	1
1740200	Dir Energy Planning & Procurement	64	1	06	1	1	J	1
4772900	Dir Engineering Materials	65	0	06	1	0	J	1
1618700	Dir Environmental Permits	65	1	06	1	1	J	1
4909900	Dir Facilities Planning & Development	62	0	06	1	0	J	1
3530800	Dir Family & Community Engagement	64	0	06	1	1	J	1
0299900	Dir Financial Admn	NS	7	06	1	1	J	1
0299100	Dir Financial Admn 1	61	0	06	2	1	J	1
0299300	Dir Financial Admn 3	63	0	06	9	3	J	1
0299400	Dir Financial Admn 4	64	0	06	22	16	J	1
0299500	Dir Financial Admn 5	65	0	06	10	5	J	1

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0299600	Dir Financial Admn 6	66	0	06	8	6	J	1
0283900	Dir Financial Plan Evaluation	NS	2	06	1	0	J	1
6654700	Dir Financial Services Frauds Bureau	NS	2	06	1	1	J	1
2807680	Dir Financial Svs Admin & Operations	66	0	06	1	1	J	2
0308800	Dir Financial Svs Licensing Services	63	0	06	1	0	J	2
0484600	Dir Financial Svs Policy Analysis	66	1	06	1	0	J	2
6670800	Dir Financing Group	66	1	06	1	1	J	1
2471790	Dir Fiscal Research & Policy Analysis	NS	2	06	1	1	J	1
2856400	Dir Fleet Management	63	0	06	1	1	J	2
6126900	Dir Food Laboratory	63	1	06	1	1	J	1
6410975	Dir Food Safety & Inspection	65	1	06	1	1	J	1
8745900	Dir Forensic Operations	NS	1	06	1	0	J	1
6148900	Dir Forensic Services	68	1	06	1	1	J	1
1506800	Dir Forest Ranger Services	64	0	06	1	1	J	1
6441850	Dir Funeral Directing	62	0	06	1	1	J	1
2882920	Dir Governmental Affairs & Strategic Planning	NS	2	06	1	1	J	1
5224700	Dir Health Benefit Exchange	NS	2	06	1	1	A	1
0297950	Dir Health Institutions Financial Admn	64	0	06	1	0	J	2
5295850	Dir Health Services	68	1	06	1	1	J	1
5295950	Dir Health Services Medical Service	68	1	06	1	1	J	1
2847700	Dir Health Services Operations & Management	64	0	06	1	1	J	1
2883900	Dir Health Systems Management	NS	2	06	1	1	J	1
2288800	Dir Hes Training & Information Services	62	0	06	1	0	J	1
3838000	Dir Historic Preservation Services	64	0	06	1	1	J	1
1445100	Dir Human Resources 1	61	0	06	2	1	J	1
1445200	Dir Human Resources 2	62	0	06	10	7	J	1
1445300	Dir Human Resources 3	63	0	06	21	13	J	1
1445400	Dir Human Resources 4	64	0	06	7	4	J	1
1445500	Dir Human Resources 5	65	0	06	12	9	J	1
1445600	Dir Human Resources 6	66	0	06	3	3	J	1
2866910	Dir Identification Operations	64	1	06	1	1	J	1
8418300	Dir Immigrant Workers Services	63	1	06	1	0	J	1
0819990	Dir Information Systems Management	67	0	06	1	0	J	1
0843050	Dir Information Technology Services 1	64	0	06	9	4	J	1
0843025	Dir Information Technology Services 2	65	0	06	18	4	J	1
0843000	Dir Information Technology Services 3	66	0	06	17	7	J	1
8771800	Dir Inmate Classification & Movement	64	0	06	1	1	J	4
8366950	Dir Inmate Grievance Program	63	1	06	1	1	J	1
6813800	Dir Insur Fund Business Operations	66	0	06	1	1	J	1
2251900	Dir Insur Fund Customer Service	65	1	06	1	1	J	2
6851800	Dir Insur Fund Underwriting	65	0	06	1	1	J	1
0243900	Dir Insur Premium Audits	65	0	06	1	1	J	1
0211950	Dir Internal Audit	NS	1	06	29	22	J	1
6611600	Dir Internal Audit & Investigations	65	0	06	1	1	J	1
0468900	Dir Internal Audit & Quality Control	63	0	06	5	4	J	1

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0371100	Dir Internal Control NYSIF	63	1	06	1	1	J	1
2415700	Dir Investigations	62	0	06	9	5	J	2
0105500	Dir Investment Services	NS	2	06	1	1	J	1
0236600	Dir Investments & Cash Management	64	0	06	1	1	J	1
2810775	Dir Investor Affairs	NS	2	06	1	1	J	1
8619900	Dir Juvenile Justice Policy	NS	2	06	1	1	J	1
6421900	Dir Kosher Law Enforcement	NS	2	06	1	1	J	1
2472900	Dir Labor Dept Research & Statistics	66	1	06	1	0	J	1
8514900	Dir Labor Standards	66	1	06	1	1	J	1
6172900	Dir Laboratories & Research	68	1	06	1	1	J	1
5288900	Dir Laboratory Cntr Admn	64	0	06	3	1	J	1
1648900	Dir Land & Water Resources	64	1	06	1	1	J	1
6501590	Dir Law Bur	66	0	06	2	1	J	1
2810735	Dir Legislative Affairs	NS	2	06	1	0	J	1
8161400	Dir Long Term Care Advocacy	62	1	06	1	1	J	2
8161300	Dir Long Term Care Section	64	0	06	2	1	J	1
2238960	Dir Lottery Advertising	64	0	06	1	1	J	1
2239900	Dir Lottery Games Operations	65	0	06	1	0	J	1
2873850	Dir Lottery Marketing & Sales	65	0	06	1	1	J	1
6622800	Dir Lottery Security	62	0	06	1	1	J	2
2242700	Dir Media Services Center	NS	2	06	1	1	J	1
5230100	Dir Mental Health Field Office 1	66	1	06	4	3	J	1
5230200	Dir Mental Health Field Office 2	68	1	06	1	1	J	1
3111700	Dir Mental Health Nutritional Services	62	0	06	1	1	J	1
7873950	Dir Mental Health Safety & Envirnmntl Svcs	62	1	06	1	0	J	1
8270900	Dir Ministerial Family & Volunteer Sevices	63	1	06	1	0	J	2
2810762	Dir Minority & Women Business Development	NS	2	06	1	0	J	1
7319900	Dir Motor Equipment Management	65	0	06	1	1	J	1
6644900	Dir Motor Vehicle Investigations	65	0	06	1	0	J	1
2366450	Dir Motor Vehicles Property Services	62	0	06	1	1	J	2
3811800	Dir Museum Exhibits	63	1	06	1	1	J	1
3816200	Dir Museum Support Services	61	0	06	1	0	J	2
1553000	Dir National Purple Heart Hall Of Honor	23	1	06	1	1	J	2
2283900	Dir Ny Office	NS	2	06	1	1	J	1
2864700	Dir Ny State Office Of Federal Affairs	NS	2	06	1	1	J	1
4074650	Dir Nyc Program Planning & Management	65	0	06	1	1	J	1
4074600	Dir NYC Structures Engineering	65	0	06	1	1	J	1
6810000	Dir NYSIF Disability Benefits Fund	62	1	06	1	1	J	2
2326000	Dir NYSIF Property Services	63	0	06	1	1	J	2
5901750	Dir Occupl Therapy Services	61	0	06	1	0	J	1
6803000	Dir Of Claims	65	0	06	1	1	J	1
2837900	Dir of Justice Center Implementation	NS	2	06	1	0	A	1
8132900	Dir Of Office For The Aging	OS	4	06	1	0	A	1
8612800	Dir of Probation & Correctional Alternatives	NS	2	06	1	1	J	1
0000200	Dir Of The Budget	NS	4	06	1	1	A	1

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9102000	Dir Offc Interoperable & Emergency Comm	NS	2	06	1	1	A	1
2256300	Dir Office Counselor & Communications	NS	2	06	1	1	J	1
2459375	Dir Office Justice Systems Analysis	64	0	06	1	0	J	1
9034700	Dir Office Motion Picture & Television Dev	NS	2	06	1	0	J	1
9103000	Dir Office of Counter Terrorism	NS	2	06	1	1	A	1
2254900	Dir Office of Racing & Promotion Dev	NS	2	06	1	0	A	1
6858700	Dir Office of Victim Services	OS	4	06	1	1	A	1
8618700	Dir Office Public Safety	63	0	06	1	0	J	1
2810770	Dir Operations	63	1	06	6	4	J	1
2843100	Dir Operations Support 1	63	0	06	4	2	J	1
2843000	Dir Operations Support 2	64	0	06	3	3	J	1
2555900	Dir Parking Services	62	0	06	1	1	J	2
1106900	Dir Plant Industry	64	1	06	1	1	J	1
1786900	Dir Policy Analysis & Dev	NS	2	10	1	1	J	1
2462900	Dir Policy Planning & Research	NS	2	06	1	0	J	1
0372500	Dir Policyholder Field Services	65	0	06	1	1	J	1
8532900	Dir Private Employment Practices & Representation	NS	2	66	1	1	J	1
3593900	Dir Professional Licensing	65	0	06	1	0	J	1
6897800	Dir Program Integrity	64	0	06	1	1	J	2
2463100	Dir Program Planning Evaluation & Research	64	0	06	1	1	J	2
3592850	Dir Proprietary School Supvn	64	0	06	1	1	J	1
3303900	Dir Prosthetics & Orthotics	68	1	06	1	0	J	2
6182900	Dir Psychiatric Research	68	1	06	1	1	J	1
5266950	Dir Psychiatric Research Institute	68	1	06	2	1	J	1
8529900	Dir Public Employees Conciliation	NS	2	66	1	1	J	1
8530900	Dir Public Employment Practices & Rep	NS	2	66	1	1	J	1
5284900	Dir Public Health	NS	2	06	1	1	J	1
2259900	Dir Public Information	NS	2	06	45	32	J	1
8608600	Dir Public Safety Grants Management	64	0	06	2	1	J	1
2335900	Dir Public Service Programs	NS	2	06	12	11	J	1
8522900	Dir Public Work Wage Investigation	63	1	06	1	0	J	1
3507500	Dir Pupil Transportation	25	0	05	1	0	J	2
6657900	Dir Racing & Pari-Mutuel Wagering	NS	2	06	1	0	A	1
2821950	Dir Racing Officials	NS	2	06	1	0	J	1
1723900	Dir Range Planning	NS	6	10	1	0	J	1
2354900	Dir Real Estate Planning & Development	66	1	06	1	0	J	1
2329700	Dir Real Property Tax Services	65	1	06	1	0	J	1
2272450	Dir Regional Services	NS	2	06	1	0	J	1
2238970	Dir Regulation & Compliance	63	0	06	1	0	J	1
6815500	Dir Regulatory Affairs	65	0	06	1	0	J	1
8260900	Dir Rehab Hosp	68	1	06	1	1	J	1
0273700	Dir Rehab Hosp Fiscal Management	63	0	06	2	1	J	1
5705700	Dir Rehab Hosp Physical Therapy	62	0	06	1	1	J	1
7619000	Dir Republic Airport	64	1	06	1	1	J	1
2459920	Dir Research	NS	2	06	1	1	J	1

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6132700	Dir Research and Collections Div	65	1	06	1	1	J	1
2466700	Dir Research Financial Services	29	0	05	1	1	P	2
2864830	Dir Scheduling For Governor	NS	2	06	1	1	J	1
2874980	Dir Security Staffing Project	63	0	06	1	1	J	1
0404000	Dir Self Insurance	64	0	06	1	0	J	2
2810760	Dir Service-Disabled Veterans Business Development	NS	2	06	1	1	J	1
5224500	Dir Small Business Health Option Program (SHOP)	NS	2	06	1	0	A	1
3508700	Dir Special Educ Services	65	0	06	1	1	J	1
8740900	Dir Special Housing & Inmate Discipnry Proc Prg	64	1	06	1	1	J	1
2275900	Dir Special Projects & Communications	NS	0	06	1	0	J	1
9125850	Dir State Emergency Management Office	NS	2	06	1	1	J	1
2852900	Dir State Fair	NS	2	06	1	1	J	1
3603900	Dir State Library	65	0	06	1	0	J	1
2871900	Dir State Operations	NS	2	06	1	1	J	1
0251900	Dir State Payroll Services	NS	2	06	1	1	J	1
2805900	Dir Strategic Planning & Management	66	1	06	1	1	J	1
1837700	Dir Support Services	64	0	06	2	1	J	1
2887100	Dir Systems Dev	NS	2	06	1	0	J	1
0610900	Dir Tax Collection & Civil Enforcement	66	0	06	1	0	J	1
0607700	Dir Tax Processing	67	0	06	1	1	J	1
3565750	Dir Teacher Certification	63	0	06	1	1	J	2
8717900	Dir Temporary Release	63	0	06	1	1	J	1
0211600	Dir Thruway Audit & Budget	NS	0	10	2	0	J	1
0103300	Dir Thruway Investments & Asset Management	NS	0	10	1	1	J	1
1902900	Dir Thruway Purchasing	NS	0	10	1	0	J	1
2150000	Dir Thruway Trans Plng&Envir Services	NS	0	10	1	1	J	1
2111900	Dir Traffic Operations	NS	1	10	1	1	J	1
8195900	Dir Transitional Services	63	0	06	1	1	J	2
7885700	Dir Transportation Employee Health & Safety	63	0	06	1	0	J	1
2270700	Dir Travelers Services	NS	1	10	1	0	J	1
0235800	Dir Unclaimed Property Services	64	0	06	1	0	J	1
6869900	Dir Unemp Insur Adjudication Services	65	0	06	1	1	J	1
0204900	Dir Unemp Insur Benefit Payment & Tax Accountng	64	0	06	1	1	J	1
0204800	Dir Unemp Insur Div	66	1	06	1	1	J	1
0231910	Dir Unemp Insur Liability Audit	65	0	06	1	1	J	1
7504900	Dir Utilities Management	64	0	06	1	1	J	1
8123900	Dir Victim Services	62	0	06	1	1	J	1
8101900	Dir Vulnerable Persons Central Register	31	1	05	1	1	J	1
1560500	Dir Water Safety	23	1	05	1	1	J	1
4041900	Dir Waterways Maintenance	NS	0	26	1	1	J	1
7897900	Dir Weights & Measures	63	1	06	1	1	J	1
2891800	Dir Womens Div	NS	2	06	1	0	J	1
6816700	Dir Workers Comp Compliance	64	0	06	1	1	J	1
8436700	Dir Workforce Development & Training	65	1	06	1	1	J	1
6178500	Dir Youth Mental Health & Counseling Programs	63	0	06	1	1	J	1

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6676400	Dir Youth Services Quality Assurance	64	0	06	1	0	J	2
5545030	Direct Support Assnt	09	0	04	13,198	9118	J	5
5545035	Direct Support Assnt In Res Mod	09	0	04	150	48	P	5
5545040	Direct Support Assnt Manual Comm	09	0	04	4	1	P	5
5545045	Direct Support Assnt Span Lang	09	0	04	14	0	P	5
5545005	Direct Support Assnt Tr	NS	0	04	0	0	T	5
5545010	Direct Support Assnt Tr In Res Mod	NS	0	04	0	0	T	5
5545015	Direct Support Assnt Tr Manual Comm	NS	0	04	0	0	T	5
5545020	Direct Support Assnt Tr Span Lang	NS	0	04	0	0	T	5
2259630	Director Communications Services	63	0	06	1	0	J	2
3601600	Director Correctional Library Services	63	0	06	1	1	J	2
9160900	Director Disaster Recovery Programs	64	6	06	1	0	J	
1481500	Director Diversity & Inclusion Management	NS	2	06	1	1	J	1
1483800	Director Equal Opportunity	NS	2	06	3	2	J	2
0308500	Director Financial Services Programs 1	31	1	05	50	31	J	2
0308600	Director Financial Services Programs 2	33	1	05	50	34	J	2
0308900	Director Financial Services Programs 3	NS	2	06	70	38	J	1
9212900	Director Forensic Multimedia Services	64	1	06	1	1	J	2
0446700	Director Municipal Audits	66	0	06	4	3	J	2
5601910	Director Nursing 1 Developmental Disabilities	61	0	06	14	12	J	2
5601920	Director Nursing 1 Health Services	61	0	06	1	0	P	2
5602120	Director Nursing 2 Health Institutions	63	0	06	1	1	P	2
5602110	Director Nursing 2 Youth	63	0	06	1	1	J	2
5602210	Director Nursing 3 Correctional Services	64	0	06	1	1	J	2
5602220	Director Nursing 3 Developmental Disabilities	64	0	06	2	1	P	2
5602230	Director Nursing 3 Long Term Care	64	0	06	4	4	P	2
5602240	Director Nursing 3 Psychiatric	64	0	06	31	28	P	2
5602250	Director Nursing 3 Rehab	64	0	06	1	0	P	2
0020000	Director of Indigent Legal Services	NS	4	06	1	1	A	1
8712600	Director Park Police	65	1	06	1	0	J	1
8700600	Director Prison Rape Elimination Act Compliance	63	6	06	1	1	J	1
6884200	Disability Analyst 2	20	0	05	681	472	J	2
6884210	Disability Analyst 2 Spanish Language	20	0	05	39	8	P	2
6884300	Disability Analyst 3	23	0	05	168	131	J	2
6884310	Disability Analyst 3 Spanish Language	23	0	05	8	2	P	2
6884400	Disability Analyst 4	25	0	05	56	47	J	2
6884500	Disability Analyst 5	62	0	06	17	15	J	1
6897750	Disability Determinations Program Manager	64	0	06	4	4	J	1
5206210	Disability Review Physician Specialist	NS	1	05	127	65	J	2
6161600	Disability Review Psychologist	25	0	05	40	33	J	2
9129800	Disaster Assistance Representative	NS	0	71	300	133	J	2
9129400	Disaster Preparedness Assistant	12	0	03	18	4	J	5
9129100	Disaster Preparedness Program Rep 1	14	0	05	39	20	J	2
9129200	Disaster Preparedness Program Rep 2	18	0	05	73	37	J	2
9129300	Disaster Preparedness Program Rep 3	23	0	05	27	23	J	2

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9129340	Disaster Preparedness Program Rep 4	25	0	05	11	6	J	2
8463600	Dislocated Worker Assistance Cntr Dir	23	1	06	1	1	J	2
8463300	Dislocated Worker Assistance Rep	12	1	05	3	0	J	5
2802900	District Admr	NS	2	06	2	0	J	1
8316600	District Manager Services For The Blind	61	0	06	8	7	J	1
8351500	District Manager Voc Rehab	62	0	06	15	15	J	1
3590900	District Supt	OS	4	06	38	34	A	1
6512800	District Tax Attorney & Appraiser	NS	2	05	9	7	J	2
2883700	Div Dir Health Systems Management	NS	2	06	1	1	J	1
1481100	Diversity & Inclusion Specialist 1	18	0	06	5	3	J	2
1481200	Diversity & Inclusion Specialist 2	23	0	06	5	5	J	2
1481300	Diversity & Inclusion Specialist 3	62	0	06	5	4	J	2
5111200	Drafting Technician	08	0	05	27	0	J	3
7445500	Dredge Captain	NS	1	23	4	4	J	7
7445100	Dredge Crane Operator	NS	1	11	9	4	J	7
7445200	Dredge Operator	NS	1	23	7	6	J	7
7252300	Drill Rig Operator	12	1	03	46	10	J	7
7252301	Drill Rig Operator Trainee 1	NS	1	03	0	0	T	7
7252302	Drill Rig Operator Trainee 2	NS	1	03	0	0	T	7
7253500	Drill Supvr	16	0	03	2	2	J	7
8970800	Driver Improvement Examiner	11	0	02	72	53	J	6
8970775	Driver Improvement Examiner Trainee	NS	0	02	0	0	T	6
5286001	Early Intervention Specialist 1	20	0	05	9	8	J	2
5286002	Early Intervention Specialist 2	23	0	05	4	4	J	2
5286003	Early Intervention Specialist 3	25	0	05	3	1	J	2
5286004	Early Intervention Specialist 4	27	0	05	2	1	J	2
8556613	Economic Dev Program Spec Trainee 1 Agriculture	NS	0	05	0	0	T	2
8556623	Economic Dev Program Spec Trainee 2 Agriculture	NS	0	05	0	0	T	2
2252840	Economic Development Assnt Publications Manager	23	0	05	2	1	J	2
8556810	Economic Development Program Admr 1	29	0	05	7	4	J	1
8556820	Economic Development Program Admr 2	31	0	05	5	2	J	1
8556830	Economic Development Program Admr 3	33	0	05	1	1	J	1
8556610	Economic Development Program Specialist 1	18	0	05	37	6	J	2
8556612	Economic Development Program Specialist 1 Agricul	18	0	05	28	19	P	2
8556620	Economic Development Program Specialist 2	23	0	05	30	18	J	2
8556622	Economic Development Program Specialist 2 Agricul	23	0	05	10	8	P	2
8556630	Economic Development Program Specialist 3	27	0	05	18	6	J	2
8556632	Economic Development Program Specialist 3 Agricul	27	0	05	4	2	P	2
8556611	Economic Development Program Specialist Trainee 1	NS	0	05	0	0	T	2
8556621	Economic Development Program Specialist Trainee 2	NS	0	05	0	0	T	2
2252850	Economic Development Publications Manager	25	0	05	1	0	J	2
2450001	Economist Trainee 1	NS	0	05	0	0	T	2
2450003	Economist Trainee 1 Environmental Impact	NS	0	05	0	0	T	2
2450006	Economist Trainee 1 Labor Research	NS	0	05	0	0	T	2
2450002	Economist Trainee 2	NS	0	05	0	0	T	2

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2450004	Economist Trainee 2 Environmental Impact	NS	0	05	0	0	T	2
2450007	Economist Trainee 2 Labor Research	NS	0	05	0	0	T	2
8171200	Educ Counselor	19	0	05	12	6	J	2
8171201	Educ Counselor Spanish Language	19	0	05	0	0	P	2
3566100	Educ Credentials Specialist 1	18	0	05	39	35	J	1
3566120	Educ Credentials Specialist 2	23	0	05	11	8	J	1
3566130	Educ Credentials Specialist 3	27	0	05	2	2	J	1
3566010	Educ Credentials Specialist Trainee 1	NS	0	05	0	0	T	2
3566020	Educ Credentials Specialist Trainee 2	NS	0	05	0	0	T	2
3920901	Educ Dir 1	22	0	05	8	6	J	2
3920902	Educ Dir 2	25	0	05	1	1	J	2
0213100	Educ Finance Specialist 1	18	0	05	54	33	J	2
0213200	Educ Finance Specialist 2	23	0	05	22	15	J	2
0213300	Educ Finance Specialist 3	25	0	05	11	7	J	2
0213400	Educ Finance Specialist 4	62	0	06	4	3	J	2
0213010	Educ Finance Specialist Trainee 1	NS	0	05	0	0	T	2
0213020	Educ Finance Specialist Trainee 2	NS	0	05	0	0	T	2
3533100	Educ Program Assnt 1	14	0	05	85	45	J	2
3533200	Educ Program Assnt 2	18	0	05	27	18	J	2
3587400	Educ Specialist	NS	0	05	926	556	J	2
3920530	Educ Supvr Gen	19	0	05	64	49	P	2
3920560	Educ Supvr Voc	19	0	05	40	29	P	2
3510010	Educ Trainee 1	NS	0	05	0	0	T	2
3510020	Educ Trainee 2	NS	0	05	0	0	T	2
3533800	Education Program Manager 1	64	0	06	7	4	J	1
3533900	Education Program Manager 2	65	1	06	1	1	J	1
2869100	Elections Finance Enforcement Specialist	NS	2	05	4	2	J	2
1428100	Elections Finance Enforcement Training Specialist	NS	2	05	2	2	J	2
6639400	Elections Law Enforcement Investigator	NS	2	05	4	2	J	3
2869200	Elections Specialist	NS	7	05	18	14	J	1
6223200	Electrocardiograph Technician	08	0	04	20	4	J	3
6214400	Electroencephalograph Research Technician	12	0	04	3	1	J	3
4133210	Electronic Equipment Engineer Security Systems	21	0	05	5	5	P	2
7384100	Electronic Toll Maintenance Technician	NS	0	15	10	3	J	3
5285100	Eligibility Program Manager 1	27	0	05	12	9	J	2
5285200	Eligibility Program Manager 2	29	0	05	5	3	J	2
5285300	Eligibility Program Manager 3	64	0	06	5	3	J	1
5533100	Emergency Medical Technician	09	0	05	58	52	J	3
5533110	Emergency Medical Technician Paramedic	14	0	05	114	98	J	3
2897000	Empire Fellow	NS	1	06	207	115	J	2
8188350	Employee Asstnc Program Aide	NS	2	06	2	1	J	5
1458800	Employee Asstnc Program Assnt Manager	NS	2	06	1	1	J	2
8188400	Employee Asstnc Program Manager	NS	2	06	1	0	J	2
8188600	Employee Asstnc Program Rep	NS	2	06	11	8	J	2
8188500	Employee Asstnc Program Training Specialist	NS	2	06	1	1	J	2

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5280201	Employee Health Service Physn 1	34	0	05	3	3	J	2
5280202	Employee Health Service Physn 2	36	0	05	1	0	J	2
2560100	Employee Insurance Examiner 1	11	0	02	33	4	J	6
2560200	Employee Insurance Examiner 2	14	0	02	13	3	J	6
1458200	Employee Program Assnt	NS	2	02	30	18	J	2
1458300	Employee Program Assoc	NS	2	06	27	14	J	2
1458450	Employee Program Assoc CSEA	NS	2	06	1	1	P	2
1458400	Employee Program Assoc PEF	NS	2	05	2	0	P	2
1458500	Employee Program Manager	NS	2	06	3	0	J	2
1455200	Employee Relations Assnt	NS	2	06	10	5	J	2
1455400	Employee Relations Assoc	NS	2	06	12	7	J	2
0131100	Employees Retirement System Examiner 1	09	0	02	162	33	J	6
0131120	Employees Retirement System Examiner 2	12	0	02	268	136	J	6
0131130	Employees Retirement System Examiner 3	15	0	05	101	85	J	6
0131140	Employees Retirement System Examiner 4	18	0	05	75	55	J	6
0131150	Employees Retirement System Examiner 5	23	0	05	31	24	J	6
0131110	Employees Retirement System Examiner Trainee	NS	0	02	0	0	T	6
8405200	Employment Counselor	18	0	05	116	69	J	2
8405201	Employment Counselor Spanish Language	18	0	05	5	1	P	2
8412200	Employment Service Monitor Advocate	61	0	06	1	0	J	2
8420200	Employment Services Manager 1	61	0	06	22	17	J	2
8420300	Employment Services Manager 2	62	0	06	27	13	J	2
8420400	Employment Services Manager 3	63	0	06	12	4	J	2
8408200	Employment Services Rep	18	0	05	46	36	J	2
8408210	Employment Services Rep Spanish Language	18	0	05	1	0	P	2
8413510	Employment Spec For Individuals With Disabilities1	21	0	05	21	20	J	2
8413520	Employment Spec For Individuals With Disabilities2	24	0	05	7	4	J	2
4237600	Energy Conservation Technical Specialist	23	0	05	4	2	J	2
4237610	Energy Conservation Technical Specialist Gnrl Svcs	23	0	05	6	6	P	2
4002300	Engineer In Charge	22	0	05	91	87	J	2
4063000	Engineer Trainee	NS	0	05	0	0	T	2
4000100	Engineering Aide	05	0	05	49	8	J	5
4028030	Engineering Geologist	15	0	05	26	2	J	2
4003100	Engineering Intern	NS	1	05	42	7	J	2
4770101	Engineering Materials Analyst Trainee 1	NS	0	05	0	0	T	2
4770102	Engineering Materials Analyst Trainee 2	NS	0	05	0	0	T	2
2290201	Engineering Research Editor Trainee 1	NS	0	05	0	0	T	2
2290202	Engineering Research Editor Trainee 2	NS	0	05	0	0	T	2
4003200	Engineering Technician	08	0	05	2	0	J	3
4003110	Engineering Technician Trainee	NS	0	05	0	0	T	3
1215000	Entomological Assnt	NS	0	05	7	1	S	5
1618210	Environmental Analyst 1	18	0	05	94	74	J	2
1618220	Environmental Analyst 2	23	0	05	56	26	J	2
1618230	Environmental Analyst 3	27	0	05	18	15	J	2
1618240	Environmental Analyst 4	64	0	06	2	2	J	2

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1618110	Environmental Analyst Trainee 1	NS	0	05	0	0	T	2
1618120	Environmental Analyst Trainee 2	NS	0	05	0	0	T	2
2269920	Environmental Assistance Administrator	27	0	05	1	1	J	2
2269910	Environmental Assistance Representative	23	0	05	5	1	J	2
6154100	Environmental Chemist 1	18	0	05	31	8	J	2
6154200	Environmental Chemist 2	23	0	05	22	8	J	2
6154300	Environmental Chemist 3	27	0	05	6	3	J	2
6154400	Environmental Chemist 4	64	0	06	1	0	J	2
6154010	Environmental Chemist Trainee 1	NS	0	05	0	0	T	2
6154020	Environmental Chemist Trainee 2	NS	0	05	0	0	T	2
1633110	Environmental Conservation Investigator 1	17	0	31	37	27	J	4
1633220	Environmental Conservation Investigator 2	19	0	31	11	9	J	4
1616000	Environmental Conservation Police Officer	15	0	31	297	185	J	4
1616015	Environmental Conservation Police Officer CL	15	0	31	1	0	P	4
1616010	Environmental Conservation Police Officer SL	15	0	31	1	0	P	4
1616001	Environmental Conservation Police Officer Tr 1	NS	0	31	0	0	T	4
1616013	Environmental Conservation Police Officer Tr 1 CL	NS	0	31	0	0	T	4
1616011	Environmental Conservation Police Officer Tr 1 SL	NS	0	31	0	0	T	4
1616002	Environmental Conservation Police Officer Tr 2	NS	0	31	0	0	T	4
1616014	Environmental Conservation Police Officer Tr 2 CL	NS	0	31	0	0	T	4
1616012	Environmental Conservation Police Officer Tr 2 SL	NS	0	31	0	0	T	4
2245100	Environmental Educ Assnt	08	0	05	96	19	J	5
2243110	Environmental Educ 1	14	0	05	34	21	J	2
2243120	Environmental Educ 2	18	0	05	23	18	J	2
2243130	Environmental Educ 3	23	0	05	10	4	J	2
2243140	Environmental Educ 4	62	0	06	1	1	J	1
4027501	Environmental Engineering Technician 1	08	0	05	176	27	J	3
4027502	Environmental Engineering Technician 2	13	0	05	63	4	J	2
4027503	Environmental Engineering Technician 3	16	0	05	95	17	J	2
1625100	Environmental Health Program Manager 1	27	0	05	11	10	J	2
1625200	Environmental Health Program Manager 2	29	0	05	10	10	J	2
1625300	Environmental Health Program Manager 3	64	0	06	5	5	J	2
1625400	Environmental Health Program Manager 4	65	0	06	2	1	J	2
1608200	Environmental Impact Examiner	29	1	05	11	7	J	2
6217500	Environmental Laboratory Consultant	22	0	05	9	7	J	2
1631310	Environmental Program Dir	66	1	06	6	6	J	1
1631212	Environmental Program Spec 1 Natural Resources	18	0	05	17	10	P	2
1631222	Environmental Program Spec 2 Natural Resources	23	0	05	8	7	P	2
1635310	Environmental Program Spec 3 Natural Resources	27	0	05	2	2	P	2
1635410	Environmental Program Spec 4 Natural Resources	64	0	06	1	1	P	2
1631115	Environmental Program Spec Tr 1 Natural Resources	NS	0	05	0	0	T	2
1631125	Environmental Program Spec Tr 2 Natural Resources	NS	0	05	0	0	T	2
1631210	Environmental Program Specialist 1	18	0	05	263	196	J	2
1631220	Environmental Program Specialist 2	23	0	05	75	37	J	2
1635300	Environmental Program Specialist 3	27	0	05	22	13	J	2

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1635400	Environmental Program Specialist 4	64	0	06	4	2	J	2
1631110	Environmental Program Specialist Trainee 1	NS	0	05	0	0	T	2
1631120	Environmental Program Specialist Trainee 2	NS	0	05	0	0	T	2
1620100	Environmental Radiation Specialist 1	18	0	05	11	10	J	2
1620200	Environmental Radiation Specialist 2	23	0	05	6	1	J	2
1620300	Environmental Radiation Specialist 3	27	0	05	2	2	J	2
1620101	Environmental Radiation Specialist Trainee 1	NS	0	05	0	0	T	2
1620102	Environmental Radiation Specialist Trainee 2	NS	0	05	0	0	T	2
1612610	Environmental Scientist 1	23	1	05	1	0	J	2
1612620	Environmental Scientist 2	25	1	05	1	0	J	2
1612630	Environmental Scientist 3	27	1	05	8	3	J	2
1612640	Environmental Scientist 4	29	1	05	3	3	J	2
1612650	Environmental Scientist 5	31	1	05	2	2	J	2
2128110	Environmental Specialist 1	18	0	05	75	65	J	2
2128120	Environmental Specialist 2	23	0	05	56	50	J	2
2128130	Environmental Specialist 3	27	0	05	9	5	J	2
2128140	Environmental Specialist 4	64	0	06	2	2	J	1
2128115	Environmental Specialist Trainee 1	NS	0	05	0	0	T	2
2128125	Environmental Specialist Trainee 2	NS	0	05	0	0	T	2
1483100	Equal Opportunity Specialist 1	18	1	06	41	18	J	2
1483110	Equal Opportunity Specialist 1 Compliance	18	1	06	6	6	P	2
1483200	Equal Opportunity Specialist 2	23	1	06	31	23	J	2
1483210	Equal Opportunity Specialist 2 Compliance	23	1	06	28	25	P	2
1483300	Equal Opportunity Specialist 3	61	1	06	12	8	J	2
1483310	Equal Opportunity Specialist 3 Compliance	61	1	06	17	7	P	2
1483400	Equal Opportunity Specialist 4	62	1	06	9	6	J	2
7389200	Equipment Operator Instructor	13	0	05	103	86	J	7
2605100	Examination Composition Assnt	11	0	02	7	4	J	6
2204300	Examinations Editor	18	0	05	6	5	J	2
6627100	Excise Tax Investigator 1	16	0	02	55	1	J	3
6627200	Excise Tax Investigator 2	20	0	05	21	1	J	3
2827400	Executive Assnt	NS	2	06	42	32	J	1
2871200	Executive Assnt To Governor	NS	2	06	5	4	J	2
3501700	Executive Coord	NS	2	06	3	3	J	1
0007000	Executive Deputy	NS	2	06	1	1	J	1
0005700	Executive Deputy Commr	NS	2	06	18	15	J	1
0000520	Executive Deputy Comptroller	NS	2	06	1	1	J	1
2875850	Executive Deputy Dir	NS	2	06	11	6	J	1
2898805	Executive Deputy Secy Of State	NS	2	06	1	1	J	1
2868700	Executive Dir	NS	2	06	31	19	J	1
2106000	Executive Dir NY Metrop Transp Council	66	1	06	1	1	J	1
3005700	Executive Dir NYS Executive Mansion	NS	2	06	1	1	J	1
2894400	Executive Dir Office of National & Community Svs	NS	2	06	1	1	J	1
5207950	Executive Dir Psychiatric Cntr	68	1	06	25	22	J	1
9040990	Executive Director NY State Gaming Commission	OS	4	06	1	1	A	1

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3010310	Executive Facilities Assistant	NS	2	03	25	10	J	8
3107300	Executive Mansion Chef	NS	2	04	2	2	J	7
2827680	Executive Secy	NS	2	05	1	0	J	1
2955650	Executive Secy State Boards For The Professions	NS	2	06	12	11	J	1
2844000	Executive Secy Unemp Insur Appeals Board	NS	2	06	1	1	J	1
2834802	Executive Vice Pres	NS	2	06	1	1	J	1
8771300	Extradition Specialist	61	1	06	1	1	J	2
8169700	Facilities Manager	63	1	06	4	3	J	1
4917100	Facilities Planner 1	18	0	05	16	4	J	2
4917200	Facilities Planner 2	23	0	05	39	20	J	2
4917300	Facilities Planner 3	27	0	05	12	9	J	2
3010100	Facility Operations Assnt 1	06	3	03	2,936	751	J	8
3010120	Facility Operations Assnt 1 Grounds	06	3	03	419	172	P	8
3010110	Facility Operations Assnt 1 Utilities	06	3	03	159	32	P	8
3010200	Facility Operations Assnt 2	09	1	03	210	96	J	8
3010210	Facility Operations Assnt 2 Grounds	09	1	03	79	58	P	8
8196100	Fair Hearings Specialist 1	14	0	05	78	49	J	2
8196110	Fair Hearings Specialist 1 Spanish Language	14	0	05	20	10	P	2
8196200	Fair Hearings Specialist 2	18	0	05	32	27	J	2
8196210	Fair Hearings Specialist 2 Spanish Language	18	0	05	5	3	P	2
8196300	Fair Hearings Specialist 3	23	0	05	8	6	J	2
8196310	Fair Hearings Specialist 3 Spanish Language	23	0	05	2	2	P	2
8196400	Fair Hearings Specialist 4	62	0	06	3	2	J	2
1304210	Farm Products Grading Inspector 1	14	0	05	21	2	J	3
1304225	Farm Products Grading Inspector 2	18	0	05	16	11	J	3
1304235	Farm Products Grading Inspector 3	23	0	05	5	5	J	3
6413000	Farm Products Grading Manager	62	0	06	1	1	J	2
1304201	Farm Products Inspector 1	NS	1	05	30	0	S	3
1304202	Farm Products Inspector 2	NS	1	05	30	0	S	3
1304203	Farm Products Inspector 3	NS	1	05	35	1	S	3
0901200	Farmer	09	1	04	14	7	J	8
0901000	Farmhand	NS	3	04	72	3	J	8
1559720	Field Captain Of Lisprc Lifeguards	NS	1	68	14	1	S	2
1559620	Field Lieutenant Of Lisprc Lifeguards	NS	1	68	25	1	S	2
2524120	Filings Examiner	NS	2	06	17	15	J	6
7302200	Filter Plant Operator	09	1	03	23	10	J	7
0272100	Financial Analyst 1	18	0	05	6	3	J	2
0272110	Financial Analyst 1 Workers Compensation	18	0	05	8	1	P	2
0272200	Financial Analyst 2	23	0	05	3	1	J	2
0272210	Financial Analyst 2 Workers Compensation	23	0	05	7	7	P	2
0272310	Financial Analyst 3 Workers Compensation	25	0	05	1	1	J	2
0272410	Financial Analyst 4 Workers Compensation	27	0	05	1	0	J	2
0272111	Financial Analyst Trainee 1 Workers Compensation	NS	0	05	0	0	T	2
0272112	Financial Analyst Trainee 2 Workers Compensation	NS	0	05	0	0	T	2
0223100	Financial Control Board Analyst	NS	2	06	10	8	J	2

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0273600	Financial Management Assnt	18	0	05	1	1	J	2
0304100	Financial Services Examiner 1	18	0	05	382	195	J	2
0304200	Financial Services Examiner 2	23	0	05	230	135	J	2
0304300	Financial Services Examiner 3	25	0	05	155	91	J	2
0304400	Financial Services Examiner 4	27	0	05	76	74	J	2
0304105	Financial Services Examiner Trainee 1	NS	0	05	0	0	T	2
0304110	Financial Services Examiner Trainee 2	NS	0	05	0	0	T	2
0305100	Financial Services Manager 1	29	0	05	101	61	J	2
0305200	Financial Services Manager 2	31	0	05	41	21	J	2
0305300	Financial Services Manager 3	33	0	05	27	11	J	2
0305400	Financial Services Manager 4	66	0	06	20	13	J	2
0305500	Financial Services Manager 5	67	0	06	2	0	J	2
0305600	Financial Services Manager 6	68	0	06	5	4	J	2
0308105	Financial Services Specialist 1 Compliance	18	1	05	40	1	P	2
0308130	Financial Services Specialist 1 Cyber Security	18	1	05	25	0	P	2
0308145	Financial Services Specialist 1 Fair Lending	18	1	05	23	0	P	2
0308110	Financial Services Specialist 1 Fncl Crime Risk	18	1	05	25	1	P	2
0308150	Financial Services Specialist 1 Holocaust Claims	18	1	05	1	0	P	2
0308115	Financial Services Specialist 1 Policy Analysis	18	1	05	25	1	P	2
0308100	Financial Services Specialist 1 Risk	18	1	05	25	0	J	2
0308135	Financial Services Specialist 1 Risk, Aud, & Int C	18	1	05	25	0	P	2
0308125	Financial Services Specialist 1 Trust Examination	18	1	05	25	0	P	2
0308140	Financial Services Specialist 1 Urban Analyst	18	1	05	25	0	P	2
0308120	Financial Services Specialist 1 Virtual Currency	18	1	05	25	0	P	2
0308205	Financial Services Specialist 2 Compliance	23	1	05	50	19	P	2
0308230	Financial Services Specialist 2 Cyber Security	23	1	05	11	5	P	2
0308245	Financial Services Specialist 2 Fair Lending	23	1	05	3	0	P	2
0308210	Financial Services Specialist 2 Fncl Crime Risk	23	1	05	25	1	P	2
0308250	Financial Services Specialist 2 Holocaust Claims	23	1	05	2	1	P	2
0308215	Financial Services Specialist 2 Policy Analysis	23	1	05	25	14	P	2
0308200	Financial Services Specialist 2 Risk	23	1	05	25	1	J	2
0308235	Financial Services Specialist 2 Risk, Aud, & Int C	23	1	05	25	0	P	2
0308225	Financial Services Specialist 2 Trust Examination	23	1	05	1	0	P	2
0308240	Financial Services Specialist 2 Urban Analyst	23	1	05	3	1	P	2
0308220	Financial Services Specialist 2 Virtual Currency	23	1	05	25	0	P	2
0308300	Financial Services Specialist 3 Risk	25	1	05	14	2	J	2
0308405	Financial Services Specialist 4 Compliance	27	1	05	30	10	P	2
0308430	Financial Services Specialist 4 Cyber Security	27	6	05	4	3	P	2
0308445	Financial Services Specialist 4 Fair Lending	27	1	05	1	1	P	2
0308410	Financial Services Specialist 4 Fncl Crime Risk	27	1	05	15	1	P	2
0308450	Financial Services Specialist 4 Holocaust Claims	27	1	05	1	1	P	2
0308415	Financial Services Specialist 4 Policy Analysis	27	1	05	15	6	P	2
0308400	Financial Services Specialist 4 Risk	27	1	05	15	5	J	2
0308435	Financial Services Specialist 4 Risk, Aud, & Int C	27	6	05	8	2	P	2
0308425	Financial Services Specialist 4 Trust Examination	27	6	05	2	0	P	2

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0308440	Financial Services Specialist 4 Urban Analyst	27	1	05	1	1	P	2
0308420	Financial Services Specialist 4 Virtual Currency	27	1	05	14	0	P	2
7886110	Fire & Safety Rep	18	0	05	45	33	J	2
7861100	Fire Protection Specialist 1	18	0	05	143	122	J	2
7861200	Fire Protection Specialist 2	23	0	05	27	25	J	2
7861300	Fire Protection Specialist 3	27	0	05	7	7	J	2
7861110	Fire Protection Specialist Trainee 1	NS	0	05	0	0	T	2
7861220	Fire Protection Specialist Trainee 2	NS	0	05	0	0	T	2
6519100	First Assnt Attorney Gen	NS	2	06	1	1	J	2
6506101	First Assnt Counsel To Governor	NS	2	06	1	0	J	1
2454600	First Deputy Commr	NS	2	06	5	5	J	1
0000510	First Deputy Comptroller	NS	2	06	1	1	J	1
2823700	First Deputy Inspector Gen	NS	2	06	1	0	J	1
6691025	First Deputy Medicaid Inspector General	NS	2	06	1	1	J	1
0313900	First Deputy Supt	NS	2	06	2	2	J	1
8720600	First Deputy Supt Correctional Facility	65	1	06	31	26	J	1
9201400	First Deputy Supt State Police	NS	1	18	2	2	J	1
9200500	First Sergeant State Police	OS	1	17	16	14	J	3
2002500	Fiscal Policy Analyst	18	1	06	4	1	J	2
1630110	Fish & Wildlife Technician 1	08	0	03	461	151	J	3
1630120	Fish & Wildlife Technician 2	13	0	03	77	34	J	3
1630130	Fish & Wildlife Technician 3	15	0	03	22	3	J	3
1629100	Fish Culturist 1	11	0	03	47	35	J	3
1629200	Fish Culturist 2	13	0	03	21	4	J	3
1629300	Fish Culturist 3	15	0	05	12	11	J	3
1629400	Fish Culturist 4	17	0	05	13	12	J	3
1629500	Fish Culturist 5	23	0	05	2	1	J	1
1629600	Fish Culturist 6	25	0	05	1	1	J	1
1629010	Fish Culturist Trainee 1	NS	0	03	0	0	T	3
1629020	Fish Culturist Trainee 2	NS	0	03	0	0	T	3
2856300	Fleet Manager	62	0	06	1	1	J	2
7412500	Floating Plant Supvr	NS	0	25	4	4	J	7
2861300	Food Distribution Administrator 1	18	0	05	4	3	J	2
2861400	Food Distribution Administrator 2	23	0	05	1	1	J	2
2861301	Food Distribution Administrator Trainee 1	NS	0	05	0	0	T	2
2861302	Food Distribution Administrator Trainee 2	NS	0	05	0	0	T	2
2861500	Food Distribution Manager	62	0	06	1	1	J	2
6410210	Food Inspector 1	18	0	05	125	81	J	3
6410212	Food Inspector 1 Spanish Language	18	0	05	4	0	P	3
6410225	Food Inspector 2	23	0	05	25	24	J	3
6410235	Food Inspector 3	27	0	05	3	2	J	3
6410003	Food Inspector Trainee 1	NS	0	05	0	0	T	3
6410004	Food Inspector Trainee 1 Spanish Language	NS	0	05	0	0	T	3
6410006	Food Inspector Trainee 2	NS	0	05	0	0	T	3
6410007	Food Inspector Trainee 2 Spanish Language	NS	0	05	0	0	T	3

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6126600	Food Laboratory Scientist	25	1	05	1	1	J	2
6126610	Food Laboratory Scientist Seed	25	1	05	1	1	P	2
6127100	Food Laboratory Specialist 1	18	0	05	31	22	J	2
6127110	Food Laboratory Specialist 1 Seed	18	0	05	2	2	P	2
6127220	Food Laboratory Specialist 2 Chemistry	23	0	05	8	7	J	2
6127210	Food Laboratory Specialist 2 Microbiology	23	0	05	2	2	P	2
6127010	Food Laboratory Specialist Trainee 1	NS	0	05	0	0	T	2
6127015	Food Laboratory Specialist Trainee 1 Seed	NS	0	05	0	0	T	2
6127020	Food Laboratory Specialist Trainee 2	NS	0	05	0	0	T	2
6127025	Food Laboratory Specialist Trainee 2 Seed	NS	0	05	0	0	T	2
3114701	Food Production Manager 1	61	0	06	2	1	J	2
3114702	Food Production Manager 2	62	0	06	2	1	J	2
3129100	Food Programs Evaluation Spec 1	18	0	05	44	38	J	2
3129200	Food Programs Evaluation Spec 2	23	0	05	11	10	J	2
3129300	Food Programs Evaluation Spec 3	27	0	05	3	3	J	2
3129010	Food Programs Evaluation Spec Tr 1	NS	0	05	0	0	T	2
3129020	Food Programs Evaluation Spec Tr 2	NS	0	05	0	0	T	2
6410950	Food Safety Inspection Manager	62	0	06	1	1	J	2
3124200	Food Service Worker 1	05	3	04	1,052	455	J	8
3124300	Food Service Worker 2	09	0	04	352	165	J	8
3124400	Food Service Worker 3	13	0	04	40	29	J	8
8158200	Food Stamp Outreach Program Rep	18	1	05	1	0	J	2
0406100	Forensic Accountant	NS	2	06	3	2	J	2
8745100	Forensic Services Program Admr 1	62	0	06	2	0	J	2
8745200	Forensic Services Program Admr 2	63	0	06	6	6	J	2
0658010	Forest Appraiser Trainee 1	NS	0	05	0	0	T	3
0658020	Forest Appraiser Trainee 2	NS	0	05	0	0	T	3
1506100	Forest Ranger 1	14	0	31	166	124	J	4
1506200	Forest Ranger 2	17	0	31	20	14	J	4
1506300	Forest Ranger 3	20	0	31	14	12	J	4
1506400	Forest Ranger 4	23	0	06	3	3	J	4
1516110	Forester 1	18	0	05	85	66	J	2
1516120	Forester 2	23	0	05	25	22	J	2
1516130	Forester 3	25	0	05	12	12	J	2
1516140	Forester 4	63	0	06	3	2	J	2
1516010	Forester Trainee 1	NS	0	05	0	0	T	2
1516020	Forester Trainee 2	NS	0	05	0	0	T	2
1530101	Forestry Technician 1	08	0	03	123	21	J	3
1530102	Forestry Technician 2	13	0	03	8	2	J	3
1530103	Forestry Technician 3	15	0	03	7	4	J	3
2229050	Games Of Chance Equipment Specialist	18	1	05	1	1	J	3
6684600	Gaming Inspector General	NS	2	06	1	0	A	1
6665700	Gaming Operations Inspector	14	1	02	42	18	J	3
6502010	Gen Attorney	NS	2	06	1	0	J	2
7946500	Gen Industrial Training Supvr	18	0	04	18	11	J	2

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7946505	Gen Industrial Training Supvr Abatement	18	0	04	3	2	P	2
7946515	Gen Industrial Training Supvr Optical Manufcturing	18	0	04	1	1	P	2
1548901	Gen Manager Palisades Park	NS	5	99	1	0	J	1
2813130	Gender Violence Prevention Administrator	61	1	06	5	3	J	1
2813110	Gender Violence Prevention Specialist 1	18	1	05	14	7	J	2
2813120	Gender Violence Prevention Specialist 2	23	1	05	11	8	J	2
4028020	Geologist Trainee	NS	0	05	0	0	T	2
1570500	Golf Course Maintenance Supvr	12	0	03	9	8	J	7
1570810	Golf Course Manager 1	15	0	05	7	2	J	2
1570820	Golf Course Manager 2	18	0	05	11	4	J	2
1570910	Golf Course Supt 1	20	1	05	8	6	J	2
1570920	Golf Course Supt 2	22	1	05	5	5	J	2
0000100	Governor	OS	4	06	1	1	E	1
5601100	Graduate Nurse	14	0	05	0	0	C	2
5601110	Graduate Nurse Chinese Language	14	0	05	0	0	C	2
5601120	Graduate Nurse Manual Communications	14	0	05	0	0	C	2
5601130	Graduate Nurse Spanish Language	14	0	05	0	0	C	2
5601140	Graduate Nurse Teaching & Research Center	14	0	05	0	0	C	2
1757100	Grants Administrator 1	18	0	05	1	0	J	2
1760200	Grants In Aid Program Assnt 1	14	0	05	4	1	J	2
2875110	Grants Management Budget Specialist 1	14	0	05	1	1	J	2
2210100	Graphic Designer 1	14	1	05	53	21	J	3
2210200	Graphic Designer 2	18	1	05	43	26	J	3
1619400	Great Lakes Program Coord	61	1	06	1	1	J	2
1001600	Grounds Construction Supvr	13	1	03	2	1	J	7
1004100	Groundskeeper	NS	3	03	2	1	J	8
3930100	Habilitation Specialist 1	14	0	05	677	502	J	2
3930115	Habilitation Specialist 1 Manual Communications	14	0	05	1	0	P	2
3930120	Habilitation Specialist 1 Spanish Language	14	0	05	3	0	P	2
3930200	Habilitation Specialist 2	17	0	05	272	233	J	2
0100600	Head Account Clerk	18	0	05	93	61	J	6
0102600	Head Audit Clerk	18	0	05	8	1	J	6
2501600	Head Clerk	17	0	05	49	5	J	6
2501612	Head Clerk Personnel	17	0	05	28	11	P	6
3102600	Head Cook	15	1	04	167	127	J	7
8970850	Head Driver Improvement Examiner	18	0	05	5	5	J	6
2503600	Head File Clerk	17	0	05	4	1	J	6
1001700	Head Grounds Supvr	14	1	03	14	10	J	7
3004600	Head Housekeeper	15	0	04	24	8	J	7
3016600	Head Janitor	15	0	03	38	15	J	8
3302600	Head Laundry Supvr	12	1	04	20	15	J	7
2709600	Head Mail & Supply Clerk	15	0	05	17	2	J	6
5901600	Head Occupl Therapist	20	0	05	19	10	J	2
2717600	Head Offset Printing Machine Operator	15	0	05	2	1	J	6
5700600	Head Physical Therapist	20	0	05	17	12	J	2

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5903600	Head Recreation Therapist	20	0	05	26	13	J	2
1831600	Head Stores Clerk	15	0	04	2	1	J	6
0230810	Health Care Financing Program Manager 1	63	0	06	2	1	J	1
0230820	Health Care Financing Program Manager 2	64	0	06	10	10	J	1
0230110	Health Care Fiscal Analyst Trainee 1	NS	0	05	0	0	T	2
0230120	Health Care Fiscal Analyst Trainee 2	NS	0	05	0	0	T	2
1775310	Health Care Management Systems Analyst Trainee 1	NS	0	05	0	0	T	2
1775320	Health Care Management Systems Analyst Trainee 2	NS	0	05	0	0	T	2
5603100	Health Care Surveyor 1 Nursing	18	0	05	30	0	J	2
5603200	Health Care Surveyor 2 Nursing	20	0	05	197	102	J	2
5603300	Health Care Surveyor 3 Nursing	22	0	05	265	197	J	2
5603400	Health Care Surveyor 4 Nursing	25	0	05	63	48	J	2
2295220	Health Educ Media Specialist 2	18	0	05	2	1	J	2
2295300	Health Educ Media Specialist 3	23	0	05	10	7	J	2
4818200	Health Facilities Planner 2	23	0	05	1	0	J	2
1904000	Health Facility Management Assnt	18	0	05	38	19	J	2
6515300	Health Hearing Examiner	28	0	05	16	8	J	2
3616510	Health Information Management Admr 1	17	0	05	34	22	J	2
3616520	Health Information Management Admr 2	19	0	05	5	2	J	2
3616530	Health Information Management Admr 3	22	0	05	30	22	J	2
3616110	Health Information Management Technician 1	13	0	05	76	24	J	3
3616120	Health Information Management Technician 2	15	0	05	31	20	J	3
1776400	Health Policy Assoc	61	1	06	4	3	J	1
2845601	Health Program Admr	18	0	05	344	236	J	2
2845600	Health Program Admr 1	23	0	05	180	141	J	2
2845602	Health Program Admr 2	25	0	05	115	88	J	2
2845603	Health Program Admr 3	27	0	05	46	30	J	2
2845604	Health Program Admr 4	29	0	05	42	25	J	2
2845605	Health Program Admr 5	64	0	06	1	0	J	1
2845550	Health Program Admr Trainee 1	NS	0	05	0	0	T	2
2845575	Health Program Admr Trainee 2	NS	0	05	0	0	T	2
5534100	Health Program Aide	13	0	05	2	1	J	5
5202800	Health Program Dir 1	64	1	06	30	27	J	1
5202825	Health Program Dir 2	65	1	06	32	26	J	1
5202850	Health Program Dir 3	NS	2	06	18	16	J	1
6689100	Health Program Investigation Specialist 1	22	0	05	6	2	J	2
6689200	Health Program Investigation Specialist 2	25	0	05	2	2	J	2
6689300	Health Program Investigation Specialist 3	27	0	05	2	2	J	2
6464100	Health Systems Specialist 1	18	0	05	53	26	J	2
6464120	Health Systems Specialist 1 Emergency Medical Care	18	0	05	20	17	P	2
6464110	Health Systems Specialist 1 Funeral Directing	18	0	05	2	2	P	2
6464220	Health Systems Specialist 2 Nutrition	20	0	05	23	10	P	2
6464230	Health Systems Specialist 2 Physical Therapy	20	0	05	3	3	P	2
6464210	Health Systems Specialist 2 Social Work	20	0	05	23	13	P	2
6464300	Health Systems Specialist 3	23	0	05	41	27	J	2

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6464310	Health Systems Specialist 3 Emergency Medical Care	23	0	05	6	4	P	2
6464400	Health Systems Specialist 4	25	0	05	15	8	J	2
6464410	Health Systems Specialist 4 Developmental Disblts	25	0	05	1	0	P	2
6464101	Health Systems Specialist Trainee 1	NS	0	05	0	0	T	2
6464102	Health Systems Specialist Trainee 2	NS	0	05	0	0	T	2
6511500	Hearing Examiner	NS	2	05	26	16	J	2
6510400	Hearing Officer	25	0	05	303	164	J	2
6510401	Hearing Officer Div Human Rights	25	1	05	12	6	P	2
6510402	Hearing Officer Minority & Womens Business	25	1	05	1	0	P	2
6510410	Hearing Officer Parole Revocation	25	1	05	29	20	P	2
7512100	Heating Plant Equipment Specialist 1	19	0	05	6	5	J	3
7512200	Heating Plant Equipment Specialist 2	23	0	05	3	0	J	3
7512300	Heating Plant Equipment Specialist 3	25	0	05	1	0	J	3
0266010	Hfa Assnt Program Coord	NS	0	16	7	2	J	2
0266060	Hfa Assnt Program Coord Housing Development	NS	0	16	3	3	P	2
0266040	Hfa Assnt Program Coord Housing Portfolio	NS	0	16	3	1	P	2
1762200	Higher Educ Services Program Analyst 2	18	0	05	21	4	J	2
1762300	Higher Educ Services Program Analyst 3	23	0	05	11	2	J	2
1762110	Higher Educ Services Program Analyst Trainee 1	NS	0	05	0	0	T	2
1762210	Higher Educ Services Program Analyst Trainee 2	NS	0	05	0	0	T	2
2857700	Higher Educ Services Program Dir	63	0	06	2	0	J	1
2857100	Higher Educ Services Program Manager 1	27	0	05	4	2	J	1
2857200	Higher Educ Services Program Manager 2	63	0	06	1	0	J	1
2288900	Higher Educ Services Regional Marketing Rep	22	0	05	1	1	J	2
6921200	Highway Equipment Operator	07	1	03	56	16	J	7
6933500	Highway Maintenance Supvr 1	13	0	03	445	370	J	7
6933700	Highway Maintenance Supvr 2	15	0	03	182	172	J	7
6933100	Highway Maintenance Worker 1	08	1	03	3,128	1984	J	7
6933200	Highway Maintenance Worker 2	10	1	03	442	386	J	7
6933001	Highway Maintenance Worker Trainee 1	NS	1	03	0	0	T	7
6933002	Highway Maintenance Worker Trainee 2	NS	1	03	0	0	T	7
7306500	Highway Safety Equipment Technical Supvr	23	1	05	1	1	J	3
7311100	Highway Safety Equipment Technician 1	15	1	05	6	5	J	3
7311200	Highway Safety Equipment Technician 2	19	1	05	2	2	J	3
8916100	Highway Safety Program Analyst 1	18	0	05	35	23	J	2
8916200	Highway Safety Program Analyst 2	23	0	05	13	13	J	2
8916010	Highway Safety Program Analyst Trainee 1	NS	0	05	0	0	T	2
8916020	Highway Safety Program Analyst Trainee 2	NS	0	05	0	0	T	2
8913200	Highway Safety Program Rep	21	0	05	14	4	J	2
2498500	Highway Safety Technical Training Supvr	20	0	05	1	0	J	2
3852200	Historian	18	0	05	2	2	J	2
3836220	Historic Conservation Technician 2	12	0	03	5	4	J	3
3841400	Historic Preservation Program Analyst	18	0	05	13	9	J	2
3841410	Historic Preservation Program Analyst Trainee 1	NS	0	05	0	0	T	2
3841420	Historic Preservation Program Analyst Trainee 2	NS	0	05	0	0	T	2

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3841500	Historic Preservation Program Coord	23	0	05	8	6	J	2
3837100	Historic Site Assnt	11	0	03	12	10	J	8
3837300	Historic Site Manager A	23	0	05	6	6	J	2
3837310	Historic Site Manager A Ganondagan State Hist Site	23	1	05	1	1	P	2
3837350	Historic Site Manager B	21	0	05	10	8	J	2
3837370	Historic Site Manager C	18	0	05	5	5	J	2
3840400	Historic Site Regional Supvr	61	0	06	4	4	J	1
4812200	Historic Site Restoration Coord	19	0	05	10	8	J	2
4812210	Historic Site Restoration Coord Trainee 1	NS	0	05	0	0	T	2
4812220	Historic Site Restoration Coord Trainee 2	NS	0	05	0	0	T	2
8150100	Holocaust Claims Assnt	14	1	05	1	0	J	5
8150500	Holocaust Claims Prg Assnt Mgr	63	1	06	1	1	J	1
8150600	Holocaust Claims Prg Mgr	65	1	06	1	1	J	1
9128650	Homeland Security Assnt Dir	NS	2	06	1	1	J	1
1734100	Homeland Security Program Analyst 1	18	1	05	79	31	J	2
1734200	Homeland Security Program Analyst 2	23	1	05	20	12	J	2
1734300	Homeland Security Program Analyst 3	25	1	05	8	5	J	2
9124100	Homeland Security Training Facility Assnt Dir	62	0	06	1	1	J	1
9124200	Homeland Security Training Facility Dir	64	0	06	1	0	J	1
8106410	Homeless Services Rep 1	18	0	05	35	15	J	2
8106420	Homeless Services Rep 2	23	0	05	13	7	J	2
8106430	Homeless Services Rep 3	62	0	06	7	5	J	2
8106441	Homeless Services Rep 4	63	0	06	1	1	J	2
8106450	Homeless Services Rep 5	64	0	06	1	1	J	2
8106401	Homeless Services Representative Trainee 1	NS	0	05	0	0	T	2
8106402	Homeless Services Representative Trainee 2	NS	0	05	0	0	T	2
1104200	Horticultural Inspector 1	18	0	05	44	27	J	3
1104300	Horticultural Inspector 2	23	0	05	7	7	J	3
1104340	Horticultural Inspector 2 Apiculture	23	1	05	1	0	P	3
1104350	Horticultural Inspector 2 Biotechnology	23	1	05	1	1	P	3
1104370	Horticultural Inspector 2 Industrial Hemp	23	1	05	1	1	P	3
1104330	Horticultural Inspector 2 Invasive Species	23	1	05	1	1	P	3
1104360	Horticultural Inspector 2 Plant Pest Survey	23	1	05	1	0	P	3
1104400	Horticultural Inspector 3	25	0	05	1	1	J	3
1104470	Horticultural Inspector 3 Industrial Hemp	25	1	05	1	1	P	3
1101002	Horticultural Inspector Trainee 1	NS	0	05	0	0	T	3
1101003	Horticultural Inspector Trainee 2	NS	0	05	0	0	T	3
1101110	Horticultural Technician 1	08	1	05	15	7	J	3
1101120	Horticultural Technician 2	12	0	05	13	8	J	3
1101130	Horticultural Technician 3	14	0	05	1	0	J	3
5501100	Hosp Attendant 1	05	1	04	724	303	J	5
2517110	Hosp Patient Services Clerk 1	07	0	02	278	69	J	6
2517120	Hosp Patient Services Clerk 2	09	0	02	124	60	J	6
3004000	Housekeeper	07	1	04	265	123	J	8
2367500	Housing & Community Renewal Manager 1	27	0	05	30	23	J	1

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2367600	Housing & Community Renewal Manager 2	63	0	06	11	5	J	1
2367800	Housing & Community Renewal Manager 4	65	0	06	1	1	J	1
2367510	Housing & Community Renewal Mgr 1 Rental Inspctn	62	0	06	1	0	P	1
2367100	Housing & Community Renewal Specialist 1	18	0	05	159	96	J	2
2367110	Housing & Community Renewal Specialist 1 SL	18	0	05	10	2	P	2
2367200	Housing & Community Renewal Specialist 2	23	0	05	93	61	J	2
2367010	Housing & Community Renewal Specialist Tr 1	NS	0	05	0	0	T	2
2367011	Housing & Community Renewal Specialist Tr 1 SL	NS	0	05	0	0	T	2
2367020	Housing & Community Renewal Specialist Tr 2	NS	0	05	0	0	T	2
2367021	Housing & Community Renewal Specialist Tr 2 SL	NS	0	05	0	0	T	2
8131000	Housing Services Program Analyst	23	1	05	1	0	J	2
8131510	Housing Specialist 1	18	0	05	21	20	J	2
8131520	Housing Specialist 2	23	0	05	11	9	J	2
8131530	Housing Specialist 3	27	0	05	4	2	J	2
8131540	Housing Specialist 4	64	0	06	1	1	J	2
8131500	Housing Specialist Trainee 1	NS	0	05	0	0	T	2
8131505	Housing Specialist Trainee 2	NS	0	05	0	0	T	2
1436100	Human Resources Specialist 1	18	0	06	626	439	J	2
1436112	Human Resources Specialist 1 Attendance & Leave	18	0	06	1	0	P	2
1436114	Human Resources Specialist 1 Benefits	18	0	06	40	32	P	2
1436116	Human Resources Specialist 1 Class & Comp	18	0	06	12	5	P	2
1436119	Human Resources Specialist 1 Labor Relations	18	0	06	52	22	P	2
1436118	Human Resources Specialist 1 Municipal Assistance	18	0	06	6	4	P	2
1436120	Human Resources Specialist 1 Spanish Language	18	0	06	1	0	P	2
1436122	Human Resources Specialist 1 Staffing	18	0	06	31	18	P	2
1436124	Human Resources Specialist 1 Testing	18	0	06	29	16	P	2
1436126	Human Resources Specialist 1 Testing Engineering	18	0	06	4	0	P	2
1436200	Human Resources Specialist 2	23	0	06	337	209	J	2
1436202	Human Resources Specialist 2 Attendance & Leave	23	0	06	2	2	P	2
1436204	Human Resources Specialist 2 Benefits	23	0	06	11	11	P	2
1436206	Human Resources Specialist 2 Benefits Contracts	23	0	06	5	3	P	2
1436208	Human Resources Specialist 2 Class & Comp	23	0	06	9	2	P	2
1436210	Human Resources Specialist 2 Labor Relations	23	0	06	79	39	P	2
1436212	Human Resources Specialist 2 Municipal Assistance	23	0	06	7	4	P	2
1436222	Human Resources Specialist 2 Staffing	23	0	06	26	18	P	2
1436224	Human Resources Specialist 2 Testing	23	0	06	28	17	P	2
1436226	Human Resources Specialist 2 Testing Engineering	23	0	06	1	0	P	2
1436302	Human Resources Specialist 3 Appointments	61	0	06	1	1	P	2
1436320	Human Resources Specialist 3 Labor Relations	61	0	06	74	57	J	2
1436522	Human Resources Specialist 4 Attendance & Leave	62	0	06	1	1	P	2
1436524	Human Resources Specialist 4 Benefits	62	0	06	6	5	J	2
1436526	Human Resources Specialist 4 Benefits Contracts	62	0	06	5	5	P	2
1436528	Human Resources Specialist 4 Class & Comp	62	0	06	4	3	P	2
1436530	Human Resources Specialist 4 Municipal Assistance	62	0	06	2	2	P	2
1436532	Human Resources Specialist 4 Staffing	62	0	06	12	8	P	2

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1436534	Human Resources Specialist 4 Testing	62	0	06	9	6	P	2
1436624	Human Resources Specialist 5 Benefits	63	0	06	3	1	J	2
1436630	Human Resources Specialist 5 Municipal Assistance	63	0	06	2	2	J	2
1438545	Human Resources Specialist 5 Psychometrician	63	1	06	1	1	P	2
1436010	Human Resources Specialist Trainee 1	NS	0	06	0	0	T	2
1436013	Human Resources Specialist Trainee 1 AttnDnc&Leave	NS	0	06	0	0	T	2
1436014	Human Resources Specialist Trainee 1 Benefits	NS	0	06	0	0	T	2
1436015	Human Resources Specialist Trainee 1 Class & Comp	NS	0	06	0	0	T	2
1436019	Human Resources Specialist Trainee 1 Labor Rel	NS	0	06	0	0	T	2
1436016	Human Resources Specialist Trainee 1 Mncpl Asstnce	NS	0	06	0	0	T	2
1436012	Human Resources Specialist Trainee 1 SL	NS	0	06	0	0	T	2
1436017	Human Resources Specialist Trainee 1 Staffing	NS	0	06	0	0	T	2
1436018	Human Resources Specialist Trainee 1 Testing	NS	0	06	0	0	T	2
1436020	Human Resources Specialist Trainee 2	NS	0	06	0	0	T	2
1436023	Human Resources Specialist Trainee 2 AttnDnc&Leave	NS	0	06	0	0	T	2
1436024	Human Resources Specialist Trainee 2 Benefits	NS	0	06	0	0	T	2
1436025	Human Resources Specialist Trainee 2 Class & Comp	NS	0	06	0	0	T	2
1436029	Human Resources Specialist Trainee 2 Labor Rel	NS	0	06	0	0	T	2
1436026	Human Resources Specialist Trainee 2 Mncpl Asstnce	NS	0	06	0	0	T	2
1436022	Human Resources Specialist Trainee 2 SL	NS	0	06	0	0	T	2
1436027	Human Resources Specialist Trainee 2 Staffing	NS	0	06	0	0	T	2
1436028	Human Resources Specialist Trainee 2 Testing	NS	0	06	0	0	T	2
8126630	Human Rights Regional Manager	61	1	06	7	6	J	2
8126100	Human Rights Specialist 1	19	0	05	63	39	J	2
8126115	Human Rights Specialist 1 Chinese Language	19	0	05	1	0	P	2
8126110	Human Rights Specialist 1 Spanish Language	19	0	05	9	4	P	2
8126200	Human Rights Specialist 2	22	0	05	19	16	J	2
8126300	Human Rights Specialist 3	25	0	05	8	3	J	2
2538100	Identification Examiner 1	08	0	02	13	1	J	6
2538200	Identification Examiner 2	11	0	02	109	23	J	6
8710100	Identification Specialist 1	14	0	05	21	13	J	2
8710200	Identification Specialist 2	18	0	05	13	13	J	2
8710300	Identification Specialist 3	23	0	05	8	7	J	2
8710400	Identification Specialist 4	25	0	05	4	2	J	1
8160100	Immigrant Community Specialist 1	18	1	05	8	7	J	2
8160200	Immigrant Community Specialist 2	23	1	05	6	6	J	2
8160300	Immigrant Community Specialist 3	27	1	05	1	1	J	2
8418100	Immigrant Workers Specialist 1	18	1	05	17	11	J	2
8418200	Immigrant Workers Specialist 2	23	1	05	6	4	J	1
8418400	Immigrant Workers Specialist 3	62	1	06	1	1	J	2
8545210	Indus Dev Rep International	28	1	05	1	1	P	2
7840110	Indus Hygienist Trainee 1	NS	0	05	0	0	T	2
7840120	Indus Hygienist Trainee 2	NS	0	05	0	0	T	2
7918800	Indus Quality Control Analyst	23	1	05	1	1	J	2
7902900	Indus Supt	61	0	06	8	7	J	1

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7944100	Indus Training Supvr 1	13	0	04	0	0	C	2
7945000	Indus Training Supvr 1 Recycling	13	0	04	6	3	P	2
7946529	Indus Training Supvr 2 Abatement	15	0	04	25	9	P	7
7946531	Indus Training Supvr 2 Construction	15	0	04	1	0	P	2
7946530	Indus Training Supvr 2 Drafting	15	0	04	2	1	P	2
7946512	Indus Training Supvr 2 Foundry	15	0	04	2	2	P	2
7946514	Indus Training Supvr 2 Garment Manufacturing	15	0	04	31	23	P	2
7946534	Indus Training Supvr 2 Maintenance Machinery	15	0	04	6	3	P	2
7946516	Indus Training Supvr 2 Mattress Manufacturing	15	0	04	1	1	P	2
7946518	Indus Training Supvr 2 Metal Products Manufacturg	15	0	04	42	29	P	2
7946520	Indus Training Supvr 2 Printing	15	0	04	4	2	P	2
7946522	Indus Training Supvr 2 Sign Manufacturing	15	0	04	6	3	P	2
7946526	Indus Training Supvr 2 Soap Manufacturing	15	0	04	8	8	P	2
7946528	Indus Training Supvr 2 Upholstery	15	0	04	6	3	P	2
7946532	Indus Training Supvr 2 Wood Products Manufacturng	15	0	04	22	11	P	2
7946602	Indus Training Supvr 3 Optical Manufacturing	16	0	04	4	2	P	2
7946604	Indus Training Supvr 3 Tool & Die	16	0	04	2	1	P	2
2234100	Information & Graphics Technician	18	0	05	1	1	J	3
0815850	Information Security Manager	68	1	06	9	8	J	1
0472100	Information Systems Auditor 1	23	0	05	54	21	J	2
0472110	Information Systems Auditor 1 ITS	23	1	05	11	6	P	2
0472200	Information Systems Auditor 2	27	0	05	18	10	J	2
0472210	Information Systems Auditor 2 ITS	27	1	05	5	5	P	2
0472300	Information Systems Auditor 3	31	0	05	7	7	J	2
0472310	Information Systems Auditor 3 ITS	31	1	05	2	1	P	2
0815100	Information Technology Assistant	12	0	02	92	12	J	3
0332400	Information Technology Examiner 3 Financial Svcs	29	0	05	2	1	P	2
0332500	Information Technology Examiner 4 Financial Svcs	31	0	05	1	0	P	2
0815200	Information Technology Specialist 1	14	0	05	431	49	J	2
0815210	Information Technology Specialist 1 Programming	14	0	05	125	1	P	2
0815300	Information Technology Specialist 2	18	0	05	1,641	871	J	2
0815350	Information Technology Specialist 2 Info Security	18	1	05	42	24	P	2
0815310	Information Technology Specialist 2 Programming	18	0	05	1,344	499	P	2
0815400	Information Technology Specialist 3	23	0	05	878	538	J	2
0815430	Information Technology Specialist 3 Data Communica	23	0	05	194	102	P	2
0815420	Information Technology Specialist 3 Database	23	0	05	154	77	P	2
0815450	Information Technology Specialist 3 Info Security	23	1	05	63	39	P	2
0815410	Information Technology Specialist 3 Programming	23	0	05	660	387	P	2
0815440	Information Technology Specialist 3 Systems Prgmng	23	0	05	97	42	P	2
0815500	Information Technology Specialist 4	25	0	05	654	509	J	2
0815520	Information Technology Specialist 4 Data Communica	25	0	05	104	63	P	2
0815510	Information Technology Specialist 4 Database	25	0	05	121	78	P	2
0815550	Information Technology Specialist 4 Info Security	25	1	05	52	32	P	2
0815530	Information Technology Specialist 4 Operations	25	0	05	18	11	P	2
0815540	Information Technology Specialist 4 Systems Prgmng	25	0	05	106	87	P	2

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6561800	Inmate Disciplinary Hearing Officer	61	1	06	22	14	J	2
8366750	Inmate Grievance Program Coord	21	0	05	5	4	J	2
2543100	Inmate Records Coord 1	14	0	05	50	35	J	6
2543200	Inmate Records Coord 2	18	0	05	41	35	J	6
6630100	Inspector	14	1	02	12	0	J	3
9201500	Inspector State Police Group Of Classes	NS	1	18	9	8	J	4
1836300	Institution Retail Store Assnt Manager	08	0	02	5	0	J	6
1836100	Institution Retail Store Clerk Pt	NS	1	02	41	1	J	6
8706000	Institution Safety Officer	09	0	01	71	28	J	4
1909500	Institution Steward	23	0	06	57	42	J	2
8301400	Instructor Of The Blind	18	0	05	7	5	J	2
6813600	Insur Fund Business Manager	63	1	06	9	2	J	2
6830500	Insur Fund Hearing Rep	22	0	05	112	54	J	2
6502020	Insur Fund Managing Attorney	66	0	06	1	1	J	1
2519100	Insur Fund Services Specialist 1	14	0	05	6	3	J	2
2519200	Insur Fund Services Specialist 2	18	0	05	11	4	J	2
2519300	Insur Fund Services Specialist 3	23	0	05	3	2	J	2
2519400	Insur Fund Services Specialist 4	25	0	05	2	2	J	2
0378000	Insur Services Manager	NS	2	06	1	0	J	1
2519010	Insurance Fund Services Specialist Trainee 1	NS	0	05	0	0	T	2
2519020	Insurance Fund Services Specialist Trainee 2	NS	0	05	0	0	T	2
1734210	Intelligence Analyst 1	25	1	05	6	3	J	2
1734211	Intelligence Analyst 1 Information Systems	25	1	05	11	6	P	2
1734220	Intelligence Analyst 2	29	1	05	5	3	J	2
1734221	Intelligence Analyst 2 Information Systems	29	1	05	3	2	P	2
8144300	Intensive Case Manager	22	0	05	227	165	J	2
8144302	Intensive Case Manager Chinese Language	22	0	05	4	3	P	2
8144305	Intensive Case Manager Korean Language	22	0	05	1	0	P	2
8144310	Intensive Case Manager Spanish Language	22	0	05	15	12	P	2
5577100	Intermediate Care Facility Program Mgr 1	17	0	05	10	0	J	2
5577200	Intermediate Care Facility Program Mgr 2	19	0	05	7	6	J	2
7865110	Intermodal Trans Spec 1	18	0	05	20	11	J	3
7865115	Intermodal Trans Spec 1 Bus System Safety	18	0	05	2	2	P	3
7865210	Intermodal Trans Spec 1 Motor Carrier Safety	18	0	05	30	26	P	3
7865310	Intermodal Trans Spec 1 Rail Safety	18	0	05	4	4	P	3
7865120	Intermodal Trans Spec 2	23	0	05	23	18	J	3
7865220	Intermodal Trans Spec 2 Motor Carrier Safety	23	0	05	8	6	P	3
7865320	Intermodal Trans Spec 2 Rail Safety	23	0	05	3	3	P	3
7865130	Intermodal Trans Spec 3	27	0	05	10	3	J	3
7865230	Intermodal Trans Spec 3 Motor Carrier Safety	27	0	05	3	3	P	3
7865330	Intermodal Trans Spec 3 Rail Safety	27	0	05	1	1	P	3
0248100	Internal Auditor 1	18	0	05	100	32	J	2
0248200	Internal Auditor 2	23	0	05	60	29	J	2
0248220	Internal Auditor 2 Investments & Cash Mgmt	23	0	05	2	1	P	2
0248210	Internal Auditor 2 Systems	23	0	05	2	1	P	2

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0248300	Internal Auditor 3	27	0	05	20	10	J	2
0248320	Internal Auditor 3 Investments & Cash Mgmt	62	0	06	1	1	P	2
0248310	Internal Auditor 3 Systems	62	0	06	2	1	P	2
0242210	Internal Auditor Trainee 1	NS	0	05	0	0	T	2
0242220	Internal Auditor Trainee 2	NS	0	05	0	0	T	2
0250100	Internal Control Officer	NS	7	06	1	1	J	1
6634100	Internal Investigator 1 Justice Center	18	1	06	128	101	P	2
6632100	Internal Investigator 1 OCFS	18	0	06	19	5	J	2
6633100	Internal Investigator 1 OPWDD	18	1	06	64	51	P	2
6634200	Internal Investigator 2 Justice Center	23	1	06	73	56	P	2
6632200	Internal Investigator 2 OCFS	23	0	06	4	2	J	2
6633200	Internal Investigator 2 OPWDD	23	1	06	20	18	P	2
6634110	Internal Investigator Trainee 1 Justice Center	NS	1	06	0	0	T	2
6634120	Internal Investigator Trainee 2 Justice Center	NS	1	06	0	0	T	2
3844200	Interpretive Programs Assnt	17	0	05	16	12	J	2
3844300	Interpretive Programs Coord	21	0	05	1	0	J	2
6630150	Investigative Aide	09	0	02	47	13	J	5
6630151	Investigative Aide Spanish Language	09	0	02	1	0	P	5
2518500	Investigative Assistant	NS	2	06	20	10	J	5
2823000	Investigative Auditor	NS	2	06	103	65	J	2
6529200	Investigative Counsel	NS	2	06	32	24	J	2
6659100	Investigative Officer 1	16	0	05	153	78	J	3
6659105	Investigative Officer 1 Chinese Language	16	0	05	11	1	P	3
6659110	Investigative Officer 1 Korean Language	16	0	05	3	2	P	3
6659185	Investigative Officer 1 Public Work Wage	16	0	05	66	50	P	3
6659115	Investigative Officer 1 Spanish Language	16	0	05	39	15	P	3
6659190	Investigative Officer 1 State Insur Fund	16	0	05	27	12	P	3
6659230	Investigative Officer 2 Labor Stnds	20	0	05	39	29	P	3
6659240	Investigative Officer 2 Labor Stnds Chinese L	20	0	05	3	3	P	3
6659250	Investigative Officer 2 Labor Stnds Spanish L	20	0	05	6	5	P	3
6659270	Investigative Officer 2 Public Work Wage	20	0	05	14	10	P	3
6659280	Investigative Officer 2 State Insurance Fund	20	0	05	4	0	P	3
6659290	Investigative Officer 2 Unempl Insur	20	0	05	18	16	P	3
6659220	Investigative Officer 2 Workers Comp	20	0	05	13	11	P	3
6659330	Investigative Officer 3 Labor Stnds	23	0	05	18	17	P	3
6659350	Investigative Officer 3 Public Work Wage	23	0	05	8	8	P	3
6659360	Investigative Officer 3 State Insurance Fund	23	0	05	3	3	P	3
6659370	Investigative Officer 3 Unempl Insur	23	0	05	6	3	P	3
6659320	Investigative Officer 3 Workers Comp	23	0	05	2	2	P	3
6659420	Investigative Officer 4 Labor Stnds	25	0	05	6	6	P	3
6659440	Investigative Officer 4 Public Work Wage	25	0	05	3	3	P	3
6659450	Investigative Officer 4 Unemployment Insurance	25	0	05	4	3	P	3
6659410	Investigative Officer 4 Workers Comp	25	0	05	1	1	P	3
6659010	Investigative Officer Tr	NS	0	05	0	0	T	3
6659011	Investigative Officer Tr Chinese L	NS	0	05	0	0	T	3

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6659012	Investigative Officer Tr Korean L	NS	0	05	0	0	T	3
6659085	Investigative Officer Tr Public Work Wage	NS	0	05	0	0	T	3
6659013	Investigative Officer Tr Spanish L	NS	0	05	0	0	T	3
6660100	Investigative Specialist 1	18	0	05	186	101	J	3
6660190	Investigative Specialist 1 Beverage Ctrl	18	0	05	43	17	P	3
6660191	Investigative Specialist 1 Beverage Ctrl Chinese L	18	0	05	1	0	P	3
6660192	Investigative Specialist 1 Beverage Ctrl Farsi L	18	0	05	2	0	P	3
6660193	Investigative Specialist 1 Beverage Ctrl Korean L	18	0	05	0	0	P	3
6660194	Investigative Specialist 1 Beverage Ctrl Russian L	18	0	05	1	0	P	3
6660195	Investigative Specialist 1 Beverage Ctrl Spanish L	18	0	05	3	0	P	3
6660143	Investigative Specialist 1 Cannabis	18	0	05	36	4	P	3
6660120	Investigative Specialist 1 Financial Fraud	18	0	05	21	11	P	3
6660130	Investigative Specialist 1 Law	18	0	05	48	18	P	3
6660150	Investigative Specialist 1 Motor Vehicle	18	0	05	68	44	P	3
6660155	Investigative Specialist 1 Motor Vehicle Chinese L	18	0	05	1	0	P	3
6660160	Investigative Specialist 1 Motor Vehicle Creole	18	0	05	1	0	P	3
6660165	Investigative Specialist 1 Motor Vehicle Italian L	18	0	05	1	0	P	3
6660170	Investigative Specialist 1 Motor Vehicle Korean L	18	0	05	1	0	P	3
6660175	Investigative Specialist 1 Motor Vehicle Russian L	18	0	05	3	0	P	3
6660180	Investigative Specialist 1 Motor Vehicle Spanish L	18	0	05	13	6	P	3
6660140	Investigative Specialist 1 Narcotics	18	0	05	13	11	P	3
6660110	Investigative Specialist 1 Spanish L	18	0	05	1	0	P	3
6660290	Investigative Specialist 2 Beverage Ctrl	23	0	05	12	6	P	3
6660243	Investigative Specialist 2 Cannabis	23	0	05	11	3	P	3
6660210	Investigative Specialist 2 Financial Fraud	23	0	05	9	4	P	3
6660220	Investigative Specialist 2 Law	23	0	05	10	10	P	3
6660230	Investigative Specialist 2 Medicaid	23	0	05	12	7	P	3
6660260	Investigative Specialist 2 Motor Vehicle	23	0	05	28	22	P	3
6660275	Investigative Specialist 2 Motor Vehicle Russian L	23	0	05	1	1	P	3
6660270	Investigative Specialist 2 Motor Vehicle SL	23	0	05	3	2	P	3
6660240	Investigative Specialist 2 Narcotics	23	0	05	7	6	P	3
6660250	Investigative Specialist 2 Professional Cndt	23	0	05	30	28	P	3
6660390	Investigative Specialist 3 Beverage Ctrl	25	0	05	4	3	P	3
6660343	Investigative Specialist 3 Cannabis	25	0	05	6	0	P	3
6660310	Investigative Specialist 3 Financial Fraud	25	0	05	2	1	P	3
6660320	Investigative Specialist 3 Law	25	0	05	4	4	P	3
6660340	Investigative Specialist 3 Medicaid	25	0	05	1	0	P	3
6660350	Investigative Specialist 3 Motor Vehicle	25	0	05	10	10	P	3
6660345	Investigative Specialist 3 Narcotics	25	0	05	1	1	P	3
6660330	Investigative Specialist 3 Professional Cndt	25	0	05	2	2	P	3
6660443	Investigative Specialist 4 Cannabis	27	0	05	3	1	P	3
6660420	Investigative Specialist 4 Law	27	0	05	1	0	P	3
6660430	Investigative Specialist 4 Medicaid	27	0	05	4	3	P	3
6660450	Investigative Specialist 4 Motor Vehicle	27	0	05	3	3	P	3
6660440	Investigative Specialist 4 Professional Cndt	27	0	05	9	5	P	3

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6660112	Investigative Specialist Tr 1	NS	0	05	0	0	T	3
6660101	Investigative Specialist Tr 1 Bev Ctrl	NS	0	05	0	0	T	3
6660103	Investigative Specialist Tr 1 Bev Ctrl Chinese Lan	NS	0	05	0	0	T	3
6660105	Investigative Specialist Tr 1 Bev Ctrl Farsi Lang	NS	0	05	0	0	T	3
6660107	Investigative Specialist Tr 1 Bev Ctrl Korean Lang	NS	0	05	0	0	T	3
6660196	Investigative Specialist Tr 1 Bev Ctrl Russian Lan	NS	0	05	0	0	T	3
6660198	Investigative Specialist Tr 1 Bev Ctrl Spanish Lan	NS	0	05	0	0	T	3
6660141	Investigative Specialist Tr 1 Cannabis	NS	0	05	0	0	T	3
6660010	Investigative Specialist Tr 1 Law	NS	0	05	0	0	T	3
6660156	Investigative Specialist Tr 1 M V Chinese L	NS	0	05	0	0	T	3
6660161	Investigative Specialist Tr 1 M V Creole L	NS	0	05	0	0	T	3
6660166	Investigative Specialist Tr 1 M V Italian L	NS	0	05	0	0	T	3
6660171	Investigative Specialist Tr 1 M V Korean L	NS	0	05	0	0	T	3
6660176	Investigative Specialist Tr 1 M V Russian L	NS	0	05	0	0	T	3
6660181	Investigative Specialist Tr 1 M V Spanish L	NS	0	05	0	0	T	3
6660151	Investigative Specialist Tr 1 Motor Vehicle	NS	0	05	0	0	T	3
6660012	Investigative Specialist Tr 1 Narcotics	NS	0	05	0	0	T	3
6660114	Investigative Specialist Tr 1 Spanish Lan	NS	0	05	0	0	T	3
6660113	Investigative Specialist Tr 2	NS	0	05	0	0	T	3
6660102	Investigative Specialist Tr 2 Bev Ctrl	NS	0	05	0	0	T	3
6660104	Investigative Specialist Tr 2 Bev Ctrl Chinese Lan	NS	0	05	0	0	T	3
6660106	Investigative Specialist Tr 2 Bev Ctrl Farsi Lang	NS	0	05	0	0	T	3
6660108	Investigative Specialist Tr 2 Bev Ctrl Korean Lang	NS	0	05	0	0	T	3
6660197	Investigative Specialist Tr 2 Bev Ctrl Russian Lan	NS	0	05	0	0	T	3
6660199	Investigative Specialist Tr 2 Bev Ctrl Spanish Lan	NS	0	05	0	0	T	3
6660142	Investigative Specialist Tr 2 Cannabis	NS	0	05	0	0	T	3
6660020	Investigative Specialist Tr 2 Law	NS	0	05	0	0	T	3
6660157	Investigative Specialist Tr 2 M V Chinese L	NS	0	05	0	0	T	3
6660162	Investigative Specialist Tr 2 M V Creole L	NS	0	05	0	0	T	3
6660167	Investigative Specialist Tr 2 M V Italian L	NS	0	05	0	0	T	3
6660172	Investigative Specialist Tr 2 M V Korean L	NS	0	05	0	0	T	3
6660177	Investigative Specialist Tr 2 M V Russian L	NS	0	05	0	0	T	3
6660182	Investigative Specialist Tr 2 M V Spanish L	NS	0	05	0	0	T	3
6660152	Investigative Specialist Tr 2 Motor Vehicle	NS	0	05	0	0	T	3
6660022	Investigative Specialist Tr 2 Narcotics	NS	0	05	0	0	T	3
6660115	Investigative Specialist Tr 2 Spanish Lan	NS	0	05	0	0	T	3
6658100	Investigator 1	14	0	05	708	331	J	3
6658110	Investigator 1 Chinese Language	14	0	05	1	0	P	3
6658120	Investigator 1 Korean Language	14	0	05	1	0	P	3
6658130	Investigator 1 Spanish Language	14	0	05	3	0	P	3
6658200	Investigator 2	18	0	05	38	17	J	3
6658210	Investigator 2 Comp Claims	18	0	05	11	8	P	3
6658220	Investigator 2 License	18	0	05	24	5	P	3
6658230	Investigator 2 Rent Administration	18	0	67	1	0	P	3
6658300	Investigator 3	23	0	05	2	1	J	3

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6658310	Investigator 3 Comp Claims	23	0	05	1	1	P	3
6658320	Investigator 3 License	23	0	05	3	3	P	3
6658410	Investigator 4 Comp Claims	25	0	05	1	0	P	3
6658420	Investigator 4 License	25	0	05	1	0	P	3
6648100	Investigator State Inspector Gen	NS	2	06	49	33	P	3
9205200	Investigator State Police	OS	1	62	1,256	907	P	4
9205210	Investigator State Police Special	OS	1	62	0	0	P	4
0104200	Investment Officer	61	0	06	4	1	J	2
0104600	Investment Systems Manager	62	1	06	1	1	J	1
3016000	Janitor	07	1	03	981	632	J	8
8460520	Job Training Partnership Specialist 2	23	1	05	3	2	J	2
8460530	Job Training Partnership Specialist 3	27	1	06	2	0	J	2
8451100	Jobs Program Specialist	16	0	05	39	5	J	2
8451015	Jobs Program Specialist Tr 1 Spanish Language	NS	0	05	0	0	T	2
8451025	Jobs Program Specialist Tr 2 Spanish Language	NS	0	05	0	0	T	2
8451010	Jobs Program Specialist Trainee 1	NS	0	05	0	0	T	2
8451020	Jobs Program Specialist Trainee 2	NS	0	05	0	0	T	2
8435600	Jobs Programs Dir	65	0	06	1	1	J	1
4801100	Junior Architect	15	0	05	8	0	J	2
5001100	Junior Landscape Architect	15	0	05	0	0	C	2
4303100	Junior Supt Construction	13	1	05	24	6	J	3
8407110	Labor Services Rep	16	0	05	858	433	J	2
8407111	Labor Services Rep Chinese Language	16	0	05	30	11	P	2
8407116	Labor Services Rep Creole Language	16	0	05	2	0	P	2
8407200	Labor Services Rep Disabled Vet Outrch	16	1	05	109	35	P	2
8407114	Labor Services Rep Korean Language	16	0	05	6	2	P	2
8407113	Labor Services Rep Local Vet Empl Re	16	0	05	54	18	P	2
8407117	Labor Services Rep Polish Language	16	0	05	2	0	P	2
8407118	Labor Services Rep Russian Language	16	0	05	2	0	P	2
8407112	Labor Services Rep Spanish Language	16	0	05	132	70	P	2
8407213	Labor Services Rep Tr 1 Creole Language	NS	0	05	0	0	T	2
8407514	Labor Services Rep Tr 1 Dis Vet Outrch	NS	1	05	0	0	T	2
8407211	Labor Services Rep Tr 1 Korean Language	NS	0	05	0	0	T	2
8407210	Labor Services Rep Tr 1 Loc Vet Emp Rep	NS	0	05	0	0	T	2
8407214	Labor Services Rep Tr 1 Polish Language	NS	0	05	0	0	T	2
8407215	Labor Services Rep Tr 1 Russian Language	NS	0	05	0	0	T	2
8407223	Labor Services Rep Tr 2 Creole Language	NS	0	05	0	0	T	2
8407515	Labor Services Rep Tr 2 Dis Vet Outrch	NS	1	05	0	0	T	2
8407222	Labor Services Rep Tr 2 Korean Language	NS	0	05	0	0	T	2
8407220	Labor Services Rep Tr 2 Loc Vet Emp Rep	NS	0	05	0	0	T	2
8407224	Labor Services Rep Tr 2 Polish Language	NS	0	05	0	0	T	2
8407225	Labor Services Rep Tr 2 Russian Language	NS	0	05	0	0	T	2
8434100	Labor Services Rep Trainee 1	NS	0	05	0	0	T	2
8434110	Labor Services Rep Trainee 1 Chinese Language	NS	0	05	0	0	T	2
8434111	Labor Services Rep Trainee 1 Spanish Language	NS	0	05	0	0	T	2

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8434200	Labor Services Rep Trainee 2	NS	0	05	0	0	T	2
8434210	Labor Services Rep Trainee 2 Chinese Language	NS	0	05	0	0	T	2
8434211	Labor Services Rep Trainee 2 Spanish Language	NS	0	05	0	0	T	2
8613100	Laboratory Accreditation Specialist 1	18	1	05	2	2	J	2
8613200	Laboratory Accreditation Specialist 2	23	1	05	1	1	J	2
8613300	Laboratory Accreditation Specialist 3	27	1	05	1	1	J	2
6204000	Laboratory Aide	05	1	04	48	23	J	8
0911200	Laboratory Animal Caretaker	05	1	04	74	20	J	8
5288700	Laboratory Cntr Admr	23	0	06	4	1	J	2
5288710	Laboratory Cntr Admr 1	61	0	06	6	0	J	2
5288720	Laboratory Cntr Admr 2	62	0	06	4	2	J	2
6216200	Laboratory Equipment Designer	17	1	05	33	14	J	3
6216210	Laboratory Equipment Designer Electronics	17	1	05	25	11	P	3
8716000	Laboratory Security Director	62	1	06	1	1	J	2
8715000	Laboratory Security Specialist	20	1	05	1	0	J	2
6165030	Laboratory Specialist 1	18	0	05	67	20	J	2
6165034	Laboratory Specialist 1 Marine	18	0	05	1	1	P	2
6165042	Laboratory Specialist 2 Biology	23	0	05	5	1	P	2
6165043	Laboratory Specialist 2 Chemistry	23	0	05	6	1	P	2
6165044	Laboratory Specialist 2 Marine	23	0	05	1	1	P	2
6165050	Laboratory Specialist 3	27	0	05	4	0	J	2
6165010	Laboratory Specialist Trainee 1	NS	0	05	0	0	T	3
6165020	Laboratory Specialist Trainee 2	NS	0	05	0	0	T	3
6204200	Laboratory Technician	09	0	04	54	7	J	3
6202200	Laboratory Worker	04	1	04	31	6	J	8
8766100	Lake George Marine Officer 1	NS	0	21	11	9	S	4
8766200	Lake George Marine Officer 2	NS	0	21	2	2	S	4
8766300	Lake George Marine Officer 3	18	1	21	1	1	J	4
5150100	Land Surveyor Technician 1	13	0	02	8	1	J	3
5150200	Land Surveyor Technician 2	16	0	02	18	10	J	3
5150501	Land Surveyor Trainee	NS	0	05	0	0	T	3
5001200	Landscape Architect	20	0	05	76	39	J	2
6244100	Latent Print Examiner 1	18	0	05	8	6	J	3
6244200	Latent Print Examiner 2	23	0	05	3	3	J	3
6244300	Latent Print Examiner 3	25	0	05	1	0	J	3
6244010	Latent Print Examiner Trainee 1	NS	0	05	0	0	T	3
6244020	Latent Print Examiner Trainee 2	NS	0	05	0	0	T	3
6168800	Latent Print Laboratory Dir	27	1	05	1	1	J	1
3302200	Launderer	05	1	04	37	4	J	8
3302500	Laundry Supvr	10	1	04	24	16	J	8
2602200	Law Dept Document Specialist	09	0	02	92	31	J	6
2602210	Law Dept Document Specialist Trainee 1	NS	0	02	0	0	T	6
2602220	Law Dept Document Specialist Trainee 2	NS	0	02	0	0	T	6
6500900	Legal Aide	NS	1	05	155	43	J	5
2522211	Legal Assistant 1 Spanish Language	14	0	02	2	2	P	5

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2522231	Legal Assistant Trainee 1 Spanish Language	NS	0	02	0	0	T	5
2522232	Legal Assistant Trainee 2 Spanish Language	NS	0	02	0	0	T	5
2522210	Legal Assnt 1	14	0	02	182	89	J	5
2522220	Legal Assnt 2	17	0	05	210	137	J	5
2522230	Legal Assnt Trainee 1	NS	0	02	0	0	T	5
2522240	Legal Assnt Trainee 2	NS	0	02	0	0	T	5
2529700	Legal Records Manager	22	0	05	1	0	J	6
2529500	Legal Records Supvr	17	0	05	2	1	J	6
2522100	Legislative Assnt	14	1	06	19	11	J	5
2827150	Legislative Coord	23	0	06	18	11	J	2
2593500	Legislative Liaison	NS	1	05	15	7	J	2
3601010	Librarian 1	NS	0	05	0	0	T	2
3601020	Librarian 2	NS	0	05	0	0	T	2
3610100	Library Aide	01	3	02	2	2	J	8
2559200	Library Clerk 2	09	0	02	277	90	J	6
2559300	Library Clerk 3	14	0	02	65	33	J	6
3606530	Library Development Manager	63	1	06	1	0	J	2
3606510	Library Development Specialist 1	24	0	05	7	5	J	2
3606520	Library Development Specialist 2	27	0	05	4	2	J	2
3606521	Library Development Specialist 2 Conservation	27	0	05	1	1	P	2
3600500	Library Technical Assnt	12	0	02	5	5	J	5
2401010	License Examination Specialist Trainee 1	NS	0	05	0	0	T	2
2401020	License Examination Specialist Trainee 2	NS	0	05	0	0	T	2
8156100	Licensed Master Social Worker 1	18	0	05	276	89	J	2
8156120	Licensed Master Social Worker 1 Chinese Language	18	0	05	4	0	P	2
8156130	Licensed Master Social Worker 1 Korean Language	18	0	05	2	0	P	2
8156110	Licensed Master Social Worker 1 Spanish Language	18	0	05	7	2	P	2
8156200	Licensed Master Social Worker 2	20	0	05	1,677	1074	J	2
8156220	Licensed Master Social Worker 2 Chinese Language	20	0	05	7	4	P	2
8156230	Licensed Master Social Worker 2 Korean Language	20	0	05	2	2	P	2
8156245	Licensed Master Social Worker 2 Manual Comnctns	20	0	05	1	0	P	2
8156210	Licensed Master Social Worker 2 Spanish Language	20	0	05	54	29	P	2
8341000	Licensed Mental Health Counselor	19	0	05	88	21	J	2
5500200	Licensed Practical Nurse	10	0	04	1,943	588	J	3
6160300	Licensed Psychologist	25	0	05	454	247	J	2
6160320	Licensed Psychologist Chinese Language	25	0	05	2	0	P	2
6160310	Licensed Psychologist Spanish Language	25	0	05	3	0	P	2
6212400	Licensed Radiologic Technologist	14	0	04	66	28	J	3
5565100	Licensed Respiratory Therapist 1	12	0	04	17	10	J	3
5565200	Licensed Respiratory Therapist 2	15	0	04	2	1	J	3
5565300	Licensed Respiratory Therapist 3	20	0	05	2	1	J	2
2527100	Licensing Examiner 1	12	0	02	82	39	J	6
2527200	Licensing Examiner 2	15	0	02	11	9	J	6
2527300	Licensing Examiner 3	18	0	05	4	3	J	6
2527400	Licensing Examiner 4	23	0	05	1	1	J	6

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2525100	Licensing Services Clerk	09	0	02	251	139	J	6
2525000	Licensing Services Clerk Trainee	NS	0	02	0	0	T	6
9203000	Lieutenant Bur Of Criminal Investigation St Pol	OS	1	17	62	55	P	2
0000110	Lieutenant Governor	OS	4	06	1	0	J	1
8712300	Lieutenant Park Police	20	0	31	17	16	J	4
9200800	Lieutenant State Police	OS	0	17	57	48	J	2
1559100	Lifeguard	05	1	68	708	8	J	4
1559200	Lifeguard 2	NS	1	68	380	13	S	4
1559202	Lifeguard 2 Long Island State Park Commission	NS	1	68	462	12	S	4
2402100	Local Government Specialist 1	18	0	05	13	4	J	2
2402200	Local Government Specialist 2	23	0	05	10	6	J	2
2402300	Local Government Specialist 3	27	0	05	3	2	J	2
8161110	Long Term Care Advocacy Asstnce Specialist 1	18	0	05	5	0	J	2
8161200	Long Term Care Advocacy Asstnce Specialist 2	23	0	05	1	0	J	2
8161510	Long Term Care Systems Specialist 1	18	0	05	2	1	J	2
8161515	Long Term Care Systems Specialist 1 Health	18	0	05	17	2	P	2
8161520	Long Term Care Systems Specialist 2	23	0	05	7	7	J	2
8161525	Long Term Care Systems Specialist 2 Health	23	0	05	6	3	P	2
8161530	Long Term Care Systems Specialist 3	25	0	05	1	1	J	2
8161535	Long Term Care Systems Specialist 3 Health	25	0	05	2	1	P	2
2239100	Lottery Advertising Supvr	25	0	05	2	1	J	2
2239110	Lottery Advertising Supvr Digital	25	1	05	1	1	P	2
2254100	Lottery Drawing Assnt	NS	1	05	9	7	J	5
2238910	Lottery Game Dir	63	0	06	2	1	J	1
2255100	Lottery Marketing Rep 1	16	0	02	151	59	J	3
2255111	Lottery Marketing Rep 1 Chinese Language	16	0	02	1	0	P	3
2255110	Lottery Marketing Rep 1 Spanish Language	16	0	02	3	1	P	3
2255600	Lottery Marketing Specialist	18	0	05	20	13	J	2
2238901	Lottery Regional Dir 1	62	0	06	2	1	J	1
2238902	Lottery Regional Dir 2	64	0	06	1	0	J	1
2238100	Lottery Regional Manager 1	61	0	06	6	2	J	1
2429800	Lottery Research & Program Development Specialist	62	0	06	1	0	J	2
1792400	Lottery Sales Manager	64	0	06	2	0	J	1
2254300	Lottery Studio Aide	NS	0	02	3	2	J	5
2429820	Lottery Supvg Research Specialist	23	0	05	1	0	J	2
2237000	Lottery Upstate Dir	63	0	06	1	0	J	1
2254500	Lottery Video Product Manager	62	0	06	1	1	J	2
7202000	Maintenance Assnt	09	1	03	1,905	622	J	8
7202100	Maintenance Assnt Carpenter	09	1	03	44	10	P	8
7345060	Maintenance Assnt Electrician	09	1	03	65	18	P	8
7202115	Maintenance Assnt Locksmith	09	1	03	15	3	P	8
7345050	Maintenance Assnt Machinist	09	1	03	1	0	P	8
7440300	Maintenance Assnt Marine	NS	1	23	18	9	P	7
7202130	Maintenance Assnt Mason & Plasterer	09	1	03	19	3	P	8
7202150	Maintenance Assnt Painter	09	1	03	88	18	P	8

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7202190	Maintenance Assnt Parks	09	1	03	55	4	P	8
7345020	Maintenance Assnt Plumber & Steamfitter	09	1	03	51	10	P	8
7202170	Maintenance Assnt Roofer & Tinsmith	09	1	03	4	1	P	8
7202180	Maintenance Assnt Sign Fabrication	09	1	03	13	8	P	8
7101300	Maintenance Supvr 1	14	1	03	287	205	J	7
7101320	Maintenance Supvr 1 Building	NS	0	12	18	16	P	7
7101330	Maintenance Supvr 1 Electronic Equipment	14	0	03	3	3	P	7
7101310	Maintenance Supvr 1 Fish Hatchery	14	1	03	2	2	P	7
7101360	Maintenance Supvr 1 Marine Equipment	14	1	03	1	1	P	7
7101340	Maintenance Supvr 1 Motor Equipment	14	0	03	163	138	P	7
7101350	Maintenance Supvr 1 Toll Equipment	NS	0	12	7	6	P	7
7101500	Maintenance Supvr 2	17	0	05	106	54	J	7
7101530	Maintenance Supvr 2 Bridge	NS	0	15	1	1	P	7
7101520	Maintenance Supvr 2 Building	NS	0	12	5	4	P	7
7101550	Maintenance Supvr 2 Motor Equipment	17	0	03	58	50	P	7
7101540	Maintenance Supvr 2 Toll Equipment	NS	0	12	6	2	P	7
7150300	Maintenance Supvr 3	19	0	05	123	80	J	7
7150310	Maintenance Supvr 3 Bridge	NS	0	12	2	1	P	7
7150320	Maintenance Supvr 3 Motor Equipment	19	0	05	14	11	P	7
7150330	Maintenance Supvr 3 Toll Equipment	NS	0	12	1	1	P	7
7150340	Maintenance Supvr 3 Transportation	19	0	05	29	28	P	7
7150500	Maintenance Supvr 4	21	0	05	10	4	J	7
1634400	Major Environmental Conservation	25	0	31	6	4	J	4
8712500	Major Park Police	62	0	06	6	5	J	1
9201098	Major State Police	OS	1	17	32	25	J	1
0225100	Management Specialist 1	18	0	05	113	60	J	2
0225115	Management Specialist 1 Children & Family Services	18	0	05	1	0	P	2
0225110	Management Specialist 1 Spanish Language	18	0	05	4	1	P	2
0225200	Management Specialist 2	23	0	05	39	25	J	2
0225215	Management Specialist 2 Children & Family Services	23	0	05	2	1	P	2
0225300	Management Specialist 3	27	0	05	20	15	J	2
0225315	Management Specialist 3 Children & Family Services	27	0	05	2	0	P	2
0225400	Management Specialist 4	64	0	06	6	4	J	1
0225415	Management Specialist 4 Children & Family Services	64	0	06	1	0	P	2
0225010	Management Specialist Trainee 1	NS	0	05	0	0	T	2
0225015	Management Specialist Trainee 1 Ch & Fm Svs	NS	0	05	0	0	T	2
0225011	Management Specialist Trainee 1 Span Lang	NS	0	05	0	0	T	2
0225020	Management Specialist Trainee 2	NS	0	05	0	0	T	2
0225025	Management Specialist Trainee 2 Ch & Fm Svs	NS	0	05	0	0	T	2
0225021	Management Specialist Trainee 2 Span Lang	NS	0	05	0	0	T	2
7862650	Manager Building Standards & Codes	27	0	05	5	5	J	2
1438600	Manager Classification & Compensation	64	0	06	2	2	J	2
2239700	Manager Commercial Gaming	NS	2	06	1	0	A	1
1438610	Manager Commission Operations	64	0	06	1	1	P	2
7170475	Manager Computerized Toll Equip Research & Dev	NS	1	10	1	1	J	1

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3805500	Manager Curatorial & Visitor Services	25	1	05	1	1	J	2
1481400	Manager Diversity & Inclusion	64	0	06	3	2	J	2
8352510	Manager Educl & Voc Svcs Coordn 1	62	0	06	5	2	J	2
8352520	Manager Educl & Voc Svcs Coordn 2	63	0	06	4	2	J	1
8352530	Manager Educl & Voc Svcs Coordn 3	64	0	06	2	0	J	1
1483600	Manager Equal Opportunity Compliance	NS	2	06	15	3	J	1
9212700	Manager Forensic Multimedia Services	62	1	06	1	0	J	2
6665950	Manager Gaming Operations	NS	2	06	2	2	J	2
0833100	Manager Information Services	NS	2	06	34	29	J	1
0815600	Manager Information Technology Services 1	27	0	05	319	238	J	2
0815620	Manager Information Technology Services 1 Data C	27	0	05	23	15	P	2
0815610	Manager Information Technology Services 1 Datab	27	0	05	27	16	P	2
0815670	Manager Information Technology Services 1 Info Sec	27	6	05	35	25	P	2
0815630	Manager Information Technology Services 1 Oper	27	0	05	4	1	P	2
0815640	Manager Information Technology Services 1 Sys Prgm	27	0	05	20	8	P	2
0815650	Manager Information Technology Services 1 Technicl	27	0	05	31	17	P	2
0815700	Manager Information Technology Services 2	29	0	05	149	89	J	2
0815770	Manager Information Technology Services 2 Info Sec	29	6	05	23	12	P	2
0815710	Manager Information Technology Services 2 Technicl	29	0	05	18	9	P	2
2821975	Manager Licensing	NS	2	06	1	1	J	2
2238650	Manager Lottery Drawings	62	1	06	1	1	J	1
2239800	Manager Lottery Games Operations	64	0	06	1	1	J	2
1792350	Manager Lottery Retail Operations	62	0	06	1	1	J	2
6636700	Manager Medicaid Investigations	63	1	06	2	1	J	2
1438620	Manager Municipal Assistance	64	0	06	2	1	P	2
1438630	Manager Staffing Services	64	0	06	5	2	P	2
1438640	Manager Testing Services	64	0	06	4	4	P	2
1438645	Manager Testing Services Psychometrician	64	1	06	1	1	P	2
2111800	Manager Traffic Safety Services	NS	0	10	1	0	J	2
1462100	Manager Training	NS	2	06	4	3	J	1
2230900	Managing Editor N Y State Conservationist	61	0	06	1	1	J	2
7927500	Manufacturing Engineering Specialist	23	0	05	4	1	J	2
5148300	Mapping Technician 3	16	0	05	14	7	J	3
5149100	Mapping Technologist 1	17	0	05	10	2	J	2
5149200	Mapping Technologist 2	20	0	05	12	11	J	2
5149300	Mapping Technologist 3	24	0	05	7	5	J	2
5149400	Mapping Technologist 4	27	0	05	1	1	J	2
7447000	Marine Engineer	NS	1	23	22	8	J	7
7821400	Marine Services Manager	61	0	06	1	1	J	1
7821200	Marine Svcs Rep	18	0	05	5	5	J	2
4773100	Materials Testing Specialist 1	19	0	05	5	2	J	2
4773200	Materials Testing Specialist 2	23	0	05	3	2	J	2
8523800	Mediator Fact Finder	NS	0	66	0	0	I	2
6893200	Medicaid Claims Examiner 2	14	0	02	10	1	J	6
6893300	Medicaid Claims Examiner 3	17	0	05	5	1	J	6

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6893400	Medicaid Claims Examiner 4	21	0	05	4	0	J	6
2580100	Medicaid Eligibility Examiner 1	09	0	02	355	24	J	6
2580110	Medicaid Eligibility Examiner 1 Spanish Language	09	0	02	2	0	P	6
2580200	Medicaid Eligibility Examiner 2	14	0	02	167	52	J	6
2580210	Medicaid Eligibility Examiner 2 Spanish Language	14	0	02	1	0	P	6
2580300	Medicaid Eligibility Examiner 3	17	0	05	95	19	J	6
2580400	Medicaid Eligibility Examiner 4	21	0	05	43	28	J	6
2580020	Medicaid Eligibility Examiner Tr SL	NS	0	02	0	0	T	6
2580010	Medicaid Eligibility Examiner Trainee	NS	0	02	0	0	T	6
6516100	Medicaid Hearing Examiner 1	27	0	05	2	2	J	2
6691000	Medicaid Inspector General	NS	4	06	1	0	J	1
0226100	Medicaid Integrity Specialist 1	18	0	05	140	97	J	2
0226110	Medicaid Integrity Specialist 1 Financial Analysis	18	0	05	82	63	P	2
0226200	Medicaid Integrity Specialist 2	23	0	05	47	34	J	2
0226120	Medicaid Integrity Specialist 2 Financial Analysis	23	0	05	27	21	P	2
0226300	Medicaid Integrity Specialist 3	27	0	05	23	12	J	2
0226130	Medicaid Integrity Specialist 3 Financial Analysis	27	0	05	9	6	P	2
0226400	Medicaid Integrity Specialist 4	64	0	06	7	2	J	1
0226140	Medicaid Integrity Specialist 4 Financial Analysis	64	0	06	2	2	P	1
0226000	Medicaid Integrity Specialist Trainee 1	NS	0	05	0	0	T	2
0226002	Medicaid Integrity Specialist Trainee 1 Fin Analys	NS	0	05	0	0	T	2
0226010	Medicaid Integrity Specialist Trainee 2	NS	0	05	0	0	T	2
0226012	Medicaid Integrity Specialist Trainee 2 Fin Analys	NS	0	05	0	0	T	2
0227100	Medicaid Redesign Analyst 1	18	0	05	41	20	J	2
0227200	Medicaid Redesign Analyst 2	23	0	05	21	10	J	2
0227300	Medicaid Redesign Analyst 3	27	0	05	11	7	J	2
0227400	Medicaid Redesign Analyst 4	29	0	05	4	2	J	2
0227010	Medicaid Redesign Analyst Trainee 1	NS	0	05	0	0	T	2
0227020	Medicaid Redesign Analyst Trainee 2	NS	0	05	0	0	T	2
8162050	Medicaid Review Analyst 5	64	0	06	1	0	J	2
2587000	Medical Assnt	08	0	04	245	134	J	5
8161610	Medical Asstnce Specialist 1	18	0	05	161	95	J	2
8161620	Medical Asstnce Specialist 2	23	0	05	115	90	J	2
8161630	Medical Asstnce Specialist 3	27	0	05	18	13	J	2
8161640	Medical Asstnce Specialist 4	64	0	06	8	5	J	2
5276990	Medical Dir	NS	1	06	2	2	J	1
6225100	Medical Laboratory Technician 1	09	0	04	28	4	J	3
6225200	Medical Laboratory Technician 2	12	0	04	33	8	J	3
6106000	Medical Physicist	27	1	05	1	0	J	2
2260100	Medical Relations Coord	23	0	05	3	1	J	2
8108202	Medical Social Worker A	15	0	05	5	1	J	2
8108203	Medical Social Worker B	18	0	05	1	0	J	2
5277201	Medical Specialist 1	35	0	05	10	5	J	2
5277200	Medical Specialist 2	38	0	05	174	112	J	2
5277400	Medical Specialist 3	68	0	06	20	10	J	1

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6221100	Medical Technologist 1	14	0	05	17	5	J	2
6221200	Medical Technologist 2	18	0	05	11	9	J	2
0013800	Member	NS	4	06	10	8	J	1
1564800	Member Adirondack Park Agency	OS	4	06	8	6	A	1
8835660	Member Appeals Board Div Of Employment	OS	4	06	5	5	A	1
8600500	Member Board Of Parole	OS	4	06	18	16	A	1
0013900	Member Chairman	OS	4	06	1	1	A	1
5709800	Member Chiropractic Practice Committee	NS	2	05	2	0	J	1
8820200	Member Citizens Policy & Complaint Review Council	OS	4	71	6	0	A	1
8521800	Member Grievance Appeals Board	OS	4	06	3	0	A	1
8536880	Member Industrial Board Of Appeals	OS	4	06	4	3	A	1
9040900	Member New York State Gaming Commission	OS	4	06	7	6	A	1
5244480	Member Podiatry Practice Committee	NS	2	06	2	0	J	1
5244700	Member Psychology Practice Committee	NS	2	06	2	0	J	1
5251500	Member Retirement Systems Medical Board	NS	2	06	6	5	J	1
9019800	Member State Racing & Wagering Board	OS	4	06	2	0	A	1
6825700	Member Workers Comp Board	OS	4	06	11	11	A	1
6670700	Mental Health Financing Program Manager	65	0	06	3	1	J	1
5238100	Mental Health Program Manager 1	64	1	06	14	14	J	2
5238000	Mental Health Program Manager 2	66	1	06	4	3	J	1
5220410	Mental Health Program Specialist 1	18	0	05	57	32	J	2
5220420	Mental Health Program Specialist 2	23	0	05	151	116	J	2
5220421	Mental Health Program Specialist 2 Clinical	23	0	05	19	14	P	2
5220422	Mental Health Program Specialist 2 DOCCS	23	0	05	8	6	P	2
5220430	Mental Health Program Specialist 3	25	0	05	46	36	J	2
5220431	Mental Health Program Specialist 3 Clinical	61	0	06	12	10	P	2
5220445	Mental Health Program Specialist 4	27	0	05	15	12	J	2
5220500	Mental Health Program Specialist 5	63	0	06	10	4	J	2
5220600	Mental Health Program Specialist 6	65	0	06	1	1	J	2
5220401	Mental Health Program Specialist Trainee 1	NS	0	05	0	0	T	2
5220402	Mental Health Program Specialist Trainee 2	NS	0	05	0	0	T	2
5236000	Mental Health Rehab Program Dir 1	62	0	06	16	4	J	2
5236100	Mental Health Rehab Program Dir 2	65	0	06	6	6	J	2
5209940	Mental Health Standards Dev Specialist 4	63	0	06	1	1	J	2
5571300	Mental Health Therapy Aide	09	0	04	3,535	2174	J	5
5571500	Mental Health Therapy Aide Chinese Language	09	0	04	16	9	P	5
5571600	Mental Health Therapy Aide Korean Language	09	0	04	8	3	P	5
5571330	Mental Health Therapy Aide Manual Communications	09	0	04	5	0	P	5
5571312	Mental Health Therapy Aide Russian Language	09	0	04	1	0	P	5
5571310	Mental Health Therapy Aide Spanish Language	09	0	04	126	37	P	5
5571100	Mental Health Therapy Aide Trainee	NS	0	04	0	0	T	5
5571129	Mental Health Therapy Aide Trainee Chinese Language	NS	0	04	0	0	T	5
5571128	Mental Health Therapy Aide Trainee Korean Language	NS	0	04	0	0	T	5
5571130	Mental Health Therapy Aide Trainee Manual Commun	NS	0	04	0	0	T	5
5571127	Mental Health Therapy Aide Trainee Russian Lang	NS	0	04	0	0	T	5

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TITLE CODE	TITLE NAME	GRADE	JC	NEGOTIATING UNIT	# POSITIONS	# FILLED POSITIONS	TITLE LEVEL	FEDERAL OCCUPATIONAL CODE
5571126	Mental Health Therapy Aide Trainee Spanish Lang	NS	0	04	0	0	T	5
2470202	Mental Hygiene Program Evaluation Specialist 2	18	0	05	30	10	J	2
2470203	Mental Hygiene Program Evaluation Specialist 3	23	0	05	38	20	J	2
2470204	Mental Hygiene Program Evaluation Specialist 4	27	0	05	37	29	J	2
1471100	Mental Hygiene Staff Dev Spec 1	11	0	05	11	5	J	5
1471200	Mental Hygiene Staff Dev Spec 2	14	0	05	25	2	J	2
5570400	Mental Hygiene Therapy Assnt 1	12	0	04	0	0	C	5
5570810	Mental Hygiene Therapy Assnt 1 Spanish Language	12	0	04	0	0	C	5
5570500	Mental Hygiene Therapy Assnt 2	13	0	04	197	79	J	5
5570820	Mental Hygiene Therapy Assnt 2 Spanish Language	13	0	04	3	0	P	5
2341700	Metropolitan Regional Real Estate Coord	63	1	06	1	0	J	1
8124800	Migrant Labor Programs Coord	25	1	05	1	1	J	2
1621100	Mined Land Reclamation Specialist 1	18	0	05	18	14	J	2
1621200	Mined Land Reclamation Specialist 2	23	0	05	10	9	J	2
1621300	Mined Land Reclamation Specialist 3	27	0	05	1	1	J	2
1621010	Mined Land Reclamation Specialist Tr 1	NS	0	05	0	0	T	2
1621020	Mined Land Reclamation Specialist Tr 2	NS	0	05	0	0	T	2
1637100	Mineral Resources Specialist 1	15	0	05	0	0	C	2
1637200	Mineral Resources Specialist 2	20	0	05	12	10	J	2
1637300	Mineral Resources Specialist 3	24	0	05	9	7	J	2
1637400	Mineral Resources Specialist 4	27	0	05	6	5	J	2
1637500	Mineral Resources Specialist 5	64	0	06	2	2	J	2
4004100	Mineral Resources Technician 1	14	0	05	13	4	J	3
4004200	Mineral Resources Technician 2	19	0	05	2	1	J	3
4004000	Mineral Resources Technician Trainee	NS	0	05	0	0	T	3
8270510	Ministerial Program Coord	23	1	06	4	3	J	2
8557640	Minority Business Development Spec 4	27	1	05	3	2	J	2
6681240	Minority Business Enterprise Liaison Spec 4	62	1	06	1	1	J	2
6681510	Minority Business Spec 1	18	0	05	17	7	J	2
6681520	Minority Business Spec 2	23	1	05	9	6	J	2
8323300	Mobility Instructor	18	0	05	8	4	J	2
1419100	Monitor	NS	5	71	0	0	I	3
7895200	Motor Carrier Investigator	15	0	02	34	23	J	3
7319100	Motor Equipment Manager 1	61	0	06	19	17	J	2
7319200	Motor Equipment Manager 2	62	0	06	2	2	J	2
7328200	Motor Equipment Specialist	18	0	05	4	3	J	2
1812200	Motor Equipment Storeskeeper	14	0	03	10	10	J	6
8934100	Motor Vehicle Consumer Services Rep 1	11	0	02	15	13	J	6
8934110	Motor Vehicle Consumer Services Rep 1 Spanish Lang	11	0	02	1	0	P	6
8934200	Motor Vehicle Consumer Services Rep 2	14	0	02	2	1	J	6
8934300	Motor Vehicle Consumer Services Rep 3	18	0	05	1	1	J	6
8902600	Motor Vehicle Field Operations Spec 1	18	0	05	62	53	J	2
8902700	Motor Vehicle Field Operations Spec 2	23	0	05	10	9	J	2
7866200	Motor Vehicle Inspector	14	0	05	160	116	J	3
7866225	Motor Vehicle Inspector Spanish Language	14	0	05	2	2	P	3

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8901000	Motor Vehicle License Examiner	12	0	02	317	188	J	3
8918510	Motor Vehicle Office Manager	23	0	06	38	35	J	1
7616100	Motor Vehicle Operator	07	1	03	693	297	J	8
8918810	Motor Vehicle Program Manager 1	61	0	06	15	13	J	1
8918820	Motor Vehicle Program Manager 2	62	0	06	20	16	J	1
8918830	Motor Vehicle Program Manager 3	63	0	06	9	7	J	1
8918840	Motor Vehicle Program Manager 4	64	0	06	6	4	J	1
8918850	Motor Vehicle Program Manager 5	65	0	06	3	2	J	1
8918860	Motor Vehicle Program Manager 6	66	0	06	3	2	J	1
6553200	Motor Vehicle Referee	25	0	05	84	60	J	2
6553201	Motor Vehicle Referee Spanish Language	25	0	05	4	0	P	2
2540000	Motor Vehicle Rep	09	0	02	2,547	1554	J	6
2540030	Motor Vehicle Rep Chinese Language	09	0	02	11	2	P	6
2540040	Motor Vehicle Rep Creole Language	09	0	02	11	0	P	6
2540050	Motor Vehicle Rep Italian Language	09	0	02	1	0	P	6
2540060	Motor Vehicle Rep Korean Language	09	0	02	11	0	P	6
2540020	Motor Vehicle Rep Manual Communications	09	0	02	9	0	P	6
2540070	Motor Vehicle Rep Russian Language	09	0	02	11	2	P	6
2540010	Motor Vehicle Rep Spanish Language	09	0	02	168	51	P	6
2540200	Motor Vehicle Representative 2	11	0	02	448	0	J	6
7452000	Motorized Scow Operator	NS	1	23	8	6	J	7
9035530	Multimedia Production Program Manager	25	0	05	4	3	J	2
9035510	Multimedia Production Program Specialist 1	18	0	05	29	18	J	2
9035520	Multimedia Production Program Specialist 2	23	0	05	19	10	J	2
9036100	Multimedia Production Representative 1	18	1	05	17	10	J	2
9036200	Multimedia Production Representative 2	23	1	05	21	18	J	2
9036300	Multimedia Production Representative 3	25	1	05	6	5	J	2
9035505	Multimedia Production Technician	15	1	05	25	17	J	3
3814100	Museum Exhibit Specialist 1	15	1	03	5	3	J	3
3814110	Museum Exhibit Specialist 1 Audiovisual	15	1	03	4	1	P	3
3814120	Museum Exhibit Specialist 1 Graphic Design	15	1	03	9	5	P	3
3814140	Museum Exhibit Specialist 1 Preparation and Fabric	15	1	03	7	4	P	3
3814200	Museum Exhibit Specialist 2	17	1	03	7	4	J	3
3814130	Museum Exhibit Specialist Imaging	15	1	03	2	2	P	3
3808300	Museum Instructor	14	0	05	5	2	J	2
3802200	Museum Registrar	22	0	05	2	2	J	2
6132100	Museum Scientist 1	18	1	05	7	6	J	2
6132200	Museum Scientist 2	22	1	05	6	6	J	2
6132300	Museum Scientist 3	25	1	05	10	7	J	2
6132400	Museum Scientist 4	27	1	05	11	9	J	2
6132500	Museum Scientist 5	29	1	05	4	0	J	2
6132600	Museum Scientist 6	64	1	06	1	0	J	1
8704500	Museum Security Specialist	20	0	05	1	1	J	4
3816010	Museum Support Services Specialist 1	14	0	05	1	1	J	2
3816020	Museum Support Services Specialist 2	18	0	05	3	1	J	2

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8141090	Native American Affairs Specialist	61	1	06	1	1	J	2
2103100	Navigation Manager	NS	0	25	1	1	J	3
8123500	Network Program Admr	18	0	05	7	2	J	2
0846900	New York State Chief Information Officer	NS	2	06	1	1	J	1
0846800	New York State Deputy Chief Information Officer	NS	2	06	6	2	J	1
5505105	Nurse Practitioner Acute Care	24	0	05	2	1	P	2
5505110	Nurse Practitioner Adult Health	24	0	05	32	14	P	2
5505120	Nurse Practitioner Community Health	24	0	05	5	3	P	2
5505125	Nurse Practitioner Family Health	24	0	05	171	105	P	2
5505165	Nurse Practitioner Psychiatry	24	0	05	195	118	P	2
5505180	Nurse Practitioner Psychiatry Spanish Language	24	0	05	2	2	P	2
5530100	Nursing Assnt 1	06	1	04	55	12	J	5
5530200	Nursing Assnt 2	08	1	04	1,783	1060	J	5
5530210	Nursing Assnt Certified	08	1	04	858	494	J	5
5906110	Nursing Home Activities Assnt 1	11	0	04	25	18	J	5
5906120	Nursing Home Activities Assnt 2	14	0	04	5	3	J	5
2506100	Nursing Station Clerk 1	07	0	02	642	279	J	6
2506001	Nursing Station Clerk Trainee	NS	0	02	0	0	T	6
3104100	Nutrition Program Manager 1	27	0	05	3	1	J	2
3104200	Nutrition Program Manager 2	29	0	05	2	2	J	2
3101500	Nutrition Services Admr 1	20	0	05	38	25	J	2
3101600	Nutrition Services Admr 2	23	0	05	35	30	J	2
8186100	OASAS Program Manager 1	63	0	06	8	6	J	1
8186200	OASAS Program Manager 2	64	0	06	4	1	J	1
8186300	OASAS Program Manager 3	65	0	06	2	0	J	1
8402200	Occupl Analyst	21	0	05	19	3	J	2
3924400	Occupl Regional Supvr	22	0	05	3	3	J	2
5901200	Occupl Therapist	16	0	05	1	0	J	2
5900201	Occupl Therapy Assnt 1	11	0	05	0	0	C	5
5900202	Occupl Therapy Assnt 2	14	0	05	119	45	J	5
1622100	Ocean & Lakes Policy Analyst 1	23	0	05	6	5	J	2
1622200	Ocean & Lakes Policy Analyst 2	27	0	05	1	1	J	2
8382020	Offender Rehab Coordinator AI&Sb Abuse T SL	19	0	05	4	0	P	2
8381000	Offender Rehabilitation Aide	13	0	05	51	32	J	5
8381200	Offender Rehabilitation Aide Manual Comm	13	0	05	1	0	P	5
8381100	Offender Rehabilitation Aide Spanish Language	13	0	05	1	1	P	5
8381010	Offender Rehabilitation Aide Trainee	NS	0	05	0	0	T	5
8381030	Offender Rehabilitation Aide Trainee Manual Comm	NS	0	05	0	0	T	5
8381020	Offender Rehabilitation Aide Trainee Spanish Lang	NS	0	05	0	0	T	5
8382000	Offender Rehabilitation Coordinator	19	0	05	715	525	J	2
8382015	Offender Rehabilitation Coordinator AI&Sub Abuse T	19	0	05	157	81	P	2
8382010	Offender Rehabilitation Coordinator Manual Comm	19	0	05	2	1	P	2
8382005	Offender Rehabilitation Coordinator SL	19	0	05	74	29	P	2
8382011	Offender Rehabilitation Coordinator Tr 1	NS	0	05	0	0	T	2
8382013	Offender Rehabilitation Coordinator Tr 1 MC	NS	0	05	0	0	T	2

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8382012	Offender Rehabilitation Coordinator Tr 1 SL	NS	0	05	0	0	T	2
8382021	Offender Rehabilitation Coordinator Tr 2	NS	0	05	0	0	T	2
8382023	Offender Rehabilitation Coordinator Tr 2 MC	NS	0	05	0	0	T	2
8382022	Offender Rehabilitation Coordinator Tr 2 SL	NS	0	05	0	0	T	2
2581100	Office Assnt 1	06	0	02	6,362	1324	J	6
2581110	Office Assnt 1 Keyboarding	06	0	02	7,285	1130	P	6
2581140	Office Assnt 1 Keyboarding Chinese Language	06	0	02	1	0	P	6
2581130	Office Assnt 1 Keyboarding Spanish Language	06	0	02	35	3	P	6
2581120	Office Assnt 1 Spanish Language	06	0	02	62	16	P	6
2581150	Office Assnt 1 Stores/Mail	06	0	02	1,167	364	P	6
2581200	Office Assnt 2	09	0	02	2,692	1010	J	6
2581260	Office Assnt 2 Calculations	09	0	02	2,417	510	P	6
2581230	Office Assnt 2 Customer Service	09	0	02	330	66	P	6
2581240	Office Assnt 2 Customer Service Spanish Language	09	0	02	44	5	P	6
2581210	Office Assnt 2 Keyboarding	09	0	02	1,731	336	P	6
2581220	Office Assnt 2 Keyboarding Spanish Language	09	0	02	5	0	P	6
2581290	Office Assnt 2 Spanish Language	09	0	02	16	3	P	6
2581280	Office Assnt 2 Stores/Mail	09	0	02	543	234	P	6
2581300	Office Assnt 3	14	0	02	403	191	J	6
2581310	Office Assnt 3 Calculations	14	0	02	544	247	P	6
2581320	Office Assnt 3 Human Resources	14	0	02	169	85	P	6
2551800	Office Svcs Manager	23	0	05	44	24	J	2
2259660	Ombudsman	NS	2	06	2	2	J	1
1719100	Operations Specialist 1 State Police	11	1	02	30	20	J	5
1719200	Operations Specialist 2 State Police	14	1	05	6	5	J	5
1719300	Operations Specialist 3 State Police	18	1	05	2	2	J	5
2888100	Operations Support Manager 1	25	0	05	9	6	J	2
2888200	Operations Support Manager 2	62	0	06	7	3	J	2
6236200	Optician	12	0	05	10	7	J	3
6237200	Optometric Technician	09	0	05	7	4	J	3
3303600	Orthotist	21	1	05	0	0	C	2
9024401	Paddock Judge	NS	2	02	16	5	I	1
0673200	Pari Mutuel Examiner	NS	0	05	0	0	S	2
1545700	Park & Recreation Specialist 1	NS	0	05	0	0	S	2
1545800	Park & Recreation Specialist 2	NS	0	05	123	75	S	2
1540200	Park Attendant	NS	0	03	6	0	S	8
1592100	Park Dir 1	61	1	06	2	1	J	1
1592110	Park Dir 1 Environmental	61	1	06	1	0	P	2
1592200	Park Dir 2	62	1	06	3	1	J	1
1592210	Park Dir 2 Arboretum	62	1	06	1	1	P	1
1592300	Park Dir 3	63	1	06	3	1	J	1
1592400	Park Dir 4	64	1	06	2	2	J	1
1592500	Park Dir 5	65	1	06	1	1	J	2
1573100	Park Manager 1	18	0	05	105	94	J	1
1573200	Park Manager 2	21	0	05	53	44	J	1

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1573300	Park Manager 3	23	0	06	23	21	J	1
1573310	Park Manager 3 Arboretum	23	1	06	1	1	P	1
1594100	Park Operations Manager 1	61	0	06	16	15	J	2
1594200	Park Operations Manager 2	62	0	06	1	1	J	2
1594300	Park Operations Manager 3	63	0	06	11	9	J	2
1594400	Park Operations Manager 4	64	0	06	4	4	J	2
1544500	Park Operations Manager 5	65	0	06	1	1	J	2
8712100	Park Police Officer	14	0	31	253	155	J	4
8712112	Park Police Officer SL	14	0	31	9	3	P	4
8712000	Park Police Officer Trainee	NS	0	31	0	0	T	4
8712012	Park Police Officer Trainee SL	NS	0	31	0	0	T	4
1501200	Park Ranger	08	1	21	264	71	J	4
1501300	Park Ranger 2	12	1	21	15	9	J	4
1544100	Park Recreation Activities Specialist	10	0	04	130	15	J	5
1545100	Park Recreation Supvr	14	0	05	12	9	J	2
7142200	Park Sanitation Supt	16	0	03	4	2	J	3
1543110	Park Supvr 1	11	0	03	80	69	J	8
1543115	Park Supvr 1 Marine Services	11	1	03	1	1	P	8
1543120	Park Supvr 2	14	0	03	44	35	J	8
1500100	Park Worker 1	04	1	03	1	0	J	8
1500200	Park Worker 2	06	1	03	29	10	J	8
1500300	Park Worker 3	09	1	03	754	600	J	8
3017100	Parking Operations Supvr 1	14	0	03	4	4	J	8
3017200	Parking Operations Supvr 2	18	0	05	2	1	J	8
3023100	Parking Services Attendant	05	3	03	160	89	J	8
2555800	Parking Services Manager	23	0	06	2	1	J	2
1588210	Parks & Recreation Aide 1	NS	3	03	0	0	S	8
1588220	Parks & Recreation Aide 2	NS	3	03	0	0	S	8
1588230	Parks & Recreation Aide 3	NS	3	03	0	0	S	8
1588240	Parks & Recreation Aide 4	NS	3	03	0	0	S	8
1588250	Parks & Recreation Aide 5	NS	3	03	0	0	S	8
1588260	Parks & Recreation Aide 6	NS	3	03	1	0	S	8
1588270	Parks & Recreation Aide 7	NS	3	03	5,528	2146	S	8
2258600	Parks & Recreation Community Relations Rep	18	1	05	2	1	J	2
1507100	Parks & Recreation Forest Ranger	12	0	21	6	5	J	4
1757150	Parks Regional Grants Administrator	21	0	05	3	2	J	2
8602200	Parole Officer	21	0	05	882	462	J	2
8602210	Parole Officer Spanish Language	21	0	05	147	66	P	2
8602001	Parole Officer Trainee 1	NS	0	05	0	0	T	2
8602011	Parole Officer Trainee 1 Spanish Language	NS	0	05	0	0	T	2
8602002	Parole Officer Trainee 2	NS	0	05	0	0	T	2
8602012	Parole Officer Trainee 2 Spanish Language	NS	0	05	0	0	T	2
8605110	Parole Revocation Specialist 1	24	0	05	53	49	J	2
8605120	Parole Revocation Specialist 2	26	0	05	6	5	J	2
8602750	Parole Services Program Specialist	29	1	05	8	7	J	2

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6140012	Pathologist 2 Aquatic	23	0	05	2	1	P	2
6135220	Pathologist 2 Research	38	1	05	1	1	P	2
6140020	Pathologist 2 Wildlife	23	0	05	2	0	P	2
6140230	Pathologist 3	38	0	05	2	2	J	2
9024301	Patrol Judge	NS	2	02	2	0	I	1
6962600	Pavement Marking Supvr	11	1	03	19	15	J	8
0201100	Payroll Analyst 1	18	0	06	32	23	J	2
0201200	Payroll Analyst 2	23	0	06	18	16	J	2
0201300	Payroll Analyst 3	61	0	06	5	3	J	2
0201400	Payroll Analyst 4	62	0	06	6	5	J	2
0201500	Payroll Analyst 5	64	0	06	4	4	J	2
0201110	Payroll Analyst Trainee 1	NS	0	06	0	0	T	2
0201120	Payroll Analyst Trainee 2	NS	0	06	0	0	T	2
0122100	Payroll Assnt	09	0	02	92	35	J	6
0122010	Payroll Assnt Trainee	NS	0	02	0	0	T	6
0121100	Payroll Examiner 1	12	0	02	94	39	J	6
0121200	Payroll Examiner 2	15	0	02	119	65	J	6
0121300	Payroll Examiner 3	18	0	05	30	18	J	6
0121400	Payroll Examiner 4	23	0	05	14	9	J	6
0140100	Payroll Specialist 1	11	0	02	47	9	J	6
0140200	Payroll Specialist 2	14	0	02	23	9	J	6
5572200	Peer Specialist	09	1	04	158	77	J	5
5572210	Peer Specialist OASAS	09	1	04	15	1	P	5
5572220	Peer Specialist Youth Services	09	1	04	11	2	P	5
1643100	Pesticide Control Specialist 1	18	0	05	31	27	J	3
1643110	Pesticide Control Specialist 1 Spanish Language	18	0	05	1	0	P	3
1643200	Pesticide Control Specialist 2	21	0	05	19	16	J	3
1643210	Pesticide Control Specialist 2 Spanish Language	21	0	05	1	0	P	3
1643300	Pesticide Control Specialist 3	25	0	05	5	5	J	3
1643400	Pesticide Control Specialist 4	63	0	06	1	0	J	2
1643010	Pesticide Control Specialist Trainee 1	NS	0	05	0	0	T	3
1643020	Pesticide Control Specialist Trainee 2	NS	0	05	0	0	T	3
6303100	Pharmacist	25	0	05	219	167	J	2
6301000	Pharmacy Aide	07	0	04	191	80	J	6
6303150	Pharmacy Consultant	25	0	05	48	27	J	2
6301100	Pharmacy Intern	NS	0	05	0	0	C	2
6303300	Pharmacy Manager	29	0	05	29	26	J	2
6303310	Pharmacy Manager Health	29	0	05	1	1	P	2
6303450	Pharmacy Services Dir	64	0	06	2	2	J	2
6303460	Pharmacy Services Dir Health	64	0	06	1	0	P	2
6303200	Pharmacy Supvr	27	0	05	38	33	J	2
6303230	Pharmacy Supvr Health	27	0	05	9	4	P	2
6303220	Pharmacy Supvr P&R	27	0	05	1	1	P	2
6203200	Phlebotomist	08	1	04	61	39	J	8
2209700	Photographer	NS	2	05	1	1	J	3

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2209100	Photographer 1	08	0	02	1	0	J	3
2209200	Photographer 2	11	0	02	9	3	J	3
2209500	Photographer 4	18	0	05	2	1	J	3
7100800	Physical Plant Manager	61	1	06	2	1	J	2
5700200	Physical Therapist	16	0	05	0	0	C	2
5702301	Physical Therapy Assnt 1	11	0	05	0	0	C	5
5702302	Physical Therapy Assnt 2	14	0	05	84	43	J	5
5226400	Physician Assnt	23	0	05	95	33	J	2
7100003	Plant Supt A	25	0	05	34	26	J	2
7100002	Plant Supt B	23	0	05	35	25	J	2
7100001	Plant Supt C	21	0	05	50	37	J	2
7520010	Plant Utilities Assnt	09	0	03	444	166	J	7
7520100	Plant Utilities Engineer 1	14	0	03	964	618	J	7
7520200	Plant Utilities Engineer 2	16	0	03	227	139	J	7
7520300	Plant Utilities Engineer 3	19	0	03	78	49	J	7
7520400	Plant Utilities Engineer 4	21	0	05	18	9	J	7
1786300	Policy Analysis & Development Specialist 3	62	1	06	1	1	J	2
1771120	Policy Analyst 1 Energy	18	1	05	14	0	P	2
1771100	Policy Analyst 1 Public Authority	18	0	05	6	4	J	2
1771220	Policy Analyst 2 Energy	23	1	05	9	0	P	2
1771200	Policy Analyst 2 Public Authority	23	0	05	12	5	J	2
1771320	Policy Analyst 3 Energy	27	1	05	2	0	P	2
1771300	Policy Analyst 3 Public Authority	27	0	05	4	2	J	2
1771400	Policy Analyst 4 Public Authority	64	0	06	2	1	J	2
1771520	Policy Analyst 5 Energy	31	1	05	3	0	J	2
1771101	Policy Analyst Public Authority Trainee 1	NS	0	05	0	0	T	2
1771102	Policy Analyst Public Authority Trainee 2	NS	0	05	0	0	T	2
0372100	Policyholder Services Representative 1	18	0	05	136	23	J	2
0372200	Policyholder Services Representative 2	23	0	05	15	11	J	2
0372300	Policyholder Services Representative 3	25	0	05	14	7	J	2
0372400	Policyholder Services Representative 4	27	0	05	2	1	J	2
0372010	Policyholder Services Representative Tr 1	NS	0	05	0	0	T	2
0372020	Policyholder Services Representative Tr 2	NS	0	05	0	0	T	2
6186300	Post Doctoral Fellow	NS	1	05	4	0	J	2
4527400	Power Systems Operations Specialist 4	27	0	05	7	2	J	2
4527410	Power Systems Operations Specialist 4 Nuclear	27	0	05	2	2	P	2
4527500	Power Systems Operations Specialist 5	29	0	05	2	0	J	2
4526400	Power Transmission Planner 4	27	0	05	2	1	J	2
8634300	Preliminary Hearing Officer Parole Revocation	24	1	05	9	6	J	2
0011900	President Higher Educ Services Corp	OS	4	06	1	1	A	1
0006000	President Of University & Commr	OS	4	06	1	1	A	1
9024601	Presiding Judge	NS	2	06	16	8	I	1
2256200	Press Assnt	NS	2	06	5	4	J	2
2256225	Press Officer	NS	2	06	6	4	J	2
0403500	Prin Accountant	27	0	05	95	67	J	2

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0407550	Prin Accountant State Accounts & Systems	27	0	05	7	7	P	2
0752502	Prin Actuary Casualty	28	0	05	14	4	P	2
0752501	Prin Actuary Life	28	0	05	22	12	P	2
1537500	Prin Adirondack Park Local Plng Asstnc Spec	23	1	05	1	1	J	2
2810600	Prin Admnv Analyst	27	0	05	18	8	J	2
4801500	Prin Architect	31	0	05	3	0	J	2
6501500	Prin Attorney	65	0	06	21	7	J	2
6501560	Prin Attorney Financial Svcs	65	0	06	7	6	P	2
6501503	Prin Attorney Realty	65	0	06	4	1	P	2
6501516	Prin Attorney Securities & Public Financing	65	0	06	1	0	P	2
6501540	Prin Attorney Tax	65	0	06	3	2	P	2
6501545	Prin Attorney Tax Enforcement	65	1	06	1	0	P	2
2001500	Prin Budget Examiner	64	0	06	40	34	J	2
2834500	Prin Capital Program Analyst	27	0	05	4	4	J	2
2501511	Prin Clerk Collection	11	0	02	4	4	P	6
0849500	Prin Data Entry Machine Operator	14	0	02	18	3	J	6
5111502	Prin Drafting Technician Architectural	16	0	05	7	1	P	3
5111503	Prin Drafting Technician Electrical	16	0	05	2	1	P	3
5111501	Prin Drafting Technician Gen	16	0	05	13	3	P	3
5111504	Prin Drafting Technician Mechanical	16	0	05	2	1	P	3
5111505	Prin Drafting Technician Structural	16	0	05	24	7	P	3
2450500	Prin Economist	62	0	06	6	2	J	2
2450550	Prin Economist Labor Research	27	0	05	10	6	P	2
2450540	Prin Economist Regulatory Economics	27	0	05	3	2	P	2
8431500	Prin Employment Security Clerk	14	0	02	125	41	J	6
8431510	Prin Employment Security Clerk Span Lang	14	0	02	3	1	P	6
4770500	Prin Engineering Materials Analyst	27	0	05	3	2	J	2
4003500	Prin Engineering Technician	16	0	05	517	262	J	3
4003508	Prin Engineering Technician Soils	16	0	05	11	6	P	3
1618510	Prin Environmental Analyst Agriculture	27	0	05	2	2	J	2
2002560	Prin Fiscal Policy Analyst	64	1	06	3	2	J	2
0230500	Prin Health Care Fiscal Analyst	27	0	05	32	21	J	2
1775500	Prin Health Care Management Systems Analyst	27	0	05	9	7	J	2
6510700	Prin Hearing Officer	63	0	06	8	8	J	2
6510705	Prin Hearing Officer Div of Human Rights	63	1	06	1	0	P	2
6510710	Prin Hearing Officer Inmate Discipline	63	1	06	2	1	P	1
6510725	Prin Hearing Officer Parole Revocation	63	1	06	1	1	P	2
0104500	Prin Investment Officer	64	0	06	2	1	J	1
0911500	Prin Laboratory Animal Caretaker	11	0	04	21	12	J	3
6202500	Prin Laboratory Worker	11	0	04	5	1	J	3
5001500	Prin Landscape Architect	63	0	06	1	1	J	2
3601520	Prin Librarian Collection Mgt & Network Svcs	64	0	06	1	0	P	2
3601512	Prin Librarian Reference	29	0	05	1	0	P	2
3601500	Prin Librarian Technical Processes	29	0	05	1	1	P	2
8901500	Prin Motor Vehicle License Examiner	18	0	05	14	12	J	3

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0247970	Prin Municipal Financial Analyst	27	0	05	8	3	J	2
2717500	Prin Offset Printing Machine Operator	12	0	03	3	3	J	6
6160500	Prin Psychologist	27	0	05	42	32	J	2
6130500	Prin Radiological Health Specialist	27	0	05	5	2	J	2
2351500	Prin Real Estate Appraiser	26	0	05	1	0	J	2
0320350	Prin Risk Management Specialist	29	1	05	9	3	J	2
4410500	Prin Sanitarian	23	0	05	55	38	J	2
0252500	Prin Special Auditor Investigator	NS	0	06	14	12	J	2
0705500	Prin Statistician	27	0	05	4	2	J	2
6547400	Prin Unemp Insur Referee	63	1	06	4	3	J	2
0238500	Prin Utility Financial Analyst	27	0	05	6	2	J	2
6818500	Prin Workers Comp Examiner	25	0	05	19	12	J	2
7701100	Print Equipment Operator 1	06	1	03	67	11	J	7
7701110	Print Equipment Operator 1 Digital	06	0	02	15	6	P	6
7701200	Print Equipment Operator 2	09	1	03	26	6	J	7
7701210	Print Equipment Operator 2 Digital	09	0	02	11	3	P	6
7701300	Print Equipment Operator 3	12	1	03	29	16	J	7
7701310	Print Equipment Operator 3 Digital	12	0	02	4	3	P	6
7701500	Print Operations Manager	19	1	05	3	1	J	7
7701400	Print Operations Supervisor	15	1	05	9	3	J	7
0239100	Procurement Manager 1	63	0	06	11	9	J	1
0239200	Procurement Manager 2	64	0	06	4	2	J	1
7901300	Production Control Supvr	18	0	04	12	8	J	3
7901400	Production Planning & Control Manager	23	0	05	1	1	J	2
4063105	Professional Engineer 1 Civil	24	0	05	55	19	P	2
4063110	Professional Engineer 1 Civil/Construction	24	0	05	24	11	P	2
4063115	Professional Engineer 1 Civil/Geotechnical	24	0	05	2	1	P	2
4063120	Professional Engineer 1 Civil/Structural	24	0	05	11	2	P	2
4063125	Professional Engineer 1 Civil/Transportation	24	0	05	791	444	J	2
4063130	Professional Engineer 1 Electrical	24	0	05	20	4	P	2
4063135	Professional Engineer 1 Environmental	24	0	05	399	148	P	2
4063140	Professional Engineer 1 Fire Protection	24	0	05	2	1	P	2
4063160	Professional Engineer 1 Gas Pipeline Safety	24	0	05	2	0	P	2
4063145	Professional Engineer 1 Industrial	24	0	05	7	5	P	2
4063150	Professional Engineer 1 Mechanical	24	0	05	19	8	P	2
4063155	Professional Engineer 1 Mechanical/HVAC	24	0	05	10	5	P	2
4063205	Professional Engineer 2 Civil	27	0	05	10	5	P	2
4063210	Professional Engineer 2 Civil/Construction	27	0	05	12	6	P	2
4063215	Professional Engineer 2 Civil/Environmental	27	1	05	2	1	P	2
4063220	Professional Engineer 2 Civil/Geotechnical	27	0	05	5	4	P	2
4063225	Professional Engineer 2 Civil/Materials	27	0	05	4	4	P	2
4063230	Professional Engineer 2 Civil/Structural	27	0	05	30	23	P	2
4063235	Professional Engineer 2 Civil/Transportation	27	0	05	197	167	J	2
4063240	Professional Engineer 2 Electrical	27	0	05	10	7	P	2
4063245	Professional Engineer 2 Environmental	27	0	05	144	100	P	2

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4063265	Professional Engineer 2 Gas Pipeline Safety	27	0	05	1	1	P	2
4063250	Professional Engineer 2 Industrial	27	0	05	2	0	P	2
4063255	Professional Engineer 2 Mechanical	27	0	05	11	2	P	2
4063260	Professional Engineer 2 Mechanical/HVAC	27	0	05	6	2	P	2
4063310	Professional Engineer 3 Civil	63	0	06	2	2	P	2
4063330	Professional Engineer 3 Civil/Structural	29	0	05	2	2	P	2
4063320	Professional Engineer 3 Civil/Transportation	29	0	05	45	29	J	2
4063410	Professional Engineer 4 Civil/Structural	64	0	06	5	5	P	2
4063420	Professional Engineer 4 Civil/Transportation	64	0	06	43	34	J	2
4063430	Professional Engineer 4 Environmental	64	0	06	43	24	P	2
4063440	Professional Engineer 4 Mechanical/HVAC	31	0	05	2	1	P	2
4063520	Professional Engineer 5 Civil/Transportation	65	0	06	3	2	J	2
4063610	Professional Engineer 6 Civil/Transportation	66	0	06	5	5	J	2
4063710	Professional Engineer 7 Civil/Transportation	67	0	06	1	0	J	2
4028032	Professional Geologist 1	24	0	05	67	27	J	2
4028033	Professional Geologist 2	27	0	05	15	12	J	2
4029300	Professional Geologist 3	64	0	06	2	2	P	2
5150600	Professional Land Surveyor 1	24	0	05	48	33	J	3
2800400	Program Aide	13	0	02	1,574	786	J	5
2800420	Program Aide Native American	13	1	02	1	1	P	5
2800410	Program Aide Spanish Language	13	0	02	16	7	P	5
1771110	Program Analyst 1 Cannabis	18	1	05	14	9	J	2
1771210	Program Analyst 2 Cannabis	23	1	05	9	7	J	2
1771310	Program Analyst 3 Cannabis	27	1	05	3	2	J	2
2291000	Program Assnt	NS	2	06	2	2	J	2
2291100	Program Assoc	NS	2	06	33	22	J	2
1749400	Program Assoc Willowbrook Consumer Advisory Board	NS	0	05	31	20	P	2
8187900	Program Manager	NS	2	06	20	12	J	1
1704760	Program Operations Specialist	27	0	05	2	2	J	2
1704710	Program Operations Specialist 1	18	0	05	95	66	J	2
1704720	Program Operations Specialist 2	23	0	05	49	36	J	2
1704730	Program Operations Specialist 3	25	0	05	23	20	J	2
1704740	Program Operations Specialist 4	29	0	05	9	7	J	2
1704780	Program Operations Specialist Trainee 1	NS	0	05	0	0	T	2
1704790	Program Operations Specialist Trainee 2	NS	0	05	0	0	T	2
8120100	Program Outreach Specialist 1	18	0	05	28	7	J	2
8120200	Program Outreach Specialist 2	23	0	05	16	2	J	2
2456050	Program Research Specialist	NS	2	05	1	1	J	2
2455100	Program Research Specialist 1	18	0	05	123	37	J	2
2455120	Program Research Specialist 1 Criminal Justice	18	0	05	17	5	P	2
2455130	Program Research Specialist 1 Economics Finance	18	0	05	9	2	P	2
2455135	Program Research Specialist 1 Hlth Care Fin	18	0	05	7	1	P	2
2455136	Program Research Specialist 1 Hlth Sys Only	18	0	05	9	2	P	2
2455140	Program Research Specialist 1 Human Services	18	0	05	12	5	P	2
2455150	Program Research Specialist 1 Public Health	18	0	05	8	2	P	2

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2455160	Program Research Specialist 1 Transportation	18	0	05	1	0	P	2
2455200	Program Research Specialist 2	23	0	05	69	36	J	2
2455210	Program Research Specialist 2 Agriculture	23	0	05	1	1	P	2
2455220	Program Research Specialist 2 Criminal Justice	23	0	05	25	11	P	2
2455230	Program Research Specialist 2 Economics Finance	23	0	05	17	4	P	2
2455235	Program Research Specialist 2 Hlth Care Fin	23	0	05	10	4	P	2
2455236	Program Research Specialist 2 Hlth Sys Anly	23	0	05	21	7	P	2
2455240	Program Research Specialist 2 Human Services	23	0	05	18	6	P	2
2455245	Program Research Specialist 2 Medical Assnc	23	0	05	4	3	P	2
2455250	Program Research Specialist 2 Public Health	23	0	05	11	7	P	2
2455260	Program Research Specialist 2 Transportation	23	0	05	1	1	P	2
2455320	Program Research Specialist 3 Criminal Justice	25	0	05	7	6	J	2
2456400	Program Research Specialist 4	27	0	05	21	12	J	2
2456420	Program Research Specialist 4 Criminal Justice	27	0	05	5	3	P	2
2456430	Program Research Specialist 4 Economics Finance	27	0	05	9	3	P	2
2456435	Program Research Specialist 4 Hlth C F	27	0	05	3	1	P	2
2456436	Program Research Specialist 4 Hlth Sys Anly	27	0	05	9	4	P	2
2456440	Program Research Specialist 4 Human Services	27	0	05	5	3	P	2
2456445	Program Research Specialist 4 Med Assnc	27	0	05	3	1	P	2
2456450	Program Research Specialist 4 Public Health	27	0	05	2	1	P	2
2456460	Program Research Specialist 4 Transportation	27	0	05	2	0	P	2
2456530	Program Research Specialist 5 Economics Finance	31	0	05	1	1	P	2
2456011	Program Research Specialist Trainee 1	NS	0	05	0	0	T	2
2456013	Program Research Specialist Trainee 1 Agricultural	NS	0	05	0	0	T	2
2456015	Program Research Specialist Trainee 1 Crmnl Jstc	NS	0	05	0	0	T	2
2456017	Program Research Specialist Trainee 1 Econom Fin	NS	0	05	0	0	T	2
2456025	Program Research Specialist Trainee 1 Hlth Care Fi	NS	0	05	0	0	T	2
2456027	Program Research Specialist Trainee 1 Hlth Sys Anl	NS	0	05	0	0	T	2
2456019	Program Research Specialist Trainee 1 Human Srvcs	NS	0	05	0	0	T	2
2456029	Program Research Specialist Trainee 1 Medical Assn	NS	0	05	0	0	T	2
2456021	Program Research Specialist Trainee 1 Public Hlth	NS	0	05	0	0	T	2
2456023	Program Research Specialist Trainee 1 Transprt	NS	0	05	0	0	T	2
2456012	Program Research Specialist Trainee 2	NS	0	05	0	0	T	2
2456014	Program Research Specialist Trainee 2 Agricultural	NS	0	05	0	0	T	2
2456016	Program Research Specialist Trainee 2 Crmnl Jstc	NS	0	05	0	0	T	2
2456018	Program Research Specialist Trainee 2 Econom Fin	NS	0	05	0	0	T	2
2456026	Program Research Specialist Trainee 2 Hlth Care Fi	NS	0	05	0	0	T	2
2456028	Program Research Specialist Trainee 2 Hlth Sys Anl	NS	0	05	0	0	T	2
2456020	Program Research Specialist Trainee 2 Human Srvcs	NS	0	05	0	0	T	2
2456030	Program Research Specialist Trainee 2 Medical Assn	NS	0	05	0	0	T	2
2456022	Program Research Specialist Trainee 2 Public Hlth	NS	0	05	0	0	T	2
2456024	Program Research Specialist Trainee 2 Transprt	NS	0	05	0	0	T	2
1105100	Program Specialist 1 Cannabis	18	0	05	55	20	J	2
1105200	Program Specialist 2 Cannabis	23	0	05	24	11	J	2
1105300	Program Specialist 3 Cannabis	27	0	05	6	6	J	2

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1105101	Program Specialist Trainee 1 Cannabis	NS	0	05	0	0	T	2
1105102	Program Specialist Trainee 2 Cannabis	NS	0	05	0	0	T	2
0821100	Programmer Analyst	NS	0	06	3	3	J	2
2867100	Project Assnt	NS	0	05	575	330	J	2
2867500	Project Coord	NS	0	05	181	128	J	2
2867910	Project Dir	NS	0	05	41	33	J	2
2853100	Project Manager 1	18	0	05	43	24	J	2
2853200	Project Manager 2	23	0	05	91	30	J	2
2853300	Project Manager 3	25	0	05	92	55	J	2
2853400	Project Manager 4	27	0	05	40	25	J	2
2853500	Project Manager 5	29	0	05	22	18	J	2
2853600	Project Manager 6	31	0	05	1	1	J	2
2853101	Project Manager Trainee 1	NS	0	05	0	0	T	2
2853102	Project Manager Trainee 2	NS	0	05	0	0	T	2
2235300	Promotion & Public Affairs Agent	NS	2	05	15	6	J	2
2329500	Property & Equipment Manager	25	0	05	1	0	J	2
2366100	Property Manager 1	18	0	05	8	6	J	2
2366200	Property Manager 2	22	0	05	5	3	J	2
2366300	Property Manager 3	61	0	06	2	2	J	2
2366010	Property Manager Trainee 1	NS	0	05	0	0	T	2
2366020	Property Manager Trainee 2	NS	0	05	0	0	T	2
6157120	Psychiatric Examiner Psychologist	27	0	05	36	29	J	2
5260201	Psychiatrist 1	38	0	05	18	1	J	2
5260216	Psychiatrist 1 Addiction	38	0	05	1	0	P	2
5260310	Psychiatrist 1 Children & Youth	38	0	05	0	0	P	2
5260214	Psychiatrist 1 Chinese Language	38	0	05	0	0	P	2
5260211	Psychiatrist 1 Forensic	38	0	05	0	0	P	2
5266100	Psychiatrist 1 Research	38	1	05	0	0	P	2
5260610	Psychiatrist 1 Spanish Language	38	0	05	0	0	P	2
5260202	Psychiatrist 2	38	0	05	675	355	J	2
5260226	Psychiatrist 2 Addiction	38	0	05	1	0	P	2
5260320	Psychiatrist 2 Children & Youth	38	0	05	83	53	P	2
5260215	Psychiatrist 2 Chinese Language	38	0	05	2	2	P	2
5260329	Psychiatrist 2 Forensic	38	0	05	27	22	P	2
5260327	Psychiatrist 2 Manual Communications	38	0	05	1	0	P	2
5266200	Psychiatrist 2 Research	38	0	05	40	35	P	2
5260212	Psychiatrist 2 Spanish Language	38	0	05	12	7	P	2
5260203	Psychiatrist 3	38	0	05	63	41	J	1
5260330	Psychiatrist 3 Children & Youth	68	0	06	7	5	P	1
5266310	Psychiatrist 3 Forensic	68	1	06	4	2	P	1
5266300	Psychiatrist 3 Research	68	1	06	10	8	P	2
5260200	Psychiatrist Pt	NS	1	05	2	0	J	2
6160110	Psychologist 1	21	0	05	70	29	J	2
6160115	Psychologist 1 Chinese Language	21	0	05	1	0	P	2
6160111	Psychologist 1 Spanish Language	21	0	05	2	0	P	2

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6160120	Psychologist 2	23	0	05	393	266	J	2
6160122	Psychologist 2 Spanish Language	23	0	05	4	0	P	2
6161230	Psychology Assnt 3	16	0	05	44	0	J	5
6161010	Psychology Intern	NS	1	05	45	38	J	2
6160010	Psychology Trainee 1	NS	0	05	0	0	T	2
6160020	Psychology Trainee 2	NS	0	05	0	0	T	2
2276200	Public Affairs Program Manager 2	63	0	06	1	0	J	2
7107110	Public Buildings Manager 1	14	0	05	24	10	J	1
7107120	Public Buildings Manager 2	18	0	05	22	7	J	1
7107130	Public Buildings Manager 3	23	0	05	16	7	J	1
7107140	Public Buildings Manager 4	62	0	06	6	2	J	1
7107150	Public Buildings Manager 5	63	0	06	2	2	J	1
8529200	Public Employment Conciliation Assnt 1	14	1	66	0	0	C	5
8529210	Public Employment Conciliation Assnt 2	18	1	66	1	1	J	5
9069200	Public Health Council Member	OS	4	06	14	0	A	1
5354200	Public Health Dentist Local Med Asstnc Prg	30	1	05	11	7	J	2
5273400	Public Health Educator	22	0	05	9	5	J	2
6466100	Public Health Field Services Rep 1	18	0	05	79	46	J	2
6466200	Public Health Field Services Rep 2	23	0	05	19	14	J	2
6466010	Public Health Field Services Rep Tr 1	NS	0	05	0	0	T	2
6466020	Public Health Field Services Rep Tr 2	NS	0	05	0	0	T	2
6463100	Public Health Inspector	11	0	05	8	1	S	3
3109110	Public Health Nutritionist 1	22	0	05	59	49	J	2
3109120	Public Health Nutritionist 2	24	0	05	26	22	J	2
3109130	Public Health Nutritionist 3	27	0	05	3	2	J	2
5284220	Public Health Physician 2	38	1	05	15	8	J	2
5284225	Public Health Physician 2 Health Systems	38	1	05	26	12	P	2
5284230	Public Health Physician 3	68	1	06	9	5	J	1
5284235	Public Health Physician 3 Health Systems	38	1	05	3	1	P	1
5536500	Public Health Program Nurse	24	0	05	29	18	J	2
6467100	Public Health Rep 1	13	0	05	22	3	J	3
6467200	Public Health Rep 2	16	0	05	31	1	J	2
6467300	Public Health Rep 3	18	0	05	26	4	J	2
6467400	Public Health Rep 4	23	0	05	9	3	J	2
6467500	Public Health Rep 5	25	0	05	5	1	J	2
6467600	Public Health Rep 6	27	0	05	2	0	J	2
4412200	Public Health Sanitarian	14	0	05	42	22	J	2
4414100	Public Health Specialist 1	18	0	05	36	0	J	2
4414110	Public Health Specialist 1 Environment	18	0	05	43	16	P	2
4414200	Public Health Specialist 2	23	0	05	1	0	J	2
4414210	Public Health Specialist 2 Environment	23	0	05	16	12	P	2
4414300	Public Health Specialist 3	27	0	05	1	0	J	2
4414310	Public Health Specialist 3 Environment	27	0	05	6	5	P	2
4414101	Public Health Specialist Trainee 1	NS	0	05	0	0	T	2
4412210	Public Health Specialist Trainee 1 Environment	NS	0	05	0	0	T	2

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TITLE CODE	TITLE NAME	GRADE	JC	NEGOTIATING UNIT	# POSITIONS	# FILLED POSITIONS	TITLE LEVEL	FEDERAL OCCUPATIONAL CODE
4414102	Public Health Specialist Trainee 2	NS	0	05	0	0	T	2
4412212	Public Health Specialist Trainee 2 Environment	NS	0	05	0	0	T	2
2211000	Public Information Assnt Digital Content	14	1	05	6	4	P	2
2211500	Public Information Manager Digital Content	29	1	05	9	7	P	2
2258200	Public Information Specialist	14	0	05	3	2	J	2
2211110	Public Information Specialist 1 Spanish Language	18	0	05	1	0	P	2
2211100	Public Information Specialist 1	18	0	05	45	16	J	2
2211120	Public Information Specialist 1 Digital Content	18	1	05	62	36	P	2
2211200	Public Information Specialist 2	23	0	05	42	17	J	2
2211220	Public Information Specialist 2 Digital Content	23	1	05	36	26	P	2
2211320	Public Information Specialist 3 Digital Content	25	1	05	15	10	P	2
2211101	Public Information Specialist Trainee 1	NS	0	05	0	0	T	2
2211102	Public Information Specialist Trainee 2	NS	0	05	0	0	T	2
2243510	Public Participation Specialist 1	18	0	05	23	14	J	2
2243520	Public Participation Specialist 2	21	0	05	12	8	J	2
2243530	Public Participation Specialist 3	23	0	05	5	2	J	2
2243540	Public Participation Specialist 4	62	0	06	1	1	J	2
8608100	Public Safety Grants Representative 1	18	0	05	55	42	J	2
8608200	Public Safety Grants Representative 2	23	0	05	22	18	J	2
8608300	Public Safety Grants Representative 3	25	0	05	11	7	J	2
8608400	Public Safety Grants Representative 4	27	0	05	8	6	J	2
8608010	Public Safety Grants Representative Tr 1	NS	0	05	0	0	T	2
8608020	Public Safety Grants Representative Tr 2	NS	0	05	0	0	T	2
1424100	Public Safety Program Specialist 1	18	1	05	9	1	J	2
1424150	Public Safety Program Specialist 1 Missing Persons	18	1	05	4	4	P	2
1424200	Public Safety Program Specialist 2	23	1	05	9	4	J	2
1424250	Public Safety Program Specialist 2 Missing Persons	23	1	05	3	2	P	2
1424300	Public Safety Program Specialist 3	25	1	05	4	3	J	2
1424350	Public Safety Program Specialist 3 Missing Persons	25	1	05	1	0	P	2
1424400	Public Safety Training Manager	27	1	05	3	0	J	2
2532100	Public Service Commission Operations Clerk 1	09	0	02	7	2	J	6
2532200	Public Service Commission Operations Clerk 2	14	0	02	3	1	J	6
2532000	Public Service Commission Operations Clerk Trainee	NS	0	02	0	0	T	6
2532300	Public Service Commisison Operations Clerk 3	18	0	05	2	1	J	6
2213300	Publications Manager 3	27	0	05	1	1	J	2
2233200	Publications Production Assnt	14	0	05	13	4	J	3
2233400	Publications Production Supvr	18	0	05	4	2	J	2
1803200	Purchasing Agent	18	0	05	18	6	J	2
1803001	Purchasing Agent Trainee	NS	0	05	0	0	T	2
7918500	Quality Control Supvr	18	0	04	8	5	J	2
6698110	Quality Of Care Facility Review Spec 1 Nursing	18	1	05	5	4	P	2
6698120	Quality Of Care Facility Review Spec 2 Nursing	23	1	05	10	10	P	2
6698010	Quality Of Care Facility Review Specialist 1	18	1	05	48	26	J	2
6698020	Quality Of Care Facility Review Specialist 2	23	1	05	14	9	J	2
6698030	Quality Of Care Facility Review Specialist 3	27	1	05	7	6	J	2

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6698040	Quality Of Care Facility Review Specialist 4	63	1	06	1	1	J	2
2254700	Quick Draw Program Specialist	62	0	06	1	0	J	1
9021300	Racing Assnt	17	1	05	1	0	J	3
9021000	Racing Inspector	NS	1	02	84	29	I	3
6684300	Racing Investigator	NS	2	05	7	3	J	3
6683500	Racing License Investigator	NS	2	05	2	2	I	3
1203100	Racing Veterinarian	NS	2	05	0	0	I	2
7334200	Radio Dispatcher	10	0	03	90	36	J	6
4105100	Radio Engineer	24	1	05	25	21	J	3
4105300	Radio Engineering Manager	27	6	05	2	2	J	2
6130001	Radiological Health Specialist Trainee 1	NS	0	05	0	0	T	2
6130002	Radiological Health Specialist Trainee 2	NS	0	05	0	0	T	2
7860005	Railroad Inspector Hazardous Materials	15	0	05	2	2	P	3
7860015	Railroad Inspector Motive Power & Equipment	15	0	05	5	4	P	3
7860010	Railroad Inspector Operating Practice	15	0	05	1	1	P	3
7860020	Railroad Inspector Track	15	0	05	5	4	P	3
2350100	Real Estate Officer 1	27	0	05	19	11	J	2
2350200	Real Estate Officer 2	63	0	06	14	11	J	2
2350300	Real Estate Officer 3	64	0	06	3	2	J	2
2341100	Real Estate Specialist 1	18	0	05	176	109	J	2
2341200	Real Estate Specialist 2	23	0	05	52	40	J	2
2341210	Real Estate Specialist 2 Conservation	23	0	05	14	9	P	2
2341220	Real Estate Specialist 2 General Services	23	0	05	18	9	P	2
2341010	Real Estate Specialist Trainee 1	NS	0	05	0	0	T	2
2341020	Real Estate Specialist Trainee 2	NS	0	05	0	0	T	2
2327030	Real Property Analyst 1	18	0	05	113	81	J	2
2327035	Real Property Analyst 2	23	0	05	54	38	J	2
2327040	Real Property Analyst 3	27	0	05	10	9	J	2
2327010	Real Property Analyst Trainee 1	NS	0	05	0	0	T	2
2327020	Real Property Analyst Trainee 2	NS	0	05	0	0	T	2
2329300	Real Property Services Administrator 1	63	0	06	4	3	J	1
2329400	Real Property Services Administrator 2	64	0	06	3	3	J	1
2327045	Real Property Services Manager 1	25	0	05	9	1	J	2
2621200	Receptionist	NS	0	02	5	1	J	6
9024201	Recording Judge	NS	2	02	16	5	I	1
5903100	Recreation Assnt	11	0	04	0	0	C	5
5903110	Recreation Assnt Spanish Language	11	0	04	0	0	C	5
1567510	Recreation Complex Manager 1	18	1	05	10	8	J	2
1567520	Recreation Complex Manager 2	21	1	05	5	4	J	2
5908100	Recreation Program Leader 1	14	0	05	197	94	J	2
5909200	Recreation Program Leader 2	17	0	05	44	33	J	2
5909300	Recreation Program Leader 3	19	0	05	7	6	J	2
5903200	Recreation Therapist	14	0	05	238	99	J	2
5903204	Recreation Therapist Art	14	0	05	31	11	P	2
5903203	Recreation Therapist Dance	14	0	05	7	1	P	2

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5903202	Recreation Therapist Music	14	0	05	26	9	P	2
5903201	Recreation Therapist Spanish Language	14	0	05	1	0	P	2
5903400	Recreation Worker	14	0	05	123	58	J	5
5903410	Recreation Worker Spanish Language	14	0	05	2	1	P	5
2575000	Recycling Assistant	08	0	02	1	0	J	6
6958100	Recycling Specialist	08	1	03	7	4	J	8
6958200	Recycling Supvr	10	1	03	1	0	J	8
3112800	Regional Coord Correctional Food Services	23	0	06	7	4	J	2
5553600	Regional Coord Correctional Volunteer Services	20	0	06	4	3	J	2
8316700	Regional Coord Services for the Blind	62	0	06	2	2	J	1
8351800	Regional Coord Voc & Educl Services	64	0	06	5	4	J	1
5275700	Regional Coordinator OASAS	62	6	06	11	8	J	1
2854900	Regional Dir Environmental Conservation	66	1	06	9	9	J	1
5275900	Regional Dir OASAS	65	1	06	2	2	J	1
8602825	Regional Dir Parole Operations	65	1	06	7	6	J	1
1595100	Regional Director Parks & Recreation 1	64	1	06	6	4	J	2
1595200	Regional Director Parks & Recreation 2	65	1	06	3	3	J	2
1595300	Regional Director Parks & Recreation 3	66	1	06	1	1	J	2
2143100	Regional Director Transportation 1	65	0	06	4	3	J	1
2143200	Regional Director Transportation 2	66	0	06	6	5	J	1
2143300	Regional Director Transportation 3	67	0	06	5	2	J	1
0470410	Regional Director Unemployment Insurance Audit	63	0	06	3	2	J	2
2140100	Regional Manager Transportation 1	63	0	06	5	4	J	1
2140200	Regional Manager Transportation 2	64	0	06	7	7	J	1
5202101	Regional Medical Care Admr	22	0	05	4	1	J	2
1542500	Regional Park Maintenance Supvr	18	0	05	8	6	J	7
5354400	Regional Public Health Dentist	32	1	05	1	1	J	2
5224400	Regional Representative Health Plan Marketplace	29	1	05	4	3	J	2
1792200	Regional Sales Program Coord	23	0	05	1	0	J	2
8705700	Regional Security Supvr	17	0	91	2	2	J	4
1610700	Regional Supvr Natural Resources	29	0	05	10	8	J	2
5601200	Registered Nurse 1	18	0	05	2,597	1303	J	2
5601280	Registered Nurse 1 Chinese Language	18	0	05	1	0	P	2
5601220	Registered Nurse 1 Health Services	18	0	05	31	9	P	2
5601290	Registered Nurse 1 Manual Communications	18	0	05	1	1	P	2
5601240	Registered Nurse 1 Psychiatric	18	0	05	2,293	1197	P	2
5601210	Registered Nurse 1 Psychiatric Chinese Language	18	0	05	6	1	P	2
5601250	Registered Nurse 1 Psychiatric Spanish Language	18	0	05	14	1	P	2
5601260	Registered Nurse 1 Rehab	18	0	05	103	83	P	2
5601295	Registered Nurse 1 Spanish Language	18	0	05	0	0	P	2
5601270	Registered Nurse 1 Teaching & Research Center	18	0	05	5,376	3517	P	2
5601310	Registered Nurse 2 Community	20	0	05	402	237	P	2
5601300	Registered Nurse 2 Community Spanish Language	20	0	05	3	1	P	2
5601320	Registered Nurse 2 Geriatric	20	0	05	21	12	J	2
5601380	Registered Nurse 2 Medical Care	20	0	05	156	78	P	2

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5601350	Registered Nurse 2 Psychiatric	20	0	05	504	273	P	2
5601330	Registered Nurse 2 Psychiatric Manual Comm	20	0	05	1	0	P	2
5601340	Registered Nurse 2 Psychiatric Spanish Language	20	0	05	0	0	P	2
5601360	Registered Nurse 2 Rehab	20	0	05	12	4	P	2
5601370	Registered Nurse 2 Teaching & Research Center	20	0	05	720	380	P	2
5601390	Registered Nurse 2 Utilization	20	0	05	28	21	P	2
5601440	Registered Nurse 3 Consultant Dev Disblts	22	0	05	1	0	P	2
5601420	Registered Nurse 3 Consultant Mental Health	22	0	05	3	2	P	2
5601410	Registered Nurse 3 Correctional Services	22	0	05	10	7	P	2
5601400	Registered Nurse 3 Infection Control	22	0	05	97	59	J	2
5601500	Registered Nurse Supervisor 1	22	0	05	193	154	J	2
5601510	Registered Nurse Supervisor 1 Health Services	22	0	05	2	0	P	2
5601560	Registered Nurse Supervisor 1 Medical Care	23	0	05	22	18	P	2
5601520	Registered Nurse Supervisor 1 Psychiatric	22	0	05	350	298	P	2
5601530	Registered Nurse Supervisor 1 Rehab	22	0	05	17	13	P	2
5601540	Registered Nurse Supervisor 1 T&R Cntr	22	0	05	449	324	P	2
5601620	Registered Nurse Supervisor 2 Medical Care	25	0	05	4	3	P	2
5601610	Registered Nurse Supervisor 2 Regnl Med Unit	61	0	06	4	3	J	2
5601630	Registered Nurse Supervisor 2 Utilization	25	0	05	1	0	P	2
1754300	Regulatory Policy Specialist 3	61	1	06	1	0	J	2
5216101	Rehab Assnt 1	11	0	05	0	0	C	5
5216120	Rehab Assnt 1 Spanish Language	11	0	05	0	0	C	5
5216202	Rehab Assnt 2	14	0	05	268	141	J	5
5216230	Rehab Assnt 2 Manual Communications	14	0	05	2	0	P	5
5216212	Rehab Assnt 2 Spanish Language	14	0	05	2	0	P	5
8341260	Rehab Counselor 1	17	0	05	68	24	J	2
8341270	Rehab Counselor 2	19	0	05	359	278	J	2
8341275	Rehab Counselor 2 Chinese Language	19	0	05	2	1	P	2
8341276	Rehab Counselor 2 Spanish Language	19	0	05	4	2	P	2
2265200	Rehab Hosp Community Relations Specialist	20	0	05	2	0	J	2
5516000	Rehab Hosp Utilization Manager	62	0	06	1	0	J	1
5530400	Rehab Hospital Nursing Assnt 1	06	1	04	0	0	C	5
5530420	Rehab Hospital Nursing Assnt 2	08	1	04	129	82	J	5
1800200	Rehab Provider Specialist 2	18	0	05	2	0	J	2
8341510	Rehab Technologist 1	20	0	05	1	0	J	2
8341520	Rehab Technologist 2	22	0	05	1	0	J	2
8341530	Rehab Technologist 3	25	0	05	1	1	J	2
8343000	Rehabilitation Aide	09	1	04	7	5	J	5
1703100	Renewable Energy Siting Specialist 1	18	1	05	9	6	J	2
1703200	Renewable Energy Siting Specialist 2	23	1	05	10	8	J	2
1703300	Renewable Energy Siting Specialist 3	27	1	05	7	5	J	2
1703400	Renewable Energy Siting Specialist 4	64	1	06	5	5	J	2
0351100	Rent Examiner 1	09	0	67	49	12	J	3
0351200	Rent Examiner 2	14	0	67	161	105	J	3
0351210	Rent Examiner 2 Spanish Language	14	0	67	2	2	P	3

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0351300	Rent Examiner 3	18	0	67	39	34	J	3
0351310	Rent Examiner 3 Spanish Language	18	0	67	4	1	P	3
6668100	Rental Housing Inspector 1	14	0	67	11	8	J	3
6668110	Rental Housing Inspector 1 Spanish Language	14	0	67	2	1	P	3
6668200	Rental Housing Inspector 2	18	0	67	5	3	J	3
6668210	Rental Housing Inspector 2 Spanish Language	18	0	67	1	0	P	3
6668300	Rental Housing Inspector 3	23	0	67	2	2	J	3
3806100	Research & Collections Technician	14	1	05	26	20	J	3
2459940	Research Assoc	NS	2	05	39	22	J	2
6229100	Research Laboratory Technical Asst	14	1	05	13	2	J	3
6104100	Research Physn 1	35	1	05	3	0	J	2
6104200	Research Physn 2	38	1	05	1	0	J	2
6104300	Research Physn 3	38	1	05	8	0	J	2
6162201	Research Scientist 1	18	1	05	26	12	J	2
6162202	Research Scientist 2	22	1	05	472	328	J	2
6162203	Research Scientist 3	25	1	05	27	13	J	2
6162204	Research Scientist 4	27	1	05	406	302	J	2
6162205	Research Scientist 5	31	1	05	163	105	J	2
6162216	Research Scientist 6	35	1	05	115	79	J	2
6162217	Research Scientist 7	38	1	05	37	17	J	2
6162218	Research Scientist 8	38	1	05	42	15	J	2
5258800	Resident In Nursing Home Admn	NS	1	06	2	1	J	2
5201220	Resident Physician	NS	1	05	176	127	J	2
5573110	Residential Program Asst 1	11	0	04	0	0	C	5
5573120	Residential Program Asst 2	13	0	04	97	68	J	5
5573210	Residential Program Manager 1	17	0	05	3	2	J	2
5573220	Residential Program Manager 2	19	0	05	30	20	J	2
5573230	Residential Program Manager 3	23	0	06	12	7	J	2
5573240	Residential Program Manager 4	61	0	06	9	7	J	2
8115600	Residential Program Specialist	16	0	05	53	31	J	5
5294000	Residential Treatment Facility Coord	25	0	05	2	2	J	2
2801600	Resource Development Manager	64	1	06	1	1	J	1
6662201	Resources & Reimbursement Agent 1	18	0	05	127	96	J	2
6662202	Resources & Reimbursement Agent 2	20	0	05	12	11	J	2
6662203	Resources & Reimbursement Agent 3	23	0	05	26	24	J	2
6662204	Resources & Reimbursement Agent 4	27	0	05	5	5	J	2
6662011	Resources & Reimbursement Agent Trainee 1	NS	0	05	0	0	T	2
6662021	Resources & Reimbursement Agent Trainee 2	NS	0	05	0	0	T	2
6662410	Resources & Reimbursement Program Dev Spec 1	18	0	05	14	8	J	2
6662420	Resources & Reimbursement Program Dev Spec 2	23	0	05	12	8	J	2
6662430	Resources & Reimbursement Program Dev Spec 3	27	0	05	6	4	J	2
6662401	Resources & Reimbursement Program Dev Spec Tr 1	NS	0	05	0	0	T	2
6662402	Resources & Reimbursement Program Dev Spec Tr 2	NS	0	05	0	0	T	2
2855510	Retirement Program Admr 1	25	0	05	8	8	J	1
2855520	Retirement Program Admr 2	27	0	05	15	11	J	1

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2855530	Retirement Program Admr 3	64	0	06	2	2	J	1
2855540	Retirement Program Admr 4	65	0	06	3	3	J	1
0751700	Retirement System Assistant Chief Actuary	NS	2	06	1	0	J	1
0751800	Retirement System Chief Actuary	NS	2	06	1	1	J	1
2279100	Retirement Systems Information Rep 1	18	0	05	78	67	J	2
2279200	Retirement Systems Information Rep 2	20	0	05	18	15	J	2
2279300	Retirement Systems Information Rep 3	23	0	05	4	2	J	2
2279010	Retirement Systems Information Rep Trainee 1	NS	0	05	0	0	T	2
2279020	Retirement Systems Information Rep Trainee 2	NS	0	05	0	0	T	2
6628100	Revenue Crimes Specialist 1	18	1	05	87	32	J	2
6628200	Revenue Crimes Specialist 2	21	1	05	34	24	J	2
6628300	Revenue Crimes Specialist 3	23	1	05	15	8	J	2
6628400	Revenue Crimes Specialist 4	25	1	05	6	3	J	2
6628110	Revenue Crimes Specialist Trainee 1	NS	1	05	0	0	T	2
6628210	Revenue Crimes Specialist Trainee 2	NS	1	05	0	0	T	2
1774100	Revitalization Specialist 1	23	0	05	19	17	J	2
1774200	Revitalization Specialist 2	27	0	05	2	2	J	2
7884200	Safety & Health Inspector	16	0	05	97	46	J	3
7884100	Safety & Health Inspector Trainee	NS	0	05	0	0	T	3
7874210	Safety & Health Program Manager 1	25	0	05	9	5	J	1
7874220	Safety & Health Program Manager 2	63	0	06	6	5	J	1
8755100	Safety & Security Officer 1	12	0	21	786	547	J	4
8755110	Safety & Security Officer 1 Spanish Language	12	0	21	12	5	P	4
8755200	Safety & Security Officer 2	15	0	21	189	155	J	4
8755000	Safety & Security Officer Trainee	NS	0	21	0	0	T	4
8755010	Safety & Security Officer Trainee Spanish Language	NS	0	21	0	0	T	4
2281000	Sales and Sponsorships Manager	25	1	05	1	1	J	1
1792300	Sales Program Coord	61	0	06	1	0	J	2
4410001	Sanitarian Trainee	NS	0	05	0	0	T	2
4417200	Sanitary Construction Inspector 2	19	0	05	13	1	J	3
4417300	Sanitary Construction Inspector 3	23	0	05	1	0	J	3
1557000	Scaler	NS	1	03	29	10	S	8
3801241	Scientist Archeology	18	1	05	6	4	J	2
5557100	Secure Care Treatment Aide 1	11	0	04	735	388	J	5
5557200	Secure Care Treatment Aide 2	14	0	04	63	44	J	5
8718300	Security Hosp Senr Treatment Assnt	16	0	21	105	95	J	4
8718310	Security Hosp Senr Treatment Assnt Spanish Lang	16	0	21	3	0	P	4
8718400	Security Hosp Supvg Treatment Assnt	20	0	91	17	15	J	4
8718200	Security Hosp Treatment Assnt	14	0	21	796	556	J	4
8718210	Security Hosp Treatment Assnt Spanish Language	14	0	21	18	13	P	4
8718700	Security Hosp Treatment Chief	61	0	06	3	2	J	4
8705200	Security Officer	08	0	21	145	63	J	4
8705201	Security Officer Spanish Language	08	0	21	3	1	P	4
8731100	Security Services Assnt 1	06	0	21	430	137	J	4
8731200	Security Services Assnt 2	09	0	21	24	6	J	4

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8741100	Security Technician Bridge	NS	6	15	15	5	J	4
0010900	Secy Of State	OS	4	06	1	1	A	1
2913200	Secy To Board Of Regents	NS	2	06	1	1	J	2
2954500	Secy To Counsel	15	1	06	1	1	J	6
0004500	Secy To Governor	NS	2	06	1	1	J	1
2308660	Secy To Public Service Comm	NS	2	06	1	1	J	1
2958600	Secy To Workers Comp Board	NS	2	06	1	1	J	1
0403300	Senr Accountant	18	0	05	568	297	J	2
0752302	Senr Actuary Casualty	19	0	05	20	3	P	2
0752310	Senr Actuary Life	19	0	05	17	2	P	2
2810300	Senr Admny Analyst	18	0	05	427	280	J	2
6675500	Senr Agency Services Analyst	18	1	05	7	1	J	2
4801300	Senr Architect	24	0	05	73	29	J	2
6501300	Senr Attorney	25	0	05	853	443	J	2
6501360	Senr Attorney Financial Svs	25	0	05	22	4	P	2
6501370	Senr Attorney Realty	25	0	05	6	0	P	2
8931300	Senr Automotive Facilities Inspector	20	0	05	25	18	J	3
6123300	Senr Biochemist	18	0	05	1	1	J	2
7818300	Senr Boiler Inspector	17	0	05	6	6	J	3
7212950	Senr Bridge Manager	NS	0	15	1	0	J	3
2001300	Senr Budget Examiner	23	0	06	110	43	J	2
2000300	Senr Budgeting Analyst	18	0	05	293	156	J	2
7102300	Senr Building Maintenance Asnt	NS	0	12	2	1	J	2
2834300	Senr Capital Program Analyst	18	0	05	35	25	J	2
6675300	Senr Certification Analyst	18	1	05	31	20	J	2
7611300	Senr Chauffeur	09	1	03	10	0	J	8
6540300	Senr Comp Claims Referee	64	0	06	10	7	J	2
8174550	Senr Companion Program Coord	16	0	05	9	3	J	5
8174560	Senr Companion Program Manager	23	0	06	1	0	J	2
0821300	Senr Computer Operator	14	0	02	168	26	J	3
6640300	Senr Consumer Frauds Rep	17	0	05	23	18	J	2
6640350	Senr Consumer Frauds Rep Span Lang	17	0	05	1	1	P	2
6643800	Senr Correctional Services Employee Investigator	17	0	06	28	3	J	3
5350300	Senr Dental Asnt	10	0	04	14	5	J	5
5111301	Senr Drafting Technician Architectural	13	0	05	6	3	P	3
5111300	Senr Drafting Technician Gen	13	0	05	39	1	P	3
5111304	Senr Drafting Technician Structural	13	0	05	20	2	P	3
2450300	Senr Economist	18	0	05	9	1	J	2
2450310	Senr Economist Environmental Impact	18	0	05	2	0	P	2
2450320	Senr Economist Labor Research	18	0	05	31	13	P	2
2450321	Senr Economist Milk Marketing	18	0	05	1	0	P	2
2220300	Senr Editor Audit Reports	21	0	05	10	8	J	2
4140300	Senr Electronics Laboratory Engineer	24	0	05	2	0	J	2
8403330	Senr Employment Conslt Testing	23	0	05	1	0	P	2
8405300	Senr Employment Counselor	22	0	05	19	14	J	2

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2531200	Senr Employment Security Clerk	09	0	02	485	170	J	6
2531211	Senr Employment Security Clerk Chinese Language	09	0	02	13	6	P	6
2531215	Senr Employment Security Clerk Creole Language	09	0	02	3	1	P	6
2531230	Senr Employment Security Clerk Korean Language	09	0	02	3	1	P	6
2531220	Senr Employment Security Clerk Polish Language	09	0	02	3	1	P	6
2531225	Senr Employment Security Clerk Russian Language	09	0	02	3	2	P	6
2531210	Senr Employment Security Clerk Span Lang	09	0	02	56	19	P	6
4770300	Senr Engineering Materials Analyst	18	0	05	15	14	J	2
6125300	Senr Engineering Materials Chemist	18	0	05	4	2	J	2
2290300	Senr Engineering Research Editor	18	0	05	1	1	J	2
4003300	Senr Engineering Technician	13	0	05	753	148	J	3
4003303	Senr Engineering Technician Soils	13	0	05	10	0	P	3
1618310	Senr Environmental Analyst Agriculture	18	0	05	12	7	P	2
7302300	Senr Filter Plant Operator	12	1	03	23	19	J	8
2002525	Senr Fiscal Policy Analyst	23	1	06	8	0	J	2
0658300	Senr Forest Appraiser	18	0	05	4	2	J	3
6665710	Senr Gaming Operations Inspector	17	1	02	45	34	J	3
0230300	Senr Health Care Fiscal Analyst	18	0	05	70	17	J	2
1775300	Senr Health Care Management Systems Analyst	18	0	05	28	9	J	2
2414300	Senr Health Planner	18	0	05	11	1	J	2
3852300	Senr Historian	22	0	05	6	5	J	2
4812300	Senr Historic Site Restoration Coord	23	0	05	2	1	J	2
7840300	Senr Indus Hygienist	20	0	05	36	19	J	2
7902925	Senr Indus Supt	62	0	06	4	2	J	1
9205300	Senr Investigator State Police	OS	1	62	283	251	P	4
0104300	Senr Investment Officer	63	0	06	3	0	J	2
0911300	Senr Laboratory Animal Caretaker	08	0	04	67	42	J	3
6216300	Senr Laboratory Equipment Designer	20	1	05	13	4	J	7
6216310	Senr Laboratory Equipment Designer Electronics	20	1	05	13	10	P	3
6213300	Senr Laboratory Illustrator Cartographic	18	0	05	1	0	P	3
6205300	Senr Laboratory Illustrator Photographer	18	0	05	1	1	P	3
6204300	Senr Laboratory Technician	12	0	04	78	26	J	3
6202300	Senr Laboratory Worker	08	0	04	14	1	J	3
5001300	Senr Landscape Architect	24	0	05	63	43	J	2
3302300	Senr Launderer	07	1	04	10	2	J	8
3601300	Senr Librarian	19	0	05	79	52	J	2
3601301	Senr Librarian Automation	19	0	05	3	1	P	2
3601350	Senr Librarian Law	19	0	05	2	1	P	2
3601312	Senr Librarian Reference	19	0	05	23	7	P	2
3601360	Senr Librarian Technical Processes	19	0	05	9	2	P	2
2401000	Senr License Examination Specialist	18	0	05	13	11	J	2
5500201	Senr Licensed Practical Nurse 1	11	0	04	8	3	J	3
5500202	Senr Licensed Practical Nurse 2	13	0	04	201	88	J	3
2255800	Senr Lottery Marketing Specialist	23	0	05	2	1	J	2
4093100	Senr Love Canal Treatment Facility Operator	17	1	05	1	0	J	3

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7821300	Senr Marine Svcs Rep	23	0	05	1	1	J	2
3119300	Senr Meat Cutter	15	1	04	2	1	J	7
8901300	Senr Motor Vehicle License Examiner	15	0	05	39	35	J	3
6553300	Senr Motor Vehicle Referee	62	0	06	16	11	J	2
0247950	Senr Municipal Financial Analyst	18	0	05	17	4	J	2
3811300	Senr Museum Exhibit Designer	17	1	05	4	4	J	2
3813100	Senr Museum Exhibit Planner	18	1	05	3	1	J	2
3110300	Senr Nutrition Services Consultant	22	0	05	7	2	J	2
5901300	Senr Occupl Therapist	18	0	05	178	107	J	2
2717300	Senr Offset Printing Machine Operator	09	0	03	6	5	J	6
5503300	Senr Operating Room Technician	09	1	04	4	3	J	3
3303700	Senr Orthotist	25	1	05	2	1	J	2
3023200	Senr Parking Services Attendant	08	3	03	35	26	J	8
8602300	Senr Parole Officer	24	0	05	168	97	J	2
8602320	Senr Parole Officer Spanish Language	24	0	05	1	0	P	2
5700300	Senr Physical Therapist	18	0	05	87	63	J	2
3303750	Senr Prosthetist	25	1	05	2	0	J	2
1803300	Senr Purchasing Agent	23	0	05	9	7	J	2
7334300	Senr Radio Dispatcher	12	0	03	13	10	J	6
6212300	Senr Radiologic Technologist	12	0	04	0	0	J	3
6130300	Senr Radiological Health Specialist	18	0	05	9	4	J	2
5903300	Senr Recreation Therapist	17	0	05	301	112	J	2
5903330	Senr Recreation Therapist Music	17	0	05	7	0	P	2
5903310	Senr Recreation Therapist Spanish Language	17	0	05	3	1	P	2
7884300	Senr Safety & Health Inspector	18	0	05	43	18	J	3
4410300	Senr Sanitarian	18	0	05	75	48	J	2
8705300	Senr Security Officer	11	0	21	34	21	J	4
0252300	Senr Special Auditor Investigator	NS	0	06	16	13	J	3
6624300	Senr Special Investigator	NS	0	05	36	11	J	3
0705300	Senr Statistician	18	0	05	21	2	J	2
4303300	Senr Supt Construction	19	0	05	45	11	J	7
5011300	Senr Thruway Maintenance Specialist	NS	0	12	2	2	J	2
6503300	Senr Title Searcher	16	0	05	1	1	J	3
0112600	Senr Toll Collector	NS	0	15	24	6	J	6
7341600	Senr Traffic Signal Equipment Specialist	23	0	05	2	0	J	2
1463380	Senr Training Technician DHSES	NS	0	05	60	11	P	3
1463310	Senr Training Technician Police	18	0	05	24	5	P	2
1463320	Senr Training Technician Toll Operations	NS	0	12	1	0	P	2
1463385	Senr Training Technician Veterans Services	18	0	05	1	1	P	2
2132300	Senr Transportation Analyst	23	0	05	81	57	J	2
6504300	Senr Trial Attorney	26	0	05	10	1	J	2
6509060	Senr Trial Examiner	61	1	66	1	0	J	2
0204100	Senr Unemp Insur Accounts Examiner	17	0	02	12	6	J	3
6862300	Senr Unemp Insur Hearing Rep	20	0	05	64	34	J	2
6547300	Senr Unemp Insur Referee	27	0	05	31	17	J	2

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6864300	Senr Unemp Insur Reviewing Examiner	20	0	05	26	15	J	2
0238200	Senr Utility Financial Analyst	18	0	05	6	1	J	2
8346300	Senr Voc Rehab Counselor	22	0	05	98	79	J	2
8346330	Senr Voc Rehab Counselor Manual Communications	22	0	05	1	1	P	2
6818300	Senr Workers Comp Examiner	18	0	05	103	87	J	2
6818320	Senr Workers Comp Examiner Spanish Language	18	0	05	1	1	P	2
8712200	Sergeant Park Police	17	0	31	63	38	J	4
9200300	Sergeant State Police	OS	0	17	262	193	J	3
9200310	Sergeant Station Commander	OS	1	17	143	132	J	3
7121110	Service & Repair Assnt HVAC-R	09	1	03	27	4	P	8
7121100	Service & Repair Assnt Motor Equipment	09	1	03	131	34	J	8
7347100	Service & Repair Mechanic Auto Body	12	1	03	13	5	J	7
7347150	Service & Repair Mechanic Corcraft	12	1	03	6	4	P	7
7347110	Service & Repair Mechanic Electronics	12	0	03	120	51	P	7
7347140	Service & Repair Mechanic HVAC-R	12	1	03	131	64	P	7
7347120	Service & Repair Mechanic Laboratory	12	1	03	8	2	P	7
7347130	Service & Repair Mechanic Motor Equipment	12	1	03	800	519	P	7
7347141	Service & Repair Mechanic Trainee 1 HVAC-R	NS	1	03	0	0	T	7
7347142	Service & Repair Mechanic Trainee 2 HVAC-R	NS	1	03	0	0	T	7
6921300	Service Area Equipment Operator	NS	1	11	3	0	J	7
6921301	Service Area Equipment Operator Trainee	NS	1	11	0	0	T	7
7352300	Service Area Mechanic	NS	1	11	31	23	J	7
7352301	Service Area Mechanic Trainee 1	NS	1	11	0	0	T	7
7352302	Service Area Mechanic Trainee 2	NS	1	11	0	0	T	7
6423400	Service Area Rep	NS	0	12	8	5	J	3
6423401	Service Area Rep Trainee 1	NS	0	12	0	0	T	3
6423402	Service Area Rep Trainee 2	NS	0	12	0	0	T	3
1861100	Shipping Supvr	18	0	02	6	3	J	7
6963600	Sign Crew Supvr	10	1	03	63	61	J	8
8103114	Social Work Assistant 1 Manual Communications	12	0	05	0	0	P	5
8103525	Social Work Assistant 2 Manual Communications	14	0	05	3	0	P	5
8159132	Social Work Assistant 3 Chinese Language	17	0	05	1	0	P	5
8159110	Social Work Assnt 1	12	0	05	0	0	C	5
8159111	Social Work Assnt 1 Spanish Language	12	0	05	0	0	C	5
8159120	Social Work Assnt 2	14	0	05	244	90	J	5
8159123	Social Work Assnt 2 Chinese Language	14	0	05	1	1	P	2
8159122	Social Work Assnt 2 Korean Language	14	0	05	1	0	P	5
8159121	Social Work Assnt 2 Spanish Language	14	0	05	9	0	P	5
8159130	Social Work Assnt 3	17	0	05	489	297	J	5
8159131	Social Work Assnt 3 Spanish Language	17	0	05	15	7	P	5
8159512	Social Work Supervisor 1 LCSW	23	0	05	109	82	P	2
8159532	Social Work Supervisor 2 LCSW	27	0	05	29	25	P	2
8159510	Social Work Supvr 1	23	0	05	8	4	J	2
8159519	Social Work Supvr 1 LCSW Chinese Language	23	0	05	1	1	P	2
8159518	Social Work Supvr 1 LCSW Korean Language	23	0	05	1	1	P	2

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8159517	Social Work Supvr 1 LCSW Spanish Language	23	0	05	4	2	P	2
8159530	Social Work Supvr 2	27	0	05	4	0	J	2
8159210	Social Worker 1	18	0	05	18	9	J	2
8159212	Social Worker 1 Chinese Language	18	0	05	1	1	P	2
8159211	Social Worker 1 Spanish Language	18	0	05	1	0	P	2
4032000	Soils Engineering Laboratory Supvr	24	0	05	1	0	J	2
6519800	Solicitor Gen	NS	2	06	1	1	J	1
2805200	Special Assnt	NS	2	05	653	463	J	1
6519000	Special Assnt Attorney Gen	NS	0	06	63	45	J	2
2450850	Special Assnt For Economic Affairs	62	1	06	1	1	J	1
0252100	Special Auditor Investigator	NS	0	06	29	24	J	2
6558300	Special Counsel	NS	2	06	8	5	J	2
2827120	Special Deputy Inspector General	NS	2	06	1	1	J	1
1419300	Special Examiner	NS	0	71	0	0	I	2
6624110	Special Investigator	NS	0	02	52	36	J	3
0104250	Special Investment Officer	NS	2	06	147	95	J	2
6520700	Special Prosecutor and Inspector General	NS	2	06	1	1	A	1
3928400	Special Subjects Coord	61	0	06	1	0	J	2
5932310	Speech Language Pathologist 1	16	0	05	0	0	C	2
5932320	Speech Language Pathologist 2	18	0	05	103	61	J	2
5932510	Speech Language Pathology Audiology Prg Coord 1	20	0	05	7	5	J	2
5932520	Speech Language Pathology Audiology Prg Coord 2	23	0	05	8	3	J	2
9200700	Staff Sergeant State Police	OS	1	17	8	4	J	3
6674211	Standards Compliance Analyst 1 Developmental Disab	18	0	05	97	76	P	2
6674231	Standards Compliance Analyst 1 Youth Services	18	0	05	8	3	P	2
6674202	Standards Compliance Analyst 2	23	0	05	2	2	J	2
6674212	Standards Compliance Analyst 2 Developmental Disab	23	0	05	65	63	P	2
6674222	Standards Compliance Analyst 2 Mental Hlth	23	0	05	6	3	P	2
6674232	Standards Compliance Analyst 2 Youth Services	23	0	05	6	6	P	2
6674213	Standards Compliance Analyst 3 Developmental Disab	27	0	05	11	11	P	2
6674233	Standards Compliance Analyst 3 Youth Services	27	0	05	1	0	P	2
6674214	Standards Compliance Analyst 4 Developmental Disab	63	0	06	4	3	P	2
6674224	Standards Compliance Analyst 4 Mental Hlth	63	0	06	1	0	P	2
6674209	Standards Compliance Analyst D D Trainee 1	NS	0	05	0	0	T	2
6674210	Standards Compliance Analyst D D Trainee 2	NS	0	05	0	0	T	2
9024101	Starter	NS	2	05	16	4	J	1
3538000	State Educ Psychometrician	63	1	06	4	4	J	1
0255100	State Expenditures Examiner 1	18	0	05	10	6	J	2
0255200	State Expenditures Examiner 2	23	0	05	3	2	J	2
0255300	State Expenditures Examiner 3	27	0	05	2	0	J	2
2216000	State Fair Administrator 1	18	0	05	19	4	J	2
2217000	State Fair Administrator 2	23	0	05	5	4	J	2
2218000	State Fair Administrator 3	27	0	05	1	1	J	2
2216010	State Fair Administrator Trainee 1	NS	0	05	0	0	T	2
2216020	State Fair Administrator Trainee 2	NS	0	05	0	0	T	2

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6925300	State Fair Assnt	NS	5	71	0	0	S	8
6925200	State Fair Worker	NS	3	03	217	54	S	8
7887800	State Fire Admr	NS	2	06	1	1	J	1
2827100	State Inspector Gen	NS	4	06	1	1	J	1
0757900	State Insur Fund Actuary	NS	2	06	1	1	J	1
9216000	State Police Assnt Director Communication Systems	62	1	06	1	0	J	2
9209000	State Police Aviation Storeskeeper	14	1	03	1	1	J	6
9209400	State Police Chief Aircraft Inspector	61	1	06	1	1	J	7
7325400	State Police Communications Technician	18	1	05	4	3	J	3
7325450	State Police Communications Technician Microwave	18	1	05	1	0	P	2
9215000	State Police Dir of Communication Systems	63	1	06	1	0	J	1
9212800	State Police Dir of Forensic Services	68	1	06	1	1	J	1
1854100	State Police Evidence Technician 1	08	1	02	12	7	J	3
1854110	State Police Evidence Technician 1 Digital	08	1	02	8	4	P	3
1854200	State Police Evidence Technician 2	11	1	02	5	2	J	3
1854210	State Police Evidence Technician 2 Digital	11	1	02	2	2	P	3
9212100	State Police Forensic Scientist 1	14	1	05	0	0	J	2
9212200	State Police Forensic Scientist 2	18	1	05	0	0	J	2
9212210	State Police Forensic Scientist 2 DNA	18	1	05	0	0	P	2
9212300	State Police Forensic Scientist 3	20	1	05	68	52	J	2
9212310	State Police Forensic Scientist 3 DNA	20	1	05	69	65	P	2
9212400	State Police Forensic Scientist 4	23	1	05	15	14	J	2
9212410	State Police Forensic Scientist 4 DNA	23	1	05	10	10	P	2
1732100	State Police Intelligence Analyst 1	18	1	05	22	17	J	2
1732200	State Police Intelligence Analyst 2	23	1	05	9	7	J	2
1732300	State Police Intelligence Analyst 3	25	1	05	6	4	J	2
1732400	State Police Intelligence Analyst 4	29	1	05	3	3	J	2
8765000	State Police Security Screening Technician	08	1	21	71	28	J	4
8764900	State Police Security Screening Technician Trainee	NS	1	21	0	0	T	4
7325800	State Police Supervising Communications Technician	20	1	05	1	1	J	3
9214100	State Police Supvg Security Screening Technician	10	1	21	8	6	J	4
0422100	State Program Examiner 1	18	0	05	153	96	J	2
0422110	State Program Examiner 1 Fiscal	18	0	05	109	51	P	2
0422120	State Program Examiner 1 Systems	18	0	05	13	4	P	2
0422200	State Program Examiner 2	23	0	05	100	86	J	2
0422210	State Program Examiner 2 Systems	23	0	05	2	0	P	2
0422300	State Program Examiner 3	27	0	05	44	39	J	2
0422400	State Program Examiner 4	64	0	06	23	19	J	1
0422010	State Program Examiner Trainee 1	NS	0	05	0	0	T	2
0422030	State Program Examiner Trainee 1 Fiscal	NS	0	05	0	0	T	2
0422130	State Program Examiner Trainee 1 Systems	NS	0	05	0	0	T	2
0422020	State Program Examiner Trainee 2	NS	0	05	0	0	T	2
0422040	State Program Examiner Trainee 2 Fiscal	NS	0	05	0	0	T	2
0422140	State Program Examiner Trainee 2 Systems	NS	0	05	0	0	T	2
1810100	Statewide Travel Coord	23	1	05	1	1	J	2

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0705200	Statistician	14	0	05	3	1	J	2
0705201	Statistician Trainee 1	NS	0	05	0	0	T	2
0705202	Statistician Trainee 2	NS	0	05	0	0	T	2
7360000	Steel Fabricator	NS	1	23	4	2	J	7
9028200	Steward	NS	2	06	4	3	I	1
2581500	Stores & Mail Operations Supervisor	12	0	02	155	67	J	6
1831130	Stores Clerk 2 Motor Equipment	09	0	02	35	29	P	6
2883100	Student Assnt	NS	1	05	1,731	337	J	2
2562110	Student Loan Control Rep 1	11	0	02	64	4	J	5
2562111	Student Loan Control Rep 1 Spanish Language	11	0	02	6	0	P	5
2562120	Student Loan Control Rep 2	15	0	02	10	1	J	5
2562121	Student Loan Control Rep 2 Spanish Language	15	0	02	3	0	P	5
2562130	Student Loan Control Rep 3	20	0	02	6	1	J	5
2562131	Student Loan Control Rep 3 Spanish Language	20	0	02	1	0	P	5
2562140	Student Loan Control Rep 4	24	0	05	2	0	J	2
2562100	Student Loan Control Rep Trainee	NS	0	02	0	0	T	5
2562115	Student Loan Control Rep Trainee Spanish Language	NS	0	02	0	0	T	5
8110100	Substance Abuse Counselor 1	21	0	05	2	0	J	2
0309000	Superintendent of Financial Services	OS	4	06	1	1	A	1
6633300	Supervising Investigator OPWDD	61	1	06	3	2	J	2
2587200	Supervising Medical Assnt	12	0	04	2	1	J	5
6506000	Supervising Tax Law Judge	65	0	06	1	1	J	1
2709275	Supply Assnt	04	3	02	347	74	J	6
2500100	Support Services Assnt	05	1	02	22	8	J	6
2861100	Support Services Manager 1	61	0	06	3	2	J	2
2861200	Support Services Manager 2	62	0	06	2	0	J	2
7152000	Supt Maintenance	NS	0	10	1	0	J	1
7152100	Supt Maintenance Equipment	NS	0	10	1	1	P	1
8720900	Supt Of Correctional Facility	OS	1	06	51	42	A	1
9201900	Supt Of State Police	OS	4	18	1	0	A	1
0403450	Supvg Accountant	25	0	05	42	29	J	2
0752602	Supvg Actuary Casualty	64	0	06	11	6	P	2
0752601	Supvg Actuary Life	64	0	06	27	18	P	2
6501600	Supvg Attorney	64	0	06	53	38	J	2
6501660	Supvg Attorney Financial Services	64	0	06	13	10	P	2
6501620	Supvg Attorney Tax	64	0	06	3	0	P	2
8931500	Supvg Automotive Facilities Inspector	61	0	06	7	6	J	3
5303500	Supvg Beautician	10	1	04	1	0	J	7
7818500	Supvg Boiler Inspector	21	0	05	1	1	J	3
7021200	Supvg Bridge Painter 1	NS	0	12	2	1	J	7
7021210	Supvg Bridge Painter 2	NS	0	12	1	0	J	7
2000600	Supvg Budgeting Analyst	61	0	06	51	29	J	2
6232120	Supvg Clinical Laboratory Consultant	25	0	05	5	3	J	2
6540500	Supvg Comp Claims Referee	65	0	06	2	2	J	2
0821500	Supvg Computer Operator	18	0	05	114	30	J	3

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7874900	Supvg Consultant Physical Standards & Safety	25	0	05	3	2	J	2
5206500	Supvg Disability Review Physician	NS	1	05	9	2	J	2
8970825	Supvg Driver Improvement Examiner	14	0	02	13	8	J	6
1616500	Supvg Environmental Conservation Police Officer	18	0	31	44	38	J	3
1608600	Supvg Environmental Impact Examiner	64	1	06	1	1	J	1
7389400	Supvg Equipment Operator Instructor	17	0	05	13	13	J	7
6665730	Supvg Gaming Operations Inspector	21	1	05	10	7	J	3
6510600	Supvg Hearing Officer	27	0	05	55	43	J	2
6510601	Supvg Hearing Officer Div Of Human Rights	62	1	06	3	1	P	2
6510602	Supvg Hearing Officer Parole Revocation	27	1	05	4	3	P	2
3004500	Supvg Housekeeper	11	1	04	121	59	J	8
7840600	Supvg Industrial Hygienist	27	0	05	1	0	J	2
9021501	Supvg Inspector Harness Racing	NS	1	05	8	5	S	3
6830800	Supvg Insur Fund Hearing Rep	62	0	06	1	1	J	2
0322450	Supvg Internal Control & Audit Specialist	31	0	05	2	1	J	2
0434100	Supvg Investigative Auditor	NS	2	05	6	2	J	2
6634500	Supvg Investigator Justice Center	61	1	06	27	22	P	2
3016500	Supvg Janitor	11	0	03	210	113	J	8
8407300	Supvg Labor Services Rep	20	0	05	245	190	J	2
8407320	Supvg Labor Services Rep Chinese Language	20	0	05	4	4	P	2
8407800	Supvg Labor Services Rep Spanish Lang	20	0	05	16	11	P	2
5500220	Supvg Licensed Practical Nurse	13	0	04	86	51	J	3
1559501	Supvg Lifeguard Long Island State Park Commission	NS	1	68	68	2	S	4
2238700	Supvg Lottery Marketing Rep	18	0	05	14	11	J	2
3615500	Supvg Medical Record Admr	20	0	05	1	1	J	2
8108500	Supvg Medical Social Worker	22	0	05	4	1	J	2
6225800	Supvg Medical Technologist	23	0	05	7	4	J	2
6553500	Supvg Motor Vehicle Referee	63	0	06	1	1	J	2
2540510	Supvg Motor Vehicle Rep 1	14	0	02	295	243	J	6
2540515	Supvg Motor Vehicle Rep 1 SL	14	0	02	1	1	P	6
2540520	Supvg Motor Vehicle Rep 2	17	0	05	58	48	J	6
2540530	Supvg Motor Vehicle Rep 3	20	0	05	35	24	J	6
3832500	Supvg Museum Exhibit Specialist	19	1	05	1	1	J	3
8382300	Supvg Offender Rehabilitation Coordinator	22	0	05	185	146	J	2
8382305	Supvg Offender Rehabilitation Coordinator ASAT	22	0	05	26	14	P	2
1507500	Supvg Parks & Recreation Forest Ranger	15	0	91	1	1	J	4
8602500	Supvg Parole Officer	63	0	06	46	32	J	2
8605500	Supvg Parole Revocation Specialist	63	0	06	1	1	J	2
0925400	Supvg Racing Veterinarian	NS	2	05	19	10	I	2
8609900	Supvg Regional Dir	68	1	06	1	1	J	1
0320450	Supvg Risk Management Specialist	31	1	05	14	10	J	2
0320475	Supvg Risk Management Specialist Model Validation	31	1	05	2	0	P	2
7884600	Supvg Safety & Health Inspector	23	0	05	25	18	J	3
6423410	Supvg Service Area Rep	NS	0	12	1	1	J	3
0252550	Supvg Special Auditor Investigator	NS	0	06	16	8	J	2

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6624500	Supvg Special Investigator	NS	0	06	15	2	J	2
6862500	Supvg Unemp Insur Hearing Rep	25	0	05	7	6	J	2
6864700	Supvg Unemp Insur Reviewing Examiner	62	0	06	2	1	J	2
2811000	Supvr Admnv Analysis	25	0	05	41	16	J	2
0203500	Supvr Agency Accounts	25	0	05	11	9	J	2
9013500	Supvr Audiovisual Training & Production	24	0	05	1	1	J	2
8934500	Supvr Consumer & Facility Services	23	0	05	1	1	J	2
5553500	Supvr Correctional Facility Volunteer Services	18	0	05	14	12	J	2
3923500	Supvr Correctional Facility Volunteer Tutors	14	0	05	38	1	J	2
1829600	Supvr Correctional Industries Purchasing	23	1	05	1	0	J	2
7254500	Supvr Drilling Operations	20	0	05	1	1	J	7
3567300	Supvr Educ Children with Disabilities	28	0	05	15	14	J	2
3546600	Supvr Educ Programs	28	0	05	24	21	J	2
3511450	Supvr Educl Testing	28	0	05	7	7	J	2
8731800	Supvr Facilities Security	23	0	05	1	1	J	1
3010300	Supvr Facility Operations	NS	3	03	8	6	J	8
7886300	Supvr Fire & Safety Program	25	0	05	2	2	J	2
6148500	Supvr Forensic Services	25	1	05	9	8	J	2
6148520	Supvr Forensic Services DNA	25	1	05	18	17	P	2
0658600	Supvr Forest Appraisal	23	0	05	1	1	J	2
1005700	Supvr Gen Services Grounds Opertns & Hrt 1	14	0	03	2	0	J	7
1001500	Supvr Grounds	12	1	03	44	22	J	8
3586500	Supvr Higher Educ Programs	28	0	05	4	4	J	2
2108300	Supvr Highway Hauling Permit Programs	23	0	05	1	1	J	2
8366700	Supvr Inmate Grievance Program	19	0	05	51	45	J	2
8366001	Supvr Inmate Grievance Program Trainee	NS	0	05	0	0	T	2
7947300	Supvr Installation & Repair	18	1	05	1	1	J	7
2233550	Supvr Labor Publications Production & Graphics	25	0	05	1	1	J	2
3811700	Supvr Museum Exhibit Production	23	1	05	1	1	J	3
1581600	Supvr Natural Resource Analysis	27	0	05	1	0	J	2
3592500	Supvr Occupl Educ	28	0	05	1	1	J	2
2401300	Supvr of Licensing Services	25	0	05	2	2	J	2
3919510	Supvr Optical Laboratory Training & Production	22	0	05	1	1	J	2
4241500	Supvr Plant Operations & Maintenance	62	0	06	3	3	J	2
3504510	Supvr Professional Education Programs	28	0	05	1	1	J	2
8618600	Supvr Public Safety Programs	27	0	05	3	3	J	1
7325500	Supvr Radio Communications	18	0	05	1	1	J	2
2330100	Supvr Regulatory Economics	31	0	05	2	0	J	2
8341600	Supvr Rehab Services	23	0	05	25	19	J	2
8341610	Supvr Rehab Services Voc	23	0	05	5	1	P	2
6670940	Supvr Resource Development	62	0	06	1	1	J	2
3509500	Supvr School Business Management	28	0	05	3	2	J	2
3552530	Supvr School Improvement Planning	28	0	05	2	1	J	2
8731700	Supvr Security Services	20	0	06	3	2	J	4
2552000	Supvr Special Registrations	NS	2	06	1	1	J	6

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0605500	Supvr Tax Conferences	63	0	06	3	3	J	1
3809300	Supvr Trailsides Museum & Zoo	18	1	05	1	0	J	2
0425000	Supvr Utility Accounting & Finance	31	0	05	10	6	J	2
1920500	Supvr Veterans Home Fiscal Admn	61	0	06	4	3	J	2
5552500	Supvr Volunteer Services	14	0	05	5	1	J	2
6540000	Surrogate	OS	4	99	56	52	E	2
7615000	Tandem Tractor Trailer Operator	12	1	03	55	32	J	7
0607100	Tax Audit Admr 1	63	0	06	32	20	J	2
0607200	Tax Audit Admr 2	64	0	06	13	10	J	2
0607300	Tax Audit Admr 3	65	0	06	6	6	J	2
0695800	Tax Commr	NS	4	06	2	2	J	1
0610110	Tax Compliance Agent 1	14	0	02	432	108	J	3
0610112	Tax Compliance Agent 1 Spanish Language	14	0	02	11	2	P	3
0610120	Tax Compliance Agent 2	17	0	02	190	73	J	3
0610130	Tax Compliance Agent 3	21	0	05	56	25	J	3
0610010	Tax Compliance Agent Trainee	NS	0	02	0	0	T	3
0610012	Tax Compliance Agent Trainee SL	NS	0	02	0	0	T	3
0610210	Tax Compliance Manager 1	23	0	05	30	20	J	2
0610220	Tax Compliance Manager 2	25	0	05	13	11	J	2
0610230	Tax Compliance Manager 3	63	0	06	6	5	J	2
0610240	Tax Compliance Manager 4	64	0	06	3	3	J	2
0610510	Tax Compliance Rep 1	11	0	02	433	59	J	5
0610515	Tax Compliance Rep 1 Spanish Language	11	0	02	40	1	P	5
0610520	Tax Compliance Rep 2	15	0	02	114	57	J	5
0610525	Tax Compliance Rep 2 Spanish Language	15	0	02	6	0	P	5
0610530	Tax Compliance Rep 3	19	0	05	25	20	J	2
0605600	Tax Conference Conciliator	25	0	05	45	30	J	2
0612100	Tax Information Aide	NS	0	02	1,313	419	S	6
6501570	Tax Law Judge	31	0	05	15	7	J	2
1790100	Tax Policy Analyst 1	18	1	06	9	0	J	2
1790200	Tax Policy Analyst 2	23	1	06	10	3	J	2
1790300	Tax Policy Analyst 3	62	1	06	9	5	J	2
1790500	Tax Policy Analyst 5	64	1	06	5	3	J	2
2236600	Tax Publications Editor 1	18	0	05	2	0	J	2
2236700	Tax Publications Editor 2	23	0	05	1	0	J	2
0648100	Tax Regulations Specialist 1	18	0	05	24	0	J	2
0648200	Tax Regulations Specialist 2	23	0	05	33	23	J	2
0648300	Tax Regulations Specialist 3	27	0	05	13	9	J	2
0649400	Tax Regulations Specialist 4	64	0	06	4	3	J	2
0640100	Tax Technician 1	14	0	05	337	187	J	3
0640122	Tax Technician 2 Corporation	18	0	05	32	10	P	2
0640124	Tax Technician 2 Excise	18	0	05	22	15	P	2
0640126	Tax Technician 2 Income	18	0	05	90	38	P	2
0640128	Tax Technician 2 Sales	18	0	05	39	18	P	2
0640132	Tax Technician 3 Corporation	23	0	05	11	5	P	2

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0640134	Tax Technician 3 Excise	23	0	05	9	3	P	2
0640136	Tax Technician 3 Income	23	0	05	19	14	P	2
0640138	Tax Technician 3 Sales	23	0	05	14	6	P	2
0640142	Tax Technician 4 Corporation	27	0	05	3	2	P	2
0640144	Tax Technician 4 Excise	27	0	05	5	3	P	2
0640146	Tax Technician 4 Income	27	0	05	8	7	P	2
0640148	Tax Technician 4 Sales	27	0	05	4	3	P	2
0640010	Tax Technician Trainee 1	NS	0	05	0	0	T	3
0640020	Tax Technician Trainee 2	NS	0	05	0	0	T	3
0642500	Taxpayer Services Admr 1	29	0	05	18	17	J	2
0642600	Taxpayer Services Admr 2	31	0	05	6	6	J	2
0642700	Taxpayer Services Admr 3	65	0	06	5	4	J	2
0641100	Taxpayer Services Rep 1	11	0	02	455	274	J	5
0641110	Taxpayer Services Rep 1 Spanish Language	11	0	02	16	6	P	5
0641200	Taxpayer Services Rep 2	14	0	05	244	116	J	5
0641210	Taxpayer Services Rep 2 Spanish Language	14	0	05	5	1	P	5
0642100	Taxpayer Services Specialist 1	14	0	05	437	279	J	2
0642110	Taxpayer Services Specialist 1 Spanish Language	14	0	05	0	0	P	5
0642200	Taxpayer Services Specialist 2	18	0	05	244	154	J	2
0642210	Taxpayer Services Specialist 2 Spanish Language	18	0	05	1	0	P	2
0642300	Taxpayer Services Specialist 3	23	0	05	106	69	J	2
0642400	Taxpayer Services Specialist 4	27	0	05	35	28	J	2
0642010	Taxpayer Services Specialist Trainee 1	NS	0	05	0	0	T	2
0642015	Taxpayer Services Specialist Trainee 1 Spanish Lan	NS	0	05	0	0	T	2
0642020	Taxpayer Services Specialist Trainee 2	NS	0	05	0	0	T	2
0642025	Taxpayer Services Specialist Trainee 2 Spanish Lan	NS	0	05	0	0	T	2
3965010	Teacher 1	12	0	05	0	0	C	2
3965015	Teacher 1 Bilingual	12	0	05	0	0	C	2
3965013	Teacher 1 Spanish Language	12	0	05	0	0	C	2
3965020	Teacher 2	13	0	05	0	0	C	2
3965025	Teacher 2 Bilingual	13	0	05	0	0	C	2
3965023	Teacher 2 Spanish Language	13	0	05	0	0	C	2
3965030	Teacher 3	15	0	05	0	0	C	2
3965035	Teacher 3 Bilingual	15	0	05	0	0	C	2
3965033	Teacher 3 Spanish Language	15	0	05	0	0	C	2
3965040	Teacher 4	17	0	05	909	405	J	2
3965043	Teacher 4 Spanish Language	17	0	05	7	1	P	2
3965045	Teacher 4 Bilingual	17	0	05	0	0	P	2
0134210	Teachers Retirement Examiner 1	12	0	09	66	58	J	6
0134220	Teachers Retirement Examiner 2	15	0	09	22	18	J	6
0134230	Teachers Retirement Examiner 3	18	0	09	12	10	J	6
0134240	Teachers Retirement Examiner 4	23	0	09	4	2	J	6
0106220	Teachers Retirement System Invest Offcr 2 F I	23	0	09	5	2	P	2
0106265	Teachers Retirement System Invest Offcr 2 P Market	23	1	09	5	1	P	2
0106280	Teachers Retirement System Invest Offcr 2 PE	23	6	09	2	0	P	2

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0106285	Teachers Retirement System Invest Offcr 2 Public E	23	1	09	4	3	P	2
0106290	Teachers Retirement System Invest Offcr 2 QS IPM	23	1	09	5	1	J	2
0106270	Teachers Retirement System Invest Offcr 2 R E Q	23	6	09	2	0	P	2
0106295	Teachers Retirement System Invest Offcr 2 Risk Mgt	23	1	09	4	0	P	2
0106375	Teachers Retirement System Invest Offcr 3 EPE	27	6	09	1	0	P	2
0106315	Teachers Retirement System Invest Offcr 3 F I	27	6	09	4	2	P	2
0106370	Teachers Retirement System Invest Offcr 3 IE	27	0	09	1	1	P	2
0106395	Teachers Retirement System Invest Offcr 3 P Market	27	1	09	6	4	P	2
0106360	Teachers Retirement System Invest Offcr 3 Prt Eq	27	0	09	1	0	P	2
0106305	Teachers Retirement System Invest Offcr 3 Public E	27	1	09	2	1	P	2
0106355	Teachers Retirement System Invest Offcr 3 R E D	27	6	09	1	0	P	2
0106365	Teachers Retirement System Invest Offcr 3 R E Q	27	6	09	2	2	P	2
0106390	Teachers Retirement System Invest Offcr 3 Risk Mgt	27	6	09	4	1	P	2
0106120	Teachers Retirement System Invest Officer 1	18	0	09	31	17	J	2
0106100	Teachers Retirement System Invest Officer Tr 1	NS	0	09	0	0	T	2
0106110	Teachers Retirement System Invest Officer Tr 2	NS	0	09	0	0	T	2
5506175	Teaching & Research Cntr Licensed Practical Nurse	10	0	04	506	235	J	3
3972200	Teaching Assnt	09	0	05	33	10	J	5
6211510	Teaching Hosp Sterile Supply Technician 1	07	1	04	136	69	J	3
6211520	Teaching Hosp Sterile Supply Technician 2	08	1	04	117	78	J	3
5508100	Teaching Hosp Surgical Technologist 1	09	1	04	47	12	J	3
5508200	Teaching Hosp Surgical Technologist 2	12	1	04	108	38	J	3
9200450	Technical Lieutenant State Police	OS	1	17	25	17	J	3
9200400	Technical Sergeant State Police	OS	1	17	175	149	J	3
2285200	Technical Writer 2	23	0	05	3	1	J	2
8183100	Temporary Assistance Specialist 1	18	0	05	147	94	J	2
8183115	Temporary Assistance Specialist 1 RIS	18	0	05	9	7	P	2
8183200	Temporary Assistance Specialist 2	23	0	05	72	60	J	2
8183220	Temporary Assistance Specialist 2 RIS	23	0	05	3	3	P	2
8183300	Temporary Assistance Specialist 3	27	0	05	21	17	J	2
8183320	Temporary Assistance Specialist 3 RIS	27	0	05	2	1	P	2
8183400	Temporary Assistance Specialist 4	64	0	06	9	7	J	1
8183420	Temporary Assistance Specialist 4 RIS	64	0	06	1	1	P	2
8183150	Temporary Assistance Specialist RIS Tr 1	NS	0	05	0	0	T	2
8183250	Temporary Assistance Specialist RIS Trainee 2	NS	0	05	0	0	T	2
8183130	Temporary Assistance Specialist Trainee 1	NS	0	05	0	0	T	2
8183230	Temporary Assistance Specialist Trainee 2	NS	0	05	0	0	T	2
7443500	Tender Captain	NS	1	11	14	0	J	7
2719100	Test Distribution Center Supvr	15	1	05	1	1	J	6
2440100	Testing Cntr Supvr	NS	5	71	0	0	I	2
5703120	Therapy Aide Physical	09	1	04	14	7	P	5
0211500	Thruway Accounts Supvr	NS	0	10	1	0	J	2
0211900	Thruway Authority Controller	NS	1	10	1	0	J	1
6617200	Thruway Claims Adjuster	NS	1	12	1	1	J	2
2273300	Thruway Commercial Rep	NS	1	12	8	3	J	2

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7323400	Thruway Communications Asst Supvr	NS	0	12	1	0	J	2
7323500	Thruway Communications Supvr	NS	0	12	1	1	J	2
3134200	Thruway Concessions Rep	NS	1	10	1	1	J	8
4089100	Thruway Div Director	NS	1	10	4	4	J	1
5011100	Thruway Maintenance Specialist	NS	0	12	4	0	J	2
7171100	Thruway Maintenance Supervisor 1	NS	0	12	95	69	J	7
7171200	Thruway Maintenance Supervisor 2	NS	0	12	37	28	J	7
7170100	Thruway Maintenance Worker	NS	1	11	669	438	J	7
7170001	Thruway Maintenance Worker Trainee 1	NS	1	11	0	0	T	7
7170002	Thruway Maintenance Worker Trainee 2	NS	1	11	0	0	T	7
7170003	Thruway Maintenance Worker Trainee 3	NS	1	11	0	0	T	7
1832600	Thruway Stores Supvr	NS	0	12	1	1	J	6
7444200	Thruway Tug Captain	NS	1	11	2	2	J	7
6503200	Title Searcher	14	0	05	12	8	J	3
0112000	Toll Collector	NS	0	11	98	5	J	6
7180400	Toll Electronic Systems Technician	NS	0	11	48	34	J	7
7180410	Toll Electronic Systems Technician Tr 1	NS	0	11	0	0	T	7
7180420	Toll Electronic Systems Technician Tr 2	NS	0	11	0	0	T	7
7180310	Toll Equipment Modification Specialist	NS	1	11	1	1	J	7
2269130	Tourism Trade Specialist 3	27	0	05	1	1	J	2
7316100	Tractor Trailer Dispatcher	13	1	03	4	1	J	3
7614000	Tractor Trailer Operator	08	1	03	9	2	J	7
7120000	Trades Generalist	12	1	03	2,076	1298	J	7
7120135	Trades Specialist Bridge	12	1	03	256	157	P	7
7120100	Trades Specialist Carpenter	12	1	03	312	161	J	7
7120120	Trades Specialist Electrician	12	1	03	475	248	P	7
7120140	Trades Specialist Locksmith	12	1	03	83	49	P	7
7120145	Trades Specialist Machinist	12	1	03	27	13	P	7
7120150	Trades Specialist Mason & Plasterer	12	1	03	127	52	P	7
7120110	Trades Specialist Painter	12	1	03	182	81	P	7
7120160	Trades Specialist Plumber & Steamfitter	12	1	03	291	177	P	7
7120130	Trades Specialist Roofing	12	1	03	26	8	P	7
7120170	Trades Specialist Sheet Metal	12	1	03	8	3	P	7
7120185	Trades Specialist Sign Fabrication	12	1	03	18	10	P	7
7120101	Trades Specialist Trainee 1 Carpenter	NS	1	03	0	0	T	7
7120121	Trades Specialist Trainee 1 Electrician	NS	1	03	0	0	T	7
7120151	Trades Specialist Trainee 1 Mason & Plasterer	NS	1	03	0	0	T	7
7120161	Trades Specialist Trainee 1 Plumber & Steamfitter	NS	1	03	0	0	T	7
7120102	Trades Specialist Trainee 2 Carpenter	NS	1	03	0	0	T	7
7120122	Trades Specialist Trainee 2 Electrician	NS	1	03	0	0	T	7
7120152	Trades Specialist Trainee 2 Mason & Plasterer	NS	1	03	0	0	T	7
7120162	Trades Specialist Trainee 2 Plumber & Steamfitter	NS	1	03	0	0	T	7
7120180	Trades Specialist Upholstery	12	1	03	11	2	P	7
7120175	Trades Specialist Welder	12	1	03	46	20	P	7
7120200	Trades Supervisor Carpenter	14	1	03	29	14	J	7

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7120210	Trades Supervisor Electrician	14	1	03	36	17	P	7
7120230	Trades Supervisor Mason & Plasterer	14	1	03	7	4	P	7
7120220	Trades Supervisor Painter	14	1	03	13	2	P	7
7120240	Trades Supervisor Plumber & Steamfitter	14	1	03	15	7	P	7
7120250	Trades Supervisor Sign Fabrication	14	1	03	3	1	P	7
7341100	Traffic Signal Coord	25	0	05	1	1	J	2
7341400	Traffic Signal Equipment Specialist	19	0	05	1	1	J	3
2111200	Traffic Supvr	NS	0	12	4	3	J	3
7341810	Traffic Systems Technician 1	14	0	05	110	71	J	3
7341820	Traffic Systems Technician 2	16	0	05	19	16	J	3
7341811	Traffic Systems Technician Trainee 1	NS	0	05	0	0	T	3
7341812	Traffic Systems Technician Trainee 2	NS	0	05	0	0	T	3
1472200	Training Assoc	NS	2	06	9	7	J	2
1437100	Training Specialist 1	18	0	05	232	127	J	2
1437110	Training Specialist 1 Addictions	18	0	05	1	0	P	2
1437160	Training Specialist 1 Child Protective Services	18	0	05	7	3	P	2
1437150	Training Specialist 1 Child Welfare	18	0	05	6	2	P	2
1437170	Training Specialist 1 Instructional Design	18	0	05	4	1	P	2
1437130	Training Specialist 1 Mental Hygiene	18	0	05	63	42	P	2
1437140	Training Specialist 1 Nursing	18	0	05	7	1	P	2
1437200	Training Specialist 2	23	0	05	121	88	J	2
1437210	Training Specialist 2 Addictions	23	0	05	3	3	P	2
1437250	Training Specialist 2 Child Protective Services	23	0	05	2	1	P	2
1437240	Training Specialist 2 Child Welfare	23	0	05	2	1	P	2
1437270	Training Specialist 2 Instructional Design	23	0	05	2	1	P	2
1437230	Training Specialist 2 Mental Hygiene	23	0	05	36	30	P	2
1437010	Training Specialist Trainee 1	NS	0	05	0	0	T	2
1437131	Training Specialist Trainee 1 Mental Hygiene	NS	0	05	0	0	T	2
1437020	Training Specialist Trainee 2	NS	0	05	0	0	T	2
1437132	Training Specialist Trainee 2 Mental Hygiene	NS	0	05	0	0	T	2
1463301	Training Technician Trainee 1 Police	NS	0	05	0	0	T	2
1463302	Training Technician Trainee 2 Police	NS	0	05	0	0	T	2
5569130	Transitional Aide Clinical	NS	5	05	0	0	I	2
5569120	Transitional Aide Support	NS	5	04	0	0	I	8
2263500	Translator	14	0	05	7	1	J	2
2263510	Translator Manual Communications	14	1	05	16	5	P	2
2132200	Transportation Analyst	18	0	05	134	111	J	2
2132210	Transportation Analyst Trainee 1	NS	0	05	0	0	T	2
2132220	Transportation Analyst Trainee 2	NS	0	05	0	0	T	2
4049100	Transportation Construction Inspector 1	NS	1	05	10	1	S	3
4049200	Transportation Construction Inspector 2	NS	1	05	16	4	S	3
4049300	Transportation Construction Inspector 3	NS	1	05	461	94	S	3
4053100	Transportation Maintenance Engineer 1	62	0	06	32	24	J	2
4053110	Transportation Maintenance Engineer 1 Waterways	NS	0	26	4	4	P	2
4053200	Transportation Maintenance Engineer 2	63	0	06	42	34	J	2

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4053300	Transportation Maintenance Engineer 3	64	0	06	12	10	J	2
2142100	Transportation Manager 1	63	0	06	8	6	J	1
2142200	Transportation Manager 2	64	0	06	12	8	J	1
2142300	Transportation Manager 3	65	0	06	7	4	J	1
2142400	Transportation Manager 4	66	0	06	4	4	J	1
2142500	Transportation Manager 5	67	0	06	1	0	J	1
2553320	Transportation Office Asst 2	11	0	02	93	80	J	6
7324510	Transportation Supvr 1	11	0	03	23	8	J	3
7324520	Transportation Supvr 2	14	0	05	8	5	J	3
5255220	Treatment Team Leader Children & Youth Svcs	61	0	06	36	27	P	2
5255225	Treatment Team Leader Children & Youth Svcs S L	61	0	06	1	1	P	2
5254000	Treatment Team Leader Developmental Disabilities	61	0	06	240	205	P	2
5255230	Treatment Team Leader Mental Health	61	0	06	173	142	P	2
5255235	Treatment Team Leader Mental Health Spanish Lang	61	0	06	8	2	P	2
2513400	Treatment Unit Clerk	07	0	02	65	19	J	6
2513430	Treatment Unit Clerk Manual Communications	07	0	02	1	0	P	6
2513410	Treatment Unit Clerk Trainee	NS	0	02	0	0	T	6
1538200	Tree Pruner	08	1	03	56	25	J	8
1538500	Tree Pruner Supvr	11	0	03	18	13	J	8
9200000	Trooper State Police	OS	0	07	4,089	2893	J	4
0106255	TRS Invest Offcr 2 Analytics and Performance	23	1	09	4	1	P	2
0106245	TRS Invest Offcr 2 Trading	23	1	09	1	0	P	2
0106380	TRS Invest Offcr 3 Analytics and Performance	27	6	09	4	2	P	2
0106346	TRS Invest Offcr 3 Trading	27	1	09	1	0	P	2
0106385	TRS Invest Officer 3 QS & Internal Portfolio Mgt	27	6	09	3	0	P	2
7444500	Tug Captain	NS	1	23	13	4	J	7
2579100	Unclaimed Funds Examiner 1	14	0	02	34	23	J	6
2579200	Unclaimed Funds Examiner 2	18	0	05	21	17	J	6
2579300	Unclaimed Funds Examiner 3	22	0	05	7	7	J	6
6851200	Underwriter	14	0	05	2	1	J	2
6852100	Underwriter 1	18	0	05	239	122	J	2
6852110	Underwriter 1 Disability Benefits	18	0	05	13	12	P	2
6852200	Underwriter 2	23	0	05	48	27	J	2
6852210	Underwriter 2 Disability Benefits	23	0	05	3	1	P	2
6852300	Underwriter 3	25	0	05	17	16	J	2
6852400	Underwriter 4	27	0	05	6	5	J	2
6852111	Underwriter DB Trainee 1	NS	0	05	0	0	T	2
6852112	Underwriter DB Trainee 2	NS	0	05	0	0	T	2
6852010	Underwriter Trainee 1	NS	0	05	0	0	T	2
6852020	Underwriter Trainee 2	NS	0	05	0	0	T	2
0204200	Unemp Insur Accounts Asst Supvr	21	0	05	3	3	J	2
0204000	Unemp Insur Accounts Examiner	13	0	02	62	14	J	3
0147100	Unemp Insur Accounts Support Supvr 1	20	0	05	4	1	J	6
0204300	Unemp Insur Accounts Supvr	62	0	06	1	1	J	2
8437500	Unemp Insur Appeal Board Mgr	61	0	06	1	1	J	2

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8437300	Unemp Insur Appeal Board Supvr	20	0	05	2	2	J	2
8438100	Unemp Insur Program Manager 1	61	0	06	36	29	J	2
8438110	Unemp Insur Program Manager 1 Spanish Language	61	0	06	1	0	P	2
8438200	Unemp Insur Program Manager 2	62	0	06	2	1	J	2
8438300	Unemp Insur Program Manager 3	63	0	06	8	6	J	2
8438400	Unemp Insur Program Manager 4	64	0	06	5	3	J	1
8438500	Unemp Insur Program Manager 5	65	0	06	1	1	J	1
6547200	Unemp Insur Referee	25	0	05	88	38	J	2
6547205	Unemp Insur Referee Spanish Language	25	0	05	1	0	P	2
6864200	Unemp Insur Reviewing Examiner	16	0	05	43	22	J	2
6860001	Unemp Insur Reviewing Examiner Trainee	NS	0	05	0	0	T	2
8750100	University Police Communications & Security Spec 1	10	0	21	167	93	J	4
8750200	University Police Communications & Security Spec 2	12	0	21	6	5	J	4
8756210	University Police Investigator 1	17	0	31	39	28	J	4
8756220	University Police Investigator 2	19	0	31	4	2	J	4
8756110	University Police Officer 1	14	0	31	571	386	J	4
8756111	University Police Officer 1 Spanish Language	14	0	31	10	0	P	4
8756120	University Police Officer 2	17	0	31	141	118	J	4
2324050	Utility Analyst 1	18	0	05	55	43	J	2
2324060	Utility Analyst 1 Cyber Security	18	0	05	4	3	P	2
2324075	Utility Analyst 1 Environmental	18	0	05	14	6	P	2
2324100	Utility Analyst 1 Telecommunications	18	0	05	13	7	P	2
2324150	Utility Analyst 2	23	0	05	13	11	J	2
2324160	Utility Analyst 2 Cyber Security	23	0	05	2	1	P	2
2324175	Utility Analyst 2 Environmental	23	0	05	6	4	P	2
2324200	Utility Analyst 2 Telecommunications	23	0	05	9	3	P	2
2324275	Utility Analyst 3	27	0	05	9	6	J	2
2324290	Utility Analyst 3 Cyber Security	27	0	05	1	1	P	2
2324280	Utility Analyst 3 Environmental	27	0	05	7	5	P	2
2324300	Utility Analyst 3 Telecommunications	27	0	05	12	4	P	2
2324035	Utility Analyst Cyber Security Trainee 1	NS	0	05	0	0	T	2
2324045	Utility Analyst Cyber Security Trainee 2	NS	0	05	0	0	T	2
2324015	Utility Analyst Environmental Trainee 1	NS	0	05	0	0	T	2
2324025	Utility Analyst Environmental Trainee 2	NS	0	05	0	0	T	2
2324010	Utility Analyst Telecommunications Trainee 1	NS	0	05	0	0	T	2
2324020	Utility Analyst Telecommunications Trainee 2	NS	0	05	0	0	T	2
2324030	Utility Analyst Trainee 1	NS	0	05	0	0	T	2
2324040	Utility Analyst Trainee 2	NS	0	05	0	0	T	2
2340100	Utility Consumer Assistance Specialist 1	14	0	02	31	15	J	3
2340110	Utility Consumer Assistance Specialist 1 Spanish L	14	0	02	3	0	P	3
2340200	Utility Consumer Assistance Specialist 2	18	0	05	20	19	J	2
2340210	Utility Consumer Assistance Specialist 2 SL	18	0	05	1	0	P	2
2340300	Utility Consumer Assistance Specialist 3	23	0	05	22	8	J	2
2340400	Utility Consumer Assistance Specialist 4	27	0	05	9	6	J	2
2340500	Utility Consumer Assistance Specialist 5	31	0	05	3	2	J	2

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2340010	Utility Consumer Assistance Specialist Trainee	NS	0	02	0	0	T	3
2340020	Utility Consumer Assistance Specialist Trainee SL	NS	0	02	0	0	T	3
2339110	Utility Consumer Program Spec 1 Spanish Language	14	0	02	2	0	P	3
2339020	Utility Consumer Program Spec Trainee Spanish Lang	NS	0	02	0	0	T	2
2339100	Utility Consumer Program Specialist 1	14	0	02	7	1	J	3
2339200	Utility Consumer Program Specialist 2	18	0	05	9	8	J	2
2339300	Utility Consumer Program Specialist 3	23	0	05	11	4	J	2
2339310	Utility Consumer Program Specialist 3 Spanish Lang	23	0	05	1	0	P	2
2339400	Utility Consumer Program Specialist 4	27	0	05	9	6	J	2
2339500	Utility Consumer Program Specialist 5	31	0	05	3	2	J	2
2339010	Utility Consumer Program Specialist Trainee	NS	0	02	0	0	T	3
4523100	Utility Engineering Specialist 1	18	0	05	16	12	J	2
4523110	Utility Engineering Specialist 1 Gas Pipeline Sfty	18	0	05	6	0	P	2
4523200	Utility Engineering Specialist 2	23	0	05	19	8	J	2
4523210	Utility Engineering Specialist 2 Gas Pipeline Sfty	23	0	05	9	7	P	2
4523300	Utility Engineering Specialist 3	27	0	05	19	11	J	2
4523320	Utility Engineering Specialist 3 Acoustics	27	0	05	1	1	P	2
4523310	Utility Engineering Specialist 3 Gas Pipeline Sfty	27	0	05	8	5	P	2
0238210	Utility Financial Analyst Tr 1	NS	0	05	0	0	T	2
0238220	Utility Financial Analyst Tr 2	NS	0	05	0	0	T	2
9172000	Utility Security Specialist	NS	2	06	1	0	J	2
9171000	Utility Security Specialist 2	23	1	05	2	2	J	2
2323050	Utility Specialist 1 Safety	19	0	05	3	0	P	2
2323100	Utility Specialist 1 Telecommunications	19	0	05	2	0	J	2
2323150	Utility Specialist 2 Safety	21	0	05	3	0	P	2
2323200	Utility Specialist 2 Telecommunications	21	0	05	4	1	J	2
2323300	Utility Specialist 3 Telecommunications	24	0	05	2	2	J	2
2323400	Utility Specialist 4 Telecommunications	27	0	05	2	0	P	2
2324400	Utility Supervisor	31	0	05	20	9	J	2
2324425	Utility Supervisor Environmental	31	0	05	3	0	P	2
2324450	Utility Supervisor Safety	31	0	05	1	1	P	2
2324500	Utility Supvr Telecommunications	31	0	05	6	2	P	2
5517200	Utilization Review Coord	19	0	05	46	23	J	2
8935310	Vehicle Safety Technical Analyst 1	18	0	05	9	6	J	3
8935320	Vehicle Safety Technical Analyst 2	23	0	05	9	5	J	3
8935330	Vehicle Safety Technical Analyst 3	61	0	06	3	2	J	3
2613200	Verbatim Reporter 1	17	0	02	155	52	J	6
2613300	Verbatim Reporter 2	19	0	05	12	9	J	6
2613500	Verbatim Reporter Services Supvr	25	0	05	1	1	J	1
8447100	Veterans Benefits Advisor 1	18	0	05	72	52	J	2
8447110	Veterans Benefits Advisor 1 Spanish Language	18	0	05	2	0	P	2
8447200	Veterans Benefits Advisor 2	21	0	05	10	5	J	2
8447010	Veterans Benefits Advisor Trainee 1	NS	0	05	0	0	T	2
8447020	Veterans Benefits Advisor Trainee 2	NS	0	05	0	0	T	2
8446110	Veterans Educ Program Representative 1	21	0	05	4	2	J	2

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8446120	Veterans Educ Program Representative 2	23	0	05	4	1	J	2
8446130	Veterans Educ Program Representative 3	25	0	05	1	1	J	2
8446140	Veterans Education Program Manager	63	0	06	1	1	J	2
1920700	Veterans Homes Finance Officer	62	0	06	1	1	J	1
8445800	Veterans Program Admr	64	1	06	1	0	J	1
8445700	Veterans Program Coord	23	0	06	2	1	J	2
1201100	Veterinarian 1	24	0	05	100	0	J	2
1201200	Veterinarian 2	27	0	05	20	14	J	1
1201250	Veterinarian 3	29	0	05	2	2	J	2
6825800	Vice Chairman Of Workers Comp Board	OS	4	06	1	1	A	1
0011800	Vice Pres Higher Educ Services Corporation	NS	2	06	3	3	J	1
2247510	Visitor Services Assnt 1	08	1	02	37	7	J	8
2247520	Visitor Services Assnt 2	12	1	02	6	3	J	8
3931010	Voc Instructor 1	12	0	05	0	0	C	2
3931011	Voc Instructor 1 Spanish Language	12	0	05	0	0	C	2
3931020	Voc Instructor 2	13	0	05	0	0	C	2
3931021	Voc Instructor 2 Spanish Language	13	0	05	0	0	C	2
3931030	Voc Instructor 3	15	0	05	0	0	C	2
3931031	Voc Instructor 3 Spanish Language	15	0	05	0	0	C	2
3931040	Voc Instructor 4	17	0	05	479	279	J	2
3931041	Voc Instructor 4 Spanish Language	17	0	05	0	0	P	2
8346200	Voc Rehab Counselor	19	0	05	465	263	J	2
8346100	Voc Rehab Counselor Assnt	13	0	05	119	88	J	5
8346130	Voc Rehab Counselor Assnt Manual Communications	13	0	05	4	1	P	5
8346110	Voc Rehab Counselor Assnt Spanish Language	13	0	05	3	1	P	5
8346257	Voc Rehab Counselor Manual Communcatn	19	0	05	22	5	P	2
8346210	Voc Rehab Counselor Spanish Language	19	0	05	10	4	P	2
8346201	Voc Rehab Counselor Trainee 1	NS	0	05	0	0	T	2
8346205	Voc Rehab Counselor Trainee 1 Manual Communication	NS	0	05	0	0	T	2
8346203	Voc Rehab Counselor Trainee 1 Spanish Language	NS	0	05	0	0	T	2
8346202	Voc Rehab Counselor Trainee 2	NS	0	05	0	0	T	2
8346206	Voc Rehab Counselor Trainee 2 Manual Communication	NS	0	05	0	0	T	2
8346204	Voc Rehab Counselor Trainee 2 Spanish Language	NS	0	05	0	0	T	2
8326001	Voc Specialist 1	18	0	05	18	7	J	2
8326002	Voc Specialist 2	21	0	05	3	1	J	2
8101100	Vulnerable Persons Protection Specialist 1	16	0	05	67	48	J	2
8101200	Vulnerable Persons Protection Specialist 2	20	0	05	20	19	J	2
8101300	Vulnerable Persons Protection Specialist 3	23	0	05	11	10	J	2
8101101	Vulnerable Persons Protection Specialist Trainee	NS	0	05	0	0	T	2
7252400	Warehouse Equipment Operator	07	1	03	3	1	J	7
1861200	Warehouse Manager	23	0	05	1	1	J	3
1861000	Warehouse Supvr	18	0	05	4	4	J	3
7140100	Wastewater Treatment Plant Operator 1	08	1	03	10	4	J	7
7140200	Wastewater Treatment Plant Operator 2	10	1	03	12	3	J	7
7140300	Wastewater Treatment Plant Operator 3	12	1	03	3	1	J	7

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1560300	Water Safety & Instruction Asstnt	08	1	21	9	2	J	4
1560310	Water Safety & Instruction Supvr 1	12	1	21	4	4	J	5
1560320	Water Safety & Instruction Supvr 2	14	1	21	2	0	J	2
1560600	Water Safety Coord	NS	0	05	14	10	S	4
7896100	Weights & Measures Specialist 1	18	0	05	19	12	J	3
7896200	Weights & Measures Specialist 2	23	0	05	4	3	J	3
7896010	Weights & Measures Specialist Trainee 1	NS	0	05	0	0	T	3
7896020	Weights & Measures Specialist Trainee 2	NS	0	05	0	0	T	3
1505000	Wildland Firefighter	NS	0	21	8	0	S	4
5268100	Workers Comp Assnt Medical Dir	68	1	06	1	1	J	1
5268200	Workers Comp Medical Dir	68	1	06	1	0	J	1
6819200	Workers Comp Program Manager 2	27	0	05	5	4	J	2
6819300	Workers Comp Program Manager 3	63	0	06	15	9	J	1
8732300	Workers Comp Security Coord	23	1	91	1	0	J	2
6818200	Workers Compensation Examiner	14	0	02	288	143	J	2
6818220	Workers Compensation Examiner Spanish Language	14	0	02	3	1	P	2
2423100	Workforce Programs Manager 1	27	0	05	17	6	J	2
2423200	Workforce Programs Manager 2	63	0	06	5	5	J	2
2423205	Workforce Programs Manager 2 OTDA	63	0	06	2	0	P	2
2422100	Workforce Programs Specialist 1	18	0	05	130	86	J	2
2422200	Workforce Programs Specialist 2	21	0	05	2	1	J	2
2422300	Workforce Programs Specialist 3	23	0	05	58	49	J	2
2422310	Workforce Programs Specialist 3 SL	23	0	05	1	1	P	2
2422010	Workforce Programs Specialist Trainee 1	NS	0	05	0	0	T	2
2422020	Workforce Programs Specialist Trainee 2	NS	0	05	0	0	T	2
5216500	Workshop Specialist	17	0	05	6	0	J	2
6210000	Xray Aide	05	1	04	17	16	J	5
2544100	Youth Communications Aide	10	0	02	8	5	J	6
2544300	Youth Communications Supvr	14	0	02	1	1	J	6
8175000	Youth Counselor 1	18	0	05	321	163	J	2
8175010	Youth Counselor 1 Spanish Language	18	0	05	13	3	P	2
8175100	Youth Counselor 2	21	0	05	83	47	J	2
8175110	Youth Counselor 2 Spanish Language	21	0	05	3	0	P	2
8175200	Youth Counselor 3	23	0	05	9	2	J	2
8175300	Youth Counselor 4	25	0	05	6	3	J	2
8172200	Youth Educ Coord	18	0	05	12	5	J	2
8169010	Youth Facility Assnt Dir 1	21	1	06	10	1	J	2
8169020	Youth Facility Assnt Dir 2	23	1	06	4	2	J	2
8169030	Youth Facility Assnt Dir 3	61	1	06	37	18	J	2
8169040	Youth Facility Assnt Dir 4	62	1	06	3	2	J	2
8169101	Youth Facility Dir 1	61	1	06	8	0	J	1
8169202	Youth Facility Dir 2	62	1	06	5	2	J	1
8169303	Youth Facility Dir 3	63	1	06	5	3	J	1
8169404	Youth Facility Dir 4	64	1	06	5	4	J	1
8332900	Youth Local Asstnc Program Dir	63	1	06	1	1	J	2

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8332100	Youth Local Asstnc Program Specialist 1	22	1	05	17	12	J	2
8332200	Youth Local Asstnc Program Specialist 2	25	1	05	7	4	J	2
8415500	Youth Program Supvr	16	1	05	25	21	J	2
5907100	Youth Recreation Specialist 1	14	0	05	19	6	J	2
5907200	Youth Recreation Specialist 2	16	0	05	16	7	J	2
5907300	Youth Recreation Specialist 3	19	0	05	3	1	J	2
8202100	Youth Support Assistant	09	1	04	208	109	J	5
8202200	Youth Support Specialist	14	1	04	1,683	405	J	5
9200350	Zone Sergeant State Police	OS	1	17	89	68	J	3

EXHIBIT 4

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

This section sets forth the draft contractual provisions for the resulting contract.

Contract Number: C000758

THIS Agreement ("Agreement" or "Contract") effective [date], is entered into by and between New York State Department of Civil Service ("Department" or "DCS"), having its principal office at the Empire State Plaza, Albany, NY, 12239 and **[enter firm's name]** ("Contractor"), a corporation authorized to do business in the State of New York with a principal place of business located at **[enter address]**, and collectively hereinafter referred to as "the Parties."

WITNESSETH

WHEREAS, on February 7, 2025, the Department, issued a Request for Proposal titled, "Job Evaluation System (JES)" ("RFP") to secure the services of a vendor to implement a system that consistently and accurately determines the value or salary grades of state positions across a variety of occupations.

WHEREAS, after thorough review and evaluation by the Department of Proposals received in response to the RFP, the Contractor's Proposal was selected as representing the Best Value to the State by a responsive and responsible bidder; and

WHEREAS, the Department, in reliance upon the expertise of the Contractor, desires to engage the Contractor to deliver Project Services, in the manner set forth in the RFP and the Contractor's Proposal, pursuant to the terms and conditions set forth in this Agreement.

NOW THEREFORE, in consideration of the mutual covenants and provisions contained herein, the Parties agree as follows:

ARTICLE I: CONTRACTOR RESPONSIBILITIES AND QUALIFICATIONS

- 1.1 The Contractor is responsible for providing Project Services, in such a manner so as to be in compliance with the requirements as set forth in the Agreement and the RFP and for meeting all contractual obligations set forth in this Agreement, including all exhibits, and any subsequent amendments mutually agreed to in writing between the Parties. Contractor acknowledges that the Agreement is being entered into by NYS in reliance on Contractor's representations concerning the particular qualifications, experience, financial standing, management expertise and technical expertise of the Contractor and its staff assigned and subcontractors, if any, engaged to provide Project Services under this Agreement.

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

Throughout the contract term of this Agreement, in the event that there is a substantial or material change, as defined below, in the ownership or financial viability of the Contractor, its corporate affiliates, subsidiaries or divisions, the Contractor is required to provide notice and details of any such change to NYS via written notice immediately when such is first known by Contractor, its corporate affiliates, subsidiaries or divisions, or subcontractors.

“Substantial” or “material” change shall be defined to include, but not be limited to, sale, acquisitions, mergers or takeovers involving the Contractor, its corporate affiliates, subsidiaries or divisions or partners which result in a change in the controlling ownership or assets of such entity after the submission of the Proposal; or entry of an order for relief under Title 11 of the United States Code; the making of a general assignment for the benefit of creditors; the appointment of a general receiver or trustee in bankruptcy of Contractor’s, its corporate affiliates, subsidiaries or divisions, or partners’ business or property; or action by Contractor, its corporate affiliates, subsidiaries or divisions, or partners under any state insolvency or similar law for the purposes of its bankruptcy, reorganization or liquidation; or court ordered liquidation against Contractor, its corporate affiliates, subsidiaries or divisions, or partners.

- 1.2 The Contractor’s obligations to perform under the Agreement shall not be affected or impaired by any reorganization, consolidation or merger to which the Contractor is, or may become, a party. In any such event, the Contractor shall continue to be bound by, and shall perform under, all terms and conditions set forth herein.

ARTICLE II: AGREEMENT DURATION AND AMENDMENTS

- 2.1 The term of this Agreement shall be for a period commencing as of the date approved by the OSC Bureau of Contracts and shall continue for a period of up to five (5) years.

In accordance with New York State policy and New York State Finance Law section 112(2), the resulting contract is deemed executory until it has been approved by the New York State Attorney General’s Office (AG) and approved and filed by the New York State Office of the State Comptroller (OSC).

- 2.2 The Agreement is subject to amendment(s) only upon consent of the Parties, reduced to writing and approved by the Attorney General’s Office (AG) and the Office of the New York State Comptroller (OSC).

ARTICLE III: DOCUMENT INCORPORATION AND ORDER OF PRECEDENCE

- 3.1 The Agreement shall be composed solely of the following documents which, in the event of an inconsistency or conflicting terms, shall be given precedence in the order indicated:
- 3.2 In the event of any inconsistency in, or conflict among, the document elements of the Agreement such inconsistency or conflict shall be resolved by giving precedence to the document elements in the following order referenced in the RFP section 1.5

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

- 3.3 All prior agreements, representations, statements, negotiations and undertakings are superseded. All statements made by the Department shall be deemed to be representations and not warranties.
- 3.4 Nothing contained in this Agreement, expressed or implied, is intended to confer upon any person, corporation, or other entity, other than the Parties hereto and their successors in interest and assigns, any rights or remedies under or by reason of the Agreement.
- 3.5 The terms, provisions, representations, and warranties contained in the Agreement shall survive performance hereunder.

ARTICLE IV: LEGAL AUTHORITY TO PERFORM

- 4.1 The Contractor represents that the Contractor possesses the legal authority to perform Project Services in accordance with the terms and conditions of the Agreement.
- 4.2 The Contractor shall maintain appropriate corporate and/or legal authority, which shall include but is not limited to the maintenance of an administrative organization capable of delivering Project Services in accordance with the Agreement and the authority to do business in the State of New York or any other governmental jurisdiction in which the Project Services are to be delivered.
- 4.3 The Contractor shall provide the Department with immediate notice in writing of the initiation of any legal action or suit which relates in any way to the Agreement or which may affect performance of the Contractor's duties under the Agreement.

ARTICLE V: PROJECT SERVICES

[Sections 3, of the RFP and any amendments of the RFP inserted here including all official answers to the RFP]

ARTICLE VI: PAYMENT FOR SERVICES

- 6.1 The Contractor will be reimbursed for Project Services rendered in accordance with the provisions of Appendix F and consistent with Section 6 of the RFP. The Contractor is not on retainer. The Contractor shall invoice the Department/Customer Agency, as applicable, in accordance with the provisions set forth herein, for Project Services rendered, together with full supporting detail(s) to the State's satisfaction.
- 6.2 After the Department and/or the Customer Agency, as applicable, approves the Contractor's invoice, the Department or the Customer Agency, as applicable shall

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

process the Contractor's invoice to OSC for payment. OSC shall render payment for invoices under the Agreement in accordance with ordinary State procedures and practices. The Contractor shall certify the accuracy of all Contractor invoices prior to their submission to the Department/Customer Agency, as applicable and the Department/Customer Agency, as applicable will make best efforts to process all acceptable invoices within thirty (30) days of their receipt; however, failure to make payment within said timeframe shall not be considered a breach of contract. Timeliness of payment and any interest to be paid to Contractor for late payment shall be governed by Article XI-A of the State Finance Law. Submission of an invoice and payment thereof shall not preclude the Department/Customer Agency, as applicable from reimbursement or demanding a price adjustment in any case where Project Services as delivered are found to deviate from the terms and conditions of the Agreement.

- 6.3 The Contractor warrants that all of the prices, terms, warranties and benefits granted by the Contractor herein are comparable to or better than the equivalent terms being offered by the Contractor to other customers using similar scope and volume of services. If, during the course of this Agreement, the Contractor enters into arrangements with any other customers providing benefits which are equal to or greater than those benefits to be provided under this Agreement at more favorable terms, this Agreement shall thereupon be deemed amended to provide the same to the Department and its Customer Agencies.
- 6.4 The State of New York is not liable for any cost incurred by the Contractor in preparation for or prior to the approval of an executed contract by the AG and OSC.

ARTICLE VII : INSURANCE REQUIREMENTS

- 7.1 As of the start date of the Contract and though out its entire term, the Contractor, and its Key Subcontractor(s), if any, must have at least the minimum standard policy or policies covering the obligations of the Contractor and its Key Subcontractors required under the New York Workers' Compensation Law.
- 7.2 As of the start date of the Contract and though out its entire term, the Contractor, and its Key Subcontractor(s), if any, must have the policy or policies covering the obligations of the Contractor and its Key Subcontractors required under Appendix E, Insurance Requirements.

ARTICLE VIII: RECORDS AND INFORMATION TO BE FURNISHED

- 8.1 The DCS and its Customer Agencies, as applicable, shall furnish to the Contractor all reports and information which the Contractor may reasonably require with regard to any matters pertaining to the delivery of Project Services under this Agreement.

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

ARTICLE IX: MODIFICATION OF REQUIRED SERVICES

- 9.1 In the event that laws or regulations enacted by the federal government and/or the State of New York have an impact upon the conduct of this Agreement in such a manner that the Department determines that any requirements of the Agreement must be revised, the Department shall notify the Contractor of any such revisions and shall provide the Contractor with a reasonable time within which to implement such revisions.
- 9.2 In the event that NYS and its public employee unions enter into collective bargaining agreements that have an impact upon the conduct of this Agreement in such a manner that the Department determines that any requirements of the Agreement must be revised, the Department shall notify the Contractor of any such revisions and shall provide the Contractor with a reasonable time within which to implement such revisions.
- 9.3 Change Requests may be used for enhancements or modifications pursuant to Section 8.3 of the RFP

ARTICLE X: NOTICES

- 10.1 The Contractor shall immediately notify the Department upon learning of any situation that can reasonably be expected to adversely affect the delivery of Project Services under the Agreement. If such notification is verbal, the Contractor shall submit to the Department a written description of the situation and a recommendation for its resolution within seven (7) Business Days of learning of the situation.
- 10.2 All notices permitted or required hereunder shall be in writing and shall be transmitted via certified or registered United States mail, return receipt requested; by personal delivery; by expedited delivery service; or by e-mail.

Such notices shall be addressed as follows or to such different addresses as the parties may from time-to-time designate:

State of New York Department of Civil Service

Name: To be completed upon award

Title:

Address:

Telephone Number:

E-Mail Address:

[Contractor Name] To be completed upon award

Name:

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

Title:

Address:

Telephone Number:

E-Mail Address:

- 10.3 Any such notice shall be deemed to have been given either at the time of personal delivery or, in the case of expedited delivery service or certified or registered United States mail, as of the date of first attempted delivery at the address and in the manner provided herein, or in the case of facsimile transmission or email, upon receipt.
- 10.4 The Parties may, from time to time, specify any new or different address in the United States as their address for purpose of receiving notice under this Agreement by giving fifteen (15) days written notice to the other party sent in accordance herewith. The parties agree to mutually designate individuals as their respective representatives for the purposes of receiving notices under this Agreement. Additional individuals may be designated in writing by the parties for purposes of implementation and administration/billing, resolving issues and problems and/or for dispute resolution.

ARTICLE XI: COOPERATION WITH INVESTIGATIONS AND AUDITS

- 11.1 In addition to the Audit Authority requirements specified in Appendices A and B to this Agreement, the Contractor agrees to cooperate with the Department, any other authorized State or Federal Department, and any law enforcement authority, in the investigation, documentation and litigation of any alleged illegal act, misconduct or unethical behavior related to the RFP and/or Agreement, or in connection with any audit.
- 11.2 If the Contractor has an independent audit performed of the records relating to this Agreement, a certified copy of the audit report shall be provided to the Department within ten (10) days after receipt of such audit report by the Contractor.

ARTICLE XII: REPORTS OWNERSHIP & ERROR CORRECTIONS

- 12.1 In addition to ownership provisions set forth elsewhere in Appendices A and B, the Contractor agrees that information and documents and data developed pursuant to the Agreement are the property of the State of New York and that the Contractor will not discuss such information, documents, data and systems with a third party without the express written authorization of the Department.
- 12.2 The Contractor shall correct any and all errors in any reports, materials and/or documents provided or prepared by the Contractor pursuant to this Agreement provided the Department notifies the Contractor of such errors and, if required, furnishes to the Contractor data and information the Department may be required to provide in order for the Contractor to make such corrections after delivery of any such report, material, document or service. In regard to corrections required due solely to an error made by the Contractor, the Contractor will correct such errors at no cost to the Department.

ARTICLE XIII: TERMINATION OF CONTRACT

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

In addition to the termination provisions specified in Appendices A and B to this Agreement, the resulting Contract shall incorporate the requirements set forth in this RFP.

- 13.1 Mitigation of Costs. The Contractor shall not undertake any additional or new contractual obligations on or after the date of return receipt notice without the prior written approval of the State. On or after the date of return receipt notice and during the termination notice period, the Contractor shall take all commercially reasonable and prudent actions to close out unnecessary outstanding, existing obligations as economically as possible for the State.
- 13.2 Individually identifiable information relating to any participant shall be held confidential and shall not be disclosed by the Contractor, its officers, agents and employees or subcontractors, without the prior written approval of the Department, or except as permitted, or as required, by federal or State law.
- 13.3 The Contractor shall promptly advise the Department of all requests made to the Contractor for information regarding the performance of the services under the Agreement, including any information provided by the Department, except as required by subcontractors or agents solely for the purpose of carrying out obligations under the Agreement or as required by law.
- 13.4 The Contractor shall be responsible for assuring that any agreement between the Contractor and any of its officers, agents and employees or applicable subcontractors contains a provision that strictly conforms to the provisions of this Article.

ARTICLE XIV: ENTIRE AGREEMENT

The Contract, including all appendices, constitutes the entire Contract agreement between the parties hereto and no statement, promise, condition, understanding, inducement or representation, oral or written, expressed or implied, which is not contained herein shall be binding or valid and the Contract shall not be changed, modified or altered in any manner except by an instrument in writing executed by both parties hereto, except as otherwise provided herein. The Contract is subject to amendment(s) only upon mutual consent of the Parties, reduced to writing and approved by the Office of the State Comptroller of the State of New York and subject to the termination provisions contained herein.

EXHIBIT 4: DRAFT CONTRACTUAL PROVISIONS

Agency Code: 08000
Contract Number: C000758

IN WITNESS WHEREOF, the Parties hereto have hereunto signed this AGREEMENT on the day and year appearing opposite their respective signatures.

Agency Certification: "In addition to the acceptance of this Agreement, I also certify that original copies of this signature page will be attached to all exact copies of this Agreement."

Contractor Certification: By signing I certify my express authority to sign on behalf of myself, my company, or other entity and full knowledge and acceptance of this Agreement and all appendices. By signing, I affirm my understanding of and agreement to comply with the Department's procedures relative to the Procurement Lobbying Law as required by State Finance Law §139-j and §139-k.

Contractor

New York State
Department of Civil Service

Name: _____

Name: _____

Title: _____

Title: _____

By: _____

By: _____

Date: _____

Date: _____

Approved as to form: _____

Approved: _____

Letitia James
ATTORNEY GENERAL

Thomas P. DiNapoli
STATE COMPTROLLER

By: _____

By: _____

Date: _____

Date: _____

EXHIBIT 4:DRAFT CONTRACTUAL PROVISIONS

INDIVIDUAL, CORPORATION, PARTNERSHIP, OR LLC ACKNOWLEDGMENT

STATE OF _____ }

SS.:

COUNTY OF _____ }

On the ____day of _____in the year 20__ , before me personally appeared _____, known to me to be the person who executed the foregoing instrument, who, being duly sworn by me did depose and say that he/she/they maintains an office in the Town of _____, County of _____, State of _____; and further that:

____ **(If an individual):** he/she/they executed the foregoing instrument in he/she/they name and on his/her/their own behalf.

____ **(If a corporation):** he/she/they is the _____ of _____, the corporation described in said instrument; that, by authority of the Board of Directors of said corporation, he/she/they is authorized to execute the foregoing instrument on behalf of the corporation for purposes set forth therein; and that, pursuant to that authority, he/she/they executed the foregoing instrument in the name of and on behalf of said corporation as the act and deed of said corporation.

____ **(If a partnership):** he/she/they is the _____, the partnership described in said instrument; that, by the terms of said partnership, he/she/they is authorized to execute the foregoing instrument on behalf of the partnership for purposes set forth therein; and that, pursuant to that authority, he/she/they executed the foregoing instrument in the name of and on behalf of said partnership as the act and deed of said partnership.

____ **(If a limited liability company):** he/she/they is a duly authorized member of _____, LLC, the limited liability company described in said instrument; that, he/she/they is authorized to execute the foregoing instrument on behalf of the limited liability company for purposes set forth therein; and that, pursuant to that authority, he/she/they executed the foregoing instrument in the name of and on behalf of said limited liability company as the act and deed of said limited liability company.

Notary Public _____ Date: _____

EXHIBIT 5

EXHIBIT 5 Bid Submission Checklist

DCS reserves the right to disqualify any bids that do not contain the **mandatory items** as specified for this Solicitation and the resulting Contract. Bidders should use the following checklist when submitting bids and include all required documents with bid proposals (*mark the box to indicate inclusion of the documents*):

Required document	Type of Submission	Included with Bid Submission
Attachment 1: Offeror's Certification Form	Required to be on USB Drive in the Administrative Proposal file	<input type="checkbox"/>
Attachment 2: Formal Offer Letter	Required to be on USB Drive in the Administrative Proposal file	<input type="checkbox"/>
Attachment 3: Questions Template	Used to submit questions during Questions and Answers Period.	<input type="checkbox"/>
Attachment 4: Non-Material Deviations Template	Required to be on USB Drive in the Administrative Proposal file	<input type="checkbox"/>
Attachment 5: FOIL Redaction Chart	Required to be on USB Drive in the Administrative Proposal file	<input type="checkbox"/>
Attachment 6: Biographical Sketch Form	Required to be on USB Drive in the Technical Proposal file	<input type="checkbox"/>
Attachment 7: Key Subcontractors or Affiliates	Required to be on USB Drive in the Administrative Proposal file	<input type="checkbox"/>
Attachment 8: Excel File Schedule of Fees	Excel file provided and required to be on USB Drive as an Excel file	<input type="checkbox"/>
Attachment 9: Technical and Functional Requirements	Required to be on USB Drive in the Technical Proposal file	<input type="checkbox"/>
Attachment 10: New York State Consultant Disclosure Form	Optional to submit Form with submission but required from Conditional Awardee. Submit in Administrative Proposal	<input type="checkbox"/>
Exhibits 1-3: Bargaining Units, Salary Schedules, Title Attributes Definition.	For reference only.	<input type="checkbox"/>
Exhibit 4: Draft Contract	For reference only. Any Bid Deviations should be addressed in the Question and Answer Period or via Attachment 4	<input type="checkbox"/>
Attachment 5: Bid Submission Checklist	Recommended to be on USB Drive in the Administrative Proposal file	<input type="checkbox"/>
Appendices A, B, C, and E	For reference, will be part of Executed Contract	<input type="checkbox"/>
Appendix D	MWBE Forms and EEO forms required to be submitted with Technical Proposal	<input type="checkbox"/>
Mandatory Insurance Coverage-Appendix E Proof of NYS WC, NYS DBL and Liability coverage is not required with bid submission but is mandatory for contract execution.	NYS Workers Compensation (form CE-200 or C-105.2 or SI-12), NYS DBL (form CE-200 or DB-120.1 or DB-155) and Liability Proof of Coverage required for all conditional Awardees (ACORD certificate) Submit in Administrative Proposal	<input type="checkbox"/>
ST 220 CA and ST 220 TD	Form is optional submission but required from Conditional Awardee. Submit in Administrative Proposal	<input type="checkbox"/>